

CONFIDENTIAL

15 September 1977

MEMORANDUM FOR: Chief, Information Services Staff
FROM : Charles A. Briggs
DDO Information Review Officer
SUBJECT : Appreciation

(2.ii)

1. As you know well, on September 19th, I turn over responsibility for release or denial of DDO documents under the Freedom of Information and Privacy Acts. The experience has been both frustrating and challenging, epitomizing the issues in transition from a totally classified past to a new intelligence environment yet to be defined. The tension in law between protection of sources and methods and more open government was apparent, daily, to those involved; good case law was made as we sought to adhere to both principles and to regain, through this process, some credibility for the Agency.

2. I've tried in the past to convey my appreciation for the truly magnificent support I got from what is now the Privacy and Information Action Group, through recommendations for the Unit Citation subsequently awarded by the DCI, through QSI's, and promotions, and through personal comment. All have worked long hard hours and all, those now in PIAG and those who have left, deserve credit for their professional efforts in this arena; I want to express my thanks to you for the assistance your people gave to me as the DDO Information Review Officer.

3. At the risk of being unfair to some who are more recent arrivals, I want to express particular and very personal thanks to Win Brown, Gis Cass, Lou Dube, Mary Felton, Doris LeBaron, Fred McCann, Karen Rice, Helen Stilson, Jon Wolfe and Mack Wood.

4. My debt to Fred Randall and Andy Addona has been made a matter of record on several occasions. Let me just note here that any supervisor who has had the kind of qualitative backing that those two gentlemen gave me is fortunate indeed.

For OFF, Randall, Frederick

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5. In addition to the PIAG crowd, Paul Haefner's people have had the endless and repetitive job of searching the CHAOS files and helping me deal with that most sensitive aspect of past history. Please express my thanks to them and, most particularly, to Paul himself.

6. Finally, let me make special note of the contributions from Joe Gigliotti and the retired officers handling the OSS records requests. Their particular expertise was a welcome addition to the staff support received.

7. I'm sure all will give Bob Owen, in his new role, the same high quality support that they gave to me. To state the obvious, although the win record is quite good, the race is still on.

Charles
Charles A. Briggs

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SECRET

(If Area Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED									
1. SERIAL NUMBER		2. NAME (Last-First-Middle)						17 MAY 1976									
012170		RASSDALL, FREDERICK O.															
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED				5. CATEGORY OF EMPLOYMENT									
PROMOTION → Change of Functional Category				MONTH	DAY	YEAR	REGULAR										
				05	23	76											
6. FUNDS				7. PAY AND NSCA				8. LEGAL AUTHORITY (Completed by Office of Personnel)									
				6226 2196 0001													
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION													
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF				WASHINGTON, D.C.													
11. POSITION TITLE OPS CHIEF OFFICER SAS (15)				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION DAW											
14. CLASSIFICATION SCHEDULE (G.S., I.B., IN.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 06		17. SALARY OR RATE \$ 365.39											
18. REMARKS PSI due same date DAC to DAW																	
18A. SIGNATURE OF REQUESTING OFFICER Alec T. Monroe				DATE SIGNED 17 May 76		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Robert H. Dean				DATE SIGNED 5/18/76							
C/SS/Personnel SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE LOCATING ALPHABETIC CODE		22. STATION CODE		23. INTGRCI CODE		24. INDOTS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LE	
22 10		53050		55		75013		1		10 125136		05 23 76		05 23 76		05 23 76	
28. RITE EXPRES		29. SPECIAL REFERENCE		30. PREVIOUS DATA		31. SEPARATION DATA		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO		34. SEL					
												EOD DATA					
35. RET PREFERENCES		36. RETY COMP DATA		37. LONG COMP DATA		38. CARRIER CATEGORY		39. MEDICAL/HEALTH INSURANCE		40. SOCIAL SECURITY NO							
CODE		0-00 PERIOD SERVICE 1-00 RETAIL OR SUPPLY 2-00 CARRIER (LESS THAN 3 MONTHS) 3-00 CARRIER (MORE THAN 3 MONTHS)		MO. DA. YR		MO. DA. YR		CODE		CODE		0-00 1-00 2-00 3-00		CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA									
CODE		0-00 PERIOD SERVICE 1-00 RETAIL OR SUPPLY 2-00 CARRIER (LESS THAN 3 MONTHS) 3-00 CARRIER (MORE THAN 3 MONTHS)				FORM EXECUTED 1-YES 2-NO		NO TAX EXEMPTIONS		FORM EXECUTED 1-YES 2-NO				CODE		NO TAX EXEMPT STATE CODE	
45. POSITION CONTROL CERTIFICATION CR-19-71-127										46. C.P. APPROVAL Robert H. Dean				DATE APPROVED 05/21/76			
1132 USE PREVIOUS EDITION										SECRET				E 2. IMPORT CL. BY 007522			

SECRET

E 2. IMPORT CL. BY 007522

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12 February 1976

MEMORANDUM FOR: Chairman, DDO Evaluation Board
THROUGH: C/CNG
SUBJECT: Promotion Recommendation - Frederick C. Randall to GS-15

1. This memorandum constitutes a formal recommendation that Fred Randall, GS-14/8, now Chief of the DDO Privacy Information (DDO/PIC) unit in Services Staff, be promoted to GS-15. The position calls for that grade.

2. Mr. Randall is 49 years of age; entered on duty in CIA in September 1951 as a GS-7 assigned to OSO/FDZ. He is married; has four children, served briefly in the Air Force (1945-46); has an AB in Government, an AM in Foreign Affairs, and was a PhD candidate in International Relations. His Agency service was in FE from 1953 to 1965, including overseas tours in Djakarta and Tokyo; in DOD/FRD from 1965 to March 1975, including 2 years in the DC field office; his current assignment dates from 16 March 75. His date of grade is June 1967.

3. The specifics of Mr. Randall's current assignment and all the superlatives about it I have just recounted in a fitness report which I prepared today, as well as in a QSI recommendation (approved) of October 1975 and an out-of-cycle promotion recommendation dated 8 August 1975. I rate his performance Outstanding and refer the reader(s) to the reports cited for details. I would note here that Mr. Randall changed his home base and functional category in November of 1975 and was rated number 1 of 4 Category C nominees from this Staff by all four members of the SS Panel. I would note further that when I submitted my August 75 out-of-cycle promotion recommendation, Mr. Randall's career designation was R/OG; given his personal circumstances the DDO suggested that Randall change his career designation to become more competitive "and have an excellent chance on the next go round." The QSI suggestion then resulted.

4. As the individual responsible for releasing or denying thousands of DDO documents in response to FOIA requests, and subsequently answering for DDO decisions in affidavits and court depositions, I know how well Fred does his work and how richly he deserves this promotion to GS-15.

Charles A. Briggs
Chief, Services Staff

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CL BY 011078 E2 IMPDET

EYES ONLY

SECRET

(When Filled In)

SPEED LETTER		REPLY REQUESTED		DATE
		<input type="checkbox"/>	<input type="checkbox"/>	15 September 1975
		YES	NO	LETTER NO.
TO : DDO		FROM: <i>car</i>		
ATTN:		Chief, Services Staff		
SUBJECT: One-Time Reclama - Requested Randall Promotion				
<p>As you know, OB is not reticent about expressing his views, and in the informal career development world, Fred had had it in FRD. I've known OB fairly well and respect his candor and professionalism; we just worked very well together on the GS-16/17 Panel, with an interestingly identical philosophy. Fred's performance did not satisfy OB, and his Fitness Reports reflect that fact. It does not surprise me, since Fred had been in FR from 1970-1975, that his Fitness Reports for the past years would put him in a neutral middle, or even low middle, ranking among B/OS officers. But that's yesterday.</p> <p>Today, as I tried to say strongly in my 8 August memo, my view of his work is that it is Outstanding--and I don't so rate many officers. I would hope his present work could stand on its own merit, and project forward, expecting FOIA to be a way of life in the DDO with all the management challenge, and headache, that poses. His present and future peer competition should be with the A/C crowd, not the B/OS group--if that hurdle is determining.</p> <p>At the risk of being irritating, I feel bound to state his case in what I consider the appropriate competitive environment, to avoid an out-of-cycle suggestion doing mischief to the system. Any hope?</p>				
REPLY		DATE		
EYES ONLY				
SIGNATURE				
RETURN TO ORIGINATOR				

SECRET

(W Two Lines)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) Randall, Frederick						7 January 1974	
3. NATURE OF PERSONNEL ACTION Reassignment - Correction								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 11 21 73	5. CATEGORY OF EMPLOYMENT Regular
6. RINGS ►		XX	V10V	V10C	7. FAN AND NSCA 4229-0249-0001		8. LEGAL AUTHORITY (Completed by Office of Personnel) 4229-0249-0001		
9. ORGANIZATIONAL DESIGNATIONS DDO/FR Division Branch III								10. LOCATION OF OFFICIAL STATION Wash DC	
11. POSITION TITLE Ops Officer - CH								12. POSITION NUMBER 0516	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LS, GS, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 14 7		17. SALARY OR RATE \$ 29095			
18. REMARKS This action corrects the original action where Item 7, Fan and NSCA was listed incorrectly.									
19. SIGNATURE OF REQUESTING OFFICER <i>Paul S. Hatchford</i> Paul S. Hatchford, D/FR/Pers				DATE SIGNED 2/10/74		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Tail Bruecker</i> Tail Bruecker, 8 Jan 74			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21. LETTER CODE 50	22. EXP. DATE 10	23. OFFICE CODES 43360 FRD 15013	24. STATUS CODE ALPHABETIC	25. RELEASE CODE CODE	26. REQ'D 1	27. DATE OF BIRTH NO DA 73	28. DATE OF GRADE NO DA 73	29. DATE OF HI	
30. GRS EXP. DATE NO DA 73	31. SPECIAL SURFACE NO	32. REQUEST DATA 10004	33. APPROVAL DATA CODE TYPE	34. CORRECTION CERTIFICATION DATA TYPE	35. NO. DS	36. NO. DS	37. NO. DS	38. SECRET REG NO	
39. DSU EXP. DATE CODE	40. DSU COMP. DATE NO DA 73	41. DSU COMP. DATE NO DA 73	42. CARRIER CAPTION CODE	43. CARRIER CAPTION CODE	44. RECD. DATE CODE	45. DATE REC'D. NO DA 73	46. DATE REC'D. NO DA 73	47. TOTAL SECURITY NO CODE	
48. POSITION CHARGE CARRIER SERVICE CODE	49. DATE CAT. NO DA 73	50. DATE EXECUTED CODE	51. DATE EXECUTED CODE	52. DATE REC'D. NO DA 73	53. DATE REC'D. NO DA 73	54. DATE REC'D. NO DA 73	55. DATE REC'D. NO DA 73	56. DATE APPROVED NO DA 73	
<i>100-100-100-100</i>									
100-100-100-100									

SECRET

G-2-100-100-100-100

S-E-C-R-E-T

6/13/73-3715

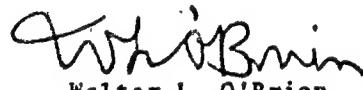
FR 73-228
6 JUN 1973

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT : Appointment of Mr. Frederick C. Randall
as Chief, Branch III, Foreign Resources
Division

1. The appointment of Mr. Frederick C. Randall as Chief, Branch III, Foreign Resources Division, effective on or about 11 June 1973, is recommended.

2. Mr. Randall has been an employee of the Agency since September 1951 and is presently assigned to Branch II, Foreign Resources Division, as the Desk Officer in support of Los Angeles and San Francisco Bases. A copy of his biographic profile and the last two fitness reports are attached.

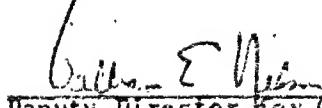


Walter L. O'Brien
Chief
Foreign Resources Division

Attachments:

1. Biographic Profile (Parts 1 and 2)
2. Fitness Reports (2)

The recommendation in paragraph 1 is APPROVED:



William E. Nelson
Deputy Director for Operations

16 July 1973
Date

B2 IMPDET
CL NY 057223

S-E-C-R-E-T

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8 August 1975

MEMORANDUM FOR: Deputy Director for Operations

SUBJECT: Out-of-Sequence Promotion Recommendation:
Fred Randall

1. We've spoken of the need to look further at both Agency and DDO implications of the Freedom of Information Act and, now, the Privacy Act, including the increased number of appeals and litigation cases, and of the logic of collecting a coterie of proponents or affiants to take some of the load off of both you and me. The grade level of the appeals officers and the proponents must include 14's and 15's, to incorporate the necessary clout with the divisions and judgment vis-a-vis release of information to the outside world.

2. Fred is a GS-14/7. He had just come to me at the time of the last GS-15 panel exercise and had not been recommended for promotion by FRD. I consider his performance over the past 6 months to have been Outstanding. He is head and shoulders above the other directorates' FIOs; I have considerable laudatory testimony from OGC, OLC, O/DDA and within the DDO as to his professionalism, tact, persuasiveness, analytic skills and realistic, while tough-minded, protection of DDO sources and methods. This includes occasional arm-wrestling with DDO branch/division/staff chiefs, OGC and OLC lawyers, FBI contacts and others above his current grade level.

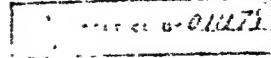
3. I have discussed this proposed out-of-cycle promotion recommendation to GS-15 with Ev, who, in turn, has mentioned it to Gordon. The return signals I got sounded positive.

4. I do, therefore, recommend that you approve Fred's promotion to GS-15, effective as soon as the action can be cut.

/s/ Charles A. Briggs

Charles A. Briggs
Chief, Services Staff

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17 NOV 55

MEMORANDUM FOR: Frederick Randall
SUBJECT : Quality Step Increase

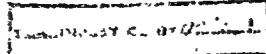
1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.
2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

William E. Nelson
William E. Nelson
Deputy Director for Operations

"H" My congratulations too. I know how well deserved this is. It's also symbolic of the excellence of your group as a whole and your leadership.

Charles A. Stroh



SECRET

(If Area Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

9 October 1975

1. SERIAL NUMBER 012170	2. NAME (Last-First-Middle) RANDALL FREDERICK	4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 01 75			5. CATEGORY OF EMPLOYMENT REGULAR
3. NATURE OF PERSONNEL ACTION REASSIGNMENT - CHANGE OF HOME BASE AND CAREER CATEGORY FUNCTIONAL		6. PUPOS X V TO V C TO V		7. PAN AND NSCA 6226 2196 0006	
8. ORGANIZATIONAL DESIGNATIONS DDO/SUMMARY STAFF SS OFFICE OF THE CHIEF SERVICES STAFF OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.			9. LEGAL AUTHORITY (Completed by Office of Personnel)
11. POSITION TITLE OPS OPERATIONS OFFICER SAS (15)		12. POSITION NUMBER EV27	13. CAREER SERVICE DESIGNATION DAC		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 7 8	17. SALARY OR RATE \$ 33126		
18. REMARKS I agree to change my home base and career category from "MG" to "AC"					
CONCUR: E.O. Brian EAPRS		11/28/75	Frederick Randall		9/28/75 Date
16. SIGNATURE OF REQUESTING OFFICIAL Lynda J. Bohannon		DATE SIGNED 12/01/75	18. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
AC/SS/PERS: SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL NOV 1975					
19. OTHER CODE 37	20. EMPLOY CODE 10	21. OTHER CODES 53050 SS	22. STATION CODE 70013	23. RETIREMENT CODE EGSS	24. ADJUDGES CODE 1
20. PAY EXPENSE NO DA 10.	29. SPECIAL DIFFERENCE 1-TSC 2-CRR 3-FIL 4-PDS	30. RETIREMENT DATA CODE	31. SEPARATION DATA LOC TFRP	32. CANCELLATION/CANCELLATION DATA CODE	33. SECURITY REQ-NR 14 50
33. PAY REQUIREMENTS CODE	34. SEPARATION DATE NO DA 10	35. LOSS OF PAY DATE NO DA 10	36. SEPARATION CATEGORY 1-REG 2-REG 3-REG 4-REG 5-REG 6-REG 7-REG 8-REG 9-REG 10-REG 11-REG 12-REG 13-REG 14-REG 15-REG 16-REG 17-REG 18-REG 19-REG 20-REG 21-REG 22-REG 23-REG 24-REG 25-REG 26-REG 27-REG 28-REG 29-REG 30-REG 31-REG 32-REG 33-REG 34-REG 35-REG 36-REG 37-REG 38-REG 39-REG 40-REG 41-REG 42-REG 43-REG 44-REG 45-REG 46-REG 47-REG 48-REG 49-REG 50-REG 51-REG 52-REG 53-REG 54-REG 55-REG 56-REG 57-REG 58-REG 59-REG 60-REG 61-REG 62-REG 63-REG 64-REG 65-REG 66-REG 67-REG 68-REG 69-REG 70-REG 71-REG 72-REG 73-REG 74-REG 75-REG 76-REG 77-REG 78-REG 79-REG 80-REG 81-REG 82-REG 83-REG 84-REG 85-REG 86-REG 87-REG 88-REG 89-REG 90-REG 91-REG 92-REG 93-REG 94-REG 95-REG 96-REG 97-REG 98-REG 99-REG 100-REG 101-REG 102-REG 103-REG 104-REG 105-REG 106-REG 107-REG 108-REG 109-REG 110-REG 111-REG 112-REG 113-REG 114-REG 115-REG 116-REG 117-REG 118-REG 119-REG 120-REG 121-REG 122-REG 123-REG 124-REG 125-REG 126-REG 127-REG 128-REG 129-REG 130-REG 131-REG 132-REG 133-REG 134-REG 135-REG 136-REG 137-REG 138-REG 139-REG 140-REG 141-REG 142-REG 143-REG 144-REG 145-REG 146-REG 147-REG 148-REG 149-REG 150-REG 151-REG 152-REG 153-REG 154-REG 155-REG 156-REG 157-REG 158-REG 159-REG 160-REG 161-REG 162-REG 163-REG 164-REG 165-REG 166-REG 167-REG 168-REG 169-REG 170-REG 171-REG 172-REG 173-REG 174-REG 175-REG 176-REG 177-REG 178-REG 179-REG 180-REG 181-REG 182-REG 183-REG 184-REG 185-REG 186-REG 187-REG 188-REG 189-REG 190-REG 191-REG 192-REG 193-REG 194-REG 195-REG 196-REG 197-REG 198-REG 199-REG 200-REG 201-REG 202-REG 203-REG 204-REG 205-REG 206-REG 207-REG 208-REG 209-REG 210-REG 211-REG 212-REG 213-REG 214-REG 215-REG 216-REG 217-REG 218-REG 219-REG 220-REG 221-REG 222-REG 223-REG 224-REG 225-REG 226-REG 227-REG 228-REG 229-REG 230-REG 231-REG 232-REG 233-REG 234-REG 235-REG 236-REG 237-REG 238-REG 239-REG 240-REG 241-REG 242-REG 243-REG 244-REG 245-REG 246-REG 247-REG 248-REG 249-REG 250-REG 251-REG 252-REG 253-REG 254-REG 255-REG 256-REG 257-REG 258-REG 259-REG 260-REG 261-REG 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387-REG 388-REG 389-REG 390-REG 391-REG 392-REG 393-REG 394-REG 395-REG 396-REG 397-REG 398-REG 399-REG 400-REG 401-REG 402-REG 403-REG 404-REG 405-REG 406-REG 407-REG 408-REG 409-REG 410-REG 411-REG 412-REG 413-REG 414-REG 415-REG 416-REG 417-REG 418-REG 419-REG 420-REG 421-REG 422-REG 423-REG 424-REG 425-REG 426-REG 427-REG 428-REG 429-REG 430-REG 431-REG 432-REG 433-REG 434-REG 435-REG 436-REG 437-REG 438-REG 439-REG 440-REG 441-REG 442-REG 443-REG 444-REG 445-REG 446-REG 447-REG 448-REG 449-REG 450-REG 451-REG 452-REG 453-REG 454-REG 455-REG 456-REG 457-REG 458-REG 459-REG 460-REG 461-REG 462-REG 463-REG 464-REG 465-REG 466-REG 467-REG 468-REG 469-REG 470-REG 471-REG 472-REG 473-REG 474-REG 475-REG 476-REG 477-REG 478-REG 479-REG 480-REG 481-REG 482-REG 483-REG 484-REG 485-REG 486-REG 487-REG 488-REG 489-REG 490-REG 491-REG 492-REG 493-REG 494-REG 495-REG 496-REG 497-REG 498-REG 499-REG 500-REG 501-REG 502-REG 503-REG 504-REG 505-REG 506-REG 507-REG 508-REG 509-REG 510-REG 511-REG 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637-REG 638-REG 639-REG 640-REG 641-REG 642-REG 643-REG 644-REG 645-REG 646-REG 647-REG 648-REG 649-REG 650-REG 651-REG 652-REG 653-REG 654-REG 655-REG 656-REG 657-REG 658-REG 659-REG 660-REG 661-REG 662-REG 663-REG 664-REG 665-REG 666-REG 667-REG 668-REG 669-REG 670-REG 671-REG 672-REG 673-REG 674-REG 675-REG 676-REG 677-REG 678-REG 679-REG 680-REG 681-REG 682-REG 683-REG 684-REG 685-REG 686-REG 687-REG 688-REG 689-REG 690-REG 691-REG 692-REG 693-REG 694-REG 695-REG 696-REG 697-REG 698-REG 699-REG 700-REG 701-REG 702-REG 703-REG 704-REG 705-REG 706-REG 707-REG 708-REG 709-REG 710-REG 711-REG 712-REG 713-REG 714-REG 715-REG 716-REG 717-REG 718-REG 719-REG 720-REG 721-REG 722-REG 723-REG 724-REG 725-REG 726-REG 727-REG 728-REG 729-REG 730-REG 731-REG 732-REG 733-REG 734-REG 735-REG 736-REG 737-REG 738-REG 739-REG 740-REG 741-REG 742-REG 743-REG 744-REG 745-REG 746-REG 747-REG 748-REG 749-REG 750-REG 751-REG 752-REG 753-REG 754-REG 755-REG 756-REG 757-REG 758-REG 759-REG 760-REG 761-REG 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45. O.P. APPROVAL 12-1-75		46. DATE APPROVED			

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E.O. 14176 11-27-92

GZTAN

Confidential

ATTACHMENT B

MEMORANDUM FOR: Frederick Randall

**SUBJECT: Acknowledgment of Evaluation Board
Career Category**

REFERENCE: Evaluation Board Precepts for Your Grade

1. Based upon an examination of your assignments and duties, and after considering likely future assignments, you have been placed in the following career category for Evaluation Board purposes. Precise definitions of the categories are contained in the Evaluation Board precepts for your grade.

CATEGORY C

2. If you believe that you have not been placed in the correct category because the substantive content of your job more closely approximates another category or because you have made a permanent change of career track; please take the matter up through your command channel to secure the concurrence of your Home Base component to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Group.

3. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

4. Please sign and date this notification in the space provided and return it to your Home Base component through command channels.

ACKNOWLEDGED:

Frederick P. Randall
Signature of Addressee

9 Oct 1975

Date

Confidential

SECRET

1000 Edited 1st

REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
1. SERIAL NUMBER 012170	2. NAME (Last-First-Middle) RANDALL, FREDERICK			7 May 1975			
3. NATURE OF PERSONNEL ACTION CHANGE OF PAYMENT NUMBER			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 08 75	5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> C TO V		7. PAY AND NSCA 5226 2196 0000		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION WASH., D.C.				
11. POSITION TITLE OPS OFFICER GAS (15)			12. POSITION NUMBER EV27	13. CAREER SERVICE DESIGNATION DNG			
14. CLASSIFICATION SCHEDULE (GS, E.B., etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 7	17. SALARY OR RATE \$ 30699			
18. REMARKS							
18A. SIGNATURE OF REQUESTING OFFICIAL Alice T. Monroe		DATE SIGNED 8 May 75	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER X. Lodi				
C/S/PER SPACES BELOW FOR EXECUTIVE USE OF THE OFFICE OF PERSONNEL O/D/T/1							
19. AGENT CODE 3710	20. EMPLOYEE CODE 04 18	21. BIRTH DATE 1933	22. STATUS USA	23. MOIS/DS 1	24. DATE OF BIRTH MO DA YR 10 29 66	25. DATE OF GRADE MO DA YR 10 29 66	26. DATE OF LEI MO DA YR
27. RPT/REF ID NO	28. SPECIFIC REFERENCE NO	29. REFERENT DATA NO	30. SEPARATE DATA/FILE	31. APPROVAL/CANCELLATION DATA TYPE NO DA YR	32. SECURITY INFO NO		
33. RPT/PERS CODE 0-100 1-100 2-100	34. SETT COOP DATE MO DA YR 1975	35. 1975 ECR/DATE MO DA YR 1975	36. PAYPER UNITS CODE 0-100 1-100 2-100	37. HIGH RANK INSTITUTION CODE 0-100 1-100 2-100	38. SOCIAL SECURITY NO		
39. PAYLOAD (MILITARY AGREEMENT LEVEL) CODE 0-100 1-100 2-100 3-100 4-100	40. 1975 CAT CODE 0-100 1-100 2-100 3-100 4-100	41. ACCESS TO 1975 CODE 0-100 1-100 2-100 3-100	42. 1975 CAT CODE 0-100 1-100 2-100 3-100	43. 1975 CAT CODE 0-100 1-100 2-100 3-100	44. 1975 CAT CODE 0-100 1-100 2-100 3-100		
45. POSITION CONTROL CERTIFICATION OK 5/12/75 E & M JV 1975					46. APPROVED J. J. Johnson 5/12/75		

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GPO: 1975 O-1538

GPO: 1975

pd
3-18-45

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See Note following

REQUEST FOR PERSONNEL ACTION

THE CHIEF

4 March 1975

REQUEST FOR PERSONNEL ACTION								DATE PREPARED 4 March 1975			
1. SERIAL NUMBER	2. NAME (Last-First-Middle)										
012170	RANDALL FREDERICK										
3. NATURE OF PERSONNEL ACTION								4. EFFECTIVE DATE REQUESTED			
REASSIGNMENT								MONTH	DAY	YEAR	
								03	16	75	
5. FUNDS		X	V TO V		V TO C			6. PAY AND NSCA			
			C TO V		C TO C			5226	2193	0000	
7. ORGANIZATIONAL DESIGNATIONS								8. LOCATION OF OFFICIAL STATION			
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF								WASH., D.C.			
11. POSITION TITLE								12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION		
OPERATIONS OFFICER SAS (15)								EV27	DMG		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		14 7		\$ 30,699			
18. REMARKS											
FROM: DDO/FR DIVISION/BRANCH III											
CONCUR Bob Conners (telecon/4 Mar 75) CONCUR Henry Walton (telecon 4/3/75) EA Division											
cc to payroll security											
19A. SIGNATURE OF REQUESTING OFFICIAL <i>Alec J. Monroe</i> Alec J. Monroe				DATE SIGNED 5 Mar 75		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Jean K. Reale</i> Jean K. Reale				DATE SIGNED 3/7/75	
C/SS/SE/PERS										SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL	
20. ACTION CODE	21. OFFICE CODE	22. OFFICE ADDRESS		23. STATION CODE	24. CARRIER CATEGORY	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LS	28. DATE OF EOD	29. DATE OF EOD	30. DATE OF EOD
CODE 371	10	NUMBERIC ALPHABETIC 5200 SS		CODE 7603	CODE C000	CODE 10/15/31	MD DA VO 00 00 00	MD DA VO 00 00 00	MD DA VO 00 00 00	MD DA VO 00 00 00	MD DA VO 00 00 00
31. PAY EXPENSES	32. SPECIAL REQUIREMENTS	33. ENCLAVE DATA		34. SEPARATION DATA FORM	35. CANCELLATION DATA	36. DATE OF EOD	37. MIGRATION EOD	38. DEP.	39. MIGRATION EOD	40. DEP.	
MD DA VO		CODE 1000		CODE	TYPE	MD DA VO	MD DA VO		MD DA VO	MD DA VO	
41. PAYROLL INFORMATION	42. PAYROLL FORM DATA	43. PAYROLL FORM DATA		44. CARRIER CATEGORY	45. DATE OF EOD	46. DATE OF EOD	47. DATE OF EOD	48. DATE OF EOD	49. DATE OF EOD	50. DATE OF EOD	
1. 1000 2. 1100 3. 1200	MD DA VO 1000	MD DA VO 1000		CODE C000	CODE C000	MD DA VO 1000	MD DA VO 1000	MD DA VO 1000	MD DA VO 1000	MD DA VO 1000	
51. REQUEST CERTAIN GOVERNMENT SERVICES	52. STATION LS	53. PAYROLL FORM DATA		54. PAYROLL FORM DATA	55. PAYROLL FORM DATA	56. PAYROLL FORM DATA	57. PAYROLL FORM DATA	58. PAYROLL FORM DATA	59. PAYROLL FORM DATA	60. PAYROLL FORM DATA	
5000 1. 1000 1000 2. 1100 1100 3. 1200 1200 4. 1300 1300 5. 1400 1400 6. 1500 1500 7. 1600 1600 8. 1700 1700 9. 1800 1800 10. 1900 1900 11. 2000 2000 12. 2100 2100 13. 2200 2200 14. 2300 2300 15. 2400 2400 16. 2500 2500 17. 2600 2600 18. 2700 2700 19. 2800 2800 20. 2900 2900 21. 3000 3000 22. 3100 3100 23. 3200 3200 24. 3300 3300 25. 3400 3400 26. 3500 3500 27. 3600 3600 28. 3700 3700 29. 3800 3800 30. 3900 3900 31. 4000 4000 32. 4100 4100 33. 4200 4200 34. 4300 4300 35. 4400 4400 36. 4500 4500 37. 4600 4600 38. 4700 4700 39. 4800 4800 40. 4900 4900 41. 5000 5000 42. 5100 5100 43. 5200 5200 44. 5300 5300 45. 5400 5400 46. 5500 5500 47. 5600 5600 48. 5700 5700 49. 5800 5800 50. 5900 5900 51. 6000 6000 52. 6100 6100 53. 6200 6200 54. 6300 6300 55. 6400 6400 56. 6500 6500 57. 6600 6600 58. 6700 6700 59. 6800 6800 60. 6900 6900 61. 7000 7000 62. 7100 7100 63. 7200 7200 64. 7300 7300 65. 7400 7400 66. 7500 7500 67. 7600 7600 68. 7700 7700 69. 7800 7800 70. 7900 7900 71. 8000 8000 72. 8100 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REQUEST FOR PERSONNEL ACTION							DATE PREPARED				
1. SERIAL NUMBER		2. NAME (Last-First-Middle)					20 November 1973				
012170		Randall, Frederick ✓									
3. NATURE OF PERSONNEL ACTION Reassignment							4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT		
							MONTH	DAY	YEAR	Regular	
G 20		6. RANKS	XX	V10V	V10C		7. PAN AND NSCA	8. LEGAL AUTHORITY (Completed by Office of Personnel)			
			o10v	o10c	o10c		4229-0269-0001				
9. ORGANIZATIONAL DESIGNATIONS DDO/PR Division Branch III							10. LOCATION OF OFFICIAL STATION Washington D.C.				
11. POSITION TITLE Ops Officer Ch (15)							12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION			
14. CLASSIFICATION SCHEDULE (GS, LS, M.) GS				15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 14 7X		17. SALARY OR RATE \$ 29,095 ✓				
18. REMARKS From: DDO/FRD/Br II/0393											
18A. SIGNATURE OF GRADING OFFICER Paul S. Latchford				DATE SIGNED 20 Nov 73	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Law Butcher				DATE SIGNED 20 Nov 73		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION		20. GRADE CODE		21. STATION		22. PAY RATE		23. DATE OF PAY		24. DATE OF PAY	
CODE		CODE		CODE		CODE		CODE		CODE	
301		0320 FRD		0013		1		10 30 155		1	
25. ECO CODES		26. GRADE		27. PAYMENT DATE		28. SEPARATION PAY CODE		29. COMMISSION PAYMENT DATE		30. PAYMENT DATE	
00		00		0000		0000		0000		0000	
31. PAY PERIOD		32. PAY PERIOD		33. PAY PERIOD		34. PAY PERIOD		35. PAY PERIOD		36. PAY PERIOD	
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41. PAY PERIOD PAYMENT CODES		42. PAY PERIOD		43. PAY PERIOD		44. PAY PERIOD		45. PAY PERIOD		46. PAY PERIOD	
CODE		CODE		CODE		CODE		CODE		CODE	
1. 0000 0000 0000 0000		2. 0000 0000 0000 0000		3. 0000 0000 0000 0000		4. 0000 0000 0000 0000		5. 0000 0000 0000 0000		6. 0000 0000 0000 0000	
47. PAYMENT APPROVAL SIGNATURE											
1116-11-31-73											

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(Other Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED			
1. SERIAL NUMBER		2. NAME (Last-First-Middle)				12 June 1973			
012170		Randall, Frederick							
3. NATURE OF PERSONNEL ACTION		Reassignment and Delegation of NSCA				4. EFFECTIVE DATE REQUESTED			
						MONTH	DAY	YEAR	
						06	13	73	
5. RANKS		XX	V10V		V10C	6. CATEGORY OF EMPLOYMENT			
						Regular			
7. ORGANIZATIONAL DESIGNATIONS		DDO/FR Division Branch II				8. LEGAL AUTHORITY (Completed by Office of Personnel)			
						3229-0249-0001			
9. POSITION TITLE		10. LOCATION OF OFFICIAL STATION				11. POSITION NUMBER			
Ops Officer, Ch		Washington D.C.				(15) 0393			
12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION		14. GRADE AND STEP		15. SALARY OR RATE			
		D		14 7		\$ 27,708			
16. REMARKS									
<p><u>HOMEBASE: EA</u></p> <p>Replacing: Curtis Glenn, to be reassigned</p>									
17A. SIGNATURE OF REQUESTING OFFICER <i>Paul S. Latchford</i>			DATE SIGNED <i>6-13-73</i>		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>H. J. Jensen</i>			DATE SIGNED <i>6-13-73</i>	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. MOBILITY CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES	
37 10		43275FED	75013			MO. DA. YR	MO. DA. YR	MO. DA. YR	
28. RET. CAPTION	29. SPATIAL INDICATOR	30. REINFORCEMENT DATA	31. SEPARATIONS DATA (CODE)	32. COMPLETION/CANCELLATION DATA					33. SECURITY NO. 34. SOC. SEC.
NO. DA. YR		1-B6 1-C6A 1-F6A 1-N6A	CODE	TYPE	MO. DA. YR	MO. DA. YR	MO. DA. YR		REG. NO.
35. VET. PREFERENCE	36. VET. CROP DATA	37. VET. CROP DATA	38. CAREER CATEGORY	39. FEED BACK'S DEPARTMENT	40. SOCIAL SECURITY NO.				
CODE	NO. DA. YR	NO. DA. YR	CODE	CODE					
41. PREVIOUS CIVILIAN AND MILITARY SERVICE	42. LEAVE CAT	43. TITLED TAX DATA	44. STATE TAX DATA						
44 CODE 1- NO PENSION SERVICE 2- NO BONUS OR BONUS 3- BONUS OR BONUS PAYMENT 4- BONUS OR BONUS PAYMENT	CODE	CODE	CODE	CODE	45. O&M APPROVAL				
		1-10 2-40	1-10 2-40	1-10 2-40	46. DATE APPROVED				
47. POSITION CONFIRMED (CERTIFICATION)									

G-1132 USE PREVIOUS EDITION

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8-2 100-001-61-81 007422

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Down Filled In

REQUEST FOR PERSONNEL ACTION										DATE PREPARED					
1 SERIAL NUMBER		2 NAME (Last-First-Middle)								16 DECEMBER 1960					
012170		RANDALL, FREDERICK ✓													
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE REQUESTED								5. CATEGORY OF EMPLOYMENT					
TRANSFER OF DUTIES AND REASSIGNMENT + transfer to Vandenberg Force		MONTH DAY YEAR 01 11 60								REGULAR					
6. FUNDS		V TO V		V TO C		7. FINANCIAL ANALYSIS NO. CHAROBARABLE 0229-0249				8. LEGAL AUTHORITY (Completed by Office of Personnel)					
XX		C TO V		C TO C											
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION													
DDP/DOD INTELLIGENCE OPERATIONS GROUP 3RD INF. T		WASHINGTON, D. C.													
11. POSITION TITLE		12. POSITION NUMBER								13. CAREER SERVICE DESIGNATION					
OPS OFFICER (14)		0395								D					
14. CLASSIFICATION SCHEDULE (GS, F.B., etc.)		15. OCCUPATIONAL SERIES								16. GRADE AND STEP					
GS		0136.01								14 (5)					
18. REMARKS										\$ 21,003					
FROM DO POSITION NO. 0415 * HB - FE															
cc: Security cc: Finance															
19. SIGNATURES OF REASSIGNING OFFICIAL				DATE SIGNED				18B. SIGNATURES OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED			
Virginia C. Lynch, C/DO/PerS. & Trng.				16 Dec 60				J. B. Bass				12/23			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION		20. EMPLOYEE		21. OFFICE CODING		22. STATION CODE		23. INTERVIEW CODE		24. HOURS		25. DATE OF BIRTH		26. DATE OF GRADE	
160		11. 4123 1101		10. ALPHABETIC		7-01		1		MO DA YR		MO DA YR		MO DA YR	
20. RETIREMENT		21. SPECIFIC RETIREMENT		22. RETIREMENT DATA		23. SEPARATION DATA		24. COMPLETED CANCELLATION DATA		25. EOD DATA		26. SECURITY		27. SEL SEC	
MO DA YR		1-15 2-0450 3-0450 4-0450 5-0450		CODE		DATA		TYPE		MO DA YR		EOD NO		SEL NO	
31. VET PREFERENCE		32. LAST LOOP DATE		33. LONG TERM DATE		34. CAREER CATEGORY		35. HIGH PRIORITY INCIDENT		36. SEL SEC		37. SEL SEC		38. SEL SEC	
CLASS		MO DA YR		MO DA YR		MO DA YR		CODE		CODE		CODE		CODE	
39. PERIODS OF USE FOR COMPLEMENT SERVICE		40. LEAVE CALL CODE		41. FINANCIAL TAX DATA		42. FINANCIAL TAX DATA		43. FINANCIAL TAX DATA		44. FINANCIAL TAX DATA		45. FINANCIAL TAX DATA		46. FINANCIAL TAX DATA	
CODE		CODE		CODE		CODE		CODE		CODE		CODE		CODE	
47. 1. NO APPROVAL REQUIRED 2. NO APPROVAL REQUIRED 3. CLASS B APPROVAL REQUIRED 4. CLASS B APPROVAL REQUIRED		48. 1. NO APPROVAL REQUIRED 2. NO APPROVAL REQUIRED		49. 1. NO APPROVAL REQUIRED 2. NO APPROVAL REQUIRED		50. 1. NO APPROVAL REQUIRED 2. NO APPROVAL REQUIRED		51. 1. NO APPROVAL REQUIRED 2. NO APPROVAL REQUIRED		52. 1. NO APPROVAL REQUIRED 2. NO APPROVAL REQUIRED		53. 1. NO APPROVAL REQUIRED 2. NO APPROVAL REQUIRED		54. 1. NO APPROVAL REQUIRED 2. NO APPROVAL REQUIRED	
55. POSITION CLASSIFICATION		56. POSITION CLASSIFICATION		57. POSITION CLASSIFICATION		58. POSITION CLASSIFICATION		59. POSITION CLASSIFICATION		60. POSITION CLASSIFICATION		61. POSITION CLASSIFICATION		62. POSITION CLASSIFICATION	

1132 1957-1958 46434

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REQUEST FOR PERSONNEL ACTION								DATE PREPARED 9 OCTOBER 1967	
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) RANDALL FREDERICK							
3. NATURE OF PERSONNEL ACTION REASSIGNMENT								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 10 08 67	
5. FUNDS ► V TO V V TO C C TO V XX C TO C								6. CATEGORY OF EMPLOYMENT REGULAR	
7. ORGANIZATIONAL DESIGNATIONS DOD/DOD US FIELD INTELLIGENCE OPERATIONS GROUP WASHINGTON BASE								8. FINANCIAL ANALYSIS NO. CHARGEABLE 8129-0109	
9. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.								10. LOCATION OF OFFICIAL STATION	
11. POSITION TITLE OPS OFFICER GS-14								12. POSITION NUMBER 0415	
13. CLASSIFICATION SCHEDULE (GS, LS, RS, etc.) GS				14. OCCUPATIONAL SERIES 0136.01		15. GRADE AND STEP 14		16. SALARY OR RATE \$ 16675	
17. REMARKS T/O change									
18. SIGNATURE OF REQUESTING OFFICIAL Virginia G. Lynch, C/DO Pers. & Training				19. DATE SIGNED		20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER D. Helle			
21. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
22. ACTION CODE 37	23. EMPLOY CODE 10	24. OFFICE CODING 43332	25. ALTERNATIVE REFERENCE DOD	26. STATION CODE 75013	27. INTEGRITY CODE COOR	28. ROSTERS CODE 1	29. DATE OF BIRTH 10-28-1966	30. DATE OF GRADE MO. DA. 10	31. DATE OF LEI MO. DA. 10
32. RETIREMENT CODE NO. DA. 10		33. SPECIAL REFERENCE 1-SEC 2-IRB 3-NCO		34. RETIREMENT DATA CODE COOR		35. SEPARATION DATA CODE 1110		36. CORRECTION/CANCELLATION DATA CODE 1110	
37. PAY REFERENCES CODE 1-SEC 2-IRB 3-NCO		38. TSPN COMP DATE CODE MO. DA. 10		39. 100% (GDP) DATE CODE MO. DA. 10		40. CAREER CATEGORY CODE 1-COM 2-PROF 3-TECH		41. REGULATED EMPLOYEE CODE 1-SEC 2-IRB 3-NCO	
42. PENSION CIVILIAN GOVERNMENT SERVICE CODE 1-SEC 2-IRB 3-NCO		43. LEAVE LST CODE 1110		44. FEDERAL TAX DATA CODE 1-SEC 2-IRB 3-NCO		45. STATE TAX DATA CODE 1-SEC 2-IRB 3-NCO			
46. PAYMASTER CONTROLLED CERTIFICATION RE- 11/1/67		47. APPROVALS P. M. H. -		48. APPROVALS Q. O. APPROVALS		49. APPROVALS DATE APPROVED 11/13/67			

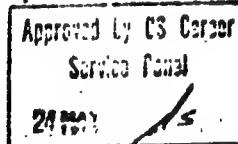
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(If Not Filled In)

REQUEST FOR PERSONNEL ACTION								DATE PREPARED	
1 SERIAL NUMBER		2 NAME (Last-First-Middle) 012170 RANDALL FREDERICK						25 May 1967	
3 NATURE OF PERSONNEL ACTION PROMOTION								4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 04 67	
5 RUMOR		V TO V		V TO CP				6 FINANCIAL ANALYSIS NO. CHARGEABLE 7129-0109	
7 ORGANIZATIONAL DESIGNATIONS DDP/DOD US FIELD UNITED STATES STATION ORBIT OPERATIONS GROUP								8 LEGAL AUTHORITY (Completed by Office of Personnel) 10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11 POSITION TITLE OPS-OFFICER SAT SAT (15)								12 POSITION NUMBER 0199	
14 CLASSIFICATION SCHEDULE (G.S., E.B., etc.) GS		15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 14		17 SALARY OR RATE \$ 16675			
18 REMARKS From: DOD/Non-Orbit Ops Group/position no. 0218. Gerard J. Hahn pending out.									
19A SIGNATURE OF REQUESTING OFFICIAL Virginia C. Lynch, C/DO Pers. & Training				DATE SIGNED 25 May 67		19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER J. K. Miller 31 May 67			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
20 ACTION CODE Q2	21 EMPLOY CODE 10	22 OFFICE CODE-46 NUMERIC 93690	23 STATION CODE ALPHABETIC DOD	24 INTEGRAF CODE 4	25 HQRNS CODE 4	26 DATE OF BIRTH MO. DA. YE. 1 1 26	27 DATE OF GRAD MO. DA. YE.	28 DATE OF LESI MO. DA. YE.	
28 RETIREMENT MO. DA. YE.	29 SPECIAL REFERENCE 1-1000 3-1000 15-1000	30 RETIREMENT DATA CODE	31 SEPARATION DATA CODE TYPE	32 CORRECTION/CANCELLATION DATA MO. DA. YE.	33 SECURITY REG RD 34 SEL				
35 RETIREMENT CODE 0-1000 1-1000 2-1000				36 SEL SEC COMP DATE MO. DA. YE.	37 SEL SEC COMP DATE MO. DA. YE.	38 CARRIER CATEGORY CODE PRO TSP	39 HIGH HEALTH INSURANCE CODE 0-WARSH 1-PEL	40 SOCIAL SECURITY NO	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1-80 PERS-44 SERVICE 1-82 1964-1967 1-83 1965-1967 1-84 1966-1967 1-85 1967-1968 1-86 1968-1969 1-87 1969-1970				42 LEAVE LST CODE	43 FEDERAL TAX DATA POINT EXECUTED CODE	44 STATE TAX DATA POINT EXECUTED CODE	45 MO. DA. YE. 1-1000 2-1000	46 STATE TAX DATA CODE MO. DA. YE. 1-1000 2-1000	
48 POSITION CONTROL CERTIFICATION 6-1-67 G-2				49 O-4 APPROVAL F. R. G.		50 DATE APPROVED 6-1-67			

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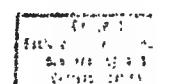
16 MAR 1967



MEMORANDUM FOR: Chairman, Clandestine Services
Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation for
Promotion to GS-14.

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 40 years old and began his Agency career in 1951. He has been a GS-13 since 1958. He entered on duty at the Washington Base (then Washington Station) in August 1965.
2. Subject is responsible for Washington Base operational activity directed against FE Division targets. He replaced one GS-14 officer and one GS-13 officer who shared this responsibility before Subject's arrival. Since Subject's EOD at the Base, the tempo and quality of operations against FE targets has increased greatly. During the period before Sukarno's overthrow in October 1966, positive intelligence reporting from two agents handled by Subject (WUSHARK and WUFLY) made significant contributions to WOFACT assessments of Indonesian events. Reporting in recent months continues to be useful to Djakarta and, in the case of WUSHARK, Subject has brought an agent to the point of being willing to request posting to Peking to cover FE targets there. Subject has an encyclopedic knowledge of Asian history and current events, and his handling of Asian agents has shown excellent sophistication, perception and maturity. He has been systematic in his exploitation of the total capabilities of his agents and contacts and has not been content to limit himself to procurement of positive or operational intelligence from their own embassies or countries. At the request of the local FBI office, Subject has guided one of his agents (WUFLY) into a close relationship with a Soviet Bloc intelligence officer and the FBI has expressed its appreciation for Subject's professional handling of this and other cases in which he has

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been involved on its behalf. Subject has an excellent CE mind and a healthy scepticism at all stages of any operational situation. His analysis and handling of the WUAPEX case is cited by way of demonstration of his willingness and ability to probe in painstaking fashion before committing the Agency; his careful debriefing and interrogation of WUAPEX were key factors in the ultimate decision not to plunge ahead on this controversial case. His poise and tact in the development of the sensitive WUTHAL operation has resulted in Agency acquisition of a well-placed agent within the Burmese Embassy at a time when contacts with official Burmese are extremely difficult. Subject is officially registered in the American University Graduate School and makes excellent use of the academic cover thus acquired to supplement his official cover when such is deemed advisable (as in the WUTHAL case). *DE 17*

3. An examination of Subject's file shows that he has been recommended for promotion to GS-14 a total of seven times (four by FE Division and, with this request, three times by DO Division). Aside from the fact that he is definitely performing at the GS-14 level, we believe this to be an important factor to be considered in the present promotion request.

Rudolph E. Gomez
RUDOLPH E. GOMEZ
COB, WASHINGTON

APPROVAL RECOMMENDED

John J. Hause
CHIEF, DO DIVISION

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14 March 1967

MEMORANDUM FOR: Mr. Frederick Randall

SUBJECT : Notification of Designation as a Participant in the
Organization Retirement and Disability System

Recent correspondence on the above subject informed you that I had determined that you met the criteria specified in the applicable regulation for designation as a participant in the Organization Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective 12 March 1967.

/s/
Director of Personnel

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14 Nov 1944

REQUEST FOR PERSONNEL ACTION								DATE PREPARED 17 February 1967			
1. SERIAL NUMBER 012170		2. NAME (Last-First-Middle) RANDALL, FREDERICK									
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM								4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 12 67			
5. FUNDS		V TO V		V TO CF	7. FINANCIAL ANALYSIS NO CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203				
		CF TO V	X	CF TO CF	7129-0109						
9. ORGANIZATIONAL DESIGNATIONS DDP/DOD								10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.			
11. POSITION TITLE								12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION D		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)				15. OCCUPATIONAL SERIES	16. GRADE AND STEP 13		17. SALARY OR RATE \$				
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODE	22. STATION CODE	23. INTEGEE CODE	24. HODIES CODE	25. DATE OF BIRTH MO. DA. YE	26. DATE OF GRADE MO. DA. YE	27. DATE OF LEI MO. DA. YE			
28. DTS EXPIRES MO. DA. YE		29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-CX 2-PGA 3-RCM	31. SEPARATION DATA CODE 2	32. CANCELLATION DATA TYPE	MO. DA. YE	33. SECURITY REG. NO 34. SEX				
35. VET PREFERENCE CODE 0-ARMED 1-1-37 2-10 FT		36. START COOP DATE MO. DA. YE	37. LONG COOP DATE MO. DA. YE	38. CARRIER CATEGORY CODE 101-105 106-108	39. - CODE 2-101 3-103	40. - CODE 1-101 2-103	41. SOCIAL SECURITY NO				
42. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-03 PAYROLL SERVICE 1-00 BREAK IN SERVICE 2-TERM OF SERVICE MORE THAN 2 YEARS 3-TERM OF SERVICE LESS THAN 2 YEARS		43. LEAVE CAT CODE	44. FEDERAL TAX DATA CODE 1-101 2-102	45. NO. TAX EXEMPTIONS CODE 1-101 2-102	46. STATE TAX DATA CODE 1-101 2-102						
48. POSITION CONTROL CERTIFICATION <i>3-16-77-68</i>										49. O.P. APPROVAL See memo signed by D/Pers dated 20-1-67	
										DATE APPROVED	

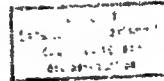
*Not approved
5/15/67*
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MEMORANDUM FOR: Chairman, Clandestine Services
Career Service, Section A

SUBJECT : Frederick C. RANDALL, Recommendation
for Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is in Step 6 of his grade and has been a GS-13 since 1958. He entered on duty at the US Station in August 1965. A current Fitness Report is attached.

2. Subject's file indicates that he has been recommended for promotion five times: four times by his superiors in FE Division when he served in Japan, and once by the US Station in February 1966. While realizing that the 13 to 14 jump is traditionally difficult we feel that Subject's performance over the past year, when coupled with a consistently high calibre of work in previous years, deserves much-belated recognition in the form of a promotion. He continues to be responsible for the US Station's efforts to exploit the Far Eastern target, and his years of overseas experience against this target have been reflected in a realistic and imaginative approach to operations in the United States. His operational activity has required the handling of persons of varied nationality and stature, close contact with Headquarters representatives, liaison with the Washington Field Office of the FBI, and liaison with the US Air Force. His performance has been uniformly "Strong" and his handling of the HASHARK case has been outstanding. HASHARK, an Indonesian diplomat, has been a contact of the Agency for years, but it was not until his arrival in Washington and his handling by Subject that he began to produce solid intelligence on his own country. Subject's work on this case has received a well-deserved commendation from Headquarters.

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Subject's excellent relations with colleagues in FE Division have been of considerable value in helping the US Station to adjust its operational activity in the FE field to current and changing requirements. He has clearly been performing at the GS-14 level for some time and we urge that this promotion request be favorably considered at the earliest possible meeting of your panel.

Joseph J. Bulik
JOSEPH BULIK
ACOS/US

APPROVAL RECOMMENDED

Thos P. Schreyer
Chief, DO Division

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*per approved
26 May 66*

14 FEB 1966

MEMORANDUM FOR: Chairman, Clandestine Services Career Service,
Section A.

SUBJECT : Frederick C. RANDALL - Recommendation for
Promotion to GS-14

1. It is recommended that Frederick C. Randall be promoted from GS-13 to GS-14. Subject is 39 years old and began his Agency career in 1951 as a GS-7. He has been a GS-13 since 1958. He entered on duty at the US Station in August 1965. A current Fitness Report is attached.

2. As the attached Fitness Report indicates, Subject is a real plus for the US Station's efforts to exploit the Far Eastern target locally. His years of experience in the handling of a variety of Oriental nationals abroad has already resulted in a much more realistic approach to local FE targets than was the case before his arrival. In addition to the professional competence and area knowledge which Subject brings to his present position, he has an imaginative approach to operational problems and a high enthusiasm for his work. His excellent relations with colleagues within FE Division have been of considerable value in helping the US Station adjust its operational activity in the FE field to current requirements. One final--and strong--factor arguing for his promotion to GS-14 at this time: he has been in grade eight years and has been recommended for promotion four times by previous supervisors when he was on FE Division rolls.

Harry A. Rositzke
Harry A. Rositzke
Chief of Station, U.S.

APPROVAL RECOMMENDED:

C. Tracy Barnes
C. Tracy Barnes, Chief, DO Division

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(If form filled in)

DATE PREPARED

19 July 1965

REQUEST FOR PERSONNEL ACTION

1. SERIAL NUMBER 012170	2. NAME (Last-First-Middle) RAEDALL FREDERICK S		DATE PREPARED 19 July 1965
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07/1/65
5. RUMBS →	V TO V CP TO V	V TO C CP TO C	6. CATEGORY OF EMPLOYMENT REGULAR
7. ORGANIZATIONAL DESIGNATIONS DDP/DOD U.S. FIELD UNITED STATES STATION NON-ORBIT OPERATIONS GROUP			8. COST CENTER NO CHARGE ABLE 0000-6129-0109
9. POSITION TITLE OPS OFFICER			10. LOCATION OF OFFICIAL STATION WASH., D.C.
11. POSITION NUMBER (13)		12. POSITION NUMBER 0217	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, E.R., etc.) GS-15	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 13 X 6	17. SALARY OR RATE 13XPS 14175
18. REMARKS Subject is replacement for William Donnett who transferred to FE			
X FILE TELCON w/ Virginia Lynch & Pers			
cc: Finance		Security Approval Granted by Pers. SD/OS 6/21/65 (lc 7/26/65)	
Coordinate: <u>Mary Bolger (telecon)</u> FE Personnel		Recorded By CSPD (lc 7/26/65)	
19A. SIGNATURE OF REQUESTING OFFICER Virginia C. Lynch, DO/Personnel		DATE SIGNED 7/17/65	
19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Exmunity J. (Signature)		DATE SIGNED 22 JUL 1965	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
20. ACTION CODE 37 10	21. EMPLOYEE CODE 43610 ALCR 75CIA	22. OFFICE LOC. CODE 00000 AUTOMATIC	23. STATION CODE 0000
24. RETIREMENT DATA MO DA FB	25. REINSTATEMENT DATA MO DA FB	26. INTERVIEW CODE 10238 26	27. MO DA YR MO DA YR MO DA YR
28. PAY PREFERENCE CODE 0-Basic 1-1 PM 2-12 PM	29. PAY COMB. DATA MO DA YR	30. PAY COMB. DATA MO DA YR	31. DATE OF BIRTH MO DA YR MO DA YR MO DA YR
32. PAY COMB. DATA MO DA YR	33. PAY COMB. DATA MO DA YR	34. PAY COMB. DATA MO DA YR	35. PAY COMB. DATA MO DA YR
36. PAY COMB. DATA MO DA YR	37. PAY COMB. DATA MO DA YR	38. PAY COMB. DATA MO DA YR	39. PAY COMB. DATA MO DA YR
40. PAY COMB. DATA MO DA YR	41. PAY COMB. DATA MO DA YR	42. PAY COMB. DATA MO DA YR	43. PAY COMB. DATA MO DA YR
44. PAY COMB. DATA MO DA YR	45. PAY COMB. DATA MO DA YR	46. PAY COMB. DATA MO DA YR	47. PAY COMB. DATA MO DA YR
48. PREVIOUS CONTRACT NUMBER CODE 0-40 PREVIOUS SERVICE 1-40 YEARS IN 60-12 2-40 YEARS IN 60-12 3-40 YEARS IN 60-12 4-40 YEARS IN 60-12		49. LEAVE CAT. CODE 1-PES 2-DO	
50. POSITION CONTROL CERTIFICATIONS from 18-3 1810/65		51. O.P. APPROVAL J. S. (Signature)	
52. APPROVAL DATE 22/7/65		53. APPROVAL DATE 22/7/65	

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S E C R E T

22 March 1965

MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14

1. Since Mr. Frederick C. Randall joined the Agency in September 1951, he has served in Headquarters and the Field, where he worked primarily on Indonesian and Japanese affairs. He is currently assigned to Tokyo Station. Mr. Randall has been in grade as a GS-13 since September 1958. He has been recommended three times for promotion to GS-14 since September 1963. Mr. Randall is 33 years old.

2. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all PBRAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine collection activities, he has been able to set a positive pattern of effective procedures for coordination of the military services' clandestine collection operations. These procedures are now emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational Field and Headquarters' experience, have worked to a distinct advantage for the Agency in the PBRAMPART field. Chief of Station, Tokyo, has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's good work. Further, as a supervisor and a manager Mr. Randall has quite successfully handled from ten to fifteen subordinates in such diverse functions as Central Registry, local FBI establishment, Agency participation in a multi-agency CI Repository, and the Agency's own multi-agency Central Carding facility.

3. During Mr. Randall's time at service at the Tokyo Station, he has consistently tried his best ability and capability to carry on a variety of tasks from the most difficult to the easiest. The present Station Chief of Station Tokyo, Mr. Edward J. St. John, has always spoken of a running good re-

Comm 1
Excluded from automatic
downgrading

S E C R E T

responsibilities. In the most recent recommendation, Chief of Station, Tokyo emphasized that Mr. Randall's performance was characterized by exceptional proficiency in all respects of his assigned duties, and, therefore, endorsed his previous recommendation, and strongly recommended Mr. Randall's promotion to GS-14 at an early date.

4. In the most recent fitness report on Mr. Randall, he was rated over-all "Strong" and was given "Outstanding" for the Specific Duty Number One, "PBRAMPART Officer." In the narrative comment on Mr. Randall's performance the rating officer characterized Mr. Randall as capable, versatile, and as having a fine career potential. Further, the rating officer stated that "because of his sound operational background, presence of mind, forceful reasoning, and the consideration the military therefore holds for him, Mr. Randall has been able to play a prime part in our excellent PBRAMPART posture." The Chief of Station, in commenting on the rating officer's fitness report on Mr. Randall, heartily concurred with the rating officer's description of Mr. Randall's performance and described Mr. Randall's contribution to the Station as being of the highest caliber.

5. In endorsing the recommendation of Chief of Station, Tokyo, I wish to add that, from my personal knowledge of Mr. Randall's performance, he is a thoroughly reliable and competent case officer. In watching the PBRAMPART activities during the past year, I strongly commend Tokyo Station and Mr. Randall for effecting certain improvements of what was already a rather efficient coordination process. Mr. Randall's job is not always a happy one because he would rather be more active in clandestine operational activities; however, if Tokyo Station had a less experienced and less competent officer handling the PBRAMPART coordination activities, this particularly important area of our responsibilities would certainly suffer. For this and the reasons set forth above, Mr. Randall's performance deserves recognition by a promotion to GS-14 at this time.

Clarence W. Edwards
Chief, FBI/KO

S E C R E T

14 00000
S E C R E T

23 March 1964

MEMORANDUM FOR: FE Career Management Committee

SUBJECT: **Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14**

1. Since Mr. Frederick C. Randall joined the Agency in September 1951, he has served in Headquarters and the Field, where he worked primarily on Indonesian and Japanese affairs. He is currently assigned to Tokyo Station. Mr. Randall has been in grade as a GS-13 since September 1953. He has twice been recommended for promotion to GS-14, once in September 1963 and again in February 1964. Mr. Randall is 37 years old.

2. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all PBRAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine collection activities, he has been able to set a positive pattern of effective procedures for coordination of the military services' clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational Field and Headquarters experience, have worked to a distinct advantage for the Agency in the PBRAMPART field. Chief of Station, Tokyo, has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's good work. Further, as a supervisor and a manager Mr. Randall has quite successfully handled from 10 to 15 subordinates in such diverse functions as Central Registry, local TSD establishment, Agency participation in a multi-agency CI Repository, and an Agency-run multi-agency Central Coding facility.

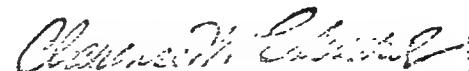
Group I
Excluded from automatic
downgrading and
declassification

S E C R E T

S E C R E T

3. During Mr. Randall's total service at the Tokyo Station, he has demonstrated his adaptability and capability to carry out a variety of tasks in an exemplary manner. In a previous recommendation, Chief of Station, Tokyo, described Mr. Randall as an officer capable of assuming greater responsibilities. In the most recent recommendation, Chief of Station, Tokyo, emphasized that Mr. Randall's performance was characterized by exceptional proficiency in all respects of his assigned duties and, therefore, endorsed his previous recommendation, and strongly recommended Mr. Randall's promotion to GS-14 at an early date.

4. In endorsing the recommendation of Chief of Station, Tokyo, I wish to add that, from my personal knowledge of Mr. Randall's performance, he is a thoroughly reliable and competent case officer. In watching the PBRAMPART activities during the past year, I strongly commend Tokyo Station and Mr. Randall for effecting certain improvements of what was already a rather efficient coordination process. Mr. Randall's job is not always a happy one because he would rather be more active in clandestine operational activities; however, if Tokyo Station had a less experienced and competent officer handling the PBRAMPART coordination activities, this particularly important area of our responsibilities would certainly suffer. For this and the reasons set forth above, Mr. Randall's performance deserves recognition by a promotion to GS-14 at this time.



Clarence W. Edwards
Chief, FE/JKO

DISPATCH		SERIAL	PROCESSIONS										
			NOT PROMPT	ACTUAL	ACTION PLANNED								
CMBG, Far East Division			NOTIFICATION										
			NO NOTIFICATION										
			NOTIFICATION RECOMMENDED FOR THIS PERIOD										
Chief of Station, Tokyo			NOTIFICATION RECOMMENDED FOR THIS PERIOD										
Executive Recommendation - Hugh W. FILDERRMAN													
<p>A. DUTT-1978, dated 20 August 1963</p> <p>B. DUTT-3269, dated 15 January 1964</p>													
<p>1. I wish to endorse my earlier recommendation that Hugh W. FILDERRMAN be promoted from GS-12 to GS-14. Reference A discusses in detail FILDERRMAN's responsibilities at the Tokyo Station and little more can be added to what has already been said.</p> <p>2. FILDERRMAN's Fitness Report for the reporting period ending 31 December 1963 which was forwarded with reference B, emphasises that his performance is characterized by exceptional proficiency in all aspects of his assigned duties. I therefore strongly recommend his promotion to GS-14 at an early date.</p>													
KENNETH A. LIBBY													
<p>RECOMMENDATION S-7-228</p>													
<table border="1" style="width: 100%; text-align: center;"> <tr> <td>DATE REC'D</td> <td>DATE APPROVED</td> </tr> <tr> <td>21 Feb 64</td> <td></td> </tr> <tr> <td colspan="2">RECOMMENDED BY: [Signature]</td> </tr> <tr> <td colspan="2">DUTT-14694</td> </tr> </table>						DATE REC'D	DATE APPROVED	21 Feb 64		RECOMMENDED BY: [Signature]		DUTT-14694	
DATE REC'D	DATE APPROVED												
21 Feb 64													
RECOMMENDED BY: [Signature]													
DUTT-14694													

14 00000
S E C R E T

19 September 1963

MEMORANDUM FOR: FE Career Management Committee

SUBJECT: Recommendation for Promotion
of Mr. Frederick C. Randall
from GS-13 to GS-14

1. Mr. Frederick C. Randall joined the Agency in September 1951 and has served in Headquarters and the Field on Indonesian and Japan affairs. He is currently assigned to Tokyo where he is chief of a section concerned with PBRAMPART and operational support activities. Mr. Randall has been in grade since September 1958 and was recently recommended for promotion to GS-14 by Tokyo Chief of Station.

2. In handling his primary duty, Station PBRAMPART responsibilities, Mr. Randall has set a pattern and established procedures which have been copied throughout FE Division. His work with his military colleague in Tokyo is excellent and his unassuming patience based on solid experience continues to be a distinct advantage for the Agency in the PBRAMPART field in Japan. The vast improvement in the local coordination business has been in large part due to his good work. As a supervisor and manager he has quite successfully handled from ten to fifteen subordinates in such diverse functions as Station Central Registry, local TSD establishment, Agency participation in a multi-agency CI repository, and an Agency run multi-agency central carding facility.

3. In his two years at the Tokyo Station, Mr. Randall has shown himself to be an adaptable officer and has carried out a variety of tasks in an exemplary manner. In his recommendation, Tokyo Chief of Station said Mr. Randall has demonstrated that he is ready to assume greater responsibility and that a commensurate increase in GS grade is in order.

Approved by GS Career
Services Panel
Douglas L. G.

Group I
Excluded from automatic
downgrading and
declassification

S-E-C-R-E-T

S E C R E T

4. In view of his performance in Tokyo and demonstrated maturity, motivation, and capacity to serve at the next grade level, I recommend that Mr. Randall be promoted to GS-14.

Robert Chin
Robert Chin
Acting Chief, FE/JKO

S E C R E T

UNIVERSITY OF MARYLAND

APG 96 SAN FRANCISCO CALIFORNIA
TELEPHONES TOKYO 263-2711, 2271, 2471

OFFICE OF THE DIRECTOR

April 1, 1963

Mr. Frederick C. Randall
Box E
APO 96

Dear Mr. Randall:

We are pleased to inform you that the processing of your application has been completed, and that the Head of the Department of Government and Politics has approved your application to teach CLP 101, 102, 106, and 108 on a part-time basis in the Far East Division.

Since you have taught and are familiar with our procedures, we will spare you a repetition of the details. If we can be of assistance to you, please write and we will do our best to fulfill your request.

Fairly good wishes,

Sincerely yours,

Joseph S. Bellia,
Associate Director

JSD:rs

SECRET

Digitized by srujanika@gmail.com

REF**REQUEST FOR PERSONNEL ACTION**

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Prod.	5. Sex	6. CS - TOS
512170	RANDALL FREDERICK	Mo. Da. Yr. 10 27 50	None-0 5 Pt-1 10 Pt-2	Code 1 1	Mo. Da. Yr. 02 10 51
7. SCD	8. CSC Retmt.	9. CSC Or Other Legal Authority	10. Appt. Alldav.	11. IELGL	12. LCD
Mo. Da. Yr. 12 27 50	Yes-1 No-2	Code 1	Mo. Da. Yr. Yes-1 No-2	Code 1	Mo. Da. Yr. Yes-1 No-2
30 USC A 403 J					

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DOP FE FE MIA INDONESIA, MAL, AUST, NEW ZEA. INC NESEA SECTION	5175	WASH., D. C.	75013		
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. 20. Occup. Series		
Dept : Code USStd : Frqn : 1	AREA OPS OFF CHI	3876	GS 0136.01		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
13 1	\$ 9390	DI	Mo. Da. Yr. 02 07 50	Mo. Da. Yr. 03 03 60	0137 1000 1201 XX/XX/XXXXXX/XXXX

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Dutu
Reassignment of T TO VF	01	CS 119159	Regular	0	

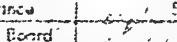
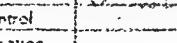
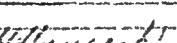
PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DOP/FE Plans and Operations Staff FI/CI Section Office of the Chief	5126				
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. 37. Occup. Series		
Dept : Code USStd : Frqn : 2	Ops Officer	2948			
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
	\$		Mo. Da. Yr. 02 07 50	Mo. Da. Yr. 03 03 60	0237 1000 1000 66-

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Date)
Robert D. Cashman, DCFE/Personnel	
B. For Additional Information Call (Name & Telephone Ext.)	William V. Drue, DCFE
Moselle Little, X2257	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board		1/20/87	D. Placement		
B. Pos. Control		1/20/87	E. Approval B.		1/20/87
C. Classification					
Remarks	Please transfer from Unvouchored to Vouchored funds.				

SECRET

REQUEST FOR PERSONNEL ACTION											
1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Nat. Pres.	5. Sex	6. CS - EOD				
512170	RANDALL, FREDERICK			18 28 26	None-U 5 P-1 10 P-8	M 1	89 98 51				
7. SCD	8. CSC Rec'd.	9. CSC Or Other Legal Authority	10. Appt. Affidav.	11. FEGLI	12. LCD	13. CSC Rec'd.					
Mo. 12 Yr. 27 50	Yes - 1 No - 2	Code 1 50 USCA 403 J	Mo. Da. Yr. Yes-1 No-2	Code 89 98 51	Mo. Da. Yr. Yes-1 No-2	Code 2					
PREVIOUS ASSIGNMENT											
14. Organizational Designations				Code	15. Location Of Official Station				Station Code		
DDP FE FE MIA INDONESIA, MAL., AUST., NEW ZEA. INDONESIA SECTION				5175	WASH., D. C.				75013		
16. Dept. - Field	17. Position Title				18. Position No.	19. Serv.	20. Occup. Series				
Dept : USMld : Frqn : 1	CONSULAR OFF AREA OPS OFF CH				3876	FSR GS	0136.01				
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number						
13 1	\$ 9890	DI	Mo. Da. Yr. 09 07 50	Mo. Da. Yr. 03 06 60	9 3700 10 201						
ACTION											
27. Nature Of Action			Code	28. Lk. Date	29. Type Of Employee	Code	30. Separation Date				
Conversion From FSR Status			10	03 12 159	Regular	11					
PRESENT ASSIGNMENT											
31. Organizational Designations				Code	32. Location Of Official Station				Station Code		
33. Dept. - Field	34. Position Title				35. Position No.	36. Serv.	37. Occup. Series				
Dept : USMld : Frqn : 1	Area Ops Off (CH)				GS						
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number						
13 1	\$ 9920		Mo. Da. Yr. 12 12 59	Mo. Da. Yr. 03 06 60							
SOURCE OF REQUEST											
A. Requested By (Name And Title) Joseph W. Smith, CSE/FIA				C. Request Approved By (Signature And Title) M. L. Shoba, CSC Personnel							
B. For Additional Information Call (Name & Telephone Ext.) Jacqueline Little, 22957											
CLEARANCES											
Circumstances	Signature		Date	Circumstances	Signature		Date				
A. Career Board				D. Placement							
B. Pos. Control				E.							
C. Classification				F. Approved By							
Remarks Subject resigned from FSR Status CCB 20 March 1959.											

140000
SECRET

Frederick C. Randall

28

23 May 1955

Washington, D. C.
Intell Off (71)

FE/S

SDWT

OF-11
OF-12

Basic Orientation, Operations 30, Grp A, Interim
Study Course, Staff Indoctrination, Covert Activities
CZ, Language Training, Audio Surveillance (6 June - 24 55)

University of Omaha - BA
George Washington University MA

Spanish, slight

1944 - 1946 USAF Messack Center Cadet
1946 - 1950 Processed Foods Manufacturers' Representative

1950 CIA Oct 1951 - Jan 1953 Counterespionage Officer (OF-9 - Jun 1953)
Jan 1953 - Dec. 1953 Intell Officer (OF) OF-11
Dec 1953 - June 1954 " " (VI) OF-11
June 1954 to present " " " OF-11
Promoted to OF-11 - 23 December 1953. Intell. Officer (II)

V. O. Goodall
Chief, FE/S

111111

~~SECRET~~

REQUEST FOR PERSONNEL ACTION											
1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. For Prod.	5. Sex	6. CS - FOD				
512170	RANDALL FREDERICK			Mo. Da. Yr.	Mo. Da. Yr.	Mo. Da. Yr.	Mo. Da. Yr.				
7. SCD	8. CSC Rgmt. - 9. CSC Or Other Legal Authority			10. Amt. Affidav.	11. FECU	12. LCD	13. CSC Rgmt.				
Mo. Da. Yr. 12 27 50	Yes - 1 No - 2	Code 1	50 USCA 403	Mo. Da. Yr. No - 2	Yes - 1 No - 2	Mo. Da. Yr. 09 10 51	Mo. Da. Yr. Yes - 1 No - 2	Code 2			

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DDP FE FE M IA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION		5175	WASH., D. C.		75013
16. Dept. - Field	17. Position Title	18. Position No.		19. Serv.	20. Occup. Series
Dept - Code USId - Frgn -	CONSULAR OFF I.O. FI	3873		FSR GS	0136.51
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
06 13 1	\$ 7150 9890	DI	09 07 58	03 06 60	3700 10 201

ACTION

27. Nature Of Action		Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
Reassignment			Mo. Da. Yr. 1 1	Regular		0 0 0

PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
		5175			
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series	
Dept - Code USId - Frgn -	Consular Off Area Ops Off (Ch)	3576	FSR GS	0136.01	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
	\$		09 07 58	03 06 60	3700 10 201

SOURCE OF REQUEST

A. Requestor (Name And Title)	C. Request Approved By (Signature And Title)
M. L. Shobe, CPE/Personnel	
B. For Additional Information Call (Name & Telephone No.)	
Mozelle Little, 22957	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	Official Clearance	5-21	D. Placement		
B. Pos Control	OK		E. Approved By		
C. Classification					

Remarks
T/O Change

SECRET

Written Filled In

DATE PREPARED Mo Da Yr 07 10 58			REQUEST FOR PERSONNEL ACTION						V to V			V to UV						
1. Serial No.			2. Name (Last-First-Middle)			3. Date of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD					
			RANDALL, Frederick C.			Mo Da Yr 10 28 26			Name-D 10 P-1 10 P-2		Code 1 M		Mo Da Yr					
7. SCD			8. CSC Remts.			9. CSC Or Other Legal Authority			10. Appnt. Affidav.			11. FEGLI		12. LCD		13. MIL. SERV. CREDITS LEDGER		
Mo Da Yr Yes - 1 No - 2			Code									Mo Da Yr Yes - 1 No - 2		Code		Mo Da Yr Yes - 1 No - 2		

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP/FY Branch 5 - Indonesia-Djakarta Station FI/CI Branch		Code	15. Location Of Official Station Djakarta, Indonesia		Station Code
16. Dept.-Field Diplomatic Foreign		17. Position Title (Consular Officer) I.O. (FI)	18. Position No. 908	19. Serv. FSR GS	20. Occup. Series 0138-51
21. Grade & Step 12	22. Salary Or Paying C \$370 GPO.	23. SD DI	24. Date Of Grade 23/1/55	25. PSS Due 15/1/55	26. Appropriation Number Q-3730-55-170

ACTION

27. Nature Of Action <u>Promotion</u>	Code <u>61</u>	28. Eff. Date Mo Da Yr <u>09 07 58</u>	29. Type Of Employee <u>Regular</u>	Code 30. Separation Date <u>0M</u>
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PRESENT ASSIGNMENT

31. Organizational Designations - DIP/FE Branch 5 PE/MCA - Abina Mulya, Wellington, New Zealand. Indonesia Section		Code <u>5175</u>	32. Location Of Official Station Washington, D.C.	Station Code <u>F-003</u>
33. Dept.-Field OSPE	34. Position Title Cptd	35. Position No. <u>3873 12/1</u>	36. Serv. <u>1946</u>	37. Occup. Series <u>111</u>

SOURCE OF REQUEST

SOURCE OF REQUEST	
A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)
<i>M. J. O'Leary, Director</i>	
B. For Additional Information Call (Name & Telephone Ext.)	
Wardell Littrell - 4055	

CLEARANCES

Classification	Signature	Date	Classification	Signature	Date
A. Career Board	<i>Career Board</i>	5/1/85	D. Placement		
B. Pay Control			E.		
C. Classification			F. Approved By	<i>John J. Murphy</i>	

Reason: Present incumbent of slot to 1
2 co-tee to Security.

（三）在本办法实施前，对尚未完成的项目，按本办法的规定执行。

SECRET

(When Filled In)

DATE PREPARED Mo Da Yr 27 08 58			REQUEST FOR PERSONNEL ACTION						V to V	V to UV						
1. Serial No.			2. Name (Last-First-Middle) RANALI, Frederick C.			3. Date of Birth 10 28 26		4. Vet. Prof. None-D 1 Pt-1 10 Pt-2		5. Sex M		UV to V	UV to UV			
7. SCD			8. CSC Reinst. 9. CSC Or Other Legal Authority			10. Appt. Affidav.		11. FEGLI		12. LCD		13. MIL. SERV. CREDIT, LCO				
Mo	Da	Yr	Yes - 1	Code	No - 2	Mo	Da	Yr	Yes - 1	Code	Mo	Da	Yr	Yes - 1	Code	No - 2

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP/VS British Indonesia Section FE Unit				Code	15. Location Of Official Station Washington, D.C.				Station Code				
16. Dept.-Field Dept. U.S. Urgid. Frgn.	Code	17. Position Title (Circular Officer) I.O. (FI)			18. Position No. 38123	19. Serv. FSP	20. Occup. Series GS	21. Grade & Step (G) 3 12. 2	22. Salary Or Rate (\$ 360) \$ 870	23. SD SS/0	24. Date Of Grade Mo Da Yr 09 07 58	25. PSI Due Mo Da Yr 03 06 60	26. Appropriation Number 10-201 C-3700-80-102

ACTION

27. Nature Of Action Promotion				Code	28. Eff. Date 09 07 58	29. Type Of Employee Regular	Code	30. Separation Data			
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PRESENT ASSIGNMENT

31. Organizational Designations DDP/VS FE/NIA - Indonesia-Malaya-Australia-New Zealand Indonesia Section				Code	32. Location Of Official Station				Station Code		
33. Dept.-Field Dept. Urgid. Frgn.	Code	34. Position Title			35. Position No.	36. Serv.	37. Occup. Series				
38. Grade & Step 13. 1	39. Salary Or Rate \$ 2800	40. SD /	41. Date Of Grade 09 07 58	42. PSI Due 03 06 60	43. Appropriation Number						

SOURCE OF REQUEST

A. Requested By (Name And Title) W. E. Little, DDP/Personnel	B. Request Approved By (Signature And Title)
B. For Additional Information Call (Name & Telephone Ext.) Worrell Little, x 2047	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	F. G. [Signature]	7 18 58	D. Placement		
B. Pos. Control	[Signature]	5 SEP 58	E.		
C. Classification			F. Approved By	[Signature]	7 JEP 58

Remarks

11/10 fili

SECRET

STANDARD FORM 52 FEDERAL CIVILIAN PERSONNEL PARTIAL FORMS 14 OCTOBER 1955 REvised Chapter 01			
REQUEST FOR PERSONNEL ACTION		UNVouchered	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr. - Miss - Mrs - One given name, initial(s), and surname)		2. DATE OF BIRTH	3. REQUEST NO.
Mr. Frederick C. RANDALL		28 Oct. 1926	26 Oct. 55
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		5. EFFECTIVE DATE A. PROPOSED	6. C.S. OR OTHER LEGAL AUTHORITY
Integration - Department of State		7. APPROVED 27 Oct. 1955	
8. POSITION (Specify whether established, change grade or title, etc.)			
FROM - Intell Officer (FI) HFF 908 OS-0136.51-12 \$7570 DDP/FE Branch 5 Indonesia, Djakarta Station Djakarta, Indonesia		9. POSITION TITLE AND NUMBER B. SERVICE, GRADE AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	To - Vice Consul (when confirmed) Consular Officer HFF 908 FSR-5 \$6360 DDP/FE Branch 5 Indonesia, Djakarta Station Djakarta, Indonesia
<input checked="" type="checkbox"/> FIELD	DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL
A. REMARKS (Use reverse if necessary) Subject is to be paid the difference between CIA salary of \$7570 and FSS salary of \$6360, to be paid by the Department of State and allowances in accordance therewith Sick and annual leave are to be held in escrow until subject reverts to GS status			
B. REQUESTED BY (Name and title) FI/OPS/OCL		D. REQUEST APPROVED BY Signature: _____ Title: Cover Officer	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) B. Eggleston 86101			
13. VETERAN PREFERENCE		14. POSITION CLASSIFICATION ACTION	
BORN: <input type="checkbox"/> WWII OTHER: <input type="checkbox"/> PT: <input type="checkbox"/> 10 POINT <input checked="" type="checkbox"/> DISAB. OTHER	NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL	SD-DI	
15. RACE: <input checked="" type="checkbox"/> SLX <input type="checkbox"/> H <input type="checkbox"/> W 16. APPROPRIATION FROM: 3330-55-170 TO:	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
21. STANDARD FORM 50 REMARKS			
22. CLEARANCES		INITIAL OR SIGNATURE	DATE
A.		REMARKS:	
B. CECIL OR POS CONTROL		<i>pp-193715</i>	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL			
E.		SECRET	
F. APPROVED BY			

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD

IN- AND OUT-CASUAL STATUS RECORD

1	NAME (Last-First-Middle) PANDALE, Frederick C.	OFFICE OF CURRENT ASSIGNMENT (By Date Action): 7-2	SERVICE DESIGNATION DI
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL CPB	DATE OF ARRIVAL U.S.

CPB WILL COMPLETE ITEMS 1, 2 AND 3 FOR ANY EMPLOYEE WHO:

- A. REPORTS FOR DEBRIEFING UPON RETURN FROM A FOREIGN FIELD STATION OR PCS.
- B. HAS AMENDED TRAVEL ORDER CHANGING DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.

3	<input type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED
---	---	----------------------

TRB WILL COMPLETE ITEMS 1, 3 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION.
- B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION.
- C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION.
- D. SEPARATION ACTION INVOLVING AN IN-CASUAL.

4	<input type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED
---	---	----------------------

TRB WILL COMPLETE ITEMS 1, 4 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION, PCS.
- B. PERSONNEL ACTION APPOINTING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION WHEN INCUMBENT PHYSICALLY LOCATED IN U.S.

5	<input checked="" type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED 27 OCTOBER 1955	DATE DEPARTED FROM U.S.
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TRB AND/OR CPB WILL COMPLETE ITEMS 1, 5, AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

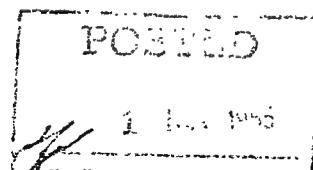
- A. WHEN CPB HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES, PCS.
- B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION.
- C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION.
- D. SEPARATION ACTION INVOLVING AN OUT-CASUAL.
- E. INTEGRATION ACTION INVOLVING AN OUT-CASUAL.
- F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.

REMARKS (Additional data concerning in- and out-casual status, if applicable):

6	THIS DATE 29 October 1955	DIAGNOSTIC T. Chico, M.D.	CHICK ONE 77
7	DISPATCH TIME 0000-0000-0000-0000	ARRIVED TIME 0000-0000-0000-0000	TIME 0000-0000-0000-0000

9824 40 503 011000000 0044 21 502 112
1 302 33 000000000 0044 21 502

સુરત



SECRET

SEP 2 1955

MEMORANDUM FOR: Special Assistant, Intelligence
Department of State

SUBJECT: RANDALL, Frederick C.
Travel Authorization for Temporary Duty

REFERENCE: Memorandum for Special Assistant, Intelligence,
Department of State, from this office, subject:
RANDALL, Frederick C., Request for Appointment
in the Foreign Service and Assignment at
Djakarta, Indonesia dated 2 August 1955

It is requested that Mr. Randall be authorized approximately
four days temporary duty at Manila, P.I. enroute to his post of
duty at Djakarta, for the purpose of consultation desired by this
agency.

FOR THE DEPUTY DIRECTOR, PLEASE:

GEORGE H. ATTWELL

Rewritten OOL who

Distribution:

Orig. : 1 - Addressee
1 - CIA
1 - DS/PS
2 - OOL
1 - PI
2 - CPN

NYIT 8000

2050 5 30 67 2

SECRET



APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence

Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF
THE CENTRAL INTELLIGENCE AGENCY
APPROVED, TO TAKE EFFECT 10 SEP 1954

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE.
EXECUTIVE DIRECTOR

THE CIA SELECTION BOARD

Fredrich C Randall

(Signature)

4 November 1954

(Date)

Frederick C. Randall

610-77
610-227

SECRET

<small>STANDARD FORM 52 PREVIOUS EDITIONS ARE OBSOLETE U. S. GOVERNMENT PRINTING OFFICE: 1954 16-1200-1 MILITARY PERSONNEL GENERAL CLASSES</small>				VOUCHERED	UNVOUCHERED
REQUEST FOR PERSONNEL ACTION					
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
C. RANK (Mr - Miss - Mrs - One given name, initial(s), and surname) Mr. Frederick C. Randall		E. DATE OF BIRTH 28 Oct 1926		F. REQUEST NO. 3 Aug 55	
G. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		H. EFFECTIVE DATE & PROPOSED AS soon as possible		I. C. S. OR OTHER LEGAL AUTHORITY D. APPROVED <i>DRSCX-3</i>	
II. POSITION (Specify whether establish, change grade or title, etc.) Intelligence Officer(FI) BFF-298-12 GS-0136.5/-12 \$7570.00 P/A DDP/FE Branch 5 Indonesian Field Activity Unit Washington, D. C.		III. POSITION TITLE AND NUMBER Intelligence Officer(FI) BFF-908-12 GS-0136.51-12 \$7570.00 P/A DDP/FE Branch 5 Indonesia Djakarta STATION Djakarta, Indonesia			
J. FIELD OR DEPARTMENTAL <input type="checkbox"/> IND <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> OTHER		K. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> IND <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> OTHER		L. FIELD OR DEPARTMENTAL SD:01	
M. REMARKS (Use reverse if necessary) V-4 and fitness Report attached. 2 copies of SF-52 forwarded to Security. Transfer unused leave from Voucherized Funds to Unvoucherized Funds					
N. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes					
O. DATE OF APPOINTMENT AFFIRMED (ACCSSIONS ONLY) 19 Sept 55					
P. LEGAL RESIDENCE STATE CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/>					
Q. STANDARD FORM 50 REMAINS <i>Not to be used</i>					
R. CLEARANCES SIGNER'S SIGNATURE DATE REMARKS A. <i>DRSCX-3</i> B. CELL OR ATTACHMENT C. CLASSIFICATION D. ISAPPROVAL OF ENCL E. F. APPROVED BY					

SECRET *DRSCX-3* *Ref 12 Sept 15*

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD

1	NAME (LAST-FIRST-MIDDLE): RANDALL, Frederick C.	OFFICE OF CURRENT ASSIGNMENT (BY LAST ACTION): FE	SERVICE DESIGNATION: DI
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ARRIVAL PCS	DATE OF ARRIVAL U.S.

CPB WILL COMPLETE ITEMS 1, 2 AND 6 FOR ANY EMPLOYEE WHO:

1. REPORTS FOR DUTY UPON ARRIVAL FROM A FOREIGN FIELD STATION OR PCS.
2. HAS TRAVEL ORDER AUTHORITY CHANGING DEPARTMENTAL DUTY STATUS FROM TDY TO PCS.

3	<input type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED
---	---	----------------------

TRB WILL COMPLETE ITEMS 1, 3 AND 6 WHENVER THE FOLLOWING ARE EFFECTED:

- A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION.
- B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION.
- C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION.
- D. SEPARATION ACTION INVOLVING AN IN-CASUAL.

4	<input checked="" type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED 25 Sep 55
---	--	--

TRB WILL COMPLETE ITEMS 1, 4 AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- A. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO ANOTHER FOREIGN FIELD POSITION, **PCS**.
- B. PERSONNEL ACTION APPOINTING OR REASSIGNING AN EMPLOYEE TO A FOREIGN FIELD POSITION, WHERE **APPOINTMENT OR REASSIGNMENT LOCATED IN U.S.**

5	<input type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.
---	--	----------------------	-------------------------

TRB AND/OR CPB WILL COMPLETE ITEMS 1, 5, AND 6 WHENEVER THE FOLLOWING ARE EFFECTED:

- A. WHEN CPB HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES, **PCS**.
- B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION.
- C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION.
- D. SEPARATION ACTION INVOLVING AN OUT-CASUAL.
- E. INTEGRATION ACTION INVOLVING AN OUT-CASUAL.
- F. RECEIPT OF APPROVED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TDY IN FIELD.

REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPROPRIATE)

4/10/3/55

6	3 Oct 1955	3. F. 42113
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1400000
SECRET

22 June 1955

MEMORANDUM FOR: FE/Personnel
SUBJECT: Promotion of RANDALL, Frederick C.

1. Mr. Randall assumed his present duties as FI operations officer for Indonesia on 26 May 1954. Prior to that time he served as Chief, CK Unit, FE/S.
2. Mr. Randall has performed his duties as FI officer for Indonesia in an extremely satisfactory manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the Djakarta Station has been efficient. Mr. Randall's performance is characterized by a high degree of industry and thoroughness. He has been described as one of those individuals to whom a supervisor can assign a task, and then turn to other matters with sure confidence that the job will be completed, to the last detail, and on time.
3. Mr. Randall has demonstrated clearly his growing ability to handle larger responsibilities. His transition from a CK Unit Chief's job to that of FI operations officer for the Indonesian Unit has been smooth. Once he learns a new technique or procedural method, Mr. Randall can put it into operation without further supervision.
4. Mr. Randall is strongly recommended for promotion to GS-12.

J. Q. Goodell
V. O. GOODELL
C: I-F, FE/S

1400000
SECRET

SECRET

STANDARD FORM 52 PROD. DATE 07-54 F. & C. CIV. REG. AND APPROVAL APPROV'D BY: PERSONNEL RANK: CHIEF OF STAFF REQUEST FOR PERSONNEL ACTION		VOUCHERED																			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																					
1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname) Mr. Frederick C. Randall		2. DATE OF BIRTH 28 Oct. 1926	3. REQUEST NO. 23 May 1955																		
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		5. EFFECTIVE DATE & PROPOSED: 14 Aug 55	7. C. S. OR OTHER LEGAL AUTHORITY																		
6. POSITION (Specify whether establish, change grade or title, etc.) Intelligence Off. (FI) EF-298-11 GS-0136.51-11 \$3440.00 P/A 6140 DDP/FE Branch 5 Indonesia Field Activity Unit Washington, D. C.		8. APPROVED: 14 Aug 55																			
9. FROM Intelligence Off. (FI) EF-298-12 GS-0136.51-12 \$3640.00 P/A 7570 DDP/FE Branch 5 Indonesia Field Activity Unit Washington, D. C.		10. POSITION TITLE AND NUMBER Intelligence Off. (FI) EF-298-12 GS-0136.51-12 \$3640.00 P/A 7570 DDP/FE Branch 5 Indonesia Field Activity Unit Washington, D. C.																			
11. RANK <input type="checkbox"/> REG <input checked="" type="checkbox"/> DEPARTMENTAL		12. FILED IN DEPARTMENTAL <input type="checkbox"/> REG <input checked="" type="checkbox"/> DEPARTMENTAL SD:DI																			
A. REMARKS (Use reverse if necessary) <p>Data Sheet & Recommendation attached.</p>																					
13. VETERAN PREFERENCE <table border="1"> <tr> <td>BORN</td> <td>WWII</td> <td>OTHER</td> <td>8-PY</td> <td>13-PYOT</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td></td> <td><input checked="" type="checkbox"/></td> <td></td> <td>1943 OTHER</td> </tr> </table>		BORN	WWII	OTHER	8-PY	13-PYOT	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		1943 OTHER	14. POINT OF CONTACT <table border="1"> <tr> <td>DEPT</td> <td>NAME</td> <td>GRADE</td> <td>POSITION</td> </tr> <tr> <td>THREE</td> <td><i>H. P. Gilbert</i></td> <td>7570</td> <td>SD:DI</td> </tr> </table>		DEPT	NAME	GRADE	POSITION	THREE	<i>H. P. Gilbert</i>	7570	SD:DI
BORN	WWII	OTHER	8-PY	13-PYOT																	
<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		1943 OTHER																	
DEPT	NAME	GRADE	POSITION																		
THREE	<i>H. P. Gilbert</i>	7570	SD:DI																		
15. SEX M		16. RACE W																			
17. APPROPRIATION FROM: 5-3700-20 TO: 5-3700-20		18. SUBJECT TO C. S. RETIREMENT ACT (1923-40) Item																			
19. STANDARD FORM 50 REVERSE		20. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) Item																			
APPROVED BY Henry P. Gilbert		21. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: 12 JUL 1955																			
22. CLEARANCE A.		INITIAL OR SIGNATURE 14 Aug 55																			
23. CIV. CTR FOR CONTROL B.		DATE 14 Aug 55																			
24. CLASSIFICATION C.		REMARKS 14 Aug 55																			
25. PLACEMENT OR INFO D.																					
26. APPROVED BY SECRET																					

SECRET
(When filled in)

DD/P

PERSONNEL DATA SHEET

NAME: Frederick C. Randall AGE: 28

DATE: 23 May 1955

STATION Washington, D. C.
AND DUTIES: Intell Off (FI)

DD/P UNIT: PR/S

PRIMARY CAREER
DESIGNATION: SD:FI

PRESNT GRADE: GS-11
PROPOSED GRADE: GS-12

PRESNT T/O SLOT
NUMBER AND GRADE:

CIA TRAINING:

Basic Orientation, Operations 30, Grp A, Interim PROPOSED T/O SLOT
Study Course, Staff Indoctrination, Covert Activit, GBER AND GRADE:
CE, Language Training, Audio Surveillance(6 June - 24 55)

EDUCATION:

University of Omaha - BA
George Washington University MA

LANGUAGE PROFICIENCY:

Spanish, slight

ASSESSED: DATE: TYPE OF POSITION: RESULTS

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1944 - 1946 USAF Message Center Chief
1948 - 1950 Processed Foods Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

Bob CIA Oct 1951 - Jan 1953 Counterespionage Officer (GS-9) - Jan 1953

Jan 1953 - Dec. 1953 Intell Officer(CB) GS-11

Dec 1953 - June 1954 " " (FI) GS-11

June 1954 to present " " " GS-11

Promoted to GS-11 - 20 December 1953. Intell. Officer (CB)

APPROVED BY THE CAREER SERVICE COMMITTEE

12 JUL 1955

RECOMMENDED BY: *J. C. Goodall*
J. C. Goodall
Chief, PR/S

John C. S. S.

CONCURRENCE:

RECOMMENDATION OF CAREER SERVICE BOARD:

SECRET

STANDARD FORM 52 FEBRUARY 1952 U. S. CIVIL SERVICE COMMISSION APPOINTMENT--FEDERAL PERSONNEL GENERAL CLERICAL		VOUCHERED																			
REQUEST FOR PERSONNEL ACTION																					
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and file in separation data on reverse.																					
1. NAME (Mr. - Mrs. - Miss) (Give name, initials, and surname)		2. DATE OF BIRTH	3. REQUEST NO.																		
Mr. Frederick C. Randall		28 Oct 1926	11 May 1954																		
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		5. EFFECTIVE DATE: 6. APPROVALS:	7. C.S. OR OTHER LEGAL AUTHORITY																		
B. POSITION (Specify whether establish, change grade or rate, etc.)		6 JUN 1954																			
FROM—Ops Officer (CE) BF-311-11 GS-0136.52-11 \$5940.00 p/a DDP/FE Br. 5 Indo, Malaya, Ausy, New Zealand CE Unit Washington, D. C.		TO—1. O. (FI) BF-298-11 Same GS-0136.51-4 Same plus Same Same Indonesian Field Activity Unit Same																			
<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL																		
A. REMARKS (Use reverse if necessary) Slot presently occupied by Joseph F. Richards for whom a resignation action has been submitted																					
H. C. Clinkscales FE Personnel Officer		D. REQUEST APPROVED BY Signature: <i>H. C. Clinkscales</i>																			
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) C. Colling 3363		Title: <i>111-7711</i>																			
F. VETERAN PREFERENCE <table border="1"><tr><td>NON</td><td>WOM</td><td>OTHER</td><td>SPT</td><td>REPORT</td></tr><tr><td>X</td><td>X</td><td></td><td></td><td>CLASS OTHER</td></tr></table>		NON	WOM	OTHER	SPT	REPORT	X	X			CLASS OTHER	G. POSITION CLASSIFICATION ACTION <table border="1"><tr><td>NEW</td><td>VICE</td><td>I.A.</td><td>REAL</td></tr><tr><td></td><td></td><td></td><td></td></tr></table>		NEW	VICE	I.A.	REAL				
NON	WOM	OTHER	SPT	REPORT																	
X	X			CLASS OTHER																	
NEW	VICE	I.A.	REAL																		
15. SEX <input checked="" type="checkbox"/> M	16. RACE <input type="checkbox"/> W	17. APPROPRIATION FROM: 4-3700-20 TO: Same	18. SUBJECT TO C.G. PENALTY ACT (Y/N—NO) Yes																		
19. DATE OF APPOINTMENT AFFIDAVIT (Accessions Only)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:																			
21. STANDARD FORM 50 REMARKS																					
22. CLEARANCE		INITIAL OR SIGNATURE																			
A. CIVIL OR MILITARY		DATE																			
B. CIVIL OR MILITARY		<i>Mc 24 May 54</i>																			
C. CLEARANCE																					
D. CLEARANCE		<i>Mc 24 May 54</i>																			
E. APPROVED BY <i>C. Clinkscales on Feb. 26, 1954</i>		10-1954																			

S 7 10

STANDARD FORM 52 FEBRUARY 1952 GSA GEN. REG. NO. 27 GSA GEN. REG. NO. 27 GENERAL CHAPTER II														
REQUEST FOR PERSONNEL ACTION		VOUCHERED												
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.														
1. NAME (Mr. - Miss - Mrs. - One given name, initials, and surname) Mr. Frederick C. Randall		2. DATE OF BIRTH 28 Oct 1926	3. REQUEST NO. 5 Feb 1954											
4. NATURE OF ACTION REQUESTED: A. POSITION (Specify whether appointment, promotion, separation, etc.) Reassignment		5. EFFECTIVE DATE A. PROPOSED: FEB 14 1954	7. C. S. OR OTHER LEGAL AUTHORITY IV											
6. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED:												
FROM Intel Officer (CE) SF-321-11 GS-132-11 \$5940 p/a Br. Br. 5 - Indonesia & Malaya Counterespionage Unit Washington, D.C.		C. POSITION TITLE AND NUMBER D. SERVICE GRADE AND PAY E. ORGANIZATIONAL DESIGNATION F. HEADQUARTERS Washington, D.C.												
<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL										
A. REMARKS (Use reverse if necessary)														
B. REQUESTED BY (Name and title) Christine Collins X-3363		B. REQUEST APPROVED BY <i>Christine</i> Signature H.C. Clinkscales Title FE Personnel Officer												
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)		D. POSITION CLASSIFICATION ACTION												
E. VETERAN PREFERENCE <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td>NAME</td> <td>W.H.</td> <td>OTHER</td> <td>S.P.T.</td> <td>10 POINT</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>GS-132 OTHER</td> </tr> </table>		NAME	W.H.	OTHER	S.P.T.	10 POINT					GS-132 OTHER	F. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		
NAME	W.H.	OTHER	S.P.T.	10 POINT										
				GS-132 OTHER										
G. APPROPRIATION FUND: 4-3700-20 H. TO NAME		I. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)		J. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED										
K. STANDARD FORM 52 REMARKS														
L. REFERENCES		M. DATE OF EXPIRATION		N. RESOURCES										
O. CIV. GRANT CONTRACT		P. JURISDICTION		Q. SIGNATURE										
R. APPROVING OFFICER S. APPROVING OFFICER T. APPROVING OFFICER U. APPROVING OFFICER														
<i>1/24/54</i> <i>1/24/54</i> <i>1/24/54</i> <i>1/24/54</i> <i>1/24/54</i>														

STANDARD FORM 52 PROFESSIONAL PERSONNEL U. S. GOVERNMENT CONTRACTOR GENERAL PURCHASES PERIODIC PAYMENT GENERAL CONTRACTOR				VOUCHERED																					
REQUEST FOR PERSONNEL ACTION																									
REQUESTING OFFICE. Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation date on reverse.																									
1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname) RANDALL, Frederick Crawford				2. DATE OF BIRTH 28 Oct. 1926		3. REQUEST NO. 2																			
4. DATE OF REQUEST 2 Jan. 1953				5. EFFECTIVE DATE 2 Jan. 1953		6. C. S. OR OTHER LEGAL AUTHORITY 5 Jan. 53 /P																			
7. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Excepted Appointment				8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED D. APPROVED																			
10. FIELD 11. DEPARTMENTAL				12. POSITION TITLE AND NUMBER Intelligence Officer (CS) BF-322 GS-9-13 \$5,060.00 per annum		13. FIELD OR DEPARTMENTAL DD/P FE/5 Counterintelligence Unit Washington, D. C.																			
14. REMARKS (Use reverse if necessary) Slot No. 322 (43-22)				15. FIELD OR DEPARTMENTAL		16. FIELD 17. DEPARTMENTAL																			
18. REQUESTED BY (Name and title) J. C. Brockish for C/E				19. REQUEST APPROVED BY W. B. Russell Signature Title F1/PJ																					
20. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) W. O. Randall extension 3363																									
21. VETERAN PREFERENCE				22. POSITION CLASSIFICATION ACTION																					
<table border="1"> <tr> <td>HOME</td> <td>WORK</td> <td>OTHER</td> <td>8 PT.</td> <td>14 POINT</td> </tr> <tr> <td colspan="4"></td> <td>ROAD OTHER</td> </tr> </table>				HOME	WORK	OTHER	8 PT.	14 POINT					ROAD OTHER	<table border="1"> <tr> <td>RED</td> <td>VICE</td> <td>L.A.</td> <td>REAL</td> </tr> <tr> <td colspan="4"></td> </tr> </table>				RED	VICE	L.A.	REAL				
HOME	WORK	OTHER	8 PT.	14 POINT																					
				ROAD OTHER																					
RED	VICE	L.A.	REAL																						
23. RACE FROM: WHITE TO:				24. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		25. DATE OF APPOINTMENT AFFIDAVITS (ACCESORIES ONLY)																			
						<input type="checkbox"/> CLUNED <input type="checkbox"/> PROVED STATE:																			
26. STANDARD FORM 50 REMARKS																									
27. CLEARANCES				INITIAL OR SIGNATURE		DATE																			
A.																									
B. CELL OR DATA CONTROL																									
C. CLASSIFICATION																									
D. PLACEMENT OR EXPL				POT																					
E.																									
28. APPROVED BY C Taylor Feb 23																									

STANDARD FORM 52
REINFORCED CARD STOCK
U. S. GOVERNMENT PRINTING
OFFICE 1950 - FEDERAL PERSONNEL
REGULATIONS CHAPTER II

REQUEST FOR PERSONNEL ACTION

VOUCH RED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, middle name, and surname)	2. DATE OF BIRTH	3. REQUESTER NO.	4. DATE OF REQUEST
Frederick C. RANDALL	28 Oct 1926		15 Oct 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED	7. C. S. OR OTHER LEGAL AUTHORITY
		8. APPROVED 20 DEC 1953	
10a. POSITION TITLE AND NUMBER 11. SERVICE GRADE AND SALARY 12. ORGANIZATIONAL OBLIGATIONS 13. HEADQUARTERS	10b. POSITION TITLE AND NUMBER 11. SERVICE GRADE AND SALARY 12. ORGANIZATIONAL OBLIGATIONS 13. HEADQUARTERS		
10a. GS-9 \$5,060.00 p/a 11. DDP/PE 12. Counterespionage Unit 13. Washington, D. C.	10b. GS-11 \$5,940.00 p/a 11. DDP/PE 12. Counterespionage Unit 13. Washington, D. C.		
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		

A. REMARKS (Use reverse if necessary)

Form 59-44 attached.

Charlton

B. REQUESTED BY (Name and title)		D. REQUEST APPROVED BY Signature: <i>Davis B. Powell</i> Title: <i>F-1/CMD</i>	
for Clarence E. Witt, FB Personnel off.			
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Christine Collins X-3363			
F. VETERAN PREFERENCE		G. POSITION CLASSIFICATION ACTION	
NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 6-PP <input type="checkbox"/> 10 POINT <input checked="" type="checkbox"/> DSAB <input type="checkbox"/> OTHER		NEW <input type="checkbox"/> VICE <input type="checkbox"/> LIA <input type="checkbox"/> REAL <input type="checkbox"/>	
15. SEX <input checked="" type="checkbox"/> M	16. RACE <input checked="" type="checkbox"/> W	17. APPROPRIATION FROM: 4-3700-20 TO: 3ABD	18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes
19. CLEARANCES		INITIAL OR SIGNATURE <i>John G. Davis</i>	DATE REMARKS
A. FBI OR POS CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR LEVEL			
E. APPROVAL		<i>John G. Davis</i>	

SECRET
SECURITY INFORMATION

DD/P

PERSONNEL DATA SHEET

NAME: **Frederick C. RANDALL**

AGE: **28 Oct 1926**

DATE: **15 October 1953**

STATION **Washington, D. C.**
AND DUTIES: **Intel Officer CE**

DD/P UNIT: **YE**

PRIMARY CAREER
DESIGNATION: **FI**

PRESENT GRADE: **GS-9**
PROPOSED GRADE: **GS-11**
CIA TRAINING: **Phase 1,2 and 3; SIC**
CE

PRESENT T/O SLOT **322**
NUMBER AND GRADE: **GS-12**
PROPOSED T/O SLOT **323**
NUMBER AND GRADE: **GS-13**

EDUCATION: **BA - University of Omaha**
MA - George Washington University
LANGUAGE PROFICIENCY: **Spanish slight**

ASSESSED:

DATE:

TYPE OF POSITION:

RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

1944-1946 USAF Message Center Chief
1948-1950 Processed Foods Manufacturers Manufacturers' Representative

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:
Oct 1951 to present - Counterespionage Officer (GS-9 - Jan 1953)

RECOMMENDED BY:

J. O. Randall
J. O. RANDALL
CPE/5

RECOMMENDATION OF CAREER SERVICE BOARD:

CONCURRENCES:

APPROVED BY
FI CAREER SERVICE BOARD
15 OCT 1953
E. D. L.

SECRET
SECURITY INFORMATION

14 00000

ENTRANCE ON DUTY NOTICE

1d Sept 51
Date 10 September 1951

TO: OSO FDZ

FROM: Personnel Officer

Processing for entrance on duty of Frederick Crawford Randall
(Name)
Intelligence assistant GS-7 \$3325.00
(title, grade, and entrance salary)

has been completed and the applicant meets all standards for full employment with CIA. Signed clearance for entrance on duty has been received from Inspection and Security and made a part of the personnel file of this individual. Effective this date he/she is assigned to duty with your office.

(Signed) _____

FRANK G. JAREMA

POSTED
10/1/51
FORM NO. 37-114
FEB 1951

14 00000

CENTRAL INTELLIGENCE AGENCY
2430 E STREET NW.
WASHINGTON 25, D. C.

10 August 1951

Mr. Frederick C. Randall
7000 Greig Street, Apt. 25-J
Seat Pleasant, Maryland

Dear Mr. Randall:

This is to advise that processing is continuing on your application for employment with this organization.

We regret to inform you that the processing is taking longer than originally anticipated, but as soon as final processing is completed, you will be notified immediately.

Thank you for your continued interest and patience.

Very truly yours,


JOHN H. REPP
Personnel Division

14 00000

CENTRAL INTELLIGENCE AGENCY
2430 E STREET NW.
WASHINGTON 25, D. C.

28 June 1951.

Mr. Frederick C. Randall
7000 Greig Street, Apt. 25-J,
Seat Pleasant, Maryland

Dear Mr. Randall:

In reference to your application for employment, this letter is to assure you that the processing of your papers as a GS ~~GS~~, \$~~3325.00~~ per annum is being continued by this agency. A definite offer of employment cannot be made, however, until such time as all processing has been completed.

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

JOSEPH S. REPP
Personnel Division

14 00000

CENTRAL INTELLIGENCE AGENCY
2430 E STREET NW.
WASHINGTON 25, D. C.

29 May 1951
In reply refer to ED-4

Mr. Frederick C. Randall
7000 Greig Street, Apt. 25-J,
Seat Pleasant, Md.

Dear Mr. Randall:

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

If applicable, the attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

JOSEPH S. KELLY
Personnel Division

Enclosure 2 37-82

CONFIDENTIAL

REPORT OF INTERVIEW

1 V.A. 1950

Name of Candidate Frank Randall

Position Considered for I.D.-Ops Office GSA Interviewer Doddell

Personal appearance	Dignified	Natural	Awkward
	Well-groomed	✓	Clean
	Wide-Awake	✓	Stolid
	Impressive	✓	Ordinary
Personality	Persuasive	Responsive ..	Taciturn
	Imperturbable ...	✓	Steady
	Cheerful	✓	Tranquil
	Straight-forward.	✓	Reserved
	Modest	✓	Complacent
	Dominant	✓	Confident
			Excitable
			Dejected
			Evasive
			Conceited
			Submissive

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No ()

Area Knowledge Adequate

Previous intelligence or related experience Nil

Salary level requested \$ GSA Lowest salary acceptable \$ _____

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____
2. Candidate is recommended for employment. Justification: Ability to be of better than average service, suitable for I.D. duties.

SPECIFIC RECOMMENDATION for employment:

Position: I.D.-Ops Branch III Division Z

Location: S.F.B.

Salary level: GSA

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: Highly valuable

Qualified for any position required by the Bureau.
(Enter any additional remarks on reverse side.)

Form No. 10
GSA 1950

I.D.-Ops
Signature of Interviewer

CONFIDENTIAL

זאנדינטנומין

CHAPTER OF INSTRUCTIONS

26 April 1950

Name of Candidate Fred. Randal

Position Considered for I.O. Office 80 Interviewer TWNING

Personal Appearance	Dignified..... Well-groomed... Wide-Awake... Impressive....	Natural..... Cle ⁿ Stolid..... Ordinary....	Awkward.... Slovenly... Apathetic... Insignificant
Personality	Persuasive... Imperturbable... Cheerful..... Straight-forward Modest..... Dominant....	Responsive... Steady..... Terrified... Reserved... Complacent... Confident...	Taciturni... Excitable... Deflected... Dissusive... Conceited... Submissive...

Is education adequate? Yes () No () Is language facility adequate? Yes () No ()

Area Knowledge _____ Pedagogy

Previous intelligence or related experience N/A

Salary level requested \$ 65-7 Lowest salary acceptable \$

General Requirements

1. Candidate is ~~not~~ recommended for employment. Reasons: Appears to be
good to make.
2. Candidate is recommended for employment. Justifications:

Specific Recommendation for deployment

Positions 10 Branch 11 Division 2

Locations: SEA

Salary level: 49.7

Recommendation as to potential value of a candidate to the organization; in
other than the position immediately under consideration.

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Stamps & Stencils

CONTINUATION

14 00000

SECRET

I am aware of the fact that the Central Intelligence Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no particular significance to such application. I agree not to disclose personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CIA.

Signed: Frederick P. Kendall
Date: April 26, 1951

SECRET

OCPD AL

REPORT ON APPLICANT

4/26 1950

Name of Candidate Fordell, Frederick C.Position Considered for Office Interviewer

Personal Appearance	Burmified..... Well-groomed..... Wide Awake..... Expressive.....	Natural..... Clean..... Stolid..... Ordinary.....	Awkward..... Slovenly..... Apathetic..... Insignificant.....
---------------------	---	--	---

Personality	Persuasive..... Imperturbable..... Cheerful..... Straight-forward..... Modest..... Dominant.....	Reassuring..... Steady..... Tremulous..... Pampered..... Complacent..... Confident.....	Taciturn..... Ineptible..... Defected..... Fraudulent..... Conceited..... Submissive.....
-------------	---	--	--

Is education adequate? Yes (✓) No () Is language facility adequate? Yes (✓) No ()

Area Knowledge _____

Previous intelligence or related experience _____

Salary level requested \$ _____ Lowest salary acceptable \$ GS-7

General Recommendations:

1. Candidate is not recommended for employment. Remarks _____
2. Candidate is recommended for employment. Qualifications for export
first - time government employee

Specific Recommendation for employment:

Position ? Branch ? Division F-2Location ?Salary level GS-7

Recommendation as to potential value of candidate to the organization in other than the position initially under consideration _____

(Enter any additional remarks or recommendations)

Interviewer _____

COPPER SEAL

CONFIDENTIAL

CONFIDENTIAL

CONFIDENTIAL

SECRET

SECRET

REPRODUCTION MASTERS

BIOGRAPHY

BIOGRAPHIC PROFILE

Handle With Care



FNMA

Federal National Mortgage Association

REQUEST FOR VERIFICATION OF EMPLOYMENT

INSTRUCTIONS LENDER: Complete items 1 thru 7. Have applicant complete item 8. Forward directly to employer named in item 1.
EMPLOYER: Please complete either Part II or Part III as applicable. Sign and return directly to lender named in item 2.

1 TO (Name and address of employer) CIA Langley, Virginia	2 FROM (Name and address of lender) STANDARD MEDICAL SAVINGS AND LOAN ASSOCIATION 481 North Frederick Avenue Gaithersburg, Maryland 20760
---	--

3 SIGNATURE OF LENDER <i>Pat Beuxton</i>	4 TITLE MORTGAGE LOAN DEPARTMENT	5 DATE 9/21/79	6 LENDER'S NUMBER (optional)
---	-------------------------------------	-------------------	---------------------------------

I have applied for a mortgage loan and stated that I am now or was formerly employed by you. My signature below authorizes verification of this information.

7 NAME AND ADDRESS OF APPLICANT (Include employee or badge number) Fréderick C. Randall 1823 Deer Drive, McLean, Virginia 22101	8 SIGNATURE OF APPLICANT <i>Fréderick C. Randall</i>
---	---

PART II - VERIFICATION OF PRESENT EMPLOYMENT			
EMPLOYMENT DATA		PAY DATA	
9 APPLICANT'S DATE OF EMPLOYMENT 9/10/51	12A BASE PAY \$18055.00	12B ANNUAL <input checked="" type="checkbox"/> MONTHLY <input checked="" type="checkbox"/> WEEKLY	12C FOR MILITARY PERSONNEL ONLY PAY GRADE TYPE MONTHLY AMOUNT
10 PRESENT POSITION Intelligence Officer	12D EARNINGS TYPE YEAR TO DATE PAST YEAR BASE PAY \$ \$15792.00	12E HOURS RATIONS FLIGHT OR HAZARD CLOTHING QUARTERS PRO PAY OVERTIME \$ \$ COMMISSIONS \$ BONUS \$	12F CLOTHING \$ OVERTIME \$ OR COMPAT \$
11 PROBABILITY OF CONTINUED EMPLOYMENT Good	13. If OVERTIME OR BONUS IS APPLICABLE, IS ITS CONTINUANCE LIKELY?		
OVERTIME BONUS	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		

14 REMARKS (If paid hourly, please indicate average hours worked each week during current and past years)

15 DATES OF EMPLOYMENT	16 SALARY/WAGE AT TERMINATION (If less than one year)
BASE OVERTIME COMMISSIONS BONUS	
17 REASON FOR LEAVING	18 POSITION HELD

19 APPROVAL OF EMPLOYER <i>Frederick C. Randall</i> Frederick C. Randall Director of Personnel Office, Central Division	20 DATE Office of Personnel Office, Central Division 19 October 1979
---	---

14 00000

THIS OFFICIAL PERSONNEL FOLDER IS ESTABLISHED, MAINTAINED AND CONTROLLED BY
THE OFFICE OF PERSONNEL PURSUANT TO REGULATION 20-800.

The following instructions have been established to govern use of this Official Personnel Folder:

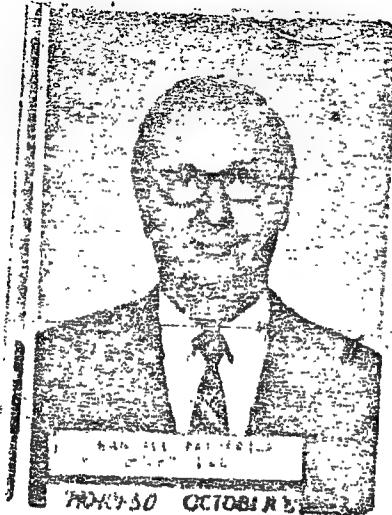
1. Folder will be HAND-CARRIED or transmitted by SPECIAL MESSENGER only.
2. Folder is security classified SECRET. In addition, the folder must be treated with strict regard for the PERSONAL and CONFIDENTIAL material concerning the employee.
3. Folder may be shown to employee covered ONLY UPON REQUEST TO and UNDER SUPERVISION of the Director of Personnel.
4. Material will be ADDED TO FOLDER ONLY by the Office of Personnel. Place any material to be incorporated in an envelope and attach to inside of folder (left-hand side).
5. Folder will be loaned only to AUTHORIZED Officials.
6. Folder MUST be returned to the Office of Personnel as soon as the need for it has been served. However, in no case will an individual loan of longer than 10 working days be authorized.

TO TRANSFER FOLDER TO ANOTHER AUTHORIZED OFFICIAL'S CUSTODY

Remove from this envelope ONE copy of Form 198a, Certified Report of Transfer, COMPLETE and FORWARD in a SEALED envelope to Personnel Files, Wing 1-H, Curie Hall. Folder remains charged to YOU unless a valid Form 198a is forwarded. ANY questions concerning the loan, release and transfer of this folder will be referred to Extension 4321.

FORM NO. 198b
1 AUG 55

(4-7)



SECRET

NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP		DATE
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) DOD	RANDALL, Frederick C.
ATTN:	Mr. Bullock	FILE NO. 3617
REF:	Verbal request for cover	10 CARD NO. B-7476
MILITARY COVER BACKSTOP ESTABLISHED		EMPLOYEE NO.
Technical Services Group, Provisional		
KEEP ON TOP OF FILE WHILE COVER IN EFFECT		
<p><input checked="" type="checkbox"/> Block Records: (OPMEMO 20-800-11)</p> <p>a. Temporarily for _____ days, effective _____.</p> <p>b. Continuing, effective <u>EOD</u>.</p> <p><input checked="" type="checkbox"/> Submit Form 642 to change limitation category. (REF 20-7)</p> <p><input checked="" type="checkbox"/> Ascertain that Army W-2 being issued. (RS 20-681-1)</p> <p><input checked="" type="checkbox"/> Submit Form 1322 for any change affecting this cover. (B 240-250)</p> <p><input checked="" type="checkbox"/> Submit Form 1323 for transferring cover responsibility. (B 240-250)</p> <p><input type="checkbox"/> Remarks:</p> <p><input checked="" type="checkbox"/> Cover History 1951-1955 overt/Hdqs 1955-1959 State Integreg/Indonesia 1959-1961 overt/Hdqs 1961-1965 DAFC/Japan</p> <p style="text-align: right;"><i>Parsons & T. Randall</i></p>		
<p>CD/A1 CLASSIC MILITARY COVER</p> <p>ESTABLISHED: Copy 1-POD, Copy 2-Operating Component, Copy 3-CIO, Copy 4-CIA, Copy 5-DIA, Copy 6-DOA</p>		

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. GRADE	5. PAYROLL HOURS			
012170	RANDALL FREDERICKA	53 716					
6. OLD SALARY RATE			7. NEW SALARY RATE		8. TYPE ACTION		
Grade	Date	Salary	Grade	Date	Salary	EFFECTIVE DATE	WGI QSI ADJ
GS 12	05/23/70	\$5 15 7	GS 13	05/23/70	\$6 15 7	05/23/70	
CERTIFICATION AND AUTHENTICATION							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE							
SIGNATURE				DATE			
<i>[Signature]</i>				15 MAY 1970			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD							
CLERK: <i>TP</i> APPROVED BY <i>CD</i>							
FORM 10-73 560E (The previous edition) PAY CHANGE NOTIFICATION							

AII

L52 121 015

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305
OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12067 PURSUANT TO AUTHORITY
DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 06 OCTOBER 1970

NAME	TO GRADE	SENTRY-STEP	NEW SALARY
RANDALL FREDERICKA	GS 12 15 7	GS 13 15 7	\$45,792

11426

ALL

L52-121-015

PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305
OF TITLE 5 U.S.C. AND EXECUTIVE ORDER 12010 PURSUANT TO AUTHORITY
OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED; AND DCI
DIRECTIVE DATED 8 OCTOBER 1962."

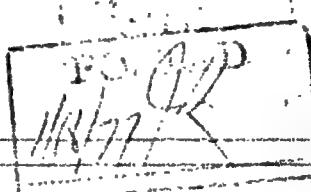
EFFECTIVE DATE OF PAY ADJUSTMENTS: 09 OCTOBER 1977

NAME	ID NUMBER	ORG.	SCH-GR-STEP	NEW SALARY
RANCALL FREDERICK	0012170	ISS	GS 15-6	\$42,201
				12294

SECRET
(When filled in)

NOTIFICATION OF PERSONNEL ACTION

DJCS 01/15/77

1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)	
012170		RANDALL ERIC RICH	
3. NATURE OF PERSONNEL ACTION			
REASSIGNMENT			
4. FUNDS ➤		V TO V	V TO CP
		CP TO V	CP TO CP
5. ORGANIZATIONAL DESIGNATIONS 000/ISS			
6. EFFECTIVE DATE		7. CATEGORY OF EMPLOYMENT	
MO DA YE		IN P&N AND NECA	
01 02 77		8. CSC OR OTHER LEGAL AUTHORITY	
7226 2196 0001		9. LOCATION OF OFFICIAL STATION	
WASH. D.C.			
10. POSITION TITLE OPS OFFICER SAS		11. POSITION NUMBER FV27	12. CAREER SERVICE DESIGNATION UYW
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES 0135.01	16. GRADE AND STEP 15
17. SALARY OR RATE			
18. REMARKS CHANGE OF SERVICE DESIGNATION FROM DAW TO UYW			
SIGNATURE OR OTHER AUTHENTICATION 			

PAY ADJUSTMENTS IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C., AND EXECUTIVE ORDER 11541 PERTAIN TO AUTHORITY OF EOT AS PROVIDED IN THE CEA ACT OF 1946, AS AMENDED, AND E.O. 11136, EFFECTIVE DATE OF OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS: 10 OCTOBER 1976

NAME	SERIAL NO. FUND'S CH-STEP	NEW SALARY
RANDALL, FREDERICK	012170 53 050 V CS 15 6	\$35,419

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. IWOP HOURS						
012170	RANDALL, FREDERICK	53 050	V							
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION						
Grade	Step	Salary	Unit ID Date	Grade	Step	Salary	EFFECTIVE DATE	WGI	QSI	ADJ.
GS 14	8	\$33,120	05/27/73	GS 14	9	\$34,028	05/23/76			
CERTIFICATION AND AUTHENTICATION										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF CONFORMANCE										
SIGNATURE					DATE			3/11/76		
<input checked="" type="checkbox"/> TWO EXCH LABOR <input checked="" type="checkbox"/> PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IACP STATUS AT END OF WAITING PERIOD										
FEDERAL PAY RATE CHART										
PAY CHANGE NOTIFICATION										

SECRET

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION

CF

1. SERIAL NUMBER 2. NAME (LAST FIRST MIDDLE)

1017 RANDALL ERIC DICK

3. NATURE OF PERSONNEL ACTION

PROMOTION-CHANGE OF FUNCTIONAL
CATEGORY

4. FUNDS ➤

X	V TO V	V TO CF
	CP TO V	CP TO CF

5. EFFECTIVE DATE

NO DA YE
JUN 21 1976

6. CATEGORY OF EMPLOYMENT

S-11-A-1
S-11-A-1

7. PAY AND NSCA

7. PAY AND NSCA

8. CSC OR OTHER LEGAL AUTHORITY

2000 2100 2200

24 USC 1423 J

9. ORGANIZATIONAL DESIGNATIONS

10. LOCATION OF OFFICIAL STATION

ODO/SERVICES STAFF
OFFICE OF THE CHIEF, SERVICES STAFF
OFFICE OF THE CHIEF

WASH., D.C.

11. POSITION TITLE

12. POSITION NUMBER

13. SERV. DESIGNATION

OPS OFFICER SAS

EV27

DAV

14. CLASSIFICATION SCHEDULE (105, 10, 061)

15. OCCUPATIONAL SERIES

16. GRADE AND STEP

17. SALARY OR RATE

GS

135.31

15 G

34520

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employer Code	21. OFFICE CODING	22. STATION CODE	23. INTERFACe CODE	24. Modern Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LE
20	1	22501	22477	1	NO DA YE	NO DA YE	NO DA YE	NO DA YE
28. PAY EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CARRIAGE / COMMISSION DATA	33. DATA ➤		
35. PAY PREFERENCE		36. SERV. COMP. DATE	37. WONO COMP. DATE	38. CAREER CATEGORIES	39. MEDICAL / MEDICAL INSURANCE	40. SOCIAL SECURITY NO		
CODE		DD DA YE	DD DA YE	CAB BSA ELECE CODE	3 MARINE 1 FRS	DEATH PAY CODE		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA				
CODE			NO/NO EXEMPTED CODE	NO TAX EXEMPTED				
4. NO PREVIOUS SERVICE 5. NO BREAK IN SERVICE 6. END IN SERVICE AFTER 1965 7. BREAK IN SERVICE SINCE 1965			1 NO 2 NO					

SIGNATURE OR OTHER AUTHENTICATION

POSTED

JUN 1976

14 00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 12 OCTOBER 1975

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	53	050	V GS 14 7	\$32,231

RDJ: 8 DEC 75

SECRET
(When Filled In)

O&F		NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)													
012170	RANDALL FREDERICK													
3. NATURE OF PERSONNEL ACTION REASSIGNMENT-CHANGE OF HOME BASE AND FUNCTIONAL CATEGORY					4. EFFECTIVE DATE MO DA YE 12 01 75	5. CATEGORY OF EMPLOYMENT REGULAR								
6. FUNDS ➡		V TO V		V TO CF	7. PAY AND NSCA 6226 2196		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J							
9. ORGANIZATIONAL DESIGNATIONS DOO/SS OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF					10. LOCATION OF OFFICIAL STATION WASH., D.C.									
11. POSITION TITLE OPS OFFICER SAS					12. POSITION NUMBER EV27	13. SERVICE DESIGNATION DAC								
14. CLASSIFICATION SCHEDULE (05. 1B. 0H)			15. OCCUPATIONAL SERIES GS	16. GRADE AND STEP 0136.01	17. SALARY OR RATE 14 8	18. REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL														
19. ACTION CODE 37	20. EMPLOYEE CODE 10	21. OFFICE CODING NUMERIC 53050	22. STATION CODE ALPHAMERIC SS	23. INTEGEE CODE 75013	24. HOURS CODE 1	25. DATE OF BIRTH MO DA YE 10 28 26	26. DATE OF GRACE MO DA YE	27. DATE OF LEI MO DA YE						
28. HIRE EXPIRES MO DA YE	29. SPECIAL REFERENCE CODE	30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE TYPE	32. Correction / Cancellation Data MO DA YE		33. SECURITY SOCR NO.	34. SEC SOCR NO.						
35. VET PREFERENCE CODE		36. SERV COMD DATE MO DA YE	37. LONG COMD DATE MO DA YE	38. CAREER CATEGORY CODE	39. FEGL / HEALTH INSURANCE CODE	40. MEDICAL WAIVER CODE	41. MEDICAL WAIVER CODE	42. MEDICAL WAIVER CODE						
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE		44. LEAVE CAT CODE	45. FEDERAL TAX DATA CODE		46. STATE TAX DATA CODE	47. STATE TAX DATA CODE								
SIGNATURE OR OTHER AUTHENTICATION										POSTED PJC 1975 fjz				

88-D

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS					
012170	RANDALL, FREDERICK	53 050	V						
6. OLD SALARY DATA		7. NEW SALARY DATA		8. TYPE ACTION					
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	SF	ADJ
GS-14	7	\$32231	05-27-73	GS-14	8	\$33126	11-09-73		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE		DATE							
<i>/S/ R. W. M. JANNEY - QUALITY STEP INCREASE</i>		11-04-73							
<input type="checkbox"/> NO EXCESS LWOP <input checked="" type="radio"/> <input type="radio"/> <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS: <i>RWM JANNEY</i>									
FORM 7-60 560E Use previous editions		PAY CHANGE NOTIFICATION (4-51)							

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TITLE 5, U.S.C. AND EXECUTIVE ORDER 11811 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 OCTOBER 1974

NAME	SERIAL CHG. FUNDS CR-STEP	NEW SALARY
RANDALL FREDERICK	012170 43 300 V GS 14 7	\$33,699

14 00000

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED,
YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

RANDALL FREDERICK

012170

42290249

SECRET

(When filled in)

DLM: 12 MAY 75

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)										
012170		RANDALL FREDERICK										
3. NATURE OF PERSONNEL ACTION CHANGE OF FAN				4. EFFECTIVE DATE MO DA YR 05 08 75		5. CATEGORY OF EMPLOYMENT REGULAR						
6. FUNDS ➤		X V TO V	V TO CF	7. PAY AND RISCA 5226 2196 0001		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J						
9. ORGANIZATIONAL DESIGNATIONS DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION WASH., D.C.								
11. POSITION TITLE OPS OFFICER SAS				12. POSITION NUMBER EV27		13. SERVICE DESIGNATION DNG						
14. CLASSIFICATION SCHEDULE (GS, LS, RS)			15. OCCUPATIONAL SERIES GS 0136.01		16. GRADE AND STEP 14 7		17. SALARY OR RATE 30699					
18. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE 75013	23. INTEGEE CODE 1	24. HEIGHT CODE 42 18	25. DATE OF BIRTH DA 23 26	26. DATE OF GRADE MO DA YR	27. DATE OF RETIREMENT MO DA YR			
28. DATE EXPIRES MO DA YR	29. SPECIAL REFERENCE CSC FCA NONE	30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE TYPE	32. CONVERSION / COMPLETION DATA MO DA YR	EOD DATA ➤		33. SECURITY REQ NO	34. SEX			
35. VET PREFERENCE CODE	36. SERV COMP DATE MO DA YR	37. LONG COMP DATE MO DA YR		38. CAREER CATEGORY CODE	39. FEDERAL INSURANCE CODE	40. SOCIAL SECURITY NO						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE	42. LEAVE CAT CODE		43. FEDERAL TAX DATA CODE		44. STATE TAX DATA CODE							
SIGNATURE OR OTHER AUTHENTICATION												
POSTED <i>[Signature]</i>												

LMP: 20 MAR 75

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)											
012170		RANDALL FREDERICK											
3. NATURE OF PERSONNEL ACTION													
REASSIGNMENT													
4. RUMS		X		V TO V		V TO CP		5. EFFECTIVE DATE		6. CATEGORY OF EMPLOYMENT			
								MO	DA	YR	REGULAR		
				CFT TO V		CP TO CP		7. PAY AND NECA		8. CSC OR OTHER LEGAL AUTHORITY			
9. ORGANIZATIONAL DESIGNATIONS													
DDO/SERVICES STAFF OFFICE OF THE CHIEF, SERVICES STAFF OFFICE OF THE CHIEF													
WASH., D.C.													
10. POSITION TITLE													
OPS OFFICER SAS													
11. POSITION NUMBER		EV27		12. SERVICE DESIGNATION		DMG							
13. CLASSIFICATION SCHEDULE (GS, LS, etc.)		14. OCCUPATIONAL SERIES		15. GRADE AND STEP		16. SALARY OR RATE							
GS		0136.01		14 7		30699							
17. REMARKS													
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL													
18. ACTION CODE	19. EMPLOYEE CODE	20. OFFICE CODING	21. STATION CODE	22. INTRIGUE CODE	23. MOH/1A CODE	24. DATE OF BIRTH	25. DATE OF GRADE	26. DATE OF LES					
37	10	53050	SS	75013	1	MO DA YR	MO DA YR	MO DA YR					
27. DATE EXPIRES		28. SPECIAL REFERENCE		29. RETIREMENT DATA		30. SEPARATION DATA CODE		31. Correction / Correction/Issue Date		32. SECURITY REQ NO		33. SES	
MO DA YR				CSC CGA CGA NONE		COM		MM DD YY		MO DA YR			
34. VET PREFERENCE		35. SERV COMP DATE		36. LONG COMP DATE		37. CAREER CATEGORY		38. FEGL / HEALTH INSURANCE		39. SOCIAL SECURITY NO			
CGA		NO DA YR		NO DA YR		CAR 1982 PROV 1982 LEAP		CGO 1982 CGO 1982 CGO 1982		0 WORKER 1 YES 2 NO		HEALTH INS CODE	
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE				41. LEAVE CAT CODE		42. FEDERAL TAX DATA		43. STATE TAX DATA					
CODE						44. FEDERAL TAX DATA		45. STATE TAX DATA					
1. NO PREVIOUS SERVICE 2. NO LEAVE IN SERVICE 3. TERM OF SERVICE (LESS THAN 3 yrs) 4. TERM OF SERVICE (MORE THAN 3 yrs)						46. FEDERAL TAX DATA		47. STATE TAX DATA					
SIGNATURE OR OTHER AUTHENTICATION													
FROM: FRD													
POETRD													
07-13-1980													

SECRET
(When Filled In)

RCS: 10 DEC 73

NOTIFICATION OF PERSONNEL ACTION**DOF**

1 SERIAL NUMBER	2 NAME LAST-FIRST-MIDDLE							
3 NATURE OF PERSONNEL ACTION REASSIGNMENT								
4 POSITION	V TO V	V TO CP						
5 FUNDS	X	CP TO V						
	CP TO CP							
6 ORGANIZATIONAL DESIGNATIONS DDO/FR DIVISION BRANCH 111								
7 PAY AND NSCA								
8 CSC OR OTHER LEGAL AUTHORITY 4229 0269 0001 50 USC 403 J.								
9 LOCATION OF OFFICIAL STATION WASH., D.C.								
10 POSITION TITLE OPS OFFICER CH								
11 POSITION NUMBER 0516								
12 SERVICE DESIGNATION D								
13 CLASSIFICATION SCHEDULE (15-18 SEC) GS								
14 OCCUPATIONAL SERIES 0136.01								
15 GRADE AND STEP 14 7								
16 SALARY OR RATE 29095								
17 REMARKS								
18 SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19 ACTION CODE 37	20 EMPLOY CODE 10	21 OFFICE CODING 43300 FRD	22 STATION CODE 75013	23 INTELLIGENT CODE 1	24 NAME CODE 10 28 26	25 DATE OF BIRTH 00 00 19	26 DATE OF GRADE 00 00 19	27 DATE OF IN 00 00 19
28 PAY EXPENSES NO NO NO		29 SPECIAL REFERENCE 100 DATA	30 RETIREMENT DATA 100 DATA	31 SEPARATION DATA CODE 100 DATA	32 Continuation/Cancelation Data 100 DATA	33 SECURITY PERIOD 100 DATA	34 SER 100 DATA	35 SOC. SECURITY NO 100 DATA
36 VET PREFERENCE CODE			37 SEEN COMP DATE NO NO NO	38 LEAVE COMP DATE NO NO NO	39 CREDIT CATEGORY 100 DATA	40 FEGL / HEALTH INSURANCE 100 DATA	41 SOCIAL SECURITY NO 100 DATA	
42 PENSION, CIVILIAN GOVERNMENT SERVICE CODE			43 LEAVE CAT CODE 100 DATA	44 FEDERAL TAX DATA 100 DATA	45 STATE TAX DATA 100 DATA	46 STATE TAX DATA 100 DATA	47 STATE TAX DATA 100 DATA	
48 SIGNATURE OR OTHER AUTHENTICATION POSTED 10/10/13 PM 12								

14 00000
SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

LICS 07/31/74

1 SERIAL NUMBER 2 NAME (LAST FIRST MIDDLE)

012170 RANDALL FREDERIC

REASSIGNMENT

4 FUNDING	X	V TO V	V TO O
		O TO V	O TO O

5 ORGANIZATIONAL DESIGNATIONS

DUO/FRO

6 EFFECTIVE DATE

00 00 00
07 01 74

7 CATEGORY OF EMPLOYMENT

7 FOR AND RECA
5229 5000 0001

8 CSC OR OTHER LEGAL AUTHORITY

9 LOCATION OF OFFICIAL STATION

WASH., D.C.

10 POSITION TITLE

LPS OFFICER CH

11 POSITION NUMBER

6516

12 CAREER SERVICE DESIGNATION

DMG

13 CLASSIFICATION SCHEDULE (GS, GS, etc.)

GS

14 OCCUPATIONAL SERIES

0136.01

15 GRADE AND STEP

14

16 SALARY OR RATE

17 REMARKS

SIGNATURE OR OTHER AUTHENTICATION

POSTED

18749

SECRET

(When Filled In)

RCS: 14 JAN 74

NOTIFICATION OF PERSONNEL ACTION												
NKF												
1 SERIAL NUMBER	2 NAME LAST FIRST MIDDLE:											
312178	RANDALL FREDERICK											
4 NATURE OF PERSONNEL ACTION REASSIGNMENT - CORRECTION				5 EFFECTIVE DATE 11 21 73	6 CATEGORY OF EMPLOYMENT REGULAR							
7 FUNDS V TO V V TO CP X CP TO V CP TO CP				8 FAN AND NSCA 4229 8249 0001		9 CSC OR OTHER LEGAL AUTHORITY 50 USC 493 J						
10 ORGANIZATIONAL DESIGNATIONS DDO/FR DIVISION BRANCH III				11 LOCATION OF OFFICIAL STATION WASH D.C.								
12 POSITION TITLE OPS OFFICER CH				13 POSITION NUMBER 0516	14 SERVICE DESIGNATION D							
15 CLASSIFICATION SCHEDULE (CS) (8 OR 9) GS				16 OCCUPATIONAL SERIES 1136.01	17 GRADE AND STEP 14 7	18 SALARY OR RATE 29395						
19 REMARKS THIS ACTION CORRECTS FORM 1150 EFFECTIVE DATE 11/21/73 AS FOLLOWS: ITEM NO. 7, FAN NUMBER, WHICH READ 4229 8269 0001 TO READ 4229 8249 0001.												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
20 ACTION TO Employee Code CODE	21 OPA/E CODING CODE	22 STATION CODE CODE	23 OFFICER CODE CODE	24 HOURS CODE CODE	25 DATE OF BIRTH MM DD YY	26 DATE OF GRADE MM DD YY	27 DATE OF PAY MM DD YY	28 PAY EXPENSES MM DD YY	29 PAYMENT DATA CODE	30 PAYMENT DATA CODE CODE	31 PAYMENT DATA CODE CODE	
58 10	433LJ	FRD 75313		1	11 28 26							
32 PAY EXPENSES MM DD YY		33 PAYMENT DATA CODE		34 PAYMENT DATA CODE CODE		35 PAYMENT DATA CODE CODE		36 PAYMENT DATA CODE CODE		37 PAYMENT DATA CODE CODE		
38 VET PREFERENCE CODE		39 SERV COMB DATE MM DD YY		40 LONG COMB DATE MM DD YY		41 LASTEST CATEGORI CODE		42 PAYMENT DATA CODE CODE		43 PAYMENT DATA CODE CODE		
44 PAYMENT DATA CODE CODE		45 PAYMENT DATA CODE CODE		46 PAYMENT DATA CODE CODE		47 PAYMENT DATA CODE CODE		48 PAYMENT DATA CODE CODE		49 PAYMENT DATA CODE CODE		
50 SIGNATURE OR OFFICE AUTHENTICATION POSTED 11/21/74												

14 00000

"PAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF
TITLE 5, U.S.C. AND EXECUTIVE ORDER 11739 PURSUANT TO AUTHORITY OF DCI
AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE
DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 OCTOBER 1973

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
RANDALL FREDERICK	012170 43 275 V GS 14 7	\$29,095

G-28

1. SERIAL NO.	2. NAME			3. ORGANIZATION	4. FUNDS	5. LEAPD HOURS			
012170	RANDALL FREDERICK			43 250	V				
6. OLD SALARY RATE				7. NEW SALARY RATE			8. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 14	6	\$26,938	05/30/71	GS 14	7	\$27,708	05/27/73		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE					DATE				
<i>Wm. A. Brown</i>					<i>5 May 1973</i>				
<input checked="" type="checkbox"/> NO EXCESS LWOPD <input type="checkbox"/> <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS: <i>WAB</i>					AUDITED BY: <i>WAB</i>				
FORM 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)									

SECRET
(When Filled In)

DMS: 18 JUNE 73.

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)										
012170		RANDALL FREDERICK										
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT AND DELEGATION OF NSCA					06 13 73		REGULAR					
6. FUNDS		V TO V		V TO CF	7. FINANCIAL ANALYSIS NO CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY				
		CF TO V		CF TO CF	3229 0249 XXXI			50 USC 403 J				
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION							
DDO/FR DIVISION BRANCH, II					WASH., D.C.							
11. POSITION TITLE					12. POSITION NUMBER			13. SERVICE DESIGNATION				
OPS OFFICER CH					0393			D				
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE				
GS		0136.01			14 7			27708				
18. REMARKS												
HOME BASE: EA												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTRICATE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LS	28. SECURITY REG NO	29. SEN		
37	10	43275	FRD	75013		10 28 26						
20. HIRE EXPIRES		20. SPECIAL REFERENCE		20. RETIREMENT DATA		21. SEPARATION DATA CODE	22. Separation / Cancellation Date					
23. VET PREFERENCE		23. SERV COMP DATE / LONG COMP DATE		24. CAREER CATEGORY		25. FEGL / HEALTH INSURANCE	26. SOCIAL SECURITY NO					
CODE		1. HOME 2. SP 3. 10 BR		MO DA YR MO DA YR		CODE	CODE	CODE	CODE	CODE		
27. PREVIOUS CIVILIAN GOVERNMENT SERVICE		28. LEAVE CAT		29. FEDERAL TAX DATA		30. STATE TAX DATA						
CODE		CODE		CODE		CODE		CODE		CODE		
3. NO PAY IN SERV 2. NO BREAK IN SERV 1. 100% LS 3. 50% LS				CODE		CODE		CODE		CODE		
SIGNATURE OR OTHER AUTHENTICATION												
POSTED with 6-19-75												

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POSTED

With 6-19-35

24-10-2002 2 11 52 A - 2002
Bentley 2002-02-24
2002-02-24

14 00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
RANDALL FREDERICK	012170 43 250 V GS 14 6	\$25,620

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM
7 JAN 1972 TO 7 JAN 1973 UNDER EXECUTIVE ORDER
11777, DATED 14 APR 1973.

NAME	SERIAL ORGN. FUNDS GR-STEP	NEW SALARY
RANDALL FREDERICK	012170 43 250 V GS 14 6	\$26,938

EFFECTIVE DATE OF PAY ADJUSTMENT CORRECTED FROM
7 JAN 1973 TO 1 JULY 1973 UNDER EXECUTIVE ORDER
11777, DATED 14 APR 1973.

D-23

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
012170	RANDALL FREDERICK	43 300	V	
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION
Grade	Step	Salary	Last Eff Date	Grade Step Salary Effective Date
GS 14	5	\$23,591	06/01/69	GS 14 6 \$24,265 05/30/71
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE <i>Joseph J. Dulik</i>	DATE 11 March 1971			
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERKS INITIALS B P B.	APPROVED BY <i>JL</i>			
FORM 7-66 560 E <small>Use previous editions</small>	PAY CHANGE NOTIFICATION <i>JL</i> (4-81)			

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-636, AND
 EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE
 CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"
 EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME:	SERIAL - ORG#, FUNDS GR-STEP	NEW SALARY
RANDALL FREDERICK	012170 43 300 V GS 14 5	\$23,591

SSJ: 16 JAN 70

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SOCIAL SECURITY NUMBER		2. NAME (LAST FIRST MIDDLE)									
012170		RANDALL FREDERICK									
3. NATURE OF PERSONNEL ACTION REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS						4. EFFECTIVE DATE 01 11 70		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS ➤		V TO V		V TO CF		7. Financial Analysis No. Change/None		8. CSC OR OTHER LEGAL AUTHORITY 0229 0249 000X 50 USC 403 J			
X CF TO V						CF TO CF					
9. ORGANIZATIONAL DESIGNATIONS DOD/DOD INTELLIGENCE OPERATIONS GROUP BRANCH 1						10. LOCATION OF OFFICIAL STATION WASH., D.C.					
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER 0305		13. SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (DS 10 etc.) GS			15. OCCUPATIONAL SERIES 0130.01			16. GRADE AND STEP 14 5		17. SALARY OR RATE 21003			
18. REMARKS											
HOME BASE: FE											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
18. ACTION CODE	19. Employer Code	20. OFFICE CODE/NO.		21. STATION CODE	22. INDIVIDUAL CODE	23. GRADE/STEP CODE	24. MONTH, DAY, YEAR	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF RETI	
15	10	43031		DDC	75013	1	11	21 22	1	00 00 00	
28. PAY BASIS		29. SPECIFIC REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CUSTODIAN INFORMATION DATA		33. SECURITY INFORMATION	34. SEE	
WEEKLY						1. LIC 2. CSA 3. CCA 4. CDA	CODE	1. 100 2. 200 3. 300 4. 400 5. 500 6. 600 7. 700 8. 800 9. 900 10. 1000 11. 1100 12. 1200 13. 1300 14. 1400 15. 1500 16. 1600 17. 1700 18. 1800 19. 1900 20. 2000 21. 2100 22. 2200 23. 2300 24. 2400 25. 2500 26. 2600 27. 2700 28. 2800 29. 2900 30. 3000 31. 3100 32. 3200 33. 3300 34. 3400 35. 3500 36. 3600 37. 3700 38. 3800 39. 3900 40. 4000 41. 4100 42. 4200 43. 4300 44. 4400 45. 4500 46. 4600 47. 4700 48. 4800 49. 4900 50. 5000 51. 5100 52. 5200 53. 5300 54. 5400 55. 5500 56. 5600 57. 5700 58. 5800 59. 5900 60. 6000 61. 6100 62. 6200 63. 6300 64. 6400 65. 6500 66. 6600 67. 6700 68. 6800 69. 6900 70. 7000 71. 7100 72. 7200 73. 7300 74. 7400 75. 7500 76. 7600 77. 7700 78. 7800 79. 7900 80. 8000 81. 8100 82. 8200 83. 8300 84. 8400 85. 8500 86. 8600 87. 8700 88. 8800 89. 8900 90. 9000 91. 9100 92. 9200 93. 9300 94. 9400 95. 9500 96. 9600 97. 9700 98. 9800 99. 9900 100. 10000 101. 10100 102. 10200 103. 10300 104. 10400 105. 10500 106. 10600 107. 10700 108. 10800 109. 10900 110. 11000 111. 11100 112. 11200 113. 11300 114. 11400 115. 11500 116. 11600 117. 11700 118. 11800 119. 11900 120. 12000 121. 12100 122. 12200 123. 12300 124. 12400 125. 12500 126. 12600 127. 12700 128. 12800 129. 12900 130. 13000 131. 13100 132. 13200 133. 13300 134. 13400 135. 13500 136. 13600 137. 13700 138. 13800 139. 13900 140. 14000 141. 14100 142. 14200 143. 14300 144. 14400 145. 14500 146. 14600 147. 14700 148. 14800 149. 14900 150. 15000 151. 15100 152. 15200 153. 15300 154. 15400 155. 15500 156. 15600 157. 15700 158. 15800 159. 15900 160. 16000 161. 16100 162. 16200 163. 16300 164. 16400 165. 16500 166. 16600 167. 16700 168. 16800 169. 16900 170. 17000 171. 17100 172. 17200 173. 17300 174. 17400 175. 17500 176. 17600 177. 17700 178. 17800 179. 17900 180. 18000 181. 18100 182. 18200 183. 18300 184. 18400 185. 18500 186. 18600 187. 18700 188. 18800 189. 18900 190. 19000 191. 19100 192. 19200 193. 19300 194. 19400 195. 19500 196. 19600 197. 19700 198. 19800 199. 19900 200. 20000 201. 20100 202. 20200 203. 20300 204. 20400 205. 20500 206. 20600 207. 20700 208. 20800 209. 20900 210. 21000 211. 21100 212. 21200 213. 21300 214. 21400 215. 21500 216. 21600 217. 21700 218. 21800 219. 21900 220. 22000 221. 22100 222. 22200 223. 22300 224. 22400 225. 22500 226. 22600 227. 22700 228. 22800 229. 22900 230. 23000 231. 23100 232. 23200 233. 23300 234. 23400 235. 23500 236. 23600 237. 23700 238. 23800 239. 23900 240. 24000 241. 24100 242. 24200 243. 24300 244. 24400 245. 24500 246. 24600 247. 24700 248. 24800 249. 24900 250. 25000 251. 25100 252. 25200 253. 25300 254. 25400 255. 25500 256. 25600 257. 25700 258. 25800 259. 25900 260. 26000 261. 26100 262. 26200 263. 26300 264. 26400 265. 26500 266. 26600 267. 26700 268. 26800 269. 26900 270. 27000 271. 27100 272. 27200 273. 27300 274. 27400 275. 27500 276. 27600 277. 27700 278. 27800 279. 27900 280. 28000 281. 28100 282. 28200 283. 28300 284. 28400 285. 28500 286. 28600 287. 28700 288. 28800 289. 28900 290. 29000 291. 29100 292. 29200 293. 29300 294. 29400 295. 29500 296. 29600 297. 29700 298. 29800 299. 29900 300. 30000 301. 30100 302. 30200 303. 30300 304. 30400 305. 30500 306. 30600 307. 30700 308. 30800 309. 30900 310. 31000 311. 31100 312. 31200 313. 31300 314. 31400 315. 31500 316. 31600 317. 31700 318. 31800 319. 31900 320. 32000 321. 32100 322. 32200 323. 32300 324. 32400 325. 32500 326. 32600 327. 32700 328. 32800 329. 32900 330. 33000 331. 33100 332. 33200 333. 33300 334. 33400 335. 33500 336. 33600 337. 33700 338. 33800 339. 33900 340. 34000 341. 34100 342. 34200 343. 34300 344. 34400 345. 34500 346. 34600 347. 34700 348. 34800 349. 34900 350. 35000 351. 35100 352. 35200 353. 35300 354. 35400 355. 35500 356. 35600 357. 35700 358. 35800 359. 35900 360. 36000 361. 36100 362. 36200 363. 36300 364. 36400 365. 36500 366. 36600 367. 36700 368. 36800 369. 36900 370. 37000 371. 37100 372. 37200 373. 37300 374. 37400 375. 37500 376. 37600 377. 37700 378. 37800 379. 37900 380. 38000 381. 38100 382. 38200 383. 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74700 748. 74800 749. 74900 750. 75000 751. 75100 752. 75200 753. 75300 754. 75400 755. 75500 756. 75600 757. 75700 758. 75800 759. 75900 760. 76000 761. 76100 762. 76200 763. 76300 764. 76400 765. 76500 766. 76600 767. 76700 768. 76800 769. 76900 770. 77000 771. 77100 772. 77200 773. 77300 774. 77400 775. 77500 776. 77600 777. 77700 778. 77800 779. 77900 780. 78000 781. 78100 782. 78200 783. 78300 784. 78400 785. 78500 786. 78600 787. 78700 788. 78800 789. 78900 790. 79000 791. 79100 792. 79200 793. 79300 794. 79400 795. 79500 796. 79600 797. 79700 798. 79800 799. 79900 800. 80000 801. 80100 802. 80200 803. 80300 804. 80400 805. 80500 806. 80600 807. 80700 808. 80800 809. 80900 810. 81000 811. 81100 812. 81200 813. 81300 814. 81400 815. 81500 816. 81600 817. 81700 818. 81800 819. 81900 820. 82000 821. 82100 822. 82200 823. 82300 824. 82400 825. 82500 826. 82600 827. 82700 828. 82800 829. 82900 830. 83000 831. 83100 832. 83200 833. 83300			

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORG#, FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 300	V GS 14 5	\$22,263

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-200 AND EXECUTIVE ORDER 11674 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORG#, FUNDS	GR-STEP	NEW SALARY
RANDALL FREDERICK	012170	43 300	C GS 14 5	\$21,000

D24

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS					
012170	RANDALL FREDERICK	43 300	CF						
6. OLD SALARY RATE		7. NEW SALARY RATE		8. TYPE ACTION					
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 14	4	\$18,641	06/04/67	GS 14	5	\$19,200	06/01/68		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL BY COMPTENCE									
SIGNATURE <i>John H. Shoffner Jr.</i> DATE <i>Aug 14 1968</i>									
<input checked="" type="checkbox"/> NO EXCESS LWOP <input type="radio"/> <input type="radio"/> <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS <i>DH</i>									
FORM 7-66 560 E Use previous editions		PAY CHANGE NOTIFICATION				(4-61)			

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11419 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 16 JULY 1968

NAME	SERIAL	ORG.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43 300	CF	GS 14 4	\$17,625	\$18,641

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SECRET
(When Filled In)

MAH: 17 OCT 67

NOTIFICATION OF PERSONNEL ACTION												
OCF												
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)										
012170		RANDALL FREDERICK										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT						
REASSIGNMENT				DD MM YY		REGULAR						
6. FUNDS ➤		V TO V	V TO C	7. Financial Analyst No. Charged to		8. CSC OR OTHER LEGAL AUTHORITY						
		C TO V	X	8123 0109 0000		50 USC 4013 J						
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION										
DDP/JOO U. S. FIELD INTELLIGENCE OPERATIONS GROUP WASHINGTON BASE		WASH., D.C.										
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION								
OPS OFFICER		0415		D								
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
GS		0136.01		14 4		16675						
18. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. CSC REF ID	21. OFFICE CODING		22. STATION CODE	23. INTEGREL CODE	24. Grade Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI			
37	10	43500	000	75013		2	10 12 81 26	1	1			
28. HIRE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY	34. SER NO	35. DA FORM NO	36. DA DATE			
NO	DA	VS	1. CSC 2. CSC 3. CSC 4. CSC	CODE	TYPE	NO	DA	VS	DA			
37. VET PREFERENCE		38. SERV COMB DATE	39. LONE COMB DATA	40. CAREER CATEGORY	41. REG/T / HEALTH INSURANCE	42. SOCIAL SECURITY NO						
CODE	D - DATA	DD - DA	YR	DD - DA	CODE	CODE	D - DATA	WALKTHRU CODE				
1. DATA	DD	DA	YR	DD	DA	CODE	D - DATA	WALKTHRU CODE				
2. DATA	DD	DA	YR	DD	DA	CODE	D - DATA	WALKTHRU CODE				
3. DATA	DD	DA	YR	DD	DA	CODE	D - DATA	WALKTHRU CODE				
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE		44. LEAVE CAT		45. FEDERAL TAX DATA		46. STATE TAX DATA						
CODE	0 - NO PREVIOUS SERVICE 1 - NO SERVICE IN 12 MONTHS 2 - BREAK IN SERVICE LESS THAN 1 YEAR 3 - BREAK IN SERVICE MORE THAN 1 YEAR	CODE		NON-EXEMPTED	TYPE	NY TAX EXEMPTIONS	FUND DISBURSED	STATE	STATE TAX	STATE CODE		
				1 - YES 2 - NO			1 - YES 2 - NO					
SIGNATURE OR OTHER AUTHENTICATION												
POSTED. PS 10/17/67												

14 00000
PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS: 3 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43 500	CF	\$6 14.4	\$16,675	\$17,425

SECRET
(When Filled In)

MAH: 7 JUNE 67

NOTIFICATION OF PERSONNEL ACTION												
OCP												
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)										
012170		RANDALL FREDERICK										
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT						
PROMOTION				06 04 67		REGULAR						
6. FUNDS ➤		V TO V	V TO CP			7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY				
		CP TO V	X	CP TO CP	7129 0109 0000		50 USC 403 J					
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION										
DDP/DOD U.S. FIELD UNITED STATES STATION ORBIT OPERATIONS GROUP		WASH., D.C.										
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION								
OPS OFFICER SAT		0199		D								
14. CLASSIFICATION SCHEDULE (GS, LS, GS)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE						
GS		0136.01		14 4		16675						
18. REMARKS												
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL												
19. ACTION CODE	20. Employee Code	21. OFFICE CODING		22. STATION CODE	23. INTEGEE CODE	24. Grade Code	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI			
22	10	H3620	DOD	75013	2	10 28 26	06 04 67	06 04 67				
28. HIC EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CANCELLATION DATA			33. SECURITY REG NO	34. SEC REG NO		
NO. DA YA			1-450 8-520 8-52A 8-52B		CODE	TYPE	NO. DA YA					
35. VET. PREFERENCE		36. SERV COMP. DATE	37. LONG COMP. DATE		38. CAREER CATEGORY	39. REGIS / HEALTH INSURANCE	40. SOCIAL SECURITY NO					
CODE		0 - NONE 1 - VET 2 - 10 PT	NO. DA YA		NO. DA FR	CODE	CODE	0 - WAIVED	HEALTH INS CODE			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE		42. LEAVE PAY CODE		43. FEDERAL TAX DATA	44.	STATE TAX DATA						
CODE		0 - NO PREVIOUS SERVICE 1 - 2 YEARS IN SERVICE 2 - 3 YEARS IN SERVICE 3 - 4 YEARS IN SERVICE (MONTHS)		FORM 1000-1000-1000	1000-1000-1000	1000-1000-1000	1000-1000-1000	1000-1000-1000	1000-1000-1000	1000-1000-1000	1000-1000-1000	
SIGNATURE OR OTHER AUTHENTICATION												
POSTED L-9-67 068												
(When Filled In)												

P J H: 9 MAR 67

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
012170		RANDALL FREDERICK							
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE				5. CATEGORY OF EMPLOYMENT			
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		MO DA YR 03 12 67				REGULAR			
6. FUNDS ➤		V TO V		V TO C		7. FINANCIAL ANALYSIS NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
		CP TO V	X	CF TO C		7129 0109 0000		PL 88-643 SECT. 203	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION							
DOP/DOD		WASH., D.C.							
11. POSITION TITLE		12. POSITION NUMBER				13. SERVICE DESIGNATION			
						D			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
				13					
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. MGRSS. CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	
		DYNAMIC ALPHABETIC				MO DA YR	MO DA YR	43 CA YR	
28. HIE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA					33. SECURITY REQ RD
MO DA YR		1. CSC 2. CIA 3. FICA 4. MOSS	1. E	TYPE	MO DA YR				34. SEC
35. VET. PREFERENCE	36. SELY COMP DATE	37. LCON COMP DATE	38. CAREER CATEGORY	39. FEGL / HEALTH INSURANCE					43. SOCIAL SECURITY NO
CODE	MO DA YR	MO DA YR	CAREER CATEGORY	CODE	CODE	0 WAIVED	1 FLS	HEALTH INS CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA						
CODE	0 - NO PREVIOUS SERVICE 1 - NO DATES IN SERVICE 2 - BYEAR IS SERVICE LAST THAN 3 YRS 3 - BYEAR IS SERVICE HIGH > THAN 3 YRS	FORM SECURED CODE 1 - YES 2 - NO	FORM EXECUTED 1 - YES 2 - NO	FORM IN TIT STATE CODE 1 - YES 2 - NO					
SIGNATURE OR OTHER AUTHENTICATION									
POSTED 3-10-67-024									

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Figure 3
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(When Filled In)

NCF		NOTIFICATION OF PERSONNEL ACTION													
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)														
012170	RANDALL FREDERICK														
3. NATURE OF PERSONNEL ACTION															
REASSIGNMENT															
4. FUNDS	V TO V		V TO CF	5. EFFECTIVE DATE		6. CATEGORY OF EMPLOYMENT									
	OF TO V	X	OF TO CF	MO	DA	YR	REGULAR								
7. COST CENTER NO. CHARGEABLE															
6129 0109 0000															
8. CSC OR OTHER LEGAL AUTHORITY															
50 USC 403 J															
9. ORGANIZATIONAL DESIGNATIONS															
DOP/DOD US FIELD UNITED STATES STATION NON-ORBIT OPERATIONS GROUP															
10. LOCATION OF OFFICIAL STATION															
WASH., D.C.															
11. POSITION TITLE															
OPS OFFICER															
12. POSITION NUMBER				13. SERVICE DESIGNATION											
0218				D											
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE						
GS			0136.01			13 6			14175						
18. REMARKS															
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL															
19. ACTION CODE	20. Employee Code	21. OFFICE CODES		22. STATION CODE	23. INTEGEE CODE	24. REG'D	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEA						
37	10	43620	DOD	75013	2	10	28 26	MO DA YR	MO DA YR						
28. HIRE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA			33. SECURITY REG. NO	34. SEX					
NO DA YR		1. CRC 2. FICA 3. NONE	CCCS			TYPE	MO DA YR								
35. VET PREFERENCE		36. SERV. COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. REGII / HEALTH INSURANCE	40. SOCIAL SECURITY NO									
CODE	0 - ADME 1 - SPT 2 - DPT	MO DA YR	MO DA YR	CAR RES. PHIV. EMP.	CODE	0 - WAIVED 1 - YES	HEALTH INS CODE								
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT	43. FEDERAL TAX DATA	44. STATE TAX DATA											
CODE	0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 MONTHS 3 - BREAK IN SERVICE MORE THAN 3 MONTHS	CODE	FORM FILLED IN CODE	45. TAX EXEMPTION	FORM EXEMPTED	CODE	46. TAX STATE CODE								
1 - YES 2 - NO			1 - YES 2 - NO		1 - YES 2 - NO										

SIGNATURE OR OTHER AUTHENTICATION

FROM: FE - 2

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Edition

SECRET

SECRET
FEDERAL PAY SYSTEM
EMPLOYEE PAY
REFUNDING

(When Filled In)

1 Serial No.	2 Name			3 Cost Center Number			4 LWOP Hours			
012170	RANDALL FREDERICK			43 620 CF						
5 OLD SALARY RATE				6 NEW SALARY RATE				7 TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSI	LSH	ADJ
GS 13	6	\$15,113	10/11/64	GS 13	7	\$15,502	10/09/66			
8 Remarks and Authorization										
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>JF</i> , AUDITED BY <i>AS</i>										
9 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
10 SIGNATURE: <i>Harold A. S. 5 Aug 1966</i>										
11 PAY CHANGE NOTIFICATION <i>AS</i>										

Form 560E Mfg 3-65 (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN, FUNDS	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	43 620	CF	GS 13 6 \$14,685	\$15,113

1 Serial No	2 Name			3 Cost Center Number			4 SWOP Hours			
012170	RANDALL FREDERICK			45 380 CF						
5 OLD SALARY RATE				6 NEW SALARY RATE				7 TYPE ACTION		
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date	PSI	LSI	AOS
GS 13	5	\$13755	10/11/64	GS 13	6	\$14175	07/01/65			
8 Remarks and Authentication										
QUALITY STEP INCREASE										
• •										
SIGNATURE:  DATE: 28 JUNE 1965										
PAY CHANGE NOTIFICATION										

Form 901 560 Obsolete Previous Edition

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGANIZATION	GR-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	47 621 CF	GS 13 5	\$13755	\$14175

1. Serial No	2. Name	3. Cost Center Number	4. LWOP Hours							
012170	RANDALL FREDERICK	45 380 55G CF								
5. OLD SALARY RATE		6. NEW SALARY RATE								
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PM	LM	ADL
GS 13	4	13,315	10/14/62	GS 13	3	13,755	10/18/62			
6. Remarks and Authentication										
<ul style="list-style-type: none"> / ✓ NO EXCESS LWOP / IN PAY STATUS AT END OF WAITING PERIOD / LWOP STATUS AT END OF WAITING PERIOD -CLERKS INITIALS <p style="text-align: right;">04 7421 BCH</p>										
O O										
<p>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.</p> <p style="text-align: right;"><i>WR</i></p>										
<p>SIGNATURE: <i>J. Jones</i> DATE: <i>14 Oct 62</i></p>										
PAY CHANGE NOTIFICATION										

ફોર્મ 360

Obsolete, Previous
Edition

{4-51}

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

AUPD 09/18/64

1. SERVICE NUMBER 2. NAME (LAST FIRST MIDDLE)

012170 RANDALL FREDERICK

3. NATURE OF PERSONNEL ACTION

REASSIGNMENT

4. FUNDS 

V TO V

V TO CF

(V TO V)

X

(V TO CF)

4. EFFECTIVE DATE

MO DA YE

09

18

64

5. CATEGORY OF EMPLOYMENT

7. COST CENTER, NO CHARGEABLE

8. CSC OR OTHER LEGAL AUTHORITY

9137 1566 0000

10. LOCATION OF OFFICIAL STATION

TOKYO JAPAN

11. POSITION TITLE

OPS OFFICER

12. POSITION NUMBER

4464

13. CAREER SERVICE DESIGNATION

D

14. CLASSIFICATION SCHEDULE (GS, LS, etc.)

GS

15. OCCUPATIONAL SERIES

0136.01

16. GRADE AND STEP

13

17. SALARY OR RATE

18. REMARKS

SIGNATURE OR OTHER AUTHENTICATION

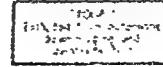
FOTED

John W. McS.

11/18/64

Form 1150
14) AFHQ 143U.S. Previous
Edition

SECRET



(GSA GEN. REG. NO. 27)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE
AND STEP AS INDICATED IN CHART BELOW.**

GENERAL SCHEDULE RATES
Federal Employees Salary Act of 1964

14 00000
IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	GRN FUNDS	GR-ST	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	45 380	CF GS 13 4	\$12,245	\$12,680

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND
DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	GRN FUNDS	GR-ST	OLD SALARY	NEW SALARY
RANDALL FREDERICK	012170	56387	CF 13 3	\$11,153	13 3 \$11,880

SECRET
When Filled In

560 Obsolete Previous Edition

SECRET

1404

1

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
12170		DANDALL FREDERICK		DP/FF 11 V			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
ES 13-2	\$10,895	03/06/60		13	3	\$11,155	09/03/61
7. TYPE ACTION							
<input type="checkbox"/> PSL <input type="checkbox"/> LSL <input type="checkbox"/> ADJ.							
8. Remarks and Authentication							

9. Remarks and Authentication

171 NO EXCESS LWOP
171 IN PAY STATUS AT END OF WAITING PERIOD
171 IN LWOP STATUS AT END OF WAITING PERIOD

PAY CHANGE NOTIFICATION

~~SECRET~~

Feb 560 Charlotte Franklin
Lilian

63-321

AES: 1 SEPT 61

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																
OCC																
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)															
012170	RANDALL FREDERICK															
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT											
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS*				09 00 61 03 03 61	REGULAR											
6. FUNDS ➡	V TO V	X	V TO CP	7. COST CENTER NO. CHARGEABLE				8. CSC OR OTHER LEGAL AUTHORITY								
	CP TO V		CP TO CP	2137 7351 1000				50 USC 403 J								
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION												
DDP FE FE/JAO TOKYO STATION OFFICE OF THE CHIEF				TOKYO JAPAN												
11. POSITION TITLE				12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION											
OPS OFFICER				3885	D											
14. CLASSIFICATION SCHEDULE (GS, GS, GS)			15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE											
GS			0136.01	13 3	11155											
18. REMARKS *SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.																
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRAL CODE	24. HEIGHT CODE	25. DATE OF BIRTH	26. DATE OF SEAS	27. DATE OF LEA	28. ETC	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REF. NO.	34. SEC REF. NO.	
20	10	56380	FE	37587	3	10 28 26										
35. VET PREFERENCE		36. SERV COMP DATE	37. LONG COMP DATE	38. BIL SERV CREDIT/LCS	39. FIGHT / HEALTH INSURANCE	40. SOCIAL SECURITY NO										
CODE		0 HOME 1 3 FT 2 16 FT	02 04 78	00 00 78	1 000 2 00	0034	CLOSE	0 DRIVER 1 YES	HEALTH INS COSE							
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE PAY	43. FEDERAL TAX DATA	44. STATE TAX DATA										
CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE LESS THAN 12 MONTHS 3 BREAK IN SERVICE LONGER THAN 12 MONTHS				0000	1 000 2 00	0000 0000 0000 1 000 2 00										
SIGNATURE OF OFFICER AUTHENTICATION												ROHLED				
												MIL 10/14/61 2JK				

F-100 1150
2-60
[Signature]
Cables Previous
Received

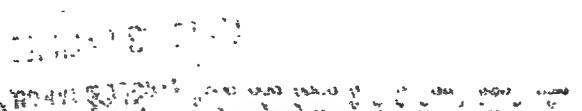
SECRET

14 011

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND OCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN.	GR-ST	OLD SALARY	NEW SALARY
DI	RANDALL FREDERICK	112170	51 26	GS-13 2	\$10,130	\$10,895

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET (WHEN FILLED IN)											
1. EMP. SERIAL NO:		2. NAME				3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT	
112170		RANDALL FREDERICK				DDP/FE		V-20			
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YE				MO	DA	YE
GS 13	I	\$ 4,890.09	07	58		GS 13	2	\$10,130	03	06	60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
8. CHECK ONE <input type="checkbox"/> TO EXCESS LWOP <input type="checkbox"/> SUCCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING:						9. NUMBER OF HOURS LWOP					
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIODS <input type="checkbox"/> TO LWOP STATUS OF END OF WAITING PERIODS						10. INITIALS OF CLERK			11. AUDITED BY		
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. TYPE OF ACTION						13. REMARKS					
<input type="checkbox"/> PDI <input type="checkbox"/> LAD <input type="checkbox"/> PAY ADJUSTMENT											
14. AUTHENTICATION											
											
PAY CHANGE NOTIFICATION											

SECRET
(When filled in)

NOTIFICATION OF PERSONNEL ACTION

ARE: 31 JULY 1959

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vol. Prof.	5. Sex	6. CS-EOD			
112170	RANDALL FREDERICK			Mo. Da. Yr. 10 28 26	None-0 5 Pt-1 10 Pt-2	Code 1 M 1	Mo. Da. Yr. 09 10 51			
7. SCD	8. CSC Rec'd	9. CSC Or Other Legal Authority			10. Appt. Affidav.	11. FEGLI	12. LCD	13. Other		
Mo. Da. Yr. 12 27 50	Yes - 1 No - 2	Code 1	50 USCA 403			Mo. Da. Yr. Yes-1 No-2	Code 1 09	Mo. Da. Yr. 10 51	Yes - 1 No - 2	Code 2

PREVIOUS ASSIGNMENT

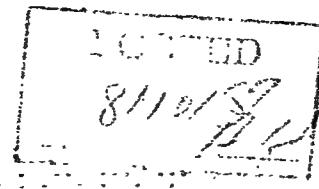
14. Organizational Designations		Code	15. Location Of Official Station		Station Code	
DDP FE FE MIA INDONESIA, MAL, AUST, NEW ZEA. INDONESIA SECTION		5175	WASH., D. C.		75013	
16. Dept. - Field	17. Position Title			18. Position No.	19. Serv.	20. Occup. Series
Dept - 2 USMrd - 4 Frpn - 6	AREA OPS OFF CH			3076	GS	0136.01
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number	
13 1	\$ 9890	DI	Mo. Da. Yr. 09 107 58	Mo. Da. Yr. 03 106 60	9 3700 10 201	

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS	01	Mo. Da. Yr. 03 09 59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code	
DDP FE PLANS AND OPERATIONS STAFF FI/CII SECTION OFFICE OF THE CHIEF		5126	WASH., D. C.		75013	
33. Dept. - Field	34. Position Title			35. Person No.	36. Serv.	37. Occup. Series
Dept - 2 USMrd - 4 Frpn - 6	OPS OFFICER			2343	GS	0136.01
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number	
13 1	\$ 9890	DI	Mo. Da. Yr. 09 107 58	Mo. Da. Yr. 03 106 60	0237 1000 1000	
44. Remarks						



SECRET

(If not filled in)

MCM 10 APRIL 59

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vst. Prof.	5. Sex	6. CS - EOB
512170	RANDALL FREDERICK	Mo. 10 Da. 28 Yr. 26	None-O 5 Pt-1 10 Pt-2	Code 1 M 1	Mo. 09 Da. 10 Yr. 51
7. SCD	8. CSC Rating	9. CSC Or Other Legal Authority	10. Appt. Affidav.	11. FEGLI	12. LCD
Ma. 12 Da. 27 Yr. 50	Yes - 1 No - 2	Code 1 50 USCA 403	Mo. 09 Da. 10 Yr. 51	Yes - 1 No - 2	Code 2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP FE FE MIA INDONESIA, MAL., AUST., NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013		
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. 20. Occup. Series		
Dept. 1 USMld. 3 Frpn. 5	Code 1 CONSULAR OFF AREA OPS OFF CH	3876	FSR GS 0136.01		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. Da. Yr.	25. PD Due Mo. Da. Yr.	26. Appropriation Number
06 13 1	\$ 7150 9890	DI	09 07 50	03 06 60	9 3700 10 201

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo. Da. Yr.	29. Fico Of Employee	Code	30. Separation Date
CONVERSION FROM FSR STATUS	60	808 03 23 59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP FE FE MIA INDONESIA, MAL., AUST., NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013		
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. 37. Occup. Series		
Dept. 1 USMld. 3 Frpn. 5	Code 1 AREA OPS OFF CH	3876	GS 0136.01		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. Da. Yr.	42. PD Due Mo. Da. Yr.	43. Appropriation Number
13 1	\$ 9890	DI	09 07 59	03 06 60	9 3700 10 201
44. Remarks					

HHS

SECRET

NOTIFICATION OF PERSONNEL ACTION

ARE:10 NOV 1958

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vol. Pref.	5. Sex	6. CS - EOD
512170	RANDALL FREDERICK			Mo. Da. Yr.	None-O S Pt-1 10 Pt-2	Code 1	Mo. Da. Yr.
7. SCD	8. CSC Rangt. / 9. CSC Or Other Legal Authority			10. Prof. Affidav.	11. FEGLI	12. LCD	13. Min. Service
Mo. Da. Yr. 12 27 50	Yes-1 No-2	Code 1	50 USCA 403 J	Mo. Da. Yr. 09 10 51	Yes-1 No-2	Code 09 10 51	Yes-1 No-2

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DDP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION		5175	WASH., D. C.		75013
16. Dept. - Field	17. Position Title		18. Position No.	19. Serv. Series	20. Occup. Series
Dept - 1 USMID - 3 Frgn - 5	Code 1 CONSULAR OFF 1.0. FI		3873	FSR GS	0136.51
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
06 13 1	\$ 7150 \$ 9890	DI	Mo. Da. Yr. 09 07 58	Mo. Da. Yr. 03 06 60	9 3700 10 201

ACTION

27. Nature Of Action		Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
REASSIGNMENT		56	Mo. Da. Yr. 11 10 58	REGULAR	OM	

PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
DDP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION		5175	WASH., D. C.		75013
33. Dept. - Field	34. Position Title		35. Position No.	36. Serv. Series	37. Occup. Series
Dept - 1 USMID - 3 Frgn - 5	Code 1 CONSULAR OFF AREA OPS OFF CH		3876	FSR GS	0136.01
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
06 13 1	\$ 7150 \$ 9890	DI	Mo. Da. Yr. 09 07 58	Mo. Da. Yr. 03 06 60	9 3700 10 201

44. Remarks

SECRET

EX-2020-1153a

(4)

SECRET

(When 1, Ind 1a)

MCM 29 SEPT 58

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vol. Prof.	5. Son	6. CS. EOD
512170	RANDALL FREDERICK	Mo. Da. Yr. 10 28 26 S P-1 10 P-2	No-0 Code 1	M 1	Mo. Da. Yr. 09 10 51
7. SCD	8. CSC Rmtl.	9. CSC Or Other Legal Authority	10. Comt. Affidav	11. FEGLI	12. ECD
No. Da. Yr. 12 27 50	Yes-1 Code No-2 1	50 USC A 303 &	No. Da. Yr. No-2 09	Yes-1 Code No-2 09	Mo. Da. Yr. 10 51 Yes-1 Code No-2 2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DOP FE BRANCH 5 INDONESIA DJAKARTA STATION FI CI BRANCH		DJAKARTA, INDONESIA			
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. 20. Occup. Series		
Dept. 1 Code USMld. 3 Frpn. 5	CONSULAR OFF 1.0. FI	0908	FSR GS 0136.51		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
06 12 3	\$ 7150 \$ 6810	01	No. Da. Yr. 09 07 58	No. Da. Yr. 03 06 60	9 3730 55 170

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
CORRECTIONS PROMOTION	67	No. Da. Yr. 09 07 58	REGULAR	OM	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DOP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013		
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. 37. Occup. Series		
Dept. 1 Code USMld. 3 Frpn. 5	CONSULAR OFF 1.0. FI	3873	FSR GS 0136.51		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
06 13 1	\$ 7150 \$ 9890	01	No. Da. Yr. 09 07 58	No. Da. Yr. 03 06 60	9 3700 10 201

44. Remarks

*THIS ACTION CORRECTS SF-1150 EFT DATE 7 SEPT 58, ITEM #31 THE ORGANIZATIONAL DESIG. THE SECOND LINE WHICH READ, FE MIA INDONESIA-MAL.-AUST.-NEW ZEA., TO READ FE MIA INDONESIA-MAL.-AUST.-NEW ZEA.

10/11/58 2. B.

SECRET

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

MCM 5 SEPT 58

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS. EOD
512170	RANDALL FREDERICK	Mo. Da. Yr. 10 28 26	None-U Code 5 PR-1 10 PR-2	M 1	Mo. Da. Yr. 09 10 51
7. SCD	8. CSC Rating	9. CSC Or Other Legal Authority	10. Appmt. Affidav.	11. FEGLI	12. LCD
Mo. Da. Yr. 12 27 50	Yes - 1 Code No - 2 1	50 USCA 403 s	Mo. Da. Yr. Yes - 1 Code No - 2	09	10 51 Yes - 1 Code No - 2 2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP FE BRANCH 5 INDONESIA DJAKARTA STATION FI CI BRANCH		DJAKARTA, INDONESIA			
16. Dept. Field	17. Position Title	18. Position No.	19. Serv. & 20. Occup. Series		
Dept - 1 Code USM - 3 5	CONSULAR OFF 1.O. FI	0908	FSR GS 0136.51		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSC Dno	26. Appropriation Number
06 12 3	7150 \$ 6610	DI	Mo. Da. Yr. 09 07 58	Mo. Da. Yr. 03 06 60	9 3730 55 170

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION	67	Mo. Da. Yr. 09 07 58	REGULAR	OM	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
DDP FE FE MIA INDONESIA-MAL.-AUST.-NEW ZEA. INDONESIA SECTION	5175	WASH., D. C.	75013		
33. Dept. Field	34. Position Title	35. Position No.	36. Serv. & 37. Occup. Series		
Dept - 1 Code USM - 3 1	CONSULAR OFF 1.O. FI	9873	FSR GS 0136.51		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSC Dno	43. Appropriation Number
06 13 1	7150 \$ 9800	DI	Mo. Da. Yr. 09 07 58	Mo. Da. Yr. 03 06 60	9 3700 10 201

44. Remarks

FBI - NY 11504

SECRET

147

SECRET
(WHEN FILLED IN)

EMP. SERIAL NO.		NAME			ASSIGNED GS/FS		FUND	ALLOTMENT			
512170		RANDALL FREDERICK			DUP/FE - 21		UV				
6. OLD SALARY RATE			7. NEW SALARY RATE								
GRADE	STEP	SALARY	LAST EFFECTIVE DATE DD MM YY			GRADE	STEP	SALARY	EFFECTIVE DATE DD MM YY		
GS 12	2	\$ 8,570	02	10	57	GS 12	3	\$ 8,816	08	10	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE OF SUPERVISOR					
Joseph W. Smith			17 July 1958			<i>Joseph W. Smith</i>			J.W.S.		
PERIODIC STEP INCREASE CERTIFICATION											
FORM NO. 560 GSA GEN. REG. NO. 27 1 BAR. 60		SECRET			PERSONNEL FOLDER			(4)			

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 65 - 462 AND DDI,
DIRECTIVE. SALARY AS OF 15 JUNE 1956 ADJUSTED AS FOLLOWS:

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
RANDALL FREDERICK	512170	GS-12-2	\$ 7,788	\$ 8,570

ADDITIONAL STEPS
AS OF 15 JUNE 1956

S. C. L.

SECRET
(WHEN FILLED IN)

3236
60 FC15

1. E&P. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN		4. FUNDS		5. ALLOTMENT		
512170		RANDALL FREDERICK			DDP/FE 38		UV				
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			NO.	DA.	YR.				NO.	DA.	YR.
12	1	\$ 7,570	08	14	55	12	2	\$ 7,785	02	10	57
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR						
ROBERT H. LIMA			19 May 71		F. S. Etlin						
PERIODIC STEP INCREASE - CERTIFICATION											
FASH 92 560		SECRET		PERSONNEL FOLDER		161					

RANDELL, FREDERICK C.

**Foreign Service Officer and Foreign Service Reserve
Officer Schedule
Revised by 1956 Pay Act**

Randall, Frederick C.

BASIC PAY RATES

FSA-1 & FSR-1	\$13,760 14,600	\$14,190 15,000	\$14,620 15,400	\$14,800 15,800	\$14,900 16,200	16,600	17,000
FSO-2 & FSR-2	\$11,965 12,600	\$11,990 12,900	\$12,365 13,200	\$12,740 13,500	\$13,115 13,800	\$13,495 14,100	\$13,655 14,400
FSO-3 & FSR-3	\$ 9,815 10,600	\$10,140 10,900	\$10,460 11,200	\$10,785 11,500	\$11,105 11,800	\$11,430 12,100	\$11,750 12,400
FSO-4 & FSR-4	\$ 7,490 9,000	\$ 7,810 9,250	\$ 8,135 9,500	\$ 8,455 9,750	\$ 8,780 10,000	\$ 9,100 10,250	\$ 9,425 10,500
FSO-5 & FSR-5	\$ 5,715 7,400	\$ 5,930 7,650	\$ 6,145 7,900	\$ 6,360 8,150	\$ 6,575 8,400	\$ 6,790 8,650	\$ 7,005 8,900
FSO-6 & FSR-6	\$ 4,295 6,100	\$ 4,510 6,300	\$ 4,725 <u>(6,500)</u>	\$ 4,940 6,700	\$ 5,155 6,900	\$ 5,370 7,100	\$ 5,675 7,300
FSR-7	\$ 5,100	\$ 5,250	\$ 5,400	\$ 5,550	\$ 5,700	\$ 5,850	\$ 6,000
FSR-8	\$ 4,300	\$ 4,450	\$ 4,600	\$ 4,750	\$ 4,900	\$ 5,050	\$ 5,200

The above basic pay rates are effective 29 July 1956.

STANDARD FORM 52
RECORDED BY THE
U.S. GOVERNMENT
AND NOT FOR PERSONAL
USE OR REPRODUCTION

UNVoucherSD

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr. - Miss - Mrs. - One given name, initial(s), and surname) Mr. Frederick C. Randall	2. DATE OF BIRTH 372170	3. REQUEST NO. 12 June 56	4. DATE OF REQUEST 12 June 56
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE & PROPOSED JUL 1 1956	7. C. S. OR OTHER LEGAL AUTHORITY ITV
8. POSITION (Specify whether establish, change grade or title, etc.)			
FROM— Intell Officer(FI) EPP-908 Consular Officer GS-0136.51-12 \$7570.00 P/A FSR-5 \$6360.00 P/A DDP/FE Branch 5 - Indonesia Djakarta Station Djakarta Indonesia	9. POSITION TITLE AND NUMBER Intell Officer(FI) EPP-908 Consular Officer GS-0136.51-12 \$7570.00 P/A FSR-5 \$6360.00 P/A DDP/FE Branch 5 Indonesia-Djakarta Station FI/CI Branch Djakarta, Indonesia	10. SERVICE GRADE AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS	13. FIELD OR DEPARTMENTAL DE
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

T/O Change

B. REQUESTED BY (Name and Grade) Henry P. Gilbert, FE Personnel Officer			C. REQUEST APPROVED BY Robert A. Spelman		
FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Dorothy Tweedie x3780			Signature: <i>Spelman</i> Title: <i>Spelman</i> 18 Jun 56		
13. VETERAN PREFERENCE					
None	WWII OTHER: 8 PT	10 POINT DISAB. OTHER	14. POSITION CLASSIFICATION ACTION		
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NEW	VICE	I.A. REAL
15. SEX	16. APPROPRIATION FROM TO	POSTED 21 JUN 1956 M.R.	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		18. DATE OF APPOINTMENT ALFIDAVITS (ACCESSIONS ONLY)
19. STANDARD FORM 50 REMARKS					
20. CLEARANCES					
A.	INITIAL OR SIGNATURE <i>M.R.</i>	DATE <i>21 JUN 1956</i>	REMARKS		
B. CIVIL OR POS CONTROL	<i>M.R.</i>	<i>21 JUN 1956</i>			
C. CLASSIFICATION					
D. PLACEMENT OR EMPL	<i>M.R. 6/19/56</i>				
E.					
F. APPROVED BY <i>Robert A. Spelman</i> <i>RENET</i> <i>6/19/56</i>					
USED IN LIEU OF SF50 NOTIFICATION OF PERSONNEL ACTION					

PCS

Department of State
Personnel Action

Mr. Frederick C. Randall 10/28/56 FSA
Limited Appointment 1-27/55

10/13/55

Section 522.1
PL 724 79th Congress

Consular Officer

PSR-5 § 6360

Djakarta

Spt veterans preference

Nev. 3-3011-060

Male 64-9013

Civil Service Retirement Deductions

10/27/55

Maryland

Submit 61A

Married--Two

No Reserve Status

SECRET

(WHEN FILLED IN)

STANDARD FORM 50 (7 PARTS)
 REE APRIL 1951
 PROLICATED BY
 U. S. CIVIL SERVICE COMMISSION
 CHAPTER 81, FEDERAL PERSONNEL REGULATIONS

NOTIFICATION OF PERSONNEL ACTION

FWS

1. NAME (MR., MRS., MS., OR ONE OTHER NAME, INITIALS, AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OF ACTION NO.	4. DATE
MR. FREDERICK C. RANDALL	26 Oct 1926		3 Nov. 1959
This is to notify you of the following action affecting your employment:			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
INTEGRATION - DEPARTMENT OF STATE	27 Oct 1959	50 USC 403 J	
FROM		TO	
Intell Officer (FI) BPF-908 GS-0136.51-12 \$7570.00 per annum		Vice Consul (When confirmed) Consular Officer BPF-908 FBS-5 \$6360.00 per annum	
		DDP/FB Branch 5 Indonesia, Jakarta Station	
		Djakarta, Indonesia	
FIELD DEPARTMENTAL		12. FIELD OR DEPT'L	X FIELD DEPARTMENTAL
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION	
<input type="checkbox"/> NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 3-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> GS-12 <input type="checkbox"/> GS-13 <input type="checkbox"/> GS-14 <input type="checkbox"/> GS-15 <input type="checkbox"/> GS-16 <input type="checkbox"/> GS-17 <input type="checkbox"/> GS-18 <input type="checkbox"/> GS-19 <input type="checkbox"/> GS-20		<input type="checkbox"/> NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL SD-DI	
15. SEX	16. RACE	17. APPROPRIATION FROM:	18. SUBJECT TO C. S. RETIREMENT ACT (1948-80) Yes
M	W	6-3730-55-170 Same	19. DATE OF APPOINTMENT AFFIDAVITS (ACCSSIONS ONLY) Yes
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:			
21. REMARKS: Subject is to be paid the difference between CIA salary of \$7570 and FBS salary of \$6360, to be paid by the Department of State and allowances in accordance therewith Sick and annual leave are to be held in escrow until subject reverts to GS status			
<small>RECEIVED CIVIL SERVICE COMMISSION NOV 4 1959</small> <small>4 NOV 1959</small> <small>John [Signature]</small>			
ENTRANCE PERFORMANCE RATING: Director of Personnel			
22. SIGNATURE OR OTHER AUTHENTICATION			

SECRET

1. EMPLOYEE COPY

.2000 1/1/63

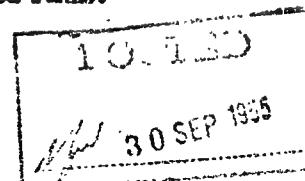
STANDARD FORM 50 (19 PART)
REV. APRIL 1953
PROMulgATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER XI, FEDERAL PERSONNEL MANUAL

~~CONFIDENTIAL~~ CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

۱۷۰

Transfer to Encumbered funds from Vouchered funds."



ENRANCE PERFORMANCE RATING

मिसांग एवं बोकारा

4. SEASONAL FOLDER COPY

SONNEN FOLDERS CO.
77-77-2/32

THE JOURNAL OF CLIMATE, VOL. 17, 2004

STANDARD FORM 50 IS PART
REV APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 81, FEDERAL PERSONNEL REGULATIONS

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MRS., MS., DR., DR. HONORABLE, INITIALS, MR. SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE	
Mr. Frederick C. Randall		28 Oct 1926		5 Aug 1955	
This is to notify you of the following action affecting your employment:					
5. NATURE OF ACTION (SEE STANDARD REGULATIONS)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY		
Promotion		24 Aug 1955	50 USC 403(j)		
FROM		TO			
Intelligence Off. (PI) HF-298-11 GS-0136.51-11 \$6605.00 Per Annum		8. POSITION TITLE	Intelligence Off. (PI) HF-298-12 GS-0136.51-12 \$7570.00 Per Annum		
		9. SERVICE, SERIES, GRADE, SALARY			
		10. ORGANIZATIONAL DESIGNATION	DDP/7E Branch 5 Indonesia Field Activity Unit		
		11. HEADQUARTERS	Washington, D.C.		
FIELD		DEPARTMENTAL	FIELD		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION	FIELD		
NONE WHI OTHER S.P.I. 10-POINT DISAB OTHER		NEW VICE L.A. REGAL	DEPARTMENTAL		
15. SEX RACE		16. APPROPRIATION FROM: 6-3700-20 TO: 6-3700-20	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	18. DATE OF APPOINT. MENT AFFIDAVITS (ACCUSATION ONLY)	19. LOCAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.					
RANGE PERFORMANCE RATINGS					
Rector of Personnel					
8. PERSONNEL FOLDER COPY					

28 8/1/55

1. Agency and organization designations		2. Pay rate	3. Grade and salary						
3. Employee's name, social security number when appropriate RANDALL, Frederick C.		4. Grade and salary GS-11 \$5940.00							
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F.I.C.A.		NET PAY
5. Previous period									
6. New period									
7. Pay rate period									
10. Basis(es):					11. Appropriation(s)	12. Prepared by			
					78 20	GS-5/S			
								13. Approved by	
<input checked="" type="checkbox"/> Periodic step-increase		<input type="checkbox"/> Pay adjustment		<input type="checkbox"/> Other step-increase		14. Effective date			
15. Date last promoted		16. Old salary rate		17. New salary rate		18. Performance rating is satisfactory or better.			
19 Jun 55		20 Jun 55		\$5940.00		86160.00			
19. LWOP date (fill in appropriate spaces covering LWOP during following periods): 6605.00									
<input type="checkbox"/> No other LWOP. Total unpaid LWOP. <small>STANDARD FORM NO. 1126d-Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102</small>									
10. Check applicable box in case of excess LWOP: <input type="checkbox"/> LWOP above established maximum <input type="checkbox"/> LWOP below established minimum <input type="checkbox"/> LWOP above established maximum and below established minimum									
11. Signature or other authentication: <i>[Signature]</i>									
PAY ROLL CHANGE SLIP—PERSONNEL COPY									

STANDARD FORM 50
REV. APRIL 1951
PROULXED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER VI, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MRS. - MISS - GIVE GIVEN NAME, INITIALS, AND SURNAME) MR. FREDERICK C. RANDALL	2. DATE OF BIRTH 28 Oct. 1926	3. JOURNAL OR ACTION NO. 	4. DATE 26 May 1954																														
This is to notify you of the following action affecting your employment:																																	
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT	6. EFFECTIVE DATE 6 June 1954	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCAG 403 j																															
FROM		TO																															
Ops Officer (GS) 08-0136.52-11	8. POSITION TITLE L. O. (PI) 08-298-11	9. SERVICE, SERIES, GRADE, SALARY 08-0136.52-11 \$5940.00 per annum																															
CS Unit	10. ORGANIZATIONAL DESIGNATIONS DDP/PZ Br. 5 Indonesian Field Activity Unit	11. HEADQUARTERS Washington, D. C.																															
FIELD DEPARTMENTAL	12. FIELD OR DEPT'L 13. VETERAN'S PREFERENCE <table border="1"><tr><td>HOME</td><td>WWII</td><td>OTHER</td><td>S.P.T.</td><td>H-POINT</td><td>DISAB. OTHER</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>	HOME	WWII	OTHER	S.P.T.	H-POINT	DISAB. OTHER													14. POSITION CLASSIFICATION ACTION <table border="1"><tr><td>NEW</td><td>VIC</td><td>L.A.</td><td>REPL.</td></tr><tr><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td></tr></table>	NEW	VIC	L.A.	REPL.									FIELD DEPARTMENTAL
HOME	WWII	OTHER	S.P.T.	H-POINT	DISAB. OTHER																												
NEW	VIC	L.A.	REPL.																														
SEX M	RACE WHITE	16. APPROPRIATION FROM 4-3700-20 TO 8000	18. SUBJECT TO C. S. RETIREMENT ACT (FILE NO.) See	19. DATE OF APPOINT- MENT OR AFFIDAVITS (INCLUDES ONLY) SDDI	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: MD.																												
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.																																	
<p><i>Promotion to GS-11 effective Effective 15 July 1954 Salary adjusted to \$6390.00</i></p>																																	
<p><i>1/16/54</i></p>																																	
22. PERFORMANCE RATINGS																																	
Assistant Director, Personnel																																	
A PERSONNEL POLAROID COPY																																	

STANDARD FORM 50
APRIL 1961
PREVIOUS EDITIONS
U. S. CIVIL SERVICE COMMISSION
CHAPTER 10, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION *alb*

1. NAME (LAST-GIVEN-MIDDLE—ONE GIVEN NAME, MIDDLE, OR LAST AND SURNAME) Mr. Frederick C. Randall	2. DATE OF BIRTH 23 Oct 26	3. JOURNAL OR ACTION NO. 	4. DATE 12 Feb 58
<i>This is to notify you of the following action affecting your employment:</i>			
5. NATURE OF ACTION (USE STANDARD TERMINATION) Reassignment	6. EFFECTIVE DATE 14 Feb. 58	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USC A 403 j	
FROM		TO	
Intel. Officer (CE) SF-321-11 CS-132-11 85940 p/a Br. S-Indonesia & Malaya	8. POSITION TITLE Ops Officer (CE) SF 311-11 CS-0136.52-11 85940 p/a	9. SERVICE, SERIES, GRADE, SALARY DDP/PB Br. S- Counterespionage Unit Washington, D. C.	10. ORGANIZATIONAL DESIGNATIONS
11. HEADQUARTERS		12. FIELD OR DEPTL CD:PI	
13. FIELD DEPARTMENTAL		14. FIELD DEPARTMENTAL	
15. VETERAN'S PREFERENCE REG. OTHER G.P.T. 16-PONT X DISAB. OTHER		16. POSITION CLASSIFICATION ACTION NEW VICE L.A. RECL	
17. RACE ASIAN		18. SUBJECT TO C. S. RETIREMENT ACT (YES NO) Yes	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY) 1968
20. APPROPRIATION 37 0-20 from to 80000		21. LEGAL RESIDENCE STATE: CLAIMED PROVED	
22. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.			
23. SIGNATURE Frederick C. Randall			
24. AUTHENTICATION BY STATE AUTHENTICATION RECEIVED FEB 12 1958 FEDERAL BUREAU OF INVESTIGATION U. S. GOVERNMENT PRINTING OFFICE 1958 30-1086			

4. PERSONNEL FOLDER COPY

STANDARD FORM 50
REV. APRIL 1964
PRODUCED AND DATED BY
U. S. CIVIL SERVICE COMMISSIONER
CHAPTER III: FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MRS. - MS. - OR GIVE NAME, INITIALS, AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE																																																			
Mr. Frederick C. Randall	28 Oct. 1926		5 January 1953																																																			
This is to notify you of the following action affecting your employment:																																																						
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY																																																				
Exempted Appointment	5 Jan. 1953	Schedule A-6, 116 (b)																																																				
FROM	TO																																																					
		8. POSITION TITLE	Intelligence Officer (GS) ES-322-9																																																			
		9. SERVICE, SERIES, GRADE, SALARY	GS-322-9 \$5060.00																																																			
		10. ORGANIZATIONAL DESIGNATIONS	DD/P 12/3 Counterespionage Unit																																																			
		11. HEADQUARTERS	Washington, D. C.																																																			
FIELD	DEPARTMENTAL	12. FIELD OR DODTL	FIELD DEPARTMENTAL																																																			
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION																																																				
NON-VET <input type="checkbox"/>	W-VET <input checked="" type="checkbox"/>	OTHER <input type="checkbox"/>	B-PFT <input type="checkbox"/>	15. SUBJECT TO C. S. RETIREMENT ACT (1952-1977)	16. DATE OF APPOINT- MENT AFFIDAVITS (EXCESSIONS ONLY)	17. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED																																																
SEX <input type="checkbox"/>	RACE <input type="checkbox"/>	FROM: 2377-00	TO: 2377-00	Yes	2 Jan. 1953	STATE Maryland																																																
18. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.																																																						
SF # 61 affidavit has been executed subject to satisfactory trial period of 12 months and a medical examination.																																																						
MM																																																						
Chief, Personnel Division																																																						
ENTRANCE PERFORMANCE RATING																																																						
<table border="1"> <tr> <td>8.00</td> <td>2.00</td> </tr> <tr> <td>2.00</td> </tr> <tr> <td>2.00</td> </tr> <tr> <td>2.00</td> </tr> </table>							8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
8.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00																																											
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2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00																																											
U. S. GOVERNMENT PRINTING OFFICE: 1958 1-6708																																																						

4. PERSONNEL FOLDER COPY

STANDARD FORM 52
FEBRUARY 1950
G-1, G-2, G-3, G-4, G-5, G-6
ARMED FORCES PERSONNEL
GENERAL CLAUSES

UNPAID CHECKED

1/14/53

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
RANDALL, Frederick Crawford	26 Oct. 1926	2 Jan 1953	2 Jan 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Resignation		6. EFFECTIVE DATE A. PROPOSED: 3 Jan. 1953	7. G.S. OR OTHER LEGAL AUTHORITY 4 Jan 1953
B. POSITION (Specify whether established, change grade or title, etc.)		8. APPROVED: 4 Jan 1953	
From— Intelligence Assistant GS-7 \$4,330.00 per annum OCO FDZ Branch III Djakarta, Indonesia	9. POSITION TITLE AND NUMBER B. SERVICE GRADE AND SALARY 10. ORGANIZATIONAL DESIGNATIONS TC HEADQUARTERS	11. FIELD OR DEPARTMENTAL 12. FIELD OR DEPARTMENTAL	13. FIELD 14. DEPARTMENTAL
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)

Slot #145

Resigning to accept other employment

B. REQUESTED BY (Name and title) <i>Fred Randall</i> for C/AF				C. REQUEST APPROVED BY Signature: <i>Ervin B. Powell</i> Title: F1/Pd.																							
D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) H. B. Powell, extension 2367																											
E. VETERAN PREFERENCE				F. POSITION CLASSIFICATION ACTION																							
<table border="1"><tr><td>HOME</td><td>WWII</td><td>OTHER</td><td>S-PY.</td><td>10-POINT</td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td>DISAB</td><td>OTHER</td><td></td><td></td></tr></table>				HOME	WWII	OTHER	S-PY.	10-POINT								DISAB	OTHER			<table border="1"><tr><td>NEW</td><td>VICE</td><td>I.A.</td><td>REAL</td></tr></table>				NEW	VICE	I.A.	REAL
HOME	WWII	OTHER	S-PY.	10-POINT																							
				DISAB	OTHER																						
NEW	VICE	I.A.	REAL																								
G. RACE				H. SUBJECT TO C. S. REINFORCEMENT ACT (CS-NR)																							
I. APPROPRIATION FROM: TO:				J. DATE OF APPOINTMENT AFFIDAVITS (ACCSSIONS ONLY)																							
K. STANDARD FORM 50 REMARKS <i>00834</i> <i>One day notice</i>																											
L. CLEARANCES		INITIAL ON SIGNATURE		DATE		REMARKS																					
A																											
B. CIVIL OR POS CONTROL																											
C. CLASSIFICATION																											
D. PAYMENT OR EXPL.		<i>00834</i>																									
E																											
F. APPROVED BY <i>E Taylor</i> 7 Dec 23																											

16-40700-6

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	RANDALL, Frederick Crawford		DATE	10 May 1951
NATURE OF ACTION	Excepted Appointment		EFFECTIVE DATE	10 September 51
	FROM	TO		
TITLE				Intelligence Assistant
GRADE AND SALARY				O-7 \$3825 p.a.
OFFICE				OSO
DIVISION				FDZ
BRANCH				Branch III
OFFICIAL STATION				DKAKARTA Indonesia
QUALIFICATIONS:	APPROVAL FOR ASSISTANT DIRECTOR		EXECUTIVE	
<i>F.M. Gandy</i>	<i>C. D. Brown</i>			
CLASSIFICATION: 11 1851 F598	PERSONNEL OFFICER			
<i>Saf</i>	<i>J. Mulcahy</i>			
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON <i>10 Sept 51</i>				
SECURITY CLEARED ON <i>16 August 51</i>				
OVERSEAS AGREEMENT SIGNED <i>11 September 51</i>				
ENTERED ON DUTY <i>10 September 51</i>				
<i>Pauline C. Brown</i> <small>SIGNATURE OF AUTHENTICATION OFFICER</small>				
REMARKS: <i>Slot #145</i> <i>Do 6 - 12/20/53</i> <i>CSFOD - 03/18/51</i> <i>LCO - 09/10/51</i> <i>2</i> <i>copy to PAYROLL FILE CONFIDENTIAL FUNDS PAYING</i>				

SECRET

CONFIDENTIAL

MEMORANDUM FOR: Frederick C. Randall

SUBJECT : Acknowledgment of Evaluation Board Functional Category

REFERENCE : Evaluation Board Precepts for Your Grade

1. Based upon an examination of your past assignments and duties, and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category W for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STUDY THE PRECEPTS AND CONSIDER YOUR OWN CASE CAREFULLY.

2. In general, you should consider the following:
 - a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OS performance is not strengthened by reclassifying it as B/OI.
 - b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
 - c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.

3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.

4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

ACKNOWLEDGED:

Frederick C. Randall
Signature of Addressee
July 15, 1979
Date

CONFIDENTIAL

CONFIDENTIAL
CLASSIFICATION

505-20-4069

FITNESS REPORT**SECTION A****GENERAL INFORMATION**

1. EMPLOYEE NUMBER 012170	2. NAME (Last, First, Middle) Randall, Frederick C.	3. DATE OF BIRTH (MM DD YY) 28 Oct 26	4. GRADE (S. SD) N 15 D
5. OFFICIAL POSITION TITLE Ops Officer	6. DIV/BR OF ASSIGNMENT DO/IMS/C/FPG	7. CURRENT STATION Headquarters	8. LINE (CS SS) <input checked="" type="checkbox"/> MGR. <input type="checkbox"/> DF
9. TYPE OF APPOINTMENT		10. TYPE OF REPORT	
CAREER <input checked="" type="checkbox"/>	RESERVE <input type="checkbox"/>	TEMPORARY <input type="checkbox"/>	INITIAL <input checked="" type="checkbox"/> ANNUAL 11. REPORTING PERIOD (FROM-TO) 6 Mar - 30 Nov 1978
CONTRACT <input type="checkbox"/>	SPECIAL <input type="checkbox"/>	OTHER <input type="checkbox"/>	12. DATE REPORT DUE IN O.P. <input type="checkbox"/>

SECTION B**QUALIFICATIONS UPDATE**

If qualifications update form is being submitted with changes, and is attached to this report, place the word "YES" in the box to the right. If no changes are required, place the word "NO" in the box at right.

SECTION C**PERFORMANCE EVALUATION**U-Unsatisfactory

Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M-Marginal

Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P-Proficient

Performance is satisfactory. Desired results are being produced in the manner expected.

S-Strong

Performance is characterized by exceptional proficiency.

O-Outstanding

Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 Manages and coordinates review of all DO records subject to disclosure via FOIA, Privacy Act and E.O. 12065. Supervises 24 full- and part-time personnel.

RATING LETTER
O

SPECIFIC DUTY NO. 2 As one of six senior IMS officers, serves as voting member of IMS PMC (for 550 people) and on thrice-weekly general planning meetings with Chief, IMS.

RATING LETTER
P

SPECIFIC DUTY NO. 3 Supplies factual and legal advice to the DDO, Chief IMS, DDO/IRD, IRG, and OCC on trends and implications pertinent to release of IO information via statute or regulation.

RATING LETTER
S

SPECIFIC DUTY NO. 4 Generates policy initiatives to protect IO sources and methods from disclosure via statute or executive order.

RATING LETTER
S

SPECIFIC DUTY NO. 5

RATING LETTER

SPECIFIC DUTY NO. 6

RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties predominantly concerned with management, personnel traits or lack of, and particular limitations or talents based on your knowledge of employee's overall performance during the rating period. Place the letter in the rating box corresponding to the statement which best reflects his level of performance.

RATING LETTER
S

CONFIDENTIAL**SECTION D****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

I rate Mr. Randall "outstanding" for Duty Number 1 (his principal responsibility) for this period. He has done an exceptional job of supervising, motivating, training and guiding his group in a remorseless and pressure-laden atmosphere, requiring both close attention to detail and constant alertness to broad operational and policy implications. The workload is larger and more complicated than anything I know of handled by any line operational officer with equivalent grade and responsibility. The preceding two fitness reports describe well the nature of the job. It remains only to be noted that Mr. Randall is the perfect man for the job, combining a remarkable match of leadership, operational savvy, legal and policy awareness and, perhaps most important, negotiating ability with both the Agency lawyers and legislative counsels, and the operating divisions in a bizarre situation that completely transcends the DO's need-to-know practices (Top Secret and compartmented, bigotted information must be reviewed) and yet requires the protection of our sources and methods. Dedicated, discreet, smart, and honest, Mr. Randall is very likely one of very few DO officers of his grade who could have handled this job from scratch, done so with virtually flawless output, and created a body of judgments and advice that is trusted, proven and amounts to de facto DO policy on how to protect our secrets.

Mr. Randall also has major planning obligations within INS, serving as a voting member of the PMC and three times a week with Chief, INS and other (continued)

SECTION E**CERTIFICATION AND COMMENTS****1. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
9 months	Willow Project Review Profile	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE OR PRINTED NAME AND SIGNATURE
18 December 1978	Deputy Chief, INS	<i>James R. Fletcher, Jr.</i>
2. BY EMPLOYEE		
I HAVE <input checked="" type="checkbox"/> OR HAVE NOT <input type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE	SIGNATURE OF EMPLOYEE
	18 Dec 1978	<i>Frederick Randall</i>
3. BY REVIEWING OFFICIAL		

COMMENTS OF REVIEWING OFFICIAL

I agree with the letter ratings and the narrative comments above, particularly those in paragraph 1 of the narrative.

Mr. Randall is a dedicated, forceful, purposeful, dependable, disciplined officer. Although his personal preference would have been to do something else, he effectively manages and leads the Freedom of Information and Privacy Group of INS--demonstrating a self reliant style which has brought great credit to work in this area in the DO and to himself. Mr. Randall's past several fitness reports attested to his talents and growth in this assignment.

As was observed in Mr. Randall's last fitness report, a new assignment must be found.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OR PRINTED NAME AND SIGNATURE
30 January 1979	Chief, INS	<i>William F. Donnelly</i>
4. BY EMPLOYEE		SIGNATURE OF EMPLOYEE
I HEREBY STATE THAT I HAVE READ THE INFORMATION CONTAINED IN THIS REPORT AND APPROVE THE RATINGS AND COMMENTS THEREIN. I UNDERSTAND THAT THIS REPORT IS FOR OFFICIAL USE ONLY.		<i>Frederick Randall</i>

CLASSIFICATION
CONFIDENTIAL

~~CONFIDENTIAL~~

NARRATIVE COMMENTS - continued

Randall, Frederick

Group chiefs in a broad review of disparate INS operations: computers, information management planning for the DO and its current services. He is articulate and effective in presenting views from the IMS/FPG vantage, but at this level, I want to see more concern about the people and activities of companion INS elements, more brainstorming of common problems. He is the least active of the four group chiefs in this area, although he has the inquisitiveness and intellect to contribute importantly in cross-discipline problems. I find no weakness here, but Mr. Randall's contributions here do not measure up comparatively to his exceptional performance in all other areas.

In these other areas, covering duties 3 and 4, Mr. Randall and his group stimulated, staffed out and justified three remarkably successful policy changes: a Presidential statement that sources and methods information need not be classified to be protected; a DCI policy that DO records ipso facto are not releasable (despite an OGC opinion to the contrary), and a policy allowing employees access to their files without going through the FOIA or Privacy Act folderol. While not individual accomplishments by Mr. Randall, they bespeak ~~from~~ the leadership and guidance he gave, and they are typical of the kind of case officer professionalism he has and we have needed to help protect agents, operations and officers from exposure. I do think it is sad to have to divert good DO talent to disclosure law problems; but if we must, then Mr. Randall's experience and abilities have counted a great deal in such successes we have had in keeping our secrets.

Mr. Randall's fitness reporting is accurate and fair. Per HR 20-20, it is noted for the record that Mr. Randall displays appropriate concern in equal employment opportunity areas: women comprise more than half of his group. He has three minority officers. Levels of responsibility here are above Agency norm.

REVIEWING OFFICIAL'S COMMENTS - continued

for this experienced supervisor. He has demonstrated his versatility and commitment by doing a job for four years that probably few other DO ops officers/managers would or could do as well as he has. For the good of his morale, the interest of his further development and in the interest of the Directorate, he has earned a change.

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CLASSIFICATION

FITNESS REPORT									
SECTION A GENERAL INFORMATION					SECTION B QUALIFICATIONS UPDATE				
1. EMPLOYEE NUMBER 012180		2. NAME (Last, First, Middle) Randall, Frederick Crawford			3. DATE OF BIRTH, SEX 28 Oct 26 M		4. GRADE OR SD GS-15 D		
5. OFFICIAL POSITION TITLE Ops Officer		6. DIVISION OR ESTABLISHMENT ISS/Chief, PING			7. CURRENT STATION HQ, DC		8. DEPT (C.R.T.) DP		
9. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER CONTRACT			10. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL 1 January 1977-31 December 1977			11. REASSIGNMENT OF Supervisor			SPECIAL
12. REPORTING PERIOD FROM TO 13. DATE REPORT DUE IN O.P.									
SECTION C PERFORMANCE EVALUATION									
<p><u>U</u>-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><u>M</u>-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><u>P</u>-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><u>S</u>-Strong Performance is characterized by exceptional proficiency.</p> <p><u>O</u>-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider C.R.T. effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>									
SPECIFIC DUTY NO. 1 Chief, Privacy Information Action Group									RATING LETTER S
SPECIFIC DUTY NO. 2									RATING LETTER
SPECIFIC DUTY NO. 3									RATING LETTER
SPECIFIC DUTY NO. 4									RATING LETTER
SPECIFIC DUTY NO. 5									RATING LETTER
SPECIFIC DUTY NO. 6									RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION									
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job assignments, purchased personal trusts or bonds, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most closely reflects his level of performance.</p>									
RATING LETTER S									REMARKS D.C.P. 01178

45 11-1978

CLASSIFICATION

REF ID: A6111

CLASSIFICATION

SECTION D

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position, keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

The merger of units which created the Information Services Staff brought Mr. Randall and his staff under my supervision for the first time. Prior to that we had been colleagues in Services Staff, whose chief wrote Mr. Randall's Fitness Report. No change in function accompanied the change in organization, however, and the praise contained in those earlier reports could be echoed here.

During 1977, Mr. Randall and his group have continued to render this Directorate outstanding service in an arena where there is little glory but the constant threat of disaster. In the preparation of materials for release under FOIA, the Privacy Act or E.O. 11652, the researcher treads a fine, barely visible line between protection of operational secrets and revelation of material properly releasable under the law. He is denied the easy choice of over-protection because each decision is subject to the scrutiny of the courts, and the Agency's credibility is on the line each time a judge challenges a deletion or the denial of a document. (That credibility is apparently quite high in the courts. We have yet to be reversed in appeals cases on information denied by PIAG on grounds of classification or sources/methods.) The research on which we rely is almost autonomous; reviews of finished cases are necessarily limited and (cont'd)

SECTION E

CERTIFICATION AND COMMENTS

MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	1. BY SUPERVISOR
		REVIEWED PROFESSIALLY

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
12 January 1978	Deputy Chief, ISS	<i>Bruce L. Johnson</i> Bruce L. Johnson

I HAVE <input type="checkbox"/> OR HAVE NOT <input checked="" type="checkbox"/> ATTACHED A STATEMENT CONCERNING THE SUPERVISOR'S EVALUATION OF MY PERFORMANCE.	DATE	SIGNATURE OF EMPLOYEE
	13/1/78	<i>Frederick C. Randall</i>

3. BY REVIEWING OFFICIAL		
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COMMENTS OF REVIEWING OFFICIAL
I think it is important first to echo the remarks in the last paragraph of the narrative above. Mr. Randall is an exceptionally proficient performer in a position that few other DO officers want to occupy. The DO is fortunate to have a person of his caliber handling FOIA and related matters.

As I see his performance, Mr. Randall has made a significant effort in advancing national intelligence objectives by doing everything possible to protect DO "sources and methods." He has represented us exceedingly well in this area and as a result, to his credit, little has gotten away through the FOIA channel. The way things are organized,

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
16 January 1978	Information Services	<i>William F. Donnelly</i> William F. Donnelly

4. BY EMPLOYEE		
STATEMENT OF EMPLOYEE'S AGREEMENT TO RELEASE INFORMATION	DATE	SIGNATURE OF EMPLOYEE
THIS REPORT IS MADE UP OF THE STATEMENT OF THE SUPERVISOR AND THE STATEMENT OF THE REVIEWING OFFICIAL.	11/1/78	<i>Frederick C. Randall</i>

CLASSIFICATION

NARRATIVE COMMENTS - cont'd

cursory, and from the beginning there has been a high premium on both technical accuracy and sound substantive judgment. As Mr. Randall himself noted in a report on his deputy, we have an enviable record as far as "flaps" are concerned; in a situation fraught with danger of inappropriate release of information we have had only five cases where release has led to embarrassment -- out of 7,000 "possibles." Mr. Randall, with typical modesty, uses the statistic in praise of others; I choose to use it to praise him. The Group's record to date is nothing short of astonishing, and Mr. Randall can take great pride in his team's accomplishments.

He has built an extremely able and dedicated team, and he is as quick as anyone I know to ascribe to individual members of that team credit for actions, ideas or progress. They respond to his fairness with loyalty and affection, and their morale in the face of constant harrassment and frustration is testimony to his leadership.

New responsibilities for support to the Office of General Counsel were added to PIAG's burdens this year. Mr. Randall opposed the move and argues (and lobbied) intelligently to preclude it, to no avail. It is to his credit that, having urged a different course of action, he set about to ensure that the unpopular new function received the same careful attention which has been the hallmark of PIAG's other work. As a consequence, our QGC-related efforts, which are very demanding and time-consuming, have the PIAG stamp of excellence on them.

Mr. Randall created the system he manages, and continues to seek ways to improve upon it. Our move to an automated index of reviewed and released documents was urged and supported by Mr. Randall, and he has been equally supportive of a new branch chief's efforts to restructure our Initial Review process. He is also quick to see and to comment on the way our efforts affect larger Agency and government equities, and vice versa.

During this year his responsibilities were broadened by the addition of our Declassification Review Branch to his Group, a reflection of our recognition of the inevitable relationship between scheduled declassification and selective declassification and release under FOIA/PA/E.O. 11652. This Branch will shortly be absorbed by the new Records Review Branch of the DDA, but PIAG will continue to be the focal point for policy formulation on declassification of DO records.

NARRATIVE COMMENTS - cont'd

Mr. Randall has expressed to me his concern about what may be viewed as a drop in his rating from my predecessor's "O" to my "S." I have assured him, and assure the reader, that this change signals no diminution in his performance or effectiveness, but rather a personal inclination to use "Outstanding" very rarely. The narrative comments above should clearly attest to that fact that I view Mr. Randall's performance as very strong, bordering on Outstanding. The Agency and the DO have been fortunate to have a man of this caliber in charge of PIAG.

REVIEWING COMMENTS - cont'd

Mr. Randall is one of the key policy makers in this area. His policies have stood the test up to now as our excellent record in the courts attests.

Having said this, it should be noted that Mr. Randall's numerous accomplishments are partly because the job was there to be created. Within the DO he cut the path which is now followed when handling FOIA matters. He has corrected and improved upon that path several times over. Thus, the time is coming for him to be given a change in assignment; an opportunity to use his managerial and supervisory skills elsewhere. He will have been in his present assignment three years in March 1978. One grows stale reviewing, sanitizing and making judgment calls in the FOIA arena day after day. Mr. Randall isn't stale yet but we should not wait until he reaches that stage to give him a new area in which to work.

CONFIDENTIAL
CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012170	2. NAME (Last, first, middle) RANDALL, Frederick Crawford	3. DATE OF BIRTH 28Oct26	4. SEX M	5. GRADE GS-15	6. SD D
7. OFFICIAL POSITION TITLE Ops Officer	8. OFF/DIV/BR OF ASSIGNMENT DO/ISS/PICG	9. CURRENT STATION	10. CODE (if any)	11. HOB.	12. DR

11. TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> CONTRACT <input type="checkbox"/> OTHER (Spec.) <input type="checkbox"/> TEMPORARY	12. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> SPECIAL
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13. REPORTING PERIOD (From-to) 1 November 1975-31 December 1976	14. DATE REPORT DUE IN O.P.
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SECTION B

QUALIFICATIONS UPDATE

If qualifications update form is being submitted with changes, and is attached to this report, place the word "YES" in the box to the right. If no changes are required, place the word "NO" in the box at right.

SECTION C

PERFORMANCE EVALUATION

- U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.
- S—Strong Performance is characterized by exceptional proficiency.
- O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

Chief, Policy & Information Coordination Group (DDO/ISS/PICG)

**RATING LETTER
O**

SPECIFIC DUTY NO. 2

RATING LETTER

SPECIFIC DUTY NO. 3

RATING LETTER

SPECIFIC DUTY NO. 4

RATING LETTER

SPECIFIC DUTY NO. 5

RATING LETTER

SPECIFIC DUTY NO. 6

RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

**RATING LETTER
O**

CONFIDENTIAL
CLASSIFICATION

SECTION D**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

My qualitative assessment and comments in Fred's February 1976 Fitness Report apply equally today; in fact, they fall short, in view of the quantitative and administrative changes of the past year.

The news headlines, the new oversight demands, an increasingly sophisticated FOIA requester group and judiciary, plus a highly organized hostile element, epitomized by the Center for National Security Studies, has made the PICG function all the more significant. Cases in litigation involving DDO materials now number 58 and the appeal pattern is now running 1:2 (i.e., one appeal for two initial requests, with subsequent litigation--anticipating deep analysis and Deputy Director-level review) compared to 1:3 last year. Appeal-level analysis is much more time-consuming, hence the backlog reduction process suffers; hence, overtime and fire-fighting remain the norm. Double-encumbered personnel detailing has raised the on-board PICG total from the 18 stated in last year's FR to 25. The managerial task of motivating workers in this continuously grinding and frustrating environment was harder this year, yet was met by Fred with the same qualities as those which led his people to write

SECTION E**CERTIFICATION AND COMMENTS**

(over)

1. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 3/17/77	OFFICIAL TITLE OF SUPERVISOR DDO Information Review Off	TYPED OR PRINTED NAME AND SIGNATURE Charles A. Brinkley

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE 11/13/77	SIGNATURE OF EMPLOYEE Federick C. Laddell
<input type="checkbox"/> HAVE ATTACHED	<input type="checkbox"/> HAVE NOT ATTACHED	

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

No appropriate reviewing official.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
------	--------------------------------------	-------------------------------------

4. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN THE ENTRIES IN ALL SECTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE
--	------	-----------------------

CLASSIFICATION
CONFIDENTIAL

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FITNESS REPORT - Frederick C. Randall
Section D - Narrative Comments

me an unsolicited letter of appreciation for his efforts as their supervisor. We have all felt that one burns out in this kind of thing after about a year and a half; Fred and some of the first people to come aboard are a bit ground down, but, if anything, the quality has improved-- witness the fact that we have yet to lose a case in court or to be forced to release a document we thought should be denied.

Adding to the complexity of Fred's life during this period, was increasing involvement in non-FOIA litigation support, (e.g., ITT/Chile, the Socialist Workers Party case, etc.) both to me and to SA/DDO/O. Additional administrative complexity results from my having changed staffs, while being asked to retain the DDO Information Review Officer function. Hence, split daily support to me as well as periodic support to SA/DDO/O, poses a potentially ticklish situation with Fred's organizational supervisor who is Chief, ISS. In fact, Fred walks this tightrope quite well.

Finally, Fred has persistently tried to convince others that there is a critical need for a centralized capability to assess the total Agency impact of decentralized information release, whether to FOIA, congressional, judicial, news media or other non-intelligence requesters. His efforts are about to bear fruit, since this will be an EAG agenda item next month.

Whether it's bringing his professional overseas background to bear on the analysis for release process; protecting sources and methods in the now "open sunshine" context; trying to save resources and ensure efficient procedures; deal effectively and impressively with senior officers in this Agency and others; or supervise a collection of dedicated and hardworking people, firmly but with good humor and understanding, Fred has done an Outstanding job. He will be very hard to replace, and yet, he should move on.

cc
Charles A. Briggs

CONFIDENTIAL

~~CONFIDENTIAL~~
~~CLASSIFICATION~~

FITNESS REPORT								
GENERAL INFORMATION								
1. EMPLOYEE NUMBER		2. NAME (Last, first, middle)		3. DATE OF BIRTH		4. SEX	5. GRADE G. SD	
012170		Randall, Frederick C.		28 Oct 26		M	GS-14 D	
7. OFFICIAL POSITION TITLE		8. OFF/DIV/BR OF ASSIGNMENT		9. CURRENT STATION		10. CODE (check one)		
Ops Officer		DIO/SS/PIC		Ihs.		<input checked="" type="checkbox"/> MOB. <input type="checkbox"/> DP		
11. TYPE OF APPOINTMENT			12. TYPE OF REPORT					
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> OTHER (Spec.)	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> XX ANNUAL	<input type="checkbox"/> REASSIGNMENT	<input type="checkbox"/> SPECIAL	
13. REPORTING PERIOD (From-to-)			14. DATE REPORT DUE IN O.P.					
1 November 1974 - 30 October 1975			November 1975					
SECTION B QUALIFICATIONS UPDATE								
<p>If QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.</p>								
SECTION C PERFORMANCE EVALUATION								
<p>U—Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p>M—Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p>P—Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S—Strong Performance is characterized by exceptional proficiency.</p> <p>O—Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>								
SPECIFIC DUTIES								
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>								
SPECIFIC DUTY NO. 1								RATING LETTER
Chief, Privacy and Information Coordination Staff (DIO/PIC)								O
SPECIFIC DUTY NO. 2								RATING LETTER
SPECIFIC DUTY NO. 3								RATING LETTER
SPECIFIC DUTY NO. 4								RATING LETTER
SPECIFIC DUTY NO. 5								RATING LETTER
SPECIFIC DUTY NO. 6								RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION								
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>								
21 MAR 1975								RATING LETTER
O								

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

3-1-2023 13:15

8-5746 45 2292-070 448122
9-173

CLASSIFICATION

12 REPORT CS 87

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CLASSIFICATION

SECTION D**NARRATIVE COMMENTS**

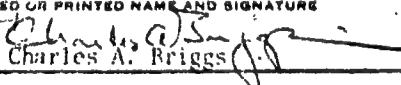
Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Other recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Randall supervises the unit responsible for developing the DDO answer to Freedom of Information Act and Privacy Act requests, both at the initial request level and, increasingly, at the appeal and litigation levels. His organization is still less than one year old but has gone through several growth surges as the public reacted to the past year's publicity about CIA, demanding great amounts of information. Last March, Randall and his secretary played the role, then the T/O went from 6 to 12 to its current level of 18. In this period, initial requests received by the Agency reached nearly 10,000; appeals number about 300, and there are currently 31 cases in litigation, the DDO being involved in 27. Much overtime is the norm, in a backlogged, firefighting environment.

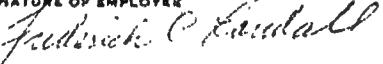
This has been uncharted sailing. Years of conditioning in sources and methods protection made analysis of DDO materials for release agonizing. The Watergate and Congressional investigation experience produced over-reaction tendencies in the Agency. As the individual responsible for releasing or denying DDO materials in the first instance, and subsequently defending DDO decisions in affidavits and adversarial oral depositions, I not only attest to the excellence of Mr. Randall's analysis and recommendations, but gratefully thank those who brought him to the job in the first instance. Frustrating and often demoralizing as his job is, he does it with real

(cont'd)

SECTION E**CERTIFICATION AND COMMENTS****1. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
12 Feb 76	Chief, Services Staff	Charles A. Briggs 

2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
<input checked="" type="checkbox"/> HAVE ATTACHED	17 Feb 1976	
<input type="checkbox"/> HAVE NOT ATTACHED		

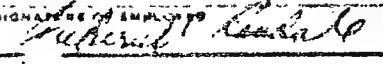
3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the overall rating of "Outstanding". Mr. Randall is the right man in the right job at the right time. Not many would want his job, but it is an extremely important one to CIA at this period. His performance could not reasonably be improved upon.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 FEB 1976	Associate Deputy Director for Operations	David H. Blee 

4. BY EMPLOYEE

I CERTIFY THAT I HAVE READ THE ENTRIES IN ALL SECTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE
	27 Feb 1976	

CLASSIFICATION
CONFIDENTIAL

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FITNESS REPORT - Frederick C. Randall
Section D - Narrative Comments (Cont'd)

professionalism and seems to have been made for it. As I said in a memo last October which resulted in a QSI for him, in spite of the ambiguity of the guidelines, constant pressure of short deadlines, very large volume of work and cultural trauma generated by the Acts, his performance has been Outstanding.

Earlier fitness reports, in a different context, stated or implied some reservation about his energy or initiative or independent action. I can't imagine that we're talking about the same man. Close to 95% of the mass of Agency FOIA receipts have involved the DDO. I know all of the persons involved in other directorates and said, only 6 months into this year, that Fred was head and shoulders above the others, combining professionalism, tact, persuasiveness, analytic skills, tough-mindedness and pragmatism in sources and methods protection. He suggested policy, strongly influenced implementation, and debated, usually successfully, with the lawyers, with DDO branch, division and staff chiefs, with other Agency contacts and others above his current grade level--all with a sustaining sense of humor.

As to management of his unit: he has consistently resisted empire-building opportunities, trying to keep his staff small. When growth was inevitable, he concentrated on quality in personnel selected for this atypical DDO work rather than accepting the short fix to the statistical backlog problem because routine or "passable" effort is not good enough in litigation. The best reflection of his managerial ability can be seen in an unsolicited testimony from his staff which I have attached to this report to make it a part of the official record; it is the first of its kind to come to my attention in my 23 plus years in the Agency. (If some jaded cynics in these days of non-credibility doubt the spontaneity and true feeling of Mr. Randall's staff in this action, and one or two of my staff have, I can only feel sad for them. This is a breath of fresh air to me.)

Randall has made a singularly impressive shift in direction, has changed career category and, in my judgment, has unqualifiedly demonstrated his command of the position he holds. I have recommended recognition of that fact.

Charles A. Briggs
C/SS

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4 February 1976.

**MEMORANDUM FOR: Chief, Services Staff
SUBJECT: Fred Randall, C/DDO/PIC**

1. This memorandum is intended to state what we, the staff of DDO/PIC, think of our Chief, Mr. Fred Randall. Mr. Randall is not aware of this memorandum.
2. We believe he is outstanding as a manager and fellow worker! His sensitive understanding of human relationships is balanced by a no-nonsense firmness to get the job done. Using extraordinary patience, brains, tact, and diplomacy, along with long hours and weekend time, he has set an example for his entire staff. Mr. Randall's deep knowledge of operations, his grasp of the implications of past operations on current activity, his determination to protect the Agency and the DDO from the devastating impact of unwarranted and unauthorized release of information, and his judgement of the fine line between what should and should not be released under appropriate law and policy, have formed a major line of protection for the USG and the Agency.
3. He has not hesitated to make decisions, nor to disagree when he felt disagreement warranted. A strong aversion to pyramid building has underlined his cost-consciousness to get the most done with the least amount of expenditures. Yet, his determination and firmness are based upon an open, objective mind, willing to listen to different views, and to change his position if he is convinced of the need for change.
4. His strong desire to aid employees in career development is re-inforced by concrete actions, positive suggestions, defined tasks, and frequent checks to assess the quality and quantity of work product.

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5. The nature of the task assigned to DDO/PIC includes the word by word review of thousands of pages of documents. The impact on the Agency, and the USG, of unauthorized disclosure of secrets, adds to the weight of constant decision making, and to the strain and tension of defending a crucial perimeter. And this perimeter is under an almost daily attack of erupting crises. Mr. Randall's dedication and superior ability in handling an onerous, difficult, and complex job, filled with frustrations that would dismay and discourage others, has been truly outstanding.

6. Mr. Randall has had his finger in the dike for an incredibly long time. He has been operating in a hazardous, high pressure environment, fraught with penalties if he does not make the right decisions, and little recognized when he does. Yet, his common sense decisions have been accepted, and have become policy--policy that ordinarily is made by very senior super-grade officers of the Agency. An assignment in DDO/PIC can burn out rapidly many competent individuals. Fred Randall is still going strong, and continuing to do an outstanding job!

Andy Alderson
Anna J. Langford
Larry S. Clegg
Harold Gerette
William A. Johnson
Jon E. Wolff
Wimette B. Shultz
L. Hastings Johnson

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CLASSIFICATION

FITNESS REPORT

SECTION A

GENERAL INFORMATION

1. EMPLOYEE NUMBER 12170	2. NAME (Last, First, Middle) Randall, Frederick C.	3. DATE OF BIRTH 28 Oct. 26	4. SEX M	5. GRADE GS-14	6. GS DAC
7. OFFICIAL POSITION TITLE Ops Officer Chief	8. OFF/DIV BR OF ASSIGNMENT DDO/SS/FIC	9. CURRENT STATION Headquarters	10. CODE (if any) <input checked="" type="checkbox"/> HQS. <input type="checkbox"/> DF		

11. TYPE OF APPOINTMENT

12. TYPE OF REPORT

X CAREER	RESERVE	CONTRACT	OTHER (Spec.)	TEMPORARY	X ANNUAL	REASSIGN- MENT	SPECIAL
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13. REPORTING PERIOD (From-To)

3 February 1975 to 10 October 1975

14. DATE REPORT DUE IN O.P.

30 November 1975

SECTION B

QUALIFICATIONS UPDATE

If QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.

SECTION C

PERFORMANCE EVALUATION

U—Unsatisfactory

Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.

M—Marginal

Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.

P—Proficient

Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong

Performance is characterized by exceptional proficiency.

O—Outstanding

Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

RATING LETTER

SEE ATTACHED MEMORANDUM IN LIEU OF FITNESS REPORT

SPECIFIC DUTY NO. 2

RATING LETTER

SPECIFIC DUTY NO. 3

RATING LETTER

SPECIFIC DUTY NO. 4

RATING LETTER

SPECIFIC DUTY NO. 5

RATING LETTER

SPECIFIC DUTY NO. 6

RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct at job, cooperativeness, personal health or habits and particular limitations or talents. Based on your knowledge of employee's total performance during the rating period, place the letter in the rating box corresponding to the statements which most closely reflects the level of performance.

RATING LETTER

O

SECTION D**CLASSIFICATION****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

FEB 13 1975

SECTION E**CERTIFICATION AND COMMENTS****1. BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
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DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
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2. BY EMPLOYEE

STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE	DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> HAVE ATTACHED	<input type="checkbox"/> HAVE NOT ATTACHED	

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

There is no reviewing official for this report.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
------	--------------------------------------	-------------------------------------

4. BY EMPLOYEE

I CERTIFY THAT I HAVE BEEN THE SIGNER IN ALL SCTIONS OF THIS REPORT	DATE	SIGNATURE OF EMPLOYEE
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CLASSIFICATION

CONFIDENTIAL

10 October 1975

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Mr. Frederick C. Randall, GS-14/7

1. This report is submitted as part of a package suggesting that Mr. Randall be awarded a QSI for his performance since becoming the DDO Freedom of Information Officer in February of this year. In this context, it is not appropriate that he see and sign this memorandum, since I want this to be a surprise. Nor, it seems, is it necessary to have a Reviewing Official for this interim report; the DDO has suggested, in commenting on my out-of-cycle recommendation of 8 August 75 for Mr. Randall's promotion, that a memorandum be submitted recommending a QSI at this time.

2. I consider Mr. Randall's performance as DDO/FIO (now DDO/PIC, for Privacy Act and FOIA Coordinator) to be Outstanding. As I have said elsewhere, he is, in my view, the most impressive of all the Agency FIO's combining DDO professionalism, tact, persuasiveness, analytic skills and an informed, tough-minded approach toward sources and methods protection. I have received considerable laudatory comment about his work from OGC, OLC, O/DBA and within the DO.

3. From a one-man operation with secretary, the FOIA activity expanded in four months to an approved T/O of 7, with a pending request for 5 more, and the possibility of further increases depending on public reaction to the Privacy Act and the amount of litigation that develops. Fred has done an excellent job of selecting his staff for what is an often frantic, frustrating and long-houred environment; he also manages them well, with humor and compassion and with high analysis and output standards. He is conscious of cost, particularly in human effort, in this exercise and of the need for balance in the application of secrecy criteria in today's environment. I am, obviously, impressed and pleased with his assistance, and feel comfortably supported by his group's efforts in avoiding or preparing for litigation actions in FOIA and Privacy Act cases.

Charles A. Briggs
Charles A. Briggs
Chief, Services Staff

I certify that I have read the above report.

Frederick C. Randall

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CLASSIFICATION

FITNESS REPORT

GENERAL INFORMATION

1. EMPLOYEE NUMBER 012170	2. NAME (last, first, middle) Randall, Frederick C.	3. DATE OF BIRTH 28 Oct 26	4. SEX M	5. GRADE GS-14 D			
7. OFFICIAL POSITION TITLE Ops Officer	8. OFF/DIV/BR OF ASSIGNMENT DDO/FRD/III	9. CURRENT STATION Headquarters	10. CODE (if any) HOB	11. TYPE OF APPOINTMENT XX CAREER	12. TYPE OF REPORT XX ANNUAL		
13. REPORTING PERIOD (from-to) 1 November 1973 - 31 October 1974		14. DATE REPORT DUE IN O.P. 30 November 1974			15. OTHER (SOM.) TEMPORARY	REASSIGNMENT	SPECIAL

SECTION B QUALIFICATIONS UPDATE

If qualifications update form is being submitted with changes, and is attached to this report, place the word "YES" in the box to the right. If no changes are required, place the word "NO" in the box at right.

SECTION C

PERFORMANCE EVALUATION

- U-Unacceptable** Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.
- M-Marginal** Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.
- P-Proficient** Performance is satisfactory. Desired results are being produced in the manner expected.
- S-Superior** Performance is characterized by exceptional proficiency.
- O-Outstanding** Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1

See attached memorandum.

RATING LETTER

SPECIFIC DUTY NO. 2

RATING LETTER

SPECIFIC DUTY NO. 3

RATING LETTER

SPECIFIC DUTY NO. 4

RATING LETTER

SPECIFIC DUTY NO. 5

RATING LETTER

SPECIFIC DUTY NO. 6

RATING LETTER

OVERALL PERFORMANCE IN CURRENT POSITION

Take this comment concerning about the employee's overall effectiveness in his current position based on performance of specific duties previously listed. It will include general personnel traits or habits, and particular functions in terms of duties, or work assignments, or methods of conducting overall performance during the rating period. Place the letter in the rating box corresponding to the statement which best describes the employee's level of performance.

RATING LETTER

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CLASSIFICATION

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		CLASSIFICATION	
SECTION D		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.</p> <p style="text-align: center;">(14)</p>			
SECTION E		CERTIFICATION AND COMMENTS	
1. BY SUPERVISOR <small>NOTING EMPLOYER HAS BEEN UNDER MY SUPERVISION</small>		<small>IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</small>	
DATE		OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
2. BY EMPLOYEE <small>STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE</small>		DATE	SIGNATURE OF EMPLOYEE
<input type="checkbox"/> MAY BE ATTACHED <input type="checkbox"/> MAY NOT BE ATTACHED			
3. BY REVIEWING OFFICIAL <small>COMMENTS OF REVIEWING OFFICIAL</small>			
DATE		OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
4. BY EMPLOYEE <small>STATEMENT CONCERNING THIS EVALUATION OF MY PERFORMANCE</small>		DATE	SIGNATURE OF EMPLOYEE
		CLASSIFICATION	

~~CONFIDENTIAL~~

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME:	Frederick C. Randall
DATE OF BIRTH:	28 October 1926
SEX:	Male
GRADE:	GS-14
SD:	D
POSITION TITLE:	Chief, FR Division, Branch III
OFFICE OF ASSIGNMENT:	DDO/FR Division
CURRENT STATION:	Headquarters
TYPE OF APPOINTMENT:	Career
TYPE OF REPORT:	Annual
DATE REPORT DUE:	30 November 1974
REPORTING PERIOD:	1 November 1973 - 31 October 1974
EMPLOYEE SERIAL NO.	012170

Mr. Randall has now functioned as a Branch Chief under my supervision for a period of about sixteen months and we have had ample time to observe him in action in this position. I rate him as an overall "Strong" and give him good marks for a steadily improved performance.

END IMPDET
CL BY: 056030

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(Memorandum in Lieu of Fitness Report - Frederick C. Randall)

during the rating period. Whereas I had indicated in his last fitness report a need for him to be more demanding in challenging faulty proposals or resolving problems which come to him at his Branch Chief level, he now exerts a good degree of initiative in independent action and offers good completed staff work to the Division Chief level for scrutiny. Mr. Randall's branch encompasses four (4) busy Bases (Atlanta, Boston, Los Angeles and San Francisco). He keeps effectively abreast of the operational developments coming out of each Base and represents this Division very persuasively in obtaining good guidance messages going back out to the Bases. He has also kept himself well informed on the Management by Objectives targets assigned to each of his Bases where a total of about forty (40) personnel are assigned, and has been strong in supporting his Bases' efforts to achieve these objectives.

Mr. Randall has matured nicely as a manager these past months and is on top of the many administrative, personnel and operational support problems which are of a frequently recurring nature in our type operational activity. He is also a good team player, has the best interests of this Division at heart, and gives thoroughly of himself in his job. He has worked hard in bringing himself up to his present level of performance which I appraise as an unqualified "Strong".

CERTIFICATION AND COMMENTS

1. By Employee: I certify that I have seen this report.

Frederick C. Randall Nov 20, 1974
Frederick C. Randall Date

2. By Supervisor: Employee has been under my supervision 16 months

Russell F. Miller 20 Nov 74
Russell F. Miller DC/FR Date

~~CONFIDENTIAL~~

/3/

REVIEWING OFFICIALS COMMENTS (Frederick C. Randall)

I concur generally with the comments of the rating officer. I believe Mr. Randall has shown improvement in his handling of his Branch Chief responsibilities. I agree that he has shown greater initiative in this reporting period than in the previous ones, however, I would still like to see a somewhat greater and quicker recognition on Mr. Randall's part of operational problem areas. Granted that this is a talent that is frequently hard to develop, it is nonetheless, essential for all Branch Chiefs in this Division to achieve a high degree of operational perspicacity. Mr. Randall has the ability and needs only additional experience to improve his focus on the operational targeting efforts of his respective Bases. He is a thoughtful and considerate supervisor, respected by his subordinates and he represents the Division very well indeed. Mr. Randall's career would be enhanced were he in a position to accept a field assignment which would get him into direct operational contact, i. e., recruiting and handling agents. Unfortunately, for family medical reasons he will apparently be confined to the Headquarters area for an indefinite period. On balance, I consider him to be a good Branch Chief who willingly works long hours and does his job well.

W.L.O'Brien

Walter L. O'Brien
Chief, FR Division

1 Dec 74

Date

I certify that I have seen the above Reviewing Officials comments.

Frederick C. Randall

Frederick C. Randall

5 Dec 1974

Date

CONFIDENTIAL

S E C R E T

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME:	Frederick Randall 012170
DATE OF BIRTH:	28 October 1926
SEX:	Male
GRADE:	GS-14
SD:	D
POSITION TITLE:	Chief, FR Division, Branch III
OFFICE OF ASSIGNMENT:	DDO/FR Division
CURRENT STATION:	Headquarters
TYPE OF APPOINTMENT:	Career
TYPE OF REPORT:	Annual
DATE REPORT DUE:	30 November 1973
REPORTING PERIOD:	16 June 1973 - 31 October 1973
EMPLOYEE SERIAL NO.	012170

Mr. Randall has served under me for slightly more than three months and had just taken over his new position duties when I arrived for duty in this Division. During this brief period, however, he has displayed considerable dedication and interest in applying himself to his newly assigned tasks as Chief of one of our three operating branches. This branch which comprises Los Angeles, San Francisco, Boston and Atlanta Bases, is shaping up nicely thus far under this supervision, and appears well organized to support the four bases in the months ahead. He could at times be a bit more demanding in challenging some aspects of proposals or problems at the Branch level instead of allowing them to pass on up to the Division Chief level for decision, but it is hoped that he will gradually develop his style in this direction as he becomes more accustomed to his expanded responsibilities as

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S E C R E T

MEMORANDUM IN LIEU OF FITNESS REPORT - Frederick Randall

Page 2

Branch Chief. The thorough test of his managerial skills, however, will occur in this upcoming period when all the Bases in his Branch become operationally active on a broad front and will require a continuing high quality of supervision, guidance and support from the Branch Chief's office. I would rate his performance to date as an overall "Strong".

CERTIFICATION AND COMMENTS

1. By Employee: I certify that I have seen this report.

Frederick Randall 23/11/73
Frederick Randall Date

2. By Supervisor: Employee has been under my supervision
3 months

Russell F. Miller 23 November 73
Russell F. Miller Date

3. Reviewing Official's Comments:

I concur generally with the above rating. I also observed in the early days of Mr. Randall's assignment as Branch Chief, that his performance could certainly have been stronger. It took him somewhat longer than I had anticipated to really take charge of his Branch. However, I feel that as he has continued in this assignment he has made very definite progress. He is now generally well informed on the operational activities taking place in his area and has begun to exercise a greater degree of initiative and aggressiveness in handling the operational matters that cross his desk. Had I been the rating officer I probably would have given Mr. Randall a somewhat lower, more qualified "Strong" rating. If he continues to improve in the months ahead as he has in the past several, I believe he can earn an unqualified "Strong" rating for this performance.

Walter L. O'Brien 13/12/73
Walter L. O'Brien C/FR Date

S E C R E T

S E C R E T
CLASSIFICATION

FITNESS REPORT

GENERAL INFORMATION									
1. EMPLOYEE NUMBER 012170	2. NAME (Last, first, middle) Randall, Frederick C.			3. DATE OF BIRTH 10/28/26	4. SEX M	5. GRADE GS-14	6. SD D		
7. OFFICIAL POSITION TITLE Ops Officer			8. OFF/DIV/BR OF ASSIGNMENT DDO/FRD/Br. I			9. CURRENT STATION Headquarters		10. HQ CO	
11. TYPE OF APPOINTMENT					12. TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER	RESERVE	CONTRACT	OTHER (Spec.)	TEMPORARY	ANNUAL	<input checked="" type="checkbox"/> REASSIGN- MENT	SPECIAL		
13. REPORTING PERIOD (from-to) 1 November 1972 - 15 June 1973					14. DATE REPORT DUE IN O.P. Supervisor				
SECTION B: QUALIFICATIONS UPDATE									
IF QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THE WORD "YES" IN THE BOX TO THE RIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT RIGHT.									
SECTION C: PERFORMANCE EVALUATION									
<p><u>U</u>-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section D.</p> <p><u>M</u>-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section D and remedial actions taken or recommended should be described.</p> <p><u>P</u>-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p><u>S</u>-Strong Performance is characterized by exceptional proficiency.</p> <p><u>O</u>-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>									
SPECIFIC DUTIES									
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).									
SPECIFIC DUTY NO. 1 Provides primary direction and support to the San Francisco and Los Angeles Bases on the running of clandestine operations in their geographic areas.								RATING LETTER S	
SPECIFIC DUTY NO. 2 Provides guidance and support to the San Francisco and Los Angeles Bases on the management of their Bases.								RATING LETTER S	
SPECIFIC DUTY NO. 3 Maintains continuing relations with all elements of the Directorate of Operations necessary to support and direct the operational activities of the San Francisco and Los Angeles Bases.								RATING LETTER S	
SPECIFIC DUTY NO. 4 Supervises one Intelligence Analyst.								RATING LETTER S	
SPECIFIC DUTY NO. 5								RATING LETTER	
SPECIFIC DUTY NO. 6								RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION									
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.								RATING LETTER SAY 131375	

SECTION D

CLASSIFICATION
SECRET

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper. 53-11173

In the less than six months since my preparation of the previous report on Mr. Randall, his overall performance has continued strong. He has effectively continued to provide the day-to-day operational support for the FR Bases in Los Angeles and San Francisco and the two (soon to be three) singleton officers in the Northwest, Colorado and Arizona. The level and complexity of the operational support and guidance which he has provided with skill, sensitivity and humanness has continued uniformly high.

Mr. Randall has again effectively trained a new Intelligence Analyst with no loss of efficiency or responsiveness to the ever-increasing field requirements.

Mr. Randall has been under my supervision for 28 months as the San Francisco/Los Angeles Desk officer and has continued successfully to meet the challenges of increased responsibility. It is now planned to appoint him as Branch Chief to be responsible for the Bases in Boston and Atlanta as well as Los Angeles and San Francisco. The increase in complexity of this new assignment for him will be heightened by the assignment of additional operational personnel in three of his four Bases, which will materially add to the demanding workload of his Branch. We are confident he will be able to meet the challenge of these added responsibilities.

SECTION E

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, C, AND D OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE	
6 June 1973	<i>Federal Randall</i>	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
6 JUN 1973	Chief, FR Branch I	<i>Maurice A. Sovern</i> Maurice A. Sovern

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

There is little for me to add to the above comments. I fully concur with the remarks contained above and as stated, based on Mr. Randall's fine performance we have appointed him as Branch Chief who will be responsible for four FR Bases. We have every reason to believe that he will handle this new assignment with skill and look forward to our continuing close association.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
7 June 1973	Chief, FR Division	<i>Walter L. O'Brien</i> Walter L. O'Brien

CLASSIFICATION

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
Randall, Frederick C.			10/28/26	M	GS-14 D
5. OFFICIAL POSITION TITLE			6. OFF/DIV/BR OF ASSIGNMENT	7. CURRENT STATION	
Ops Officer			DDP/FRD/Bz. I	Hqs.	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			INITIAL	REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See Instructions - Section C)			XX ANNUAL	REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 30 November 1972			12. REPORTING PERIOD (From To) 1 January 1972 - 31 October 1972		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed, in Section C.</p> <p>M-Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong: Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Provides primary direction and support to the San Francisco and Los Angeles Bases on the running of clandestine operations in their geographic areas.					RATING LETTER S
SPECIFIC DUTY NO. 2 Provides guidance and support to the San Francisco and Los Angeles Bases on the management of their Buses.					RATING LETTER S
SPECIFIC DUTY NO. 3 Maintains continuing relations with all elements of the Clandestine Service necessary to support and direct the operational activities of the San Francisco and Los Angeles Bases.					RATING LETTER S
SPECIFIC DUTY NO. 4 Supervises one Intelligence Analyst.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S 20 Nov 1972

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. <u>Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable.</u> If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p>Mr. Randall continues to exercise the responsibility of providing the day-to-day operational support for the FR Bases in Los Angeles and San Francisco. The comments that were made in the previous fitness report bear repetition. In any other Division the backstopping of two Bases, which are Stations in all but name, would involve at least an entire branch and all the supervisory responsibility that such support entails rather than a single officer with an Intelligence Analyst. Mr. Randall does all of this and has continued to do it well. During the year both Bases have increased substantially in size and in degree and complexity of the operational activities there. He has supported both Bases exceptionally well.</p> <p>In addition to carrying on the full-time responsibility for both Bases he has continued to demonstrate a willingness and a sensitivity to increase the effectiveness of his Intelligence Analyst, who has now gone on to a sensitive SB position with additional responsibility, by careful tutorial training and guidance. He has then been called upon to train a second Intelligence Analyst quickly and did so while maintaining a high degree of responsiveness to the continued demands of the two Bases.</p> <p>Mr. Randall continued to turn in a "Strong" performance and is held in high</p>			
/Continued/			
SECTION D		CERTIFICATION AND COMMENTS	
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE: 13 December 1972 SIGNATURE: <i>Frederick C. Randall</i> Frederick C. Randall</p>			
<p>2. BY SUPERVISOR</p> <p>MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION: 20 IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:</p> <p>DATE: 13 DEC 1972 OFFICIAL TITLE OF SUPERVISOR: Chief, FR Branch I TYPED OR PRINTED NAME AND SIGNATURE: <i>Maurice A. Sovorn</i> Maurice A. Sovorn</p>			
<p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL:</p> <p>I fully concur in the overall "Strong" rating given to Mr. Randall. During this reporting period he has certainly performed in an extremely able manner. When Mr. Randall was first assigned to our Division Headquarters component, it was my distinct impression that he was very definitely lacking in energy. However, as time has progressed and he has become more experienced in our mode of operations, I am pleased to note that he pursues his operational objectives with very commendable energy and vigor. Mr. Randall writes well and quickly. I think his operational judgment is good. I also believe that his strengths lie in the Headquarters or Staff end of the Clandestine Service rather than in direct agent recruiting and</p>			
/Continued/			
DATE: 13 DEC 1972	OFFICIAL TITLE OF REVIEWING OFFICIAL: Deputy Chief, FR Division	TYPED OR PRINTED NAME AND SIGNATURE: <i>Walter L. O'Brien</i>	

SECRET

S E C R E T
/2/

FITNESS REPORT: Frederick C. Randall (1 January 1972 - 31 October 1972)

NARRATIVE COMMENTS (Continued)

regard by the Chiefs and officers of the Bases with whom he deals on a regular basis.

To an individual of Mr. Randall's intellectual depth and basically sound operational approach to Division problems the challenge of even more responsibility is warranted. He is now programmed to assume the operational support responsibility for the New York Base sometime next summer.

REVIEWING OFFICIAL'S COMMENTS (Cont.)

handling activities. I think he is ideally situated in his present assignment and we are most happy with his performance in our Division.

S E C R E T

~~SECRET~~

FITNESS REPORT						EMPLOYEE STAFF NUMBER 012170
SECTION A			GENERAL			
1. NAME (Last) (First) (Middle) Randall, Frederick			2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE GS-14	5. SSN D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DOD/IOG/BT, I	8. CURRENT STATION Headquarters		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 31 January 1972			12. REPORTING PERIOD (From- To) 1 April 1971 - 31 December 1971			
SECTION B PERFORMANCE EVALUATION						
U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Corrective action taken or proposed in Section C.					
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.					
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.					
S-Strong	Performance is characterized by exceptional proficiency.					
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1						RATING LETTER S
Provides primary operational support for the Los Angeles and San Francisco Bases of the FR (formerly DO) Division,						
SPECIFIC DUTY NO. 2						RATING LETTER S
Conducts liaison with other area divisions and staffs as concerns the operational activity of the Los Angeles and San Francisco Bases.						
SPECIFIC DUTY NO. 3						RATING LETTER S
Prepares operational correspondence. Contributes to DDP quarterly and FI operational report including the preparation of operational memos - randa for recruitments requiring DDP or ADDP approval.						
SPECIFIC DUTY NO. 4						RATING LETTER S
Supervises one intelligence assistant.						
SPECIFIC DUTY NO. 5						RATING LETTER
SPECIFIC DUTY NO. 6						RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
						RATING LETTER S

SECRET

(When Filled In)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Mention of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Randall has the responsibility of providing the day to day operational support to FR Bases in Los Angeles and San Francisco. Both bases have increased substantially in size during the past year to where there are presently six senior case officers and an intelligence assistant in Los Angeles and ten senior case officers and an intelligence analyst in San Francisco all generating significant operational activity requiring substantive guidance, management and organizational initiative of the highest order. In any other Division the back-stopping of an element of this size and complexity would involve an entire branch and all the supervisory responsibility that goes with it rather than a single officer and an intelligence analyst. In the FR Division the decision was made to keep the Headquarters complement small and to do a job with carefully selected experienced and skilled senior operations officers who, based on their own field and personal experience, are able to press the right buttons to evoke appropriate responses from the various area divisions and staffs and to provide practical guidance on their own.

In exercising this function, Mr. Randall has continued to demonstrate those critical qualities of energy, loyalty and dedication. He cares. He is concerned with end results as well as the means by which the end is reached. He is

Continued

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

9/2/72

SIGNATURE OF EMPLOYEE

Frederick L. Randall

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

11

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

9 February 1972

OFFICIAL TITLE OF SUPERVISOR

Chief, FR/B1

TYPED OR PRINTED NAME AND SIGNATURE

Clarence G. Jones

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I think the narrative portion of the above rating is a thoughtful and accurate account of a conscientious officer's performance. However, I believe the letter grades are a little on the high side as I feel a precise letter description would be in the overall "S-" or "P+" category. Since I have great confidence in the rating officer, I am prepared to defer to his judgment as stated above. I think it might be noted that Mr. Randall has indeed come along very nicely in his present assignment. I believe he is eminently well qualified to perform his current job. I believe that his talents and experience are better utilized in his current assignment than they would be in a more direct operational, i.e., agent handling and

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

AND SIGNATURE

10 February 1972

Deputy Chief, FR Division

Walter L. Brion

SECRET

S E C R E T

- 2 -

Section C - NARRATIVE COMMENTS continued

intellectually honest and has developed his organizational imagination to where he is able to identify the potential operational advantages and disadvantages on which he bases his recommendations for appropriate action.

Mr. Randall is a humanist, careful and considerate in his dealings with others, firm when necessary, scrupulously fair, with a down-to-earth approach and a sensitiveness to the nuances of the interrelations of major headquarters components all of which contribute to his Strong performance.

Mr. Randall unfailingly demonstrates a wide ranging intellectual awareness and curiosity, and is able to refine and use these in his approach to problem solving.

Mr. Randall writes well and succinctly. He continues to turn in a Strong performance and is held in high regard by the Base officers with whom he regularly deals.

Section D - REVIEWING OFFICIAL'S COMMENTS continued

recruiting situation. On balance, I have been pleased with Mr. Randall's performance and feel that he is doing a good job.

As a final statement, it is my opinion that Mr. Randall does not have the requisite GS-14 convertibility from his present desk assignment to that of an active field case officer charged with the recruitment of agents. This is not stated in denigration of Mr. Randall for there is clearly a need and a place for the type of talents he possesses. I think we have found that place in the job that he is now performing.

S E C R E T

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE R. SD
Randall, Frederick		10/28/26		M	GS-14 D
5. OFFICIAL POSITION/TITLE		6. OFF-DIV/BR OF ASSIGNMENT		7. CURRENT STATION	
Ops Officer		DOD/IOG		Headquarters	
8. CHECK (X) TYPE OF APPOINTMENT		9. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> INITIAL	<input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR	<input type="checkbox"/> REASSIGNMENT EMPLOYEE
CAREER-PROVISIONAL (See Instructions - Section C)		X ANNUAL		SPECIAL (Specify):	
10. DATE REPORT DUE IN G.P.		11. REPORTING PERIOD (From To)			
30 April 1971		1 April 1970 - 31 March 1971			
SECTION B PERFORMANCE EVALUATION					
<p>U-Uncsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1		Provides primary operational support for DO Division Bases in Los Angeles and San Francisco, including processing of special ADDP operational clearances for recruitment of individuals in the academic world.		RATING LETTER O	
SPECIFIC DUTY NO. 2		Conducts liaison with other area divisions and staffs as concerns the operational activity of the two Bases.		RATING LETTER S	
SPECIFIC DUTY NO. 3		Prepares operational correspondence; contributes to Quarterly Reports and FI Operational Reports.		RATING LETTER P	
SPECIFIC DUTY NO. 4		Supervises one Intelligence Assistant and partially supervises one clerk-typist.		RATING LETTER S	
SPECIFIC DUTY NO. 5				RATING LETTER	
SPECIFIC DUTY NO. 6				RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
RATING LETTER		S		RATING LETTER	

SECRET

SECTION C		NARRATIVE COMMENTS											
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and supplies. Justify compromised pp. if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p>Mr. Randall continues to view his responsibilities with enthusiasm and serious concern. Given the complexities of dealing with every area division and staff within DDP on cover matters, academic approvals, targeting against foreign nationals, recruitment of support assets, secure operational approaches, etc. --I would characterize his overall performance as evincing exceptional proficiency. This was accomplished in a period which saw both Bases increase their striking power numerically rather significantly. In the ultimate, the real test of performance is in recruitment of foreign nationals. While recruitment is not part of Mr. Randall's duties there is no doubt that his support of the two Bases contributed to the highest record of recruitment that these Bases had as compared to any other year. At the same time, he consciously maintained an excellent balance in the outgo of funds for operational purposes. He is held in high regard by both Base Chiefs. Since much of the routine desk work is done by his Intel Assistant, it is a tribute to his supervisory capability that this service maintains a high rate of efficiency despite the significant increase in work, and the fact that during this period there were three different intel assistants. Since the supervisor began phasing out of his job for several months prior to 31 March, a rather conscious decision was made to have Mr. Randall in fact assume some of the responsibility of the Branch Chief. Not only has he taken these added tasks willingly and with the confidence of DO's management, but he has performed superbly.</p>													
SECTION D		CERTIFICATION AND COMMENTS											
<p>1. BY EMPLOYEE</p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <table border="1"> <tr> <td>DATE 27/4/71</td> <td>SIGNATURE OF EMPLOYEE <i>John P. Bulik</i></td> </tr> </table> <p>2. BY SUPERVISOR</p> <table border="1"> <tr> <td>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION</td> <td>IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</td> </tr> </table> <table border="1"> <tr> <td>DATE 27 April 1971</td> <td>OFFICIAL TITLE OF SUPERVISOR C/DO/1</td> <td>TYPED OR PRINTED NAME AND SIGNATURE <i>John P. Bulik</i> Joseph P. Bulik</td> </tr> </table> <p>3. BY REVIEWING OFFICIAL</p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>I concur, generally, with the narrative portion of this report. However, I feel that it is somewhat overstated. Specifically, I would not rate his performance of Duty No. 1 as "outstanding", rather I would rate it "strong". I consider Mr. Randall a capable officer, but feel his overall performance falls somewhere on the border of a "low strong" and a "high proficient". Let me hasten to add that I am fully satisfied with Mr. Randall's performance in his present assignment, and I have every confidence that he will continue to do a completely satisfactory job.</p> <table border="1"> <tr> <td>DATE 23 May 1971</td> <td>OFFICIAL TITLE OF REVIEWING OFFICIAL Acting Chief, DO Division</td> <td>TYPE OR PRINT NAME AND SIGNATURE <i>Walter L. O'Brien</i> Walter L. O'Brien</td> </tr> </table>				DATE 27/4/71	SIGNATURE OF EMPLOYEE <i>John P. Bulik</i>	MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	DATE 27 April 1971	OFFICIAL TITLE OF SUPERVISOR C/DO/1	TYPED OR PRINTED NAME AND SIGNATURE <i>John P. Bulik</i> Joseph P. Bulik	DATE 23 May 1971	OFFICIAL TITLE OF REVIEWING OFFICIAL Acting Chief, DO Division	TYPE OR PRINT NAME AND SIGNATURE <i>Walter L. O'Brien</i> Walter L. O'Brien
DATE 27/4/71	SIGNATURE OF EMPLOYEE <i>John P. Bulik</i>												
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION												
DATE 27 April 1971	OFFICIAL TITLE OF SUPERVISOR C/DO/1	TYPED OR PRINTED NAME AND SIGNATURE <i>John P. Bulik</i> Joseph P. Bulik											
DATE 23 May 1971	OFFICIAL TITLE OF REVIEWING OFFICIAL Acting Chief, DO Division	TYPE OR PRINT NAME AND SIGNATURE <i>Walter L. O'Brien</i> Walter L. O'Brien											

SECRET

SECRET
(Do not Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER
					012170
SECTION A					
1. NAME (Last) (First) (Middle)			4. DATE OF BIRTH	5. SEX	6. GRADE
RANDALL, Frederick C.			10/28/26	M	GS-14
7. OFF/ DIV/ BR OF ASSIGNMENT			8. CURRENT STATION		
DDP/DO/I			Headquarters		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	<input checked="" type="checkbox"/> INITIAL	REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT EMPLOYEE	
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From To)		
30 April 1970			13 December 1969 - 31 March 1970		
SECTION B PERFORMANCE EVALUATION					
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Provides primary operational support for DO Division Bases in San Francisco and Los Angeles, including processing of special ADDP operational clearances for academic support assets. yA12 D463					RATING LETTER S
SPECIFIC DUTY NO. 2 Prepares operational correspondence; cables, dispatches, projects and special memoranda.					RATING LETTER P
SPECIFIC DUTY NO. 3 Effects liaison with other area divisions and staffs, as appropriate, in support of the two California bases as concerns operations involving these components of the DDP.					RATING LETTER S
SPECIFIC DUTY NO. 4 Supervises one Intelligence Assistant and partially supervises one clerk-typist.					RATING LETTER P-
SPECIFIC DUTY NO. 5 Contributes to Monthly FI Operational Reports and Quarterly Reports for DDP on matters concerning the two California bases.					RATING LETTER P
SPECIFIC DUTY NO. 6 <i>9.5 P-1</i>					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(This field is)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position ~~keeping~~ in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on. If over 22 lines of paper are needed to complete Section C, attach a separate sheet of paper.

APR 22 1142 AM '70

This is Mr. Randall's first fitness report for a Headquarters assignment following nearly 9 years in the field, of which over 4 years were at the Washington Base. Even with this field background of operational activity in the USA, Subject finds himself faced with a different kind of target situation than he had at the Washington Base. Since the Los Angeles and San Francisco Bases have little in terms of a large PCS diplomatic community (as compared with Washington), their targeting for the most part is aimed at those foreign nationals, designated as important targets by the area divisions, who are graduate students in US universities.

The reporting period (of 3 1/2 months) is too short a time to give a fair evaluation of Subject's performance. This much can be said. Subject has undertaken his responsibilities with enthusiasm and a willingness to learn. He has made mistakes but these were "par for the course" and none that were not retriable and correctable. Given the way he has jumped into the fray, I would characterize his overall performance as evincing exceptional proficiency. He is conscious of and maintains a good balance in the outgo of funds for field operational purposes. He is a good supervisor. He has more to absorb and digest in terms of the myriad problems facing an officer giving total support to two Bases. He has to date made an auspicious beginning. As a desk officer, agent recruitment is not part of his duties.

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

3 1/2

Subject is on TDY outside of the USA.

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

8 April 1970

C/DOI/1

Joseph J. Bullock

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I think the above rating is an eminently fair and accurate rating of Mr. Randall. He has caught on quickly and has performed well. I look forward to a continuing good performance from this officer.

4 April 1970

DCDO/1

Walter L. O'Brien

SECRET

SECRET

(Data Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170		
SECTION A						
			GENERAL			
1. NAME Randall, Frederick C.		(Last) (First) (Middle)	2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE GS-14	.5. SD D
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/ DIV/ BR OR ASSIGNMENT 8. CURRENT STATION DDP/DO Washington Base				
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CARRIER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. 18 January 1969 - 12 December 1969		12. REPORTING PERIOD (From To) 18 January 1969 - 12 December 1969				
SECTION B						
PERFORMANCE EVALUATION						
<p>U-Unsatisfactory Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.</p> <p>P-Proficient Performance is satisfactory. Desired results are being produced in the manner expected.</p> <p>S-Strong Performance is characterized by exceptional proficiency.</p> <p>O-Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 Spotting, developing and assessing new agent assets.		RATING LETTER p				
SPECIFIC DUTY NO. 2 Recruitment of agent assets.		RATING LETTER s				
SPECIFIC DUTY NO. 3 Handling (and exploiting) agent assets.		RATING LETTER p				
SPECIFIC DUTY NO. 4 Handling the Base's periodic operational summary reports.		RATING LETTER s				
SPECIFIC DUTY NO. 5		RATING LETTER				
SPECIFIC DUTY NO. 6		RATING LETTER				
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Please indicate anything about the employee which influences his effectiveness in his current position such as poor performance of specific duties, poor health, conduct on job, cooperativeness, particular personal traits of habits, and particular tendencies or talents. Based on your knowledge of employee's overall performance during the rating period please list the letters in the rating box corresponding to this statement which most accurately reflects his level of performance.</p>						
45		RATING LETTER p				

SECRET

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, sense, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

MAR 13 1970

This case officer is intelligent and articulate, and is capable of dealing with equanimity with intellectuals, particularly academicians. He has had sufficient experience in field assignments to have developed an area of expertise. His operational and intelligence reporting is organized, coherent and thorough.

He was one of the few officers within the Base who made agent recruitments during the period. One of these was essentially routine, through no fault of the rated officer, but in another case the officer skillfully used an imaginative cover, as he also did in a third recruitment case which had the additional complexity of WODISH involvement. In all these cases the officer illustrated his ability to plan, organize and carry through an operation to a successful conclusion.

If I were to fault this officer I would say that he is not essentially an activist, and that he lacks the force to be a notable recruiter. Conversely he does possess the sense of caution which slows down recruitment but also saves mistakes.

(continued on separate sheet)

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 3 February 1970	SIGNATURE OF EMPLOYEE Frederick C. Randall (Signed in Pseudo on Form 45a)
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
DATE 3 February 1970	OFFICIAL TITLE OF SUPERVISOR Chief of Base
3. BY REVIEWING OFFICIAL	
Comments of REVIEWING OFFICIAL	

John G. Shaffer, Jr.
(Signed in Pseudo on Form 45a)

I am somewhat surprised that the rater gives an overall rating of "P" for Subject's performance when in the rater's own words "he was one of the few officers within the Base who made agent recruitments." In another recent fitness report on another officer who has since been transferred and whose activities for the year have been rather minimal, i.e., no recruitments and rather marginal agent handling, the rater gave him the overall rating of "S". Apparently the rater prefers a "social animal." The fact remains that Subject, while giving the outward impression of being low-key, was indeed an active and thorough case officer and was given special assignments because of his dependability and capabilities. I would have given Subject a higher rating.

6 March 1970

C/IVQ/1

Joseph J. Mulligan

SECRET

S-E-C-R-E-T

SECTION C NARRATIVE COMMENTS (Continued)

I would rate this officer higher in any job which puts greater emphasis on orderly analytical production.

Officer is adequately cost-conscious. I had no opportunity to observe his capability as a supervisor.

S-E-C-R-E-T

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 012170	
SECTION A						
1. NAME <i>(Last) Randall (First) Frederick (Middle)</i>			2. DATE OF BIRTH <i>10/28/26</i>	3. SEX <i>M</i>	4. GRADE <i>GS-14</i>	5. SD <i>D</i>
6. OFFICIAL POSITION TITLE <i>Ops Officer</i>			7. OFF/DIV/BR OF ASSIGNMENT <i>DDP/DOD</i>	8. CURRENT STATION <i>Washington Base</i>		
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small> <small>SPECIAL (Specify):</small>			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISION <small>ANNUAL</small> <small>SPECIAL (Specify):</small>			
11. DATE REPORT DUE IN O.P. <i>1 April 1968 - 17 January 1969</i>			12. REPORTING PERIOD (From- To) <i>1 April 1968 - 17 January 1969</i>			
SECTION B						
PERFORMANCE EVALUATION						
<p>W - Wash Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 <i>Contact and development of US nationals for purposes of operational and/or intelligence exploitation.</i>						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 2 <i>Contact and development of foreign nationals for operational and/or intelligence exploitation.</i>						RATING LETTER <i>P</i>
SPECIFIC DUTY NO. 3 <i>Recruitment of foreign nationals.</i>						RATING LETTER <i>P</i>
SPECIFIC DUTY NO. 4 <i>Exploitation of recruited foreign and US nationals.</i>						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 5 <i>Preparation of operational and intelligence reports.</i>						RATING LETTER <i>S</i>
SPECIFIC DUTY NO. 6 <i>Supervision of one secretary.</i>						RATING LETTER <i>S</i>
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						RATING LETTER <i>S</i>

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position & keeping in mind perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide "best" basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on. If additional space is needed to complete Section C, attach a separate sheet of paper.

JAN 27 1969 11 AM '69

Subject is the FE referent for the Base and, as such, has the responsibility for coordinating all work against the FE targets as well as himself handling the bulk of operational activity in this category. In addition, as is true of all officers at the Base, he is responsible for contacting and developing American and foreign nationals in the Washington area with the capability of producing intelligence and operational information of interest to WOFIRM. His forte continues to be the exploitation of existing assets rather than the recruitment of new agents, particularly among foreign nationals. However, the lack of a good access cover has hampered his recruitment activity against foreign nationals to some extent. He performs his supervisory functions well. He has asked for transfer to WCROMP and the rating officer endorses this request, feeling that Subject's high degree of expertise in the FE area would well qualify him for work of a substantive nature in the WCROMP. Subject is cost conscious and his accounting for official funds is prompt and accurate. No training is contemplated or recommended at this time.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

16 Jan. 1969

Signed in pseudo on Form 45a

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

49

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

16 Jan. 1969

DCOB, Washington

(Signed in pseudo on Form 45a)
Robert E. Boies

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

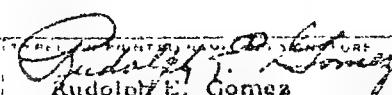
As Reviewing Official, I am in complete accord with the performance evaluation given this employee as outlined above.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

16 January 1969

Chief of Base, Washington


 Adolph E. Gomez

SECRET

SECRET

(When Filled In)

NUMBER

FITNESS REPORT

012170

SECTION A			GENERAL			
1. NAME RANDALL, Frederick C.	2. DATE OF BIRTH 10/28/26	3. SEX M	4. GRADE GS-14	5. SD D		
6. OFFICIAL POSITION TITLE Ops Officer	7. OFF. DIV/BR OF ASSIGNMENT DDP/DOD/Wash.	8. CURRENT STATION Washington				
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 25 April 1968			12. REPORTING PERIOD (From - To) 1 April 1967 - 31 March 1968			
SECTION B PERFORMANCE EVALUATION						
<p>W - Work Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 Contact and development of US nationals for purposes of operational and/or intelligence exploitation						RATING LETTER S
SPECIFIC DUTY NO. 2 Contact and development of foreign nationals for operational and/or intelligence exploitation						RATING LETTER P
SPECIFIC DUTY NO. 3 Recruitment of foreign nationals						RATING LETTER P
SPECIFIC DUTY NO. 4 Exploitation of recruited foreign and US nationals						RATING LETTER S
SPECIFIC DUTY NO. 5 Preparation of operational and intelligence reports						RATING LETTER S
SPECIFIC DUTY NO. 6 Supervision of one secretary						RATING LETTER P
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>						RATING LETTER P

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign-language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject is the FE "referent" for the Washington Base and, as such, has the responsibility for coordinating all work against the FE targets as well as himself handling the bulk of operational activity in this category. In addition, as is true of all officers at the Base, he is responsible for contacting and developing American and foreign nationals in the Washington area with the capability of producing operational and intelligence information on other areas of priority interest to WOFIRM. His forte continues to be the exploitation of existing assets rather than the recruitment of new agents, particularly among foreign nationals. He writes well and is orderly and professional in his approach to operations. His work on the highly involved and sensitive WUWORTHY case is cited in this regard. Although he continues to feel a bit unsure of himself in operational areas other than FE (to a degree not warranted by his performance, as the WUWORTHY case shows) he is improving in this regard and is on his way to bringing his operational activity in other areas up to the level of his performance on Asian targets. He performs his supervisory functions well. He is very cost conscious and his accounting for official funds is prompt and accurate. No particular training is contemplated or recommended at this time.

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY
DATE 25/4/68 SIGNATURE

Signed in pseudo on Form 45a)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

40

DATE

OFFICIAL TITLE OF SUPERVISOR

25 April 1968

Chief, NOG

(Signed in Pseudo on Form 45a)
Robert E. Boies

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

As Reviewing Official I am in full concurrence with the evaluation given this employee, as outlined above.

DATE	REVIEWED	OFFICIAL TITLE OF REVIEWING OFFICIAL
1 May 1968		COB, Washington

(Signed in pseudo on Form 45a)
Rudolph E. Gomez

SECRET

14 00000
S E C R E T

TRAINING REPORT

China Operations Course No. 1-68
40 hours, full time 4 - 8 March 1968

Student : Randall, Frederick C. Office : DO
Year of Birth: 1926 Service Designation: D
Grade : CS-14 No. of Students : 25
EOD Date : Sept. 1951

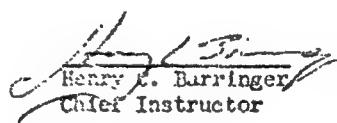
COURSE OBJECTIVE

To prepare Clandestine Services officers to conduct operations against Communist China from the point of view of Human Source Collection; to present material directed toward the updating of officers in the operational realities inside and outside China today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority China target which cannot be obtained by technical means.

ACHIEVEMENT RECORD

This is a certificate of attendance. No record is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:


15 MAR 1968
Henry L. Barringer, Date
Chief Instructor

S E C R E T

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A					
1. NAME RANDALL (Last) Frederick C. (First) (Middle)			2. DATE OF BIRTH 28 Oct. 1926	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Operations Officer			6. OFF/Div/Br of Assignment DDP/USC DOD	7. CURRENT STATION Washington, D. C.	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			9. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input checked="" type="checkbox"/> SPECIAL (Specify): Recommendation		
10. REPORTING PERIOD (From To) November 1966 - 31 March 1967					
SECTION B					
PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Operational and intelligence exploitation of foreign and American contacts in the FE Division area of interest.					RATING LETTER S
SPECIFIC DUTY NO. 2 Liaison with Washington Field Office of the FBI and with the Chief, Foreign Liaison Division, U.S. Air Force.					RATING LETTER O
SPECIFIC DUTY NO. 3 Preparation of operational, intelligence and administrative correspondence.					RATING LETTER S
SPECIFIC DUTY NO. 4 Supervision of one secretary/stenographer.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6 <i>30 MAR 1967 fm.</i>					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain findings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds must be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Subject has Washington Base responsibility for operations directed against FE Division targets. He continues to do an excellent job of exploiting his foreign and domestic contacts for operational and intelligence purposes. His patience, skill and sophistication in the handling of sensitive oriental agents and agent candidates has meant a continual increase in the calibre of Base operations against these targets. He has developed a Burmese official (WUTHAL) to the point of giving useful information on his Embassy and his Government's intentions at a time when it is difficult to have any contact with Burmese at all. The intelligence reporting from his other agents--particularly WUFLY and WUSHARK--has been impressive and he has talked WUSHARK into attempting to get a posting to Peking.

He has, on his own, developed a solid academic cover and has used it to advantage on occasions when his official cover was not appropriate. He is very cost conscious and his handling of confidential funds is characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues at the Base and in Headquarters.

(Continued on supplement sheet)

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
13/1/67	<i>Robert E. Dolos</i>

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13/1/67	Chief, US/NOG	<i>Robert E. Dolos</i>

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

The Undersigned is in complete accord with the narrative comments of Subject's immediate supervisor.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
17/3/67	COD, WASHINGTON	<i>Rudolph E. Gomez</i>

SECRET

14 00000

SECRET

FITNESS REPORT FOR: Frederick C. RANDALL

SUPPLEMENT SHEET

Continuation of Section C:

Subject's liaison contacts with the FBI and Pentagon officials have been handled in a superior manner reflecting credit on the Agency; both the FBI and the Air Force officers concerned have praised Subject's work.

He supervises one secretary/stenographer.

No training is contemplated at this time.

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170 ✓	
SECTION A					
1. NAME RANDALL (Last) (First) Frederick C. (Middle)			GENERAL		
2. OFFICIAL POSITION TITLE Ops Officer			3. DATE OF BIRTH 28 Oct. 1926	4. SEX M	5. GRADE GS-13
			6. OFF. DIV/DR OF ASSIGNMENT US/FE	7. CURRENT STATION Washington, D. C.	8. SD D
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) 6			10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input checked="" type="checkbox"/> SPECIAL (Specify) Recommendation for Promotion		
11. DATE REPORT DUE IN O.P. 			12. REPORTING PERIOD (From To) February 1966 to September 1966		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
SPECIFIC DUTY NO. 1			RATING LETTER S		
Operational exploitation of foreign and American contacts.			SPECIFIC DUTY NO. 2		
SPECIFIC DUTY NO. 2			RATING LETTER S		
Preparation of operational and administrative correspondence involving domestic operations in the FE field.			SPECIFIC DUTY NO. 3		
SPECIFIC DUTY NO. 3			RATING LETTER S		
Supervision of one secretary/stenographer.			SPECIFIC DUTY NO. 4		
SPECIFIC DUTY NO. 4			RATING LETTER S		
Liaison with Washington Field Office of the FBI and with US Air Force Foreign Liaison Branch.			SPECIFIC DUTY NO. 5		
SPECIFIC DUTY NO. 5			RATING LETTER S		
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p><i>DE 5</i></p>					
S-1 SP-1			RATING LETTER S		

SECRET

SECTION C NARRATIVE COMMENTS *Officer*

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial and supervisory duties and loss consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

27 Aug 66
Subject has US Station responsibility for Far Eastern operations. He continues to do an excellent job of exploiting his foreign and American contacts for operational and intelligence objectives. His handling of a difficult penetration agent in the Indonesian Embassy (HASHARK) has received high praise in formal traffic from Headquarters. A previously unproductive Station agent (WUALLOY/1) has improved his reporting and his access since Subject has taken him over, and was the Station's only agent at the Havana Tri-Continent Conference. Subject's handling of a potential penetration operation against the Indonesian Embassy showed balanced judgment and a good appreciation of the CE and FI factors involved. His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic, and his handling of orientals in the USA confirms the high marks given him by FE supervisors in earlier reports. He has begun to use his cover in initiating new contacts within the diplomatic community, as well as continuing to assess several WUENVY candidates within the academic community. His handling of confidential funds is characterised by good judgment and prompt accountings. He has excellent working relations with his colleagues at the Station and in Headquarters.

(Continued on attachment)

SECTION D CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE:	SIGNATURE OF EMPLOYEE
15 September 1966	<i>P. Randall</i>
2. BY SUPERVISOR	
MYSELF-EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
12	Not shown to employee because of promotion request.
DATE	OFFICIAL TITLE OF SUPERVISOR
15 September 1966	Chief, US/NOG
3. BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL	
Mr. Randall is an experienced, calm and sober individual who has raised the level of the quality of operational work in this Station. I concur in the above evaluation.	
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL
16 September 1966	ACOS <i>Joseph J. Miller</i>

SECRET

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Continuation of Section C Fitness Report F. C. Randall

His contacts with FBI and Pentagon officials have been handled in a manner reflecting credit on this Agency, and both the FBI and the Air Force officers concerned have praised Subject's ability to the undersigned.

No training is contemplated at this time.

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A					
1. NAME (Last) (First) (Middle)			GENERAL		
RANDALL, Frederick C.			2. DATE OF BIRTH	3. SEX	4. GRADE
			28 Oct. 1926	M	GS-13 D
5. OFFICIAL POSITION TITLE			6. OFF/DIV/BR OF ASSIGNMENT	7. CURRENT STATION	
Ope. Officer			DCI	US/FE Washington, D. C.	
8. CHECK (X) TYPE OF APPOINTMENT			9. CHECK (X) TYPE OF REPORT		
CAREER	RESERVE	TEMPORARY	INITIAL	REASSIGNMENT SUPERVISOR	
CAREER-PROVISIONAL (See Instructions - Section G)			ANNUAL	REASSIGNMENT-EMPLOYEE	
SPECIAL (Specify):			X SPECIAL (Specify): Recommendation for Promotion		
10. DATE REPORT DUE IN O.P.			11. REPORTING PERIOD (From - To)		
			January 1966 - 14 February 1966		
SECTION B					
PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1			RATING LETTER		
Operational exploitation of domestic contacts--foreign and American.			S		
SPECIFIC DUTY NO. 2			RATING LETTER		
Preparation of operational and administrative correspondence involving domestic operations in the FE field.			S		
SPECIFIC DUTY NO. 3			RATING LETTER		
Supervision of one secretary/stenographer.			S		
SPECIFIC DUTY NO. 4			RATING LETTER		
SPECIFIC DUTY NO. 5			RATING LETTER		
SPECIFIC DUTY NO. 6			RATING LETTER		
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, supervisement, pertinent personnel actions, abilities and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
S			RATING LETTER		
SECRET			SECRET		

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section A to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties may be described, if applicable.

Subject has U.S. Station responsibility for Far Eastern operations. Since submission of the "Memorandum in Lieu of Fitness Report" dated 28 March of 1965, Subject has worked well into the local operational environment and is doing an excellent job of initiating exploitable contacts. A previously unproductive Station agent (WUALLOY/1) has improved his reporting and his access since Subject has taken him over and was the Station's only agent at the Havana Tri-Continent Conference. Subject's handling of a potential penetration operation against the Indonesian Embassy showed balanced judgement and a good appreciation of the CE and FI factors involved. His knowledge of Far Eastern politics, geography and contemporary history is encyclopedic and his handling of orientals in the USA confirms the high marks given him by FE supervisors in earlier reports. He has begun to use his cover in initiating new contacts within the diplomatic community as well as continuing to assess several WUENVOLY candidates within the academic community. His handling of confidential funds is characterized by good judgement and prompt accountings. He has excellent working relations with his colleagues at the Station and in Headquarters.

No training is contemplated at this time beyond the Clandestine Services Review Course which Subject will take in March 1966.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
14 February 1966	<i>Judith P. Kendall</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
6		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
14 February 1966	Chief, US/HQG	<i>Robert E. Boies</i> Robert E. Boies

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur. An active, hard-working and well-motivated case officer.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
14 February 1966	Chief of Station, U. S.	<i>Harry A. Rositake</i> Harry A. Rositake

SECRET

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

NAME : Frederick Randall 012170
REPORTING PERIOD: 21 June 1965 - 31 December 1965
DATE OF BIRTH : 28 October 1926
SEX : Male
GRADE : GS-13
SD : D
OFFICIAL TITLE : Operations Officer
ASSIGNMENT : DDP/DOD/USS
CURRENT STATION : Washington, D. C.
APPOINTMENT : Career
TYPE OF REPORT : Annual

Subject returned to the U.S. in August 1965, but did not begin substantive work in the Non-Orbit Group at the Station until late September 1965. Much of the time since his arrival has been spent on becoming acquainted with the work of the Station and in casing the operational possibilities among the FE Division targets in Washington. We, accordingly, prefer to delay until April 1966 submission of a formal Fitness Report which, hopefully, will give a more precise and meaningful evaluation of his performance than is now possible.

Subject's predecessor left him with only one "agent" - and an unproductive one at that - plus one or two equally unproductive "contacts". Subject is thus starting essentially from scratch. He is making commendable inroads into the Indonesian student community and we hope that he will also soon get in some solid work on the Indonesian and Burmese diplomatic targets.

We note that Fitness Reports submitted on Subject just before his departure from Tokyo gave him high marks for his operational support work in Japan and regretted that the situation in Tokyo did not permit him to be given as much active operational work as he wished. He will certainly

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6 JAN 1966
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RANDALL, Frederick C.

have the opportunity for aggressive agent operations in Washington, and is aware that this activity will not be limited to targets of interest to FE Division, but will give him the chance to participate actively in the planning and execution of operations directed at the recruitment and/or handling of other priority targets as well.

No training is recommended at this time beyond the Clandestine Service Review Course which Subject will take in March 1966.

Subject exercises good judgement in his handling of official funds and his accountings are prompt.

He gets along well with his colleagues at the Station and in Headquarters.

CERTIFICATION AND COMMENTS

BY EMPLOYEE

Date

Signature of Employee

3 January 1966

Frederick Randall

BY SUPERVISOR

Months Employee Has Been
Under My Supervision

4

Date

Signature

29 December 1965

Chief, DCI/HOO

Robert S. Evans

BY REVIEWING OFFICIAL

Concur

Date

Signature

4 JAN 1966

COC, Washington

Harry A. Gold

SECRET

-SECRET-
NSA RELEASED 1983

Print No. 10 FJT 13826

FITNESS REPORT						EMPLOYEE SERIAL NUMBER 012170
SECTION A			GENERAL			
1. NAME (Last) (First) (Middle) Randall, Frederick C.			2. DATE OF BIRTH 3. SEX 28 Oct 26 M			4. GRADE 5. SD GS-13 D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF. DIV/DR OF ASSIGNMENT DDP/FE/JKO			8. CURRENT STATION Tokyo
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small> <small>SPECIAL (Specify):</small>			10. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> SPECIAL (Specify): <small>REASSIGNMENT SUPERVISOR</small> <small>REASSIGNMENT EMPLOYEE</small>			
11. DATE REPORT DUE IN G.P. 1 January - 20 June 1965			12. REPORTING PERIOD (From - To)			
SECTION B: PERFORMANCE EVALUATION						
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment, or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).						
SPECIFIC DUTY NO. 1 Station Agreed Activities Officer						RATING LETTER O
SPECIFIC DUTY NO. 2 Supervisor of persons handling Registry and KURIOT matters.						RATING LETTER S
SPECIFIC DUTY NO. 3 Supervisor of Area Central Source File.						RATING LETTER S
SPECIFIC DUTY NO. 4 Case Officer as required.						RATING LETTER S
SPECIFIC DUTY NO. 5 Commanding Officer of Station's principal cover unit.						RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and potential for promotion or retention. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						
Rating Letter S						

~~SECRET~~**SECTION C** NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in mind how they relate to overall performance. State suggestions made for improvement of work performance, recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section A to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties may be described, if applicable.

JUL 29

PERSONNEL

55 PH

There is little I can add to the comments made in the annual report prepared earlier this year. I would like to reiterate, however, at this time of Subject's departure, the Station's continued support for his promotion to GS-14 as first recommended in August 1963.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE SIGNATURE OF EMPLOYEE

15 Jun 65 /s/ Frederick Randall

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

9

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
21 Jun 65	DCOS	/s/ Horace Z. Feldman

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I Concur.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
15 Jun 65	COS	/s/ William V. Broe

~~SECRET~~

U.S. GOVERNMENT PRINTING OFFICE: 1964 7-6200-12

REF ID: A65113673
CONTINUED
~~SECRET~~
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				012170	
SECTION A					
GENERAL					
1. NAME (Last) (First) (Middle)		3. DATE OF BIRTH		4. GRADE	5. SD.
Randall, Frederick C.		28 Oct 26		N	GS-13 D
6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION	
Ops Officer		DDP/FE/JRD		Tokyo	
9. CHECK (X) TYPE OF APPOINTMENT					
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)		
11. DATE REPORT DUE IN O.P.		12. REPORTING PERIOD (From - To)			
28 February 1965		1 January - 31 December 1964			
SECTION B					
PERFORMANCE EVALUATION					
<u>W - Weak</u>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.				
<u>A - Adequate</u>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.				
<u>P - Proficient</u>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.				
<u>S - Strong</u>	Performance is characterized by exceptional proficiency.				
<u>O - Outstanding</u>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Station Agreed Activities Officer					O
SPECIFIC DUTY NO. 2					RATING LETTER
Supervisor of persons handling Registry and KURIOT matters.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Supervisor of Area Central Source File.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Case officer as required.					S
SPECIFIC DUTY NO. 5					RATING LETTER
Commanding officer of Station's principal cover unit.					S
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular strengths or弱点. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects the level of performance.					
11/10/65		INITIAL			RATING LETTER
11/10/65					B

~~SECRET~~

(Data filled in)

SECTION C**NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective. Give suggestions for improvement of work performance. Give recommendations for future Government on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. *Manager of performance of managerial or supervisory duties must be described, if applicable.*

FEB 10 35 PH 65

Subject performs his principal duty -- handling Agreed Activities -- in outstanding fashion. In this field he represents not only this Station but other PG Stations and KUBARK in general to the U.S. military. Because of his sound operational background, presence of mind, forceful reasoning, and the consideration the military therefore holds for him, Subject has been able to play a prime part in our excellent Agreed Activities posture out here. As a result much valuable time -- and therefore money -- that would otherwise have had to be spent in negotiations with the U.S. military has been saved both by this Station and other KUBARK elements. For this reason the Station is recommending by separate correspondence that Subject be awarded a Quality Step Increase.

Subject also performs his other duties in strong fashion. He is capable, versatile, and continues to show fine career potential.

SECTION D**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

28 January 1965

/s/ Frederick C. Randall

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

28 January 1965

DCOS

/s/ Horace Z. Feldman

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I heartily concur with the statement made in Section C above. This employee's contribution to this Station has been of the highest caliber.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

28 January 1965

COO

/s/ William Broe

~~SECRET~~

(Data filled in)

CONFIDENTIAL
SECRET
(When Filled In)

TT TO FJTT-11286

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 012170	
SECTION A					
1. NAME Randall Frederick C			2. DATE OF BIRTH 28 Oct 26	3. SEX M	4. GRADE OS-13
5. OFFICIAL POSITION TITLE Ops Officer			6. OFF/ DIV/ BR OF ASSIGNMENT DDP/FE/JKO	7. CURRENT STATION Tokyo	
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <small>CAREER-PROVISIONAL (See Instructions - Section C)</small>			10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <small>SPECIAL (Specify):</small>		
11. DATE REPORT DUE IN O.P. Feb 64			12. REPORTING PERIOD (From- To) 1 January to 31 December 1963		
SECTION B					
PERFORMANCE EVALUATION					
W - Weak	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.				
A - Adequate	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.				
P - Proficient	Performance is more than satisfactory. Desired results are being produced in a proficient manner.				
S - Strong	Performance is characterized by exceptional proficiency.				
O - Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.				
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Station PBRIAMPART officer			RATING LETTER B		
SPECIFIC DUTY NO. 2 Supervisor of Central Registry (5 persons)			RATING LETTER S		
SPECIFIC DUTY NO. 3 Supervisor of Central Control File; Japan			RATING LETTER S		
SPECIFIC DUTY NO. 4 Case officer for important exiled former Chief of State			RATING LETTER S		
SPECIFIC DUTY NO. 5 Officer in charge for Station's primary military cover unit			RATING LETTER S		
SPECIFIC DUTY NO. 6 Staff supervision of Station's KURIOT activities			RATING LETTER S		
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					
RATING LETTER S			RATING LETTER S		

~~SECRET~~*(When filled in)***SECTION C****NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer has continued the strong performance indicated in his last report. During the rating period he has continued to grow with the job and is certainly ready for broader responsibilities. Our outstanding recommendation for his promotion to the next higher grade demonstrates how we value his services and evaluate his performance.

SECTION D**CERTIFICATION AND COMMENTS**

1. **BY EMPLOYEE**
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE 12/19/63	SIGNATURE OF EMPLOYEE /s/ Frederick Randall
------------------	--

2. **BY SUPERVISOR**
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION

DATE 12/19/63	OFFICIAL TITLE OF SUPERVISOR DCOS	TYPED OR PRINTED NAME AND SIGNATURE /s/ Robert Wheeler
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3. **BY REVIEWING OFFICIAL**
COMMENTS OF REVIEWING OFFICIAL

Tokyo Station has made exceptional strides and has an excellent record in the difficult field of coordination of operations with the various military elements. A very high degree of the credit for this situation can be attributed to the excellent work of this employee.

DATE 19 December 1963	OFFICIAL TITLE OF REVIEWING OFFICIAL COS	TYPED OR PRINTED NAME AND SIGNATURE /s/ William Broe
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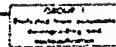
GOM 100-10000-14

SECRET

(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER 012170
SECTION A					
GENERAL					
1. NAME Randall, Frederick			2. DATE OF BIRTH 28 Oct 26	3. SEX M	4. GRADE GS-13
5. OFFICIAL POSITION TITLE Ops Officer			6. OFF/DIV/BR OF ASSIGNMENT FE	7. CURRENT STATION Tokyo	
8. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			9. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify): SPECIAL (Specify):		
10. DATE REPORT DUE IN O.P. 1 Jan 62 - 31 Dec 62			11. REPORTING PERIOD (From To) 1 Jan 62 - 31 Dec 62		
SECTION B					
PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>					
<p>SPECIFIC DUTY NO. 1 Station PBRAMPART officer P</p> <p>SPECIFIC DUTY NO. 2 Supervisor of central registry (5 persons) S</p> <p>SPECIFIC DUTY NO. 3 Supervisor of Central Control File, Japan (see Section C) S</p> <p>SPECIFIC DUTY NO. 4 Case officer for important exiled former Chief of State S</p> <p>SPECIFIC DUTY NO. 5 Officer in Charge for Station's primary military cover unit- S</p> <p>SPECIFIC DUTY NO. 6 Staff supervision of Station's KURIOT activities S</p>					
OVERALL PERFORMANCE IN CURRENT POSITION					
<p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p>14 FEB 1963</p>					
<input type="checkbox"/> SECRET FORM 45 OBSOLETE PREVIOUS EDITIONS.					

SECRET



SECRET

(When Packed In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

This officer has brought to bear on his current assignment his varied organization experiences in a manner which brings credit to himself as well as to the organization. His unstinting giving of himself is an outstanding attribute. The trials and tribulations of PERAPART in an area traditionally hostile to the whole concept have made his assignment particularly challenging, always difficult, and infrequently satisfying; but he sticks to it with firm determination. His supervisory role of our Central Registry frequently catches him in the cross currents of opposing interests and priorities but he successfully calms such troubled waters. While a part of his PERAPART activities this officer's supervision of the CCFJ, an intelligence community pooled activity for agent checks, has been excellent. Finally, his task under SD 4 is largely a handholding one but one which requires large amounts of tact, patience, and goodwill. There is no other Station officer performing comparable duties with whom this officer can be compared.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

25 January 1963

Frederick Randall (Signed)

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

11 January 1963

Robert P. Wheeler

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

11 January 1963

William V. Broe

SECRET

SECRET
(When Filled In)

FITNESS REPORT					EMPLOYEE SERIAL NUMBER C020		
GENERAL							
1. NAME (Last) <i>Randall</i>	(First) <i>Frederick</i>	(Middle)	2. DATE OF BIRTH <i>28 Oct 26</i>	3. SEX <i>M</i>	4. GRADE <i>GS-13</i>		
5. SERVICE DESIGNATION <i>D</i>	6. OFFICIAL POSITION TITLE <i>Ops Officer</i>			7. OFF/DIV/DR OF ASSIGNMENT <i>FE/Tokyo, Japan</i>			
8. CAREER STAFF STATUS			9. TYPE OF REPORT				
NOT ELIGIBLE	MEMBER	DEFERRED	X INITIAL	REASSIGNMENT/SUPERVISOR			
PENDING	DECLINED	DENIED	ANNUAL	REASSIGNMENT/EMPLOYEE			
10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD <i>From 17 Sep 61-31 Dec 61 To</i>	12. SPECIAL (Specify)					
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding	
SPECIFIC DUTY NO. 1 Initial responsibility for Station PERIOD activities			RATING NO. <i>5</i>	SPECIFIC DUTY NO. 4			
SPECIFIC DUTY NO. 2 Supervision of station PSD activity involving one PSD officer			RATING NO. <i>5</i>	SPECIFIC DUTY NO. 5			
SPECIFIC DUTY NO. 3 Supervision of local intel community central carding facility			RATING NO. <i>5</i>	SPECIFIC DUTY NO. 6			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.							
<ul style="list-style-type: none">1 - Performance in many important respects fails to meet requirements.2 - Performance meets most requirements but is deficient in one or more important respects.3 - Performance clearly meets basic requirements.4 - Performance clearly exceeds basic requirements.5 - Performance in every important respect is superior.6 - Performance in every respect is outstanding.							
SECTION D DESCRIPTION OF THE EMPLOYEE							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee							
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree			
CHARACTERISTICS				NOT APPLI-CABLE	NOT OBSERVED	RATING	
GETS THINGS DONE						1 2 3 4 5	
RESOURCEFUL						
ACCEPTS RESPONSIBILITIES						
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						
DOES HIS JOB WITHOUT STRONG SUPPORT						
FACILITATES SMOOTH OPERATION OF HIS OFFICE						
WRITES EFFECTIVELY						
SECURITY CONSCIOUS						
THINKS CLEARLY						
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						
OTHER (Specify):							
SEE SECTION "E" ON REVERSE SIDE							

SECRET

(When Filled In)

SECTION E**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

FEB 16 12 04 PM '62

In the three months sub. ect has been in place he has demonstrated his capacity to adapt to new conditions and situations in the face of trying to settle down difficult problems of establishing his household in a country new to him. He has pitched with zeal and enthusiasm into fields of organization activity relatively new to him. Three months in such a situation is too short a time to judge actions with great validity, but it is my considered opinion that in sub. ect we have found the right officer in the right place at the right time and the future looks bright.

~~This report has been prepared in accordance with Division standards which cover only the sample of rating the individual rating is still to be considered an average rating rather than a definitely satisfactory performance.~~

SECTION F**CERTIFICATION AND COMMENTS**

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

15 Jan. 62

Frederick Randall (Signed)

2.

BY SUPERVISORMONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify)

DATE

OFFICIAL TITLE OF SUPERVISOR

15 Jan. 62

TYPED OR PRINTED NAME AND SIGNATURE

Robert P. Wheeler

3.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

35 Jan. 62

William W. Broe (Signed)

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SPNVAU4 Grade: 49 CSPD	112170												
GENERAL																	
1. NAME (Last) (First) (Middle) HANAU, FREDERICK C.			2. DATE OF BIRTH 28 October 1926	3. SEX M	4. GRADE 13-13												
5. SERVICE DESIGNATION DI		6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DIP/PA/PIA													
8. CAREER STAFF STATUS <table border="1"> <tr> <td>NOT ELIGIBLE</td> <td><input checked="" type="checkbox"/></td> <td>MEMBER</td> <td>DEFERRED</td> </tr> <tr> <td>PENDING</td> <td></td> <td>DECLINED</td> <td>DENIED</td> </tr> </table>			NOT ELIGIBLE	<input checked="" type="checkbox"/>	MEMBER	DEFERRED	PENDING		DECLINED	DENIED	9. TYPE OF REPORT <table border="1"> <tr> <td>INITIAL</td> <td>REASSIGNMENT/SUPERVISOR</td> </tr> <tr> <td><input checked="" type="checkbox"/> ANNUAL</td> <td>REASSIGNMENT/EMPLOYEE</td> </tr> </table>			INITIAL	REASSIGNMENT/SUPERVISOR	<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT/EMPLOYEE
NOT ELIGIBLE	<input checked="" type="checkbox"/>	MEMBER	DEFERRED														
PENDING		DECLINED	DENIED														
INITIAL	REASSIGNMENT/SUPERVISOR																
<input checked="" type="checkbox"/> ANNUAL	REASSIGNMENT/EMPLOYEE																
10. DATE REPORT DUE IN O.P. 31 January 61		11. REPORTING PERIOD Dec 51 - Sept 61 To		12. SPECIAL (Specify)													
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES																	
<p>List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).</p>																	
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior												
SPECIFIC DUTY NO. 1 Deputy to Division KUTUBE Staff Chief		RATING NO. 5	SPECIFIC DUTY NO. 4 Liaison with Special Staffs and external agencies on KUTUBE matters.		RATING NO. 5/6												
SPECIFIC DUTY NO. 2 Coordination within Division of KUTUBE matters		RATING NO. 5/6	SPECIFIC DUTY NO. 5		RATING NO.												
SPECIFIC DUTY NO. 3 Preparation and release of periodic reports, dispatches, and other correspondence		RATING NO. 5/6	SPECIFIC DUTY NO. 6		RATING NO.												
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION																	
<p>Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.</p>																	
1. Performance in many important respects fails to meet requirements. 2. Performance meets most requirements but is deficient in one or more important respects. 3. Performance clearly meets basic requirements. 4. Performance clearly exceeds basic requirements. 5. Performance in every important respect is superior. 6. Performance in every respect is outstanding.					RATING NO. 5												
SECTION D DESCRIPTION OF THE EMPLOYEE																	
<p>In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.</p>																	
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree													
CHARACTERISTICS		NOT APPL-CABLE	NOT OR-SERVED	RATING													
GETS THINGS DONE				X													
RESOURCEFUL				X													
ACCEPTS RESPONSIBILITIES				X													
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES				X													
DOES HIS JOB WITHOUT STRONG SUPPORT				X													
FACILITATES SMOOTH OPERATION OF HIS OFFICE				X													
WRITES EFFECTIVELY				X													
SECURITY CONSCIOUS				X													
THINKS CLEARLY				X													
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS				X													
OTHER (SPECIFY)				X													
SEE SECTION "E" ON REVERSE SIDE																	

140000
SECRET

(When Filled In)

OFFICE OF

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and his assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTION B, C, and D to provide the best basis for determining future personnel actions.

This is Mr. Randall's first experience in a staff position. During the period under review he took firm control of his job and showed substantial improvement over his previous competent performance. His operational background and good sense have combined to make him an excellent officer, deserving of further responsibility in a field position. It should also be noted that Mr. Randall performed in excellent fashion in replacing the rater during the latter's 7-week TDY in the Fall of 1960.

This report has been prepared in accordance with the Divisional standards of the Army, and is submitted against the general background of the employee's satisfactory performance.

SECTION F

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE SIGNATURE OF EMPLOYEE

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Subject departed ^{for} the field prior to completion of witness int.

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE OFFICIAL TITLE OF SUPERVISOR

TYPE OR PRINTED NAME AND SIGNATURE

Horace S. Feldman

3. BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPE OR PRINTED NAME AND SIGNATURE

DCFE

Peter Deacons

SECRET

SECRET
(When Filled In)

30 MAR 1960, 1 PM RDG

FITNESS REPORT			COPY	EMPLOYEE SERIAL NUMBER 112170						
SECTION A		GENERAL								
1. NAME (Last) (First) (Middle) RANDALL, Frederick C.		2. DATE OF BIRTH 28 Oct. 1926		3. SEX M	4. GRADE GS-13					
5. SERVICE DESIGNATION DI		6. OFFICIAL POSITION TITLE Ops. Officer		7. OFF/DIV/BR OF ASSIGNMENT						
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> PENDING		9. TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify) 12/58 - 31/12/59		10. REASIGNMENT/SUPERVISOR REASSIGNMENT/EMPLOYEE						
10. DATE REPORT DUE IN O.P. 31 Jan. 1960		11. REPORTING PERIOD 12/58 - 31/12/59		12. SPECIFIC (Specify)						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES										
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).										
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable						
4 - Competent		5 - Excellent		6 - Superior						
7 - Outstanding										
SPECIFIC DUTY NO. 1 Review of projects, cables, dispatches, and memoranda.			RATING NO. 4		SPECIFIC DUTY NO. 4 Replacement of supervisor in latter's absence and acting as general deputy.		RATING NO. 4			
SPECIFIC DUTY NO. 2 Coordination with FE Branches and with Special Staffs.			RATING NO. 4/5		SPECIFIC DUTY NO. 5 Prepares periodic reports and other correspondence.		RATING NO. 5			
SPECIFIC DUTY NO. 3 Handling of certain specific PI activities such as Agreed Activities.			RATING NO. 5		SPECIFIC DUTY NO. 6		RATING NO.			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION										
Take into account everything about the employee which influenced his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.										
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SECTION D DESCRIPTION OF THE EMPLOYEE										
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee										
1 - Lowest possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree		
						RATING				
						1	2	3	4	5
CHARACTERISTICS						SPEC. ABLE	NOT OB- SERVED			
GETS THINGS DONE								X		
RESOURCEFUL								X		
ACCEPTS RESPONSIBILITIES								X		
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								X		
DOES HIS JOB WITHOUT STRONG SUPPORT								X		
FACILITATES SMOOTH OPERATION OF HIS OFFICE								X		
WRITES EFFECTIVELY								X		
SECURITY CONSCIOUS								X		
THINKS CLEARLY								X		
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								X		
OTHER (Specify)										

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in **SECTIONS B, C, and D** to provide the best basis for determining future personnel actions.

Mr. Randall is an intelligent, hardworking senior officer with considerable operational background. This is his first staff assignment after long experience in one action area. He has adjusted well to this new assignment and has proved particularly effective in dealings with the Special Staffs on a variety of matters.

I would recommend that Mr. Randall be assigned to a responsible job in a field station after this tour on the JK Staff.

This report is to be compared in general with standards of performance established by the organization rating the individual against the group. The "excellent" rating reflects on a high level of satisfactory performance.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE	
I certify that I have seen Sections A, B, C, D and E of this Report.	
DATE 21/3/60	SIGNATURE OF EMPLOYEE <i>Frederick C Randall</i>
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 7	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON	
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):	
DATE 16 March 1960	OFFICIAL TITLE OF SUPERVISOR Chief, JS/PO/VI
TYPED OR PRINTED NAME AND SIGNATURE <i>Horace Z. Feldman</i> Horace Z. Feldman	
3. BY REVIEWING OFFICIAL	
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.	
COMMENTS OF REVIEWING OFFICIAL	
DATE 30 MAY 1960	OFFICIAL TITLE OF REVIEWING OFFICIAL Deputy Chief, JS
TYPED OR PRINTED NAME AND SIGNATURE <i>William V. Bros</i> William V. Bros	

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER																																																																																											
SECTION A				GENERAL																																																																																											
1. NAME RANDALL	(Last) Frederick	(First) C.	(Middle)	2. DATE OF BIRTH 28 Oct 1926	3. SEX M	4. GRADE GS-13																																																																																									
5. SERVICE DESIGNATION DI	6. OFFICIAL POSITION TITLE I.O. (FI) Area Govt. Ch.			7. OFF/DIV/BR OF ASSIGNMENT DDP/FS/NAIA																																																																																											
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED				9. TYPE OF REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> SPECIAL (Specify) <input type="checkbox"/> REASSIGNMENT/EMPLOYEE																																																																																											
10. DATE REPORT DUE IN O.P. 31/01/59	11. REPORTING PERIOD 06/58 - 31/12/58			12. (Leave blank)																																																																																											
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES																																																																																															
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DOES HIS JOB WITHOUT STRONG SUPPORT					X																																																																																										
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X																																																																																										
WRITES EFFECTIVELY					X																																																																																										
SECURITY CONSCIOUS					X																																																																																										
THINKS CLEARLY					X																																																																																										
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X																																																																																										
OTHER (Specify):																																																																																															
SEE SECTION "E" ON REVERSE SIDE																																																																																															

SECRET

(When Filled In)

SECTION E**NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE**

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

During the period under review, Mr. Randall returned from the field and took up the responsibilities of chief of an active and important desk. This initial period has of necessity been one of orientation to Headquarters problems and procedures. Mr. Randall appears to be developing well and has evidenced the capacity for handling his job in a highly competent manner.

SECTION F**CERTIFICATION AND COMMENTS**

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

29 December 1958

SIGNATURE OF EMPLOYEE

Frederick P. Randall

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

5

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

29 December 1958

Deputy Chief, FE/ITA

Clarence W. Edwards

Clarence W. Edwards

3.

BY REVIEWING OFFICIAL

 I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THIS EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

.....

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

29 December 1958

Chief, FE/ITA

Joseph G. Smith

SECRET

SECRET

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item A. of Section A below.

SECTION A:

GENERAL

1. NAME RANDALL	(Last) Frederick	(First) C.	(Middle)	2. DATE OF BIRTH 28 October 1926	3. SEX M	4. SERVICE DESIGNATION SD/DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Djakarta		6. OFFICIAL POSITION TITLE Intelligence Officer (FI)				
7. GRADE GS-12	8. DATE REPORT DUE IN OP		9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 1957 - June 1958			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		INITIAL	REASSIGNMENT/SUPERVISOR <input checked="" type="checkbox"/> REASSIGNMENT-EMPLOYEE		SPECIAL (Specify)	

SECTION B:

CERTIFICATION

1. FOR THE RATER: THIS REPORT HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY

Individual has returned to ZI

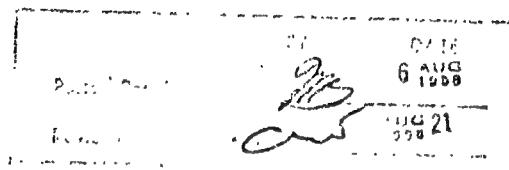
2. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	<input checked="" type="checkbox"/> IF INDIVIDUAL IS RATED "F" IN C OR D, A WRITING CERTIFIED AND SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input checked="" type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	<input checked="" type="checkbox"/> I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify)
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	Has left this post

3. THIS DATE 4. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR 5. SUPERVISOR'S OFFICIAL TITLE

8 July 1958 Valentine O. Goodell Chief of Station

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.



CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL C. OFFICIAL TITLE OF REVIEWING OFFICIAL

SECTION C:

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DEFINITION: Consider ONLY the productivity and effectiveness with which the individual being rated has carried out his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

1. DOES NOT PERFORM DUTIES INADEQUATELY. HE IS INCAPABLE.
 2. POORLY ACCURATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC OUTLINE OR TRAINING, HE ATTEMPTS TO CARRY OUT RESPONSIBILITIES.
 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 5. A FINE PERFORMANCE. CARRIES OUT MOST OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY NO OTHER PERSONS CAPABLE TO THE SUPERVISOR.

COMMENTS:

SECRET

11/16/78 01:39 AM '78

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES				
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during the rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Note performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisor those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td style="vertical-align: top;"> ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISION </td> <td style="vertical-align: top;"> HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE </td> <td style="vertical-align: top;"> CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GRAMMAR DEBRIEFING SOURCES KEEPS DOORS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA </td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation; in the case of a radio operator.</p>		ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISION	HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE	CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GRAMMAR DEBRIEFING SOURCES KEEPS DOORS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA
ORAL BRIEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISION	HAS AND USES AREA KNOWLEDGE DEVELOPS NEW PROGRAMS ANALYZES INDUSTRIAL REPORTS MANAGES FILES OPERATES RADIO COORDINATES WITH OTHER OFFICES WRITES REGULATIONS PREPARES CORRESPONDENCE	CONDUCTS INTERROGATIONS PREPARES SUMMARIES TRANSLATES GRAMMAR DEBRIEFING SOURCES KEEPS DOORS DRIVES TRUCK MAINTAINS AIR CONDITIONING EVALUATES SIGNIFICANCE OF DATA		
DESCRIPTIVE RATING NUMBER	1 : INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 : PERFORMS THIS DUTY IN AN OUTSTANDING MANNER		
	2 : BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 : FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS		
DESCRIPTIVE RATING NUMBER	3 : PERFORMS THIS DUTY ACCEPTABLY	8 : EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY		
	4 : PERFORMS THIS DUTY IN A COMPETENT MANNER			
DESCRIPTIVE RATING NUMBER	5 : PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB			
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER	
Directs intelligence agents	6	Prepares ops reports	5	
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER	
Developes new intel sources	5	Has and uses area knowledge	5	
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER	
Prepares intel reports	5	Debriefs sources	6	
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE				
<p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>MA</p>				
<p>SECTION C: SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account here everything you know about the individual, his qualifications, conduct in the job, previous performance, characteristics of his/her current work or supervisor, and his/her fit in with your team. Compare him with others doing similar work of about the same level.</p> <p>1. DEFINITE CONCERNED: We should be concerned</p> <p>2. OF GENERAL CONCERN: We should have definite concern if he goes into this job and the job does not fit him well.</p> <p>3. A MODERATE CONCERN: I feel nervous but with no concern. It is clearly questionable if the person will be suitable.</p> <p>4. OF THE LEAST CONCERN: As most people I know in the organization</p> <p>5. NOT CONCERNED: That is, I do not have a concern</p> <p>6. AN ABSOLUTE CONCERN: Please indicate the strengths and the weaknesses of the individual.</p> <p>7. EXCELLENT: I believe a person is suitable for the job in the organization</p> <p>8. NOT EXCELLENT: I believe a person is not suitable for the job in the organization</p> <p>9. EXCELLENT: I believe a person is suitable for the job in the organization</p> <p>10. NOT EXCELLENT: I believe a person is not suitable for the job in the organization</p> <p>11. EXCELLENT: I believe a person is suitable for the job in the organization</p> <p>12. NOT EXCELLENT: I believe a person is not suitable for the job in the organization</p> <p>13. EXCELLENT: I believe a person is suitable for the job in the organization</p> <p>14. NOT EXCELLENT: I believe a person is not suitable for the job in the organization</p> <p>15. EXCELLENT: I believe a person is suitable for the job in the organization</p> <p>16. NOT EXCELLENT: I believe a person is not suitable for the job in the organization</p> <p>17. EXCELLENT: I believe a person is suitable for the job in the organization</p> <p>18. NOT EXCELLENT: I believe a person is not suitable for the job in the organization</p> <p>19. 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NOT EXCELLENT: I believe a person is not suitable for the job in the organization</p> <p>97. EXCELLENT: I believe a person is suitable for the job in the organization</p> <p>98. NOT EXCELLENT: I believe a person is not suitable for the job in the organization</p> <p>99. EXCELLENT: I believe a person is suitable for the job in the organization</p> <p>100. NOT EXCELLENT: I believe a person is not suitable for the job in the organization</p>				

SECRET

SECRET

When Filled In

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in Item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME DANIELL, Frederick C.	2. DATE OF BIRTH 28 October 1926	3. SEX M	4. SERVICE DESIGNATION SD/DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Djakarta		6. OFFICIAL POSITION TITLE Intelligence Officer	
7. GRADE OS-12	8. DATE REPORT DUE IN OP June 1957 - June 1958	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL		DEPARTMENT-BUREAU <input checked="" type="checkbox"/> REGIMENT-EMPLOYEE	SPECIAL (Specify)

SECTION F.

CERTIFICATION

1. FOR THE RATED: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED.

A. THIS DATE 8 July 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR Valentine O. Goodall	C. SUPERVISOR'S OFFICIAL TITLE Chief of Station
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2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
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SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

- 6**
- 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTOR PERFORMANCE CAN BE EXPECTED
 - 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTOR PERFORMANCE CAN BE EXPECTED
 - 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
 - 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
 - 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
 - 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
 - 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHEST LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? Yes No. If your answer is NO, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER EXTENSIVE TRAINING. Indicate your opinion by placing the number of the degree rating rating below which check closest to representing your opinion in the appropriate column. If your rating is based on previous job experience, note your rating in the "Actual" column. If based on opinion of his potential, note the rating in the "Potential" column.

- 9**
- | | |
|---|---|
| Actual | Potential |
| 1 - HAS NO OPINION ON HIS SUPERVISORY POTENTIAL TO THIS SATISFACTION | 1 - HAS NO OPINION ON HIS SUPERVISORY POTENTIAL TO THIS SATISFACTION |
| 2 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Satisfactory | 2 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Satisfactory |
| 3 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Good | 3 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Good |
| 4 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Very Good | 4 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Very Good |
| 5 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Excellent | 5 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Excellent |
| 6 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Superior | 6 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Superior |
| 7 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Outstanding | 7 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Outstanding |
| 8 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Exceptional | 8 - BELIEVE IN-SUPERVISOR POWERS AT THIS STAGE ARE AT THE LEVEL OF Exceptional |
- REMARKS: **Good supervisor & supervisor with OS-12 ratings and above. Authorizing officer is OI.**
- REMARKS: **Good supervisor & supervisor with OS-12 ratings and above. Authorizing officer is OI.**
- REMARKS: **Good supervisor & supervisor with OS-12 ratings and above. Authorizing officer is OI.**
- REMARKS: **Good supervisor & supervisor with OS-12 ratings and above. Authorizing officer is OI.**
- REMARKS: **Good supervisor & supervisor with OS-12 ratings and above. Authorizing officer is OI.**
- REMARKS: **Good supervisor & supervisor with OS-12 ratings and above. Authorizing officer is OI.**

SECRET

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3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION		80	11/22/58	
4. COMMENTS CONCERNING POTENTIAL		Subject combines tenacity with dependability. He is most conscientious, and displays an outstanding grasp of the intelligence profession.		
SECTION II.		FUTURE PLANS		
I. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL				
II. REASONS FOR PLANNED TRAINING				
III. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS				
Subject hopes to be able to continue his work toward a PhD degree, by outside study, therefore, it is recommended that he be assigned to headquarters for his next tour.				
SECTION III.		DESCRIPTION OF INDIVIDUAL		
DIRECTIONS: This section is provided as an aid in describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "CATEGORY". Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.				
I HAVE NOT OBSERVED THIS RATED EMPLOYEE AS TO SEE IF THE DESCRIPTION APPLIES TO THE INDIVIDUAL				
I. APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE				
CATEGORY NUMBER I. APPLIES TO INDIVIDUAL TO A LIMITED DEGREE				
II. APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE				
III. APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE				
IV. APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE				
CATEGORY		STATEMENT	CATEGORY	
3	1. IS ALONE IN HIS FIELD	1. IS NOT HIGHLY SPECIALIZED IN HIS PROFESSION	3	1. IS HIGHLY SPECIALIZED IN HIS PROFESSION
	2. HAS NO PRACTICAL WORK EXPERIENCE	2. HAS SOME PRACTICAL WORK EXPERIENCE		
5	3. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	3. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	5	4. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	4. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	5. HAS BEEN SUCCESSFUL IN HIS OWN FIELD		
4	5. HAS PRACTICAL WORK EXPERIENCE	6. HAS SOME PRACTICAL WORK EXPERIENCE	4	6. HAS PRACTICAL WORK EXPERIENCE
	7. HAS NO PRACTICAL WORK EXPERIENCE	8. HAS SOME PRACTICAL WORK EXPERIENCE		
4	9. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	10. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	4	11. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	11. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	12. HAS BEEN SUCCESSFUL IN HIS OWN FIELD		
3	13. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	14. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	3	15. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	15. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	16. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD		
5	17. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	18. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	5	19. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	20. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	21. HAS BEEN SUCCESSFUL IN HIS OWN FIELD		
3	22. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	23. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	3	24. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	25. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	26. HAS BEEN SUCCESSFUL IN HIS OWN FIELD		
3	27. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	28. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	3	29. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	30. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	31. HAS BEEN SUCCESSFUL IN HIS OWN FIELD		
5	32. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	33. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	5	34. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	35. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	36. HAS BEEN SUCCESSFUL IN HIS OWN FIELD		
3	37. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	38. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	3	39. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	40. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	41. HAS BEEN SUCCESSFUL IN HIS OWN FIELD		
5	42. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	43. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	5	44. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	45. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	46. HAS BEEN SUCCESSFUL IN HIS OWN FIELD		
3	47. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	48. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	3	49. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	50. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	51. HAS BEEN SUCCESSFUL IN HIS OWN FIELD		
5	52. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	53. HAS BEEN SUCCESSFUL IN HIS OWN FIELD	5	54. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD
	55. HAS BEEN UNSUCCESSFUL IN HIS OWN FIELD	56. HAS BEEN SUCCESSFUL IN HIS OWN FIELD		

SECRET

(When Filled In)

Y.39
FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in Item 8, of Section A, below.

SECTION A.

GENERAL

1. NAME (Last) RANDALL, FREDERICK	(First) FREDERICK	(Middle) 	2. DATE OF BIRTH 23 October 1926	3. SEX Male	4. SERVICE DESIGNATION Intelligence
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Intelligence			6. OFFICIAL POSITION TITLE Intelligence Officer (FI)		
7. GRADE S-12-2	8. DATE REPORT DUE IN OF June 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) September 1956-June 1957			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> GENERAL <input type="checkbox"/> ANNUAL		11. RANK Supervisor		12. RANK Supervisor-Employee	
				13. SPECIAL (Specify) Promotion	

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT **WAS** **HAD** **NOT** BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY **NOT**

A. CHECK (X) APPROPRIATE STATEMENTS

X This report reflects my own opinion of this individual's performance.	If individual is rated failing or as a passing level, has been shown to him a copy attached to this report.
This report reflects the combined opinions of myself and previous supervisor(s).	I cannot certify that the rated individual knows how to evaluate his job performance because (Specify)
X I have discussed with this employee his strengths and weaknesses so that he knows what to stand on.	

2. THIS DATE **26 July 1957** C. TYPE OF PUBLISHED NAME AND SIGNATURE OF SUPERVISOR/D. SUPERVISOR'S OFFICIAL TITLE **Chief of Station, Djakarta**

E. THIS PUBLISHING OFFICER: RECHECK ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY DATE
Reviewed by **Valentine O. Goodell** **2 Jan 58**

F. I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

G. THIS DATE **26 July 1957** H. TYPE OF PUBLISHED NAME AND SIGNATURE OF PUBLISHER/D. OFFICIAL TITLE OF PUBLISHING OFFICER **Valentine O. Goodell**

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING: A general performance or rating

FUNCTIONS: Evaluate code the usual traits and characteristics with which the individual deals daily for performance. The rating factor is based upon experience, knowledge, skill, ability, and a similar level of responsibility. Rankings may, when possible, be used. Use the same rating scales in both sections.

- 1. **Is good at planning, organizing, and scheduling?**
- 2. **Is good at supervising, directing, and controlling?**
- 3. **Is good at making decisions?**
- 4. **Is good at working with people?**
- 5. **Is good at working with data?**
- 6. **Is good at writing?**
- 7. **Is good at reading?**
- 8. **Is good at arithmetic?**
- 9. **Is good at using English?**
- 10. **Is good at using a typewriter?**
- 11. **Is good at using a telephone?**
- 12. **Is good at using a calculator?**
- 13. **Is good at using a mimeograph?**
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SECRET

(When Filled In)

OFFICE OF PERSONNEL

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS.

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performing ~~this~~ ^{of} this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate ~~the~~ ^{the} supervisor who supervises a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the ^{27 AH} ~~same~~ at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If ~~rate~~ ^{rate} them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGERS FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYPING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	3 - PERFORMS THIS DUTY ACCEPTABLY	7 - EXCELS AMONGST ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 2	RATING NUMBER
Debriefs intel sources	5	Analyzes Indonesian political situation	5
Develops new intel sources	5	Prepares operational reports	.6
Prepares information reports	6	Has and uses area knowledge	5

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

N. A.

SECTION D.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

LIMITATION: Take into account here everything you know about the individual's dependability, conduct to the job, pertinent personal characteristics or habits, special defects or talents, etc., and how he fits in with your team. Leave out his relationship with others during outside work of about the same kind.

1. DEPENDABLE WORKHAWK & RELIABLE
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(When Filled In)

FITNESS REPORT (Part II) POTENTIAL**INSTRUCTIONS**

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold, and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.**GENERAL**

1. NAME RANDALL, FREDERICK	2. DATE OF BIRTH 28 Oct 1920	3. SEX M	4. SERVICE DESIGNATION Intelligence Officer (FI)
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT Djakarta		6. OFFICIAL POSITION TITLE	
7. GRADE DS-12-2	8. DATE REPORT DUE IN OP June 1957	9. PERIOD COVERED BY THIS REPORT (inclusive dates) September 1956 - June 1957	
10. TYPE OF REPORT (Check one) ANNUAL	INITIAL	REASSESSMENT-SUPERVISOR REASSESSMENT-EMPLOYEE	SPECIAL (Specify) Promotion

SECTION F.**CERTIFICATION**

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE 26 July 1957	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR VALENTINE O. GOODELL	C. SUPERVISOR'S OFFICIAL TITLE Chief of Station, Djakarta
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2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
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SECTION G.**ESTIMATE OF POTENTIAL****1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES**

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
 2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
 3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
 4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
 5. WILL PROBABLY ADJUST QUICLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
 6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
 RATING: 7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question. Has this person the ability to be a supervisor? Yes No If your answer is YES indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SLATEABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

ACTUAL	POTENTIAL	DESCRIPTION
	0	0 = NO OPINION OR NO SUPERVISORY POTENTIAL IN THIS SITUATION
	1	1 = BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
	2	2 = BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
	3	3 = BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
	4	4 = ABOVE BELIEVE THE BASIC JOB FEELS READER, STEREOTYPED, TECHNICAL OR PROFESSIONAL AND CLASSLESS OF NATURE, HENCE LITTLE CONTACT WITH IMMEDIATE SUPERVISOR IS REQUIRED (First Line Supervisor)
	5	5 = ABOVE OR SUPERVISOR CAN OVERSEE THE BASIC JOB (Second Line Supervisor)
	6	6 = ABOVE, BUT NOT IN THE ACT OF SUPERVISION, ONCE IN SUPERVISION, THE SUPERVISOR FEELS ORGANIZATION IS TOO COMPLICATED (Supervisory Head)
	7	7 = ABOVE, BUT FEELS SUPERVISION IS NOT NECESSARY
	8	8 = ABOVE, BUT FEELS SUPERVISION IS NOT NECESSARY AND SUPERVISOR ACTIVITIES ARE DESCRIBED AS BEING EXCESSIVELY COMPLICATED
	9	9 = ABOVE, SUPERVISOR FEELS SUPERVISION IS NOT NECESSARY AND SUPERVISOR ACTIVITIES ARE DESCRIBED AS BEING EXCESSIVELY COMPLICATED
	10	10 = ABOVE (Supervisor)

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(Often Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION OF PERSONNEL
70

4. COMMENTS CONCERNING POTENTIAL:

Subject is a most conscientious, dependable and competent ~~officer~~^{operator}. His outstanding characteristics are patience and tenaciousness, which are ~~admirable~~^{desirable} and necessary in the makeup of a successful operations officer.

MAIL ROOM**SECTION H.****FUTURE PLANS**

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

N. A.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

N. A.

SECTION I.**DESCRIPTION OF INDIVIDUAL**

DIRECTIONS. This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

0 = HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER 1 = APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 = APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 = APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 = APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 = APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE OTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY FULLY	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADOLTS HIS EXPERTISE	5	24. WORKS WELL UNDER PRESSURE
4	5. ATTENDS CAREFULLY TO HIS APPOINTMENTS AND MEETINGS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUSTRIMENT
5	6. KNOWS HIS JOB WITHOUT ASSISTANCE	5	16. DOES HIS JOB WITHOUT STAGGER SUPPORT	3	26. IS ACCURATE, DILIGENT
4	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERBAL
5	8. HAS MIND FOR FACTS	5	18. IS OBSERVANT	4	28. HAS CAPACITY TO LEARN STRUCTURES
5	9. IS A TIGHT SPINNER	5	19. TALKS CLEARLY	5	29. FACILITATES SHARING OF IDEAS BY HIS OFFICE
5	10. CAN TAKE HIS RESPONSIBILITIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. HAS HIGH ACCURACY STANDARDS AND EXCELLENT SUPERVISORY SKILLS

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FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff, and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 90 days, you will collaborate, if practicable, with his previous supervisor to make more the report accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in general way he knows where he stands.

26 OCT
1955

Posted Pos. Control

Reviewed by [Signature]

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY
Frederick C. Randall

1. DATE OF BIRTH 2. SEX 3. SERVICE DESIGNATION
28 Oct 1926 X KUTUBU

4. GRADE 5. STATION DESIGNATION (Current)
GS-12 Del Monte, Indonesia

6. DUE DATE OF THIS REPORT 7. PERIOD COVERED BY THIS REPORT (Inclusive dates)
September 1956 June-September 1956

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION 2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Field Case Officer 10 (F-1) 9 December 1955

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

1. Responsible field case officer for following WELWAL projects:

- A. AEGIS/EL-1.
- B. CAPTOLY.
- C. HAWTHORN.
- D. KANGAROO-3 (developmental).
- E. MARVELS (developmental).

2. Responsible field case officer for following DIA/USCIB projects:

- A. Modern university students (developmental).

3. Ad hoc assignments:

- A. Responsible field case officer for : MURKIL (CIA 1 and DIA/PAC).
- B. Processing officer for Major INTELLIGENCE and operational intelligence assignment of Mission Interim officer to Del Monte Station.

SECTION III (To be completed at Headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (Type)

Robert C. Pierson

2. NAME OF REGISTERING OFFICIAL IN FIELD (Type)

Robert C. Pierson

3. THIS REPORT

[] WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

4. DATE REPORT AUTHORIZED

3. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORTS AND SIGNATURES

24 Oct. 1956

R. H. Linn, Chief, FE/S

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

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(When Filled In)

SECTION IV

OFFICE OF PERSONNEL

This section is provided as an aid in describing the individual. Your description is not to be unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to most people. On the right hand side of the page are four major categories of descriptions. ~~TUE 23 NOV 1965 PM 2:56~~ Use the category to divide into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

HAB ROOM

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.		X				
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.					X	
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.					X	
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.					X	
14. SETS THINGS DONE.					X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN LOPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.				X		
19. HAS WIDE RANGE OF INFORMATION.						X
20. SHOWS ORIGINALITY.					X	
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.						X
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT EXCESSIVE SUPERVISION.						X

SECRET

SECRET

(When Filled In)

26. CAN THINK ON HIS FEET.								X	
27. COMES UP WITH SOLUTIONS TO PROBLEMS.								X	
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".						X			
29. TOUGH MINDED.						X			
30. OBSERVANT.						X			
31. CAPABLE.								X	
32. CLEAR THINKING.						X			
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.								X	
34. EVALUATES SELF REALISTICALLY.						X			
35. WELL INFORMED ABOUT CURRENT EVENTS.								X	
36. DELIBERATE.								X	
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.								X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.						X			
39. THOUGHTFUL OF OTHERS.						X			
40. WORKS WELL UNDER PRESSURE.								X	
41. DISPLAYS JUDGEMENT.								X	
42. GIVES CREDIT WHERE CREDIT IS DUE.						X			
43. HAS DRIVE.						X			
44. IS SECURITY CONSCIOUS.								X	
45. VERSATILE.								X	
46. HIS CRITICISM IS CONSTRUCTIVE.								X	
47. ABLE TO INFLUENCE OTHERS.								X	
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.								X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.								X	
50. A GOOD SUPERVISOR.								X	

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

He is able to handle fine detail without over-looking broader policy or project objectives. He is a good CO officer and by the end of his present tour will be in first class ^{KYDSE} CO of an office.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

A bit slow to get started; but when he does, performs it through job.

SECRET

SECRET

(When Filled In)

OFFICE OF PERSONNEL

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.

*He is a good C/E ops asset to a really
operative station such as Djakarta 25 25 PH '56*D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? NO YES. IF YES, WHY?

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

*more practical field operational experience.
Learn Indonesian language*

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

He is doing an excellent job in this station.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: Consider only the skills with which the person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING; HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHY?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY. WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION...IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION...BOthered by minor frustrations...WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT...HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION..THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION..Barring an unexpected outside opportunity, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate his potentiality for assumption of greater responsibilities than normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating...skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- 5. A FINE EMPLOYEE + HAS SOME OUTSTANDING STRENGTHS.
- 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

SECRET

(When filled in)

FITNESS REPORT

CODED

The Fitness Report is an important factor in agency personnel management. It provides:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A - Annual due
10 Sept. 1955

For Control PP-9/2/55Handed by IUS KAG-103166

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS MADE IN THE PERSONNEL FILE RATE

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) <u>RANDALL, FREDERICK C.</u>	(First) <u></u>	(Middle) <u></u>	2. DATE OF BIRTH <u>28 Oct. 1926</u>	3. SEX <u>Male</u>	4. CAREER DESIGNATION <u>SD:SI</u>
5. DATE OF ENTRANCE ON DUTY <u>DDP/VE-5</u>	6. OFFICE ASSIGNED TO <u>YB</u>	7. DIVISION <u>5</u>	8. BRANCH <u></u>		
9. NATURE OF ASSIGNMENT <u>DEPARTMENTAL FIELD</u>	10. IF FIELD, SPECIFY STATIONS			11. GRADE <u>03-12</u>	
12. DATE THAT THIS REPORT IS DUE <u>5 August 1955 / 10 Sep 55</u>	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) <u>August 1954 to Present</u>				

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION <u>Intelligence Officer(FI) 03-0136.52-12</u>	2. DATE ASSUMED RESPONSIBILITY FOR POSITION <u>14 August 55</u>
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency): Preparing cables and dispatches to Indonesian Field Stations, Day-to-day supervision of Indonesian FI Project activity, preparing drafts for Branch and Division Chief signature on FI matters, conducting liaison with other Area Divisions and Branches, preparing fiscal and budgetary data, expediting untold quantities of routine administrative matters involving housing problems, logistical problems, financial problems, etc.	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of his as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report has not been shown to the individual rated.

THIS DATE 5 August 1955 SIGNATURE OR INITIALS (Approved: immediate supervisor) J. L. R. [Signature] APPROVED Aug 55

I HAVE REVIEWED THIS REPORT (Complete if not yet reviewed by attached supervisor)
THIS DATE 5 Aug 55 SIGNATURE OR INITIALS (Approved: official next higher in line of authority) VCD. GoodeLL

SECRET

(When Filled In)

OFFICE OF PERSONNEL**SECTION IV**

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to one or more people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks this is to allow you to make fine distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how far the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS**CATEGORIES**

SAMPLES	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE, AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
			X	X	X	X
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X		
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.				X		
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.				X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.				X		
12. CAN GET ALONG WITH PEOPLE.					X	
13. HUNGRY FOR FACTS.				X		
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.						X
19. HAS BROAD RANGE OF INFORMATION.				X		
20. THINKS ORIGINALITY.						X
21. BELIEVES IN PROGRESS.					X	
22. SERVING HIS COUNTRY.						X
23. RESPONDS WELL TO SUPERVISION.						X
24. ESTABLISHES PRIORITIES.						X
25. SPLITS DUTIES ACCORDING TO STRENGTHS.						X

SECRET

SECRET
(Other Filled In)

26. CAN THINK ON HIS FEET.				X					
27. COMES UP WITH SOLUTIONS TO PROBLEMS.						X			
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".							X		
29. TOUGH MINDED.	X								
30. OBSERVANT.				X					
31. CAPABLE.						X			
32. CLEAR THINKING.				X					
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.							X		
34. EVALUATES SELF REALISTICALLY.	X								
35. WELL INFORMED ABOUT CURRENT EVENTS.				X					
36. DELIBERATE.					X				
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.						X			
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.							X		
39. THOUGHTFUL OF OTHERS.				X					
40. WORKS WELL UNDER PRESSURE.						X			
41. DISPLAYS JUDGEMENT.							X		
42. GIVES CREDIT WHERE CREDIT IS DUE.				X					
43. HAS DRIVE.							X		
44. IS SECURITY CONSCIOUS.								X	
45. VERSATILE.				X					
46. HIS CRITICISM IS CONSTRUCTIVE.					X				
47. ABLE TO INFLUENCE OTHERS.					X				
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.						X			
49. DOES NOT REQUIRE STTOMS AND CONTINUOUS SUPERVISION.						X			
50. A GOOD SUPERVISOR.					X				

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS? *Tenacity and determination in following a task through to a successful conclusion, ability to organize*

B. WHAT ARE HIS DEFECTIVE QUALITIES? *Has a tendency to adhere too closely to "the book" (most supervisors would probably not consider this trait a "weakness")*

200-311-114-114

11/19/68

SECRET

SECRET

Form Filled In Person

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTLINED ON THIS FORM IS OF PERSONNEL

Not applicable.

Sep 28 10 AM '75

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION

MAIN ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Language and area of Indonesia
 For purposes of rounding out general knowledge, some formal training in
 clandestine psychological warfare would be helpful.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

not applicable

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: Consider only the skill with which this person has performed the duties of his job and rate him accordingly.

- 1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
- 2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- 5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? NO YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... LIKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY. BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT.
- 5. HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- 6. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- 7. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BEARING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- 8. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignments, how would you rate him on potentialities for assumption of greater responsibilities than normally indicated by promotion.

- 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- 3. IS ABLE TO PASS ON RESPONSIBILITIES OF THE HIGHEST GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- 4. WILL PROBABLY ADJUST QUITE EASILY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHEST GRADE.
- 5. IS ALREADY OPERATING AT THE LEVELS OF THE NEXT HIGHEST GRADE.
- 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ADVANCEMENTS.

D. DIRECTIONS: Consider everything you know about this person in rating your feeling...skill in job duties, conduct on the job, personal characteristics or habits, and special talents or talents.

- 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- 2. OF DOUBTFUL SUITABILITY... SHOULD NOT HAVE BEEN HIRED IF I HAD KNOWN WHAT I KNOW NOW.
- 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO UNDESIRABLE SUFFICIENTLY OUTSTANDING TO RECOMMEND HIS SEPARATION.
- 4. A TYPICAL EMPLOYEE...HE DISPLAYS THE SAME QUALITIES AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- 6. AN OUTSTANDING STURGE PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- 7. EXCELS IN ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET

SECURITY INFORMATION

PERSONNEL EVALUATION REPORT				<i>June 12/11/54</i>	
Section 7 through 10 will be completed by Administrative or Personnel Officer: P-03					
1. NAME (First) <i>Fredrick C.</i>	MIDDLE <i>L.</i>	2. GRADE <i>GS-11</i>	3. POSITION TITLE <i>I.C. (C)</i>	4. DEPT/ FIELD, SPECIAL STATION <i>SD-II</i>	
5. OFFICE <i>BUD/NL</i>	STAFF OR DIVISION <i>Branch 5</i>	BRANCH <i>Indo EU</i>	DEPT/ FIELD	5. FIELD, SPECIAL STATION	
6. PERIOD COVERED BY REPORT From <i>7-1-54</i> To <i>9 Sept 54</i>		6. TYPE OF REPORT <input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor			
Section 7 through 10 will be completed by the person evaluated					
7. LIST YOUR MAJOR DUTIES, IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. CITE WHICH DUTIES.					
<p>In June 1954 transferred as Chief FE/5/CZ Section to Indonesia PI Desk Officer. As of June 1954 major duties includes:</p> <ol style="list-style-type: none"> 1. Responsibility to initiate and act as Washington case officer for all PI operations operating from the Djakarta station. 2.. In cooperation with the Chief FE/5 Reports, to insure that all intelligence reports are properly disseminated to customer agencies and foreign friendly intelligence services. 3. To share in the planning of the PI program for Indonesia. 					
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.					
Name of Course	Location	Length of Course	Date Completed		
Dutch reading	CIA Language Lab.	2 months	Approx. January 1954		
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?					
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).					
<p>Desire and plan to continue as a PI desk officer until opportunity for a field assignment arises. At that time desire to do both PI and PP case officer work in the field.</p>					
10. <u><i>20 September 1954</i></u>	<u><i>Frederick P. Landell</i></u>				
DATE	SIGNATURE				
Section 11 through 13 will be completed by Supervisor					
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.					
<p>Subject has performed his duties as listed in Section (7) in a very creditable manner. The monthly letter of the Senior Representative to the Director has, without exception, stated that Headquarters support of the Djakarta Station has been more than adequate. Since Subject is a relative newcomer to his present position and has had no field experience, he occasionally is hesitant to initiate action. However, he is clearly willing to assume responsibility when he is sure of his footing, and it will be only a question of time before he is willing and able to act in full capacity in all situations.</p>					

SECRET
SECURITY INFORMATION

OFFICE OF PERSONNEL

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICIABLY GOOD OR OUTSTANDING?
 Subject's performance is characterized by a high degree of ~~indistinct~~^{clear, sharp} thoroughness. He is one of those supremely useful individuals to whom a supervisor can assign a task, and then turn to other matters with sure confidence that the job will be completed, to the last detail and on time.

MAIL ROOM

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?
 Subject's command of written English can stand improvement. His writing is by no means deficient in basic requirements, but practice will be needed to insure consistent production of clear and well constructed prose.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
 Subject demonstrates clearly his growing ability to handle larger responsibilities. His transition from a CE Unit Chief's job, to that of the Indonesia Desk FI Chief, has been a markedly smooth one. Once a new technique or procedural method is learned, subject can put it into operation when required. He is definitely potential material for a COS slot in the field.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

No

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?
 Recommended training includes Communist Party Operations and Anti Communist Party Operations. Recommend rotation to an Indonesian field slot. Subject has now, and is increasing his knowledge of Headquarters tasks and procedures. In approximately a year, he should put such knowledge and training into effect in the field. There is every reason to believe that he will make an excellent field case officer.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

Sept 18, 1954

William H. Decker

SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)

28/9/54

J. O. Goodell

SIGNATURE OF APPROVING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECRET

S-E-C-B-E-T

TRAINING EVALUATION
Course on World Communism No. _____

NAME	SEX	DATE OF COURSE	NO. STUDENTS
DATE OF BIRTH, Frederick C. [redacted]	[redacted]	Beginning September 1951	30
PLACE OF BIRTH PRESENT OR BY SEPTEMBER 1951	6-11	W/W	

IN Case Office**OBJECTIVES OF THE COURSE**

The Course on World Communism is a four week's course designed to provide adequate background and understanding of the World Communist Movement, and to increase the effectiveness of staff personnel in their ability to interpret and analyze Communist Party and Front organizational structures and the strategy and tactics of the World Communist Movement.

CHARACTERISTICS OF THE COURSE

The material in this course is presented by lecture and in seminar discussion. Students are required to prepare written assignments, which are designed to measure the student's ability to apply the knowledge acquired in the course to his special field of activity.

RATING OF STUDENT ACHIEVEMENT

Students are rated according to the five-point adjectival rating scale (Superior, Excellent, Satisfactory, Weak, Failure) in indicating the degree to which they have achieved the course objectives. The meaning of those adjectival ratings are as follows:

SUPERIOR: The student demonstrated outstanding ability or proficiency in meeting this course goal or objective; he indicated an unusually thorough knowledge of the material presented; or, if skills are involved, he demonstrated that he is one of the most effective individuals in this area.

EXCELLENT: The student showed unusual competence, skill, or ability in meeting this objective or goal; he demonstrated a thorough grasp of the presented material, or, if skills are involved, he demonstrated that he can perform in an extremely effective manner in this area.

SATISFACTORY: The student met this objective in a competent and adequate manner; he demonstrated a good understanding and grasp of the information presented, or, if skills are involved, he demonstrated sufficient competence to operate effectively in this area.

S-E-C-B-E-T

S-E-G-B-E-I

WEAK: Although the student may have met some of the standards set for minimum achievement of this course goal or objective, he demonstrated serious gaps in knowledge or sufficient lack of skill to be of doubtful competence.

FAILURE: The student was unable to grasp the concepts or information presented, or demonstrated that he had not acquired the necessary information and skills to operate at even a minimum capacity in this area.

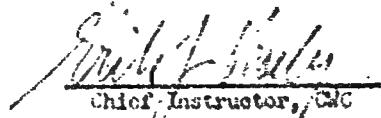
STUDENT'S PERFORMANCE IN THE COURSE

I. Current Communist Ideology	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class		6	12	9*	
Ratings in 2 classes		23	24	27	
II. CP Structure & Functions	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class		3	16	5*	
Ratings in 2 classes		9	22	19	
III. Communist Methods & Techniques	FAIL	WEAK	SAT	EXC	SUP
Ratings in this class		2	16	11*	
Ratings in 2 classes		3	34	16	

(An asterisk * indicates this student's ratings.)

INSTRUCTORS' OVER-ALL COMMENT:

FOR THE DIRECTOR OF TRAINING:



Enid F. Miller
Chief Instructor, S-E-C

S-E-G-B-E-I

~~SECRET~~TRAINING EVALUATIONAudio-Surveillance Seminar # 2

SECTION I		IDENTIFYING INFORMATION	
Name	Sex	Dates of Seminar	No. Students
RANDALL, Frederick C.	Male	6-24 June 1955	12
Date of Birth	B.D. Date	Grade or Rank	Office
28 October 1926	10 September 1951	GS-11	DOP/PE/5
Projected Assignment or Present Position			
PI case officer for Indonesian field unit			

SECTION II COMMIT

Subject has completed a three-week Seminar which covered the operational and technical aspects of audio-surveillance.

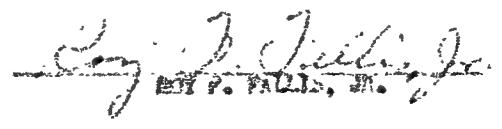
1. Subject is qualified to plan telephone tap and microphone operations. (He, himself, planted microphones during the Seminar and familiarized himself with telephone tapping procedures.)
2. Subject is qualified to install a microphone under controlled conditions, that is, in a cafehouse. However, he himself is not authorized to make an installation against a proper denied area target without specific Headquarters concurrence.
3. Subject is qualified to process the product in accordance with procedures outlined in the SONAR Manual and OA 52-51, and to supervise the processing installation, that is, translators, cardors and the like.

George L. Cross
Assistant Chief for Intelligence

FOR THE DIRECTOR OF TRAINING
FOR PI William A. Balog
P.A. 2nd Lt. John M. Biddle

CONFIDENTIAL
SECURITY INFORMATION

LANGUAGE ACHIEVEMENT REPORT

NAME (LAST)	CLASS	GRADE	GRADE INSTITUTION	DATE
RATZALL	Froderick	C.		17 February 1954
DIVISION	OFFICE			
LANGUAGE	LEVEL OF INSTRUCTION			
Dutch	Elementary Reading			
LENGTH OF COURSE	NUMBER OF HOURS PER WEEK		INSTITUTION	
32 weeks	3		ELTD/UTR	
PRESENT PROFICIENCY IN THE LANGUAGE				
SPEAKS -----	NA	FLUENTLY	AVERAGE	POLICY
WRITES -----	NA	NIL	POORLY	NIL
READS -----	-----	FLUENTLY	FAIR	POORLY
UNDERSTANDS -----	NA	EASILY	AVERAGE	POORLY
TRANSLATES INTO ENGLISH -----	-----	NIL	FAIR	NIL
RATINGS		SUPERIOR	NORMAL	LOW
1. INTEREST IN LANGUAGE STUDY -----				X
2. ACHIEVEMENT IN LEARNING SPOKEN LANGUAGE -----				
3. ACHIEVEMENT IN LEARNING WRITTEN LANGUAGE -----				X
4. ABILITY TO UNDERSTAND GRAMMATICAL EXPLANATION -----				X
5. ABILITY TO LEARN AND RETAIN VOCABULARY FORMS AND STRUCTURE -----				X
6. ABILITY TO SPEAK SPONTANEOUSLY AND NATURALLY -----				X
7. DEGREE OF APPLICATION AND EFFORT -----				X
SKILL DESIRED IN LANGUAGE TRAINING REQUEST <u>Elementary Reading</u>				
FURTHER LANGUAGE TRAINING NECESSARY -----				
FURTHER LANGUAGE TRAINING RECOMMENDED -----				
FURTHER LANGUAGE TRAINING NOT RECOMMENDED -----				
TOTAL NO. <u>6</u> STUDENTS IN THIS COURSE. THIS STUDENT RATES CONCERNED AS:				
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20				
 LT. COL. J. D. TAUT, JR. USAF				

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SECURITY INFORMATION

H.

PERSONNEL EVALUATION REPORT

Item 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (First) FREDERICK	MIDDLE (Initial) C.	2. GRADE CS-9	3. POSITION TITLE Intell. Officer (CZ) C-1-F1
4. OFFICE DDP	STAFF OR DIVISION PE	BRANCH	5. DEPTL. IF PECOS, SPECIFY STATION 5 (Indon & Malaya) FIELD
6. PERIOD COVERED BY REPORT From - 2-10-53 To - 9-10-53		6. TYPE OF REPORT <input type="checkbox"/> Initial <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor	

Item 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. Omit minor duties.

Same as listed in previous report.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
A. M. Degree (Foreign Affairs)	George Wash Un.		May 1953
C. R. Briefing	T-30	Approx 8 days	June 1953

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Same as listed in previous report.

10. DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

25 August 1953

DATE

Frederick C. Randall

SIGNATURE

Item 11 through 13 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Same as listed in previous report.

SECRET
SECURITY INFORMATION

13. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

Same as listed in previous report.

14. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

Same as listed in previous report.

15. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Same as listed in previous report.

16. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

Recommend immediate assignment to Indonesian field //station.

17. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

Same as listed in previous report.

18. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

19. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

25 August 1953

DATE

Robert Pinson

SIGNATURE OF SUPERVISOR

20. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)

25 Aug 1, 1953

DATE

J. Q. Goodel

SIGNATURE OF REVIEWING OFFICIAL

21. COMMENTS, IF NECESSARY, MAY BE CONTINUED ON REVERSE SIDE OF COVER SHEET.

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SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

Item 1 through 8 will be completed by Administrative or Personnel Officer

1. RANK	First Lieutenant	MISSION	GS-9	POSITION TITLE	Intel Off (DE)	
2. GRADE	C.	STAFF OR DIVISION	FE	BRANCH	5	
3. PERIOD COVERED BY REPORT	From 2-10-52	To 2-10-53	4. TYPE OF REPORT	<input type="checkbox"/> Initial	<input checked="" type="checkbox"/> Annual	<input type="checkbox"/> Special
				<input type="checkbox"/> Reassignment	<input type="checkbox"/> Reassignment of Supervisor	

Item 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.
 As Chief of CE Section of Branch 5, supervise and perform the following:
- Promulgate and coordinate espionage and counter espionage operations designed to obtain adequate coverage of the host and all other foreign intelligence services operating in Indonesia and Malaya.
 - Maintain CE card and index file, personality and subject dossiers, notebooks, etc.
 - Disseminate counter espionage information to interested customer agencies and appropriate sections of CIA.
 - Formulate research studies on host intelligence services, and plan and conduct operational analyses, etc.
 - Conduct correspondence on CE and personality cases with other government agencies and with field stations.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
Counter Espionage	CIA Washington	1 week (first week of two-week course taken in 1951)	9 May 1952
Thesis (AM)	George Washington University	Indefinite	To complete May 1953

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).
 I am interested in my present job as a Washington Counter Espionage Officer, but desire to broaden my knowledge of intelligence through future field tours as an intelligence and counter intelligence officer in the Far East.

10.

2/23/53

DATE

Frederick C. Randall

SIGNATURE

Item 11 through 13 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Subject's performance is best described as excellent. He is doing competent work and is laying a good foundation for a career in intelligence.

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SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING? <p>Subject is very thorough and industrious. He exhibits marked initiative and a very high degree of interest.</p>	
13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? <p>Subject will profit by a continuing effort to relate his work to all aspects of the Agency's intelligence function.</p>	
14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. <p>Subject has proven himself able to supervise the work of others and has handled well the increasing responsibilities of his job.</p>	
15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.) <p>No change is recommended at this time. His easy, affable manner in dealing with others make subject well qualified for duties requiring more contact with others than his present assignment demands.</p>	
16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON? <p>Further training is planned to include specialized courses given by the Agency.</p>	
17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.	
18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.	
30 March 1953 DATE	John MacGarnell SIGNATURE OF SUPERVISOR
15 April 1953 DATE	V.O. Goodell SIGNATURE OF DESIGNATED OFFICIAL
20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)	

SECRET
Q.J.K.D.

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SECURITY INFORMATION
TRAINING EVALUATION

OPERATIONS

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results. Observations and opinions of the various instructors for the course listed only. More complete data are available in the files of the office of Training (Covert) and may be examined after contacting the Training and Evaluation Officer. Any questions as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR(C).

NAME OF STUDENT (LAST)	(FIRST)	MIDDLE	AGE	GRADE (GS OR RANK)	DATE OF REPORT
RANDALL,	Frederick	C.	25	GS-7	21 December 1951
DIVISION	PROJECTED ASSIGNMENT			COURSE NO.	
OSO/FDZ-3	Intelligence Officer			OC 30	

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. TWO GRADES ARE ASSIGNED IN EACH AREA, ONE FOR COMPREHENSION AND ONE FOR IMPLEMENTATION. A SPECIFIC DEFINITION OF EACH OF THESE TERMS, AS WELL AS OF THE ADJECTIVAL RATINGS EMPLOYED, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	ADJECTIVAL RATINGS									
	FAILURE	POOR	SATISFACTORY	EXCELLENT	SUPERIOR	COMP.	IMP.	COMP.	IMP.	COMP.
1. Organization of Clandestine Operations			X	X						
2. Cover			X-	X						
3. Communications			X-	X						
4. Target Analysis			X	X						
5. Criteria For Agent Selection			X	X						
6. Agent Recruitment			X	X						
7. Agent Handling			X	X						
8. Agent Direction			X	X						
9. Assessment and Reassessment			X	X						
10. Special Operational Problems			X	X						

TRAIT RECORD

THE FOLLOWING INDICATES THE VARIOUS TRAITS AS OBSERVED BY THE INSTRUCTORS DURING THE TRAINING PERIOD. THE OBSERVATIONS INCLUDE THE STUDENT'S PARTICIPATION AND CONDUCT IN TRAINING AS WELL AS HIS REACTIONS TO VARIOUS PROBLEMS AND SITUATIONS.

A. Constructive Imagination (NOT OBSERVED)

1	2	3	4	5	1	2	3	4	5
Devoid of constructive imagination or inventiveness in approach to problems.	Showed only a very limited degree of constructive imagination.	Showed sufficient constructive imagination to meet most school situations adequately.	Demonstrated the possession of creative ability to a greater than average degree.	Outstandingly creative, inventive, or original.					X

B. Astuteness (NOT OBSERVED)

1	2	3	4	5	1	2	3	4	5
Appeared gullible and naive.	Exhibited below average skepticism and discernment.	Displayed adequate judgment and perspicacity.	Displayed above average perspicacity and shrewdness.	Displayed exceptional shrewdness and perspicacity.					

C. Industry (NOT OBSERVED)

1	2	3	4	5	1	2	3	4	5
Did not show sufficient application of time and effort.	Applied only the minimum amount of time and effort necessary.	Showed adequate compliance as regards time and effort necessary.	Volunteered greater time and effort than is normally expected in this course.	Was unusually industrious, giving generously of time and effort.					

D. Initiative (NOT OBSERVED)

1	2	3	4	5	1	2	3	4	5
Consistently failed to act without being specifically instructed to do so, occasionally acted on his own.	Generally exhibited a low level of enterprise but occasionally acted on his own.	Normally took steps to implement ideas without external prompt.	Usually displayed enthusiasm and aggressiveness in carrying out projects.	Displayed unusual energy, enthusiasm, and aggressiveness.					

E. Ability to Write (NOT OBSERVED)

1	2	3	4	5
Seemed unable to express thoughts clearly in written form.	Was able to express thoughts clearly in written form.	Written work showed no significant neatness.	Displayed ability to express thoughts thoroughly in written form.	Was outstanding in ability to express ideas in clear, correct, coherent manner.

F. Facility of oral expression (NOT OBSERVED)

1	2	3	4	5
Unable to express self clearly. Presented ideas in groping and incoherent fashion.	Lacked fluency or ease in his speech, but meaning usually clear.	Displayed reasonable facility in oral expression.	Spoke confidently, conveying ideas clearly and readily.	Outstanding in fluency and clarity of oral expression.

G. Ability to Get Along With Associates (NOT OBSERVED)

1	2	3	4	5
Frequently alienated his associates.	Failed to win social acceptance but did not actively antagonize others.	Reasonably effective in his social relations.	Displayed definite ability to achieve harmonious relationships with his associates.	Unusually effective in his ability to win acceptance from others.

H. Ability to Influence His Associates (NOT OBSERVED)

1	2	3	4	5
Withdrew from group activities to a marked degree, failing to influence the thinking and actions of others.	Normally sociable, outgoing; opinions rarely affected his associates.	Usually participated in group activities, was fairly successful in selling a point or himself.	Was excellent at influencing others by his own personality and thinking.	Was outstanding in ability to command respect and attention through his personality and thinking.

I. Tact (NOT OBSERVED)

1	2	3	4	5
Markedly blunt and indiscreet.	Frequently said or did something which induced an unfavorable reaction.	Reasonably discreet and tactful.	Had good discernment for the appropriate thing to say or do.	Consistently demonstrated keen perception for fitting speech or

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SECURITY INFORMATION
TRAINING EVALUATION

OPERATIONS

IMPORTANT: The official to whom this report is entrusted is personally responsible for it. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results, observations and opinions of the various instructors for the course listed on it. Your signature will be signatory in the files of the Office of Training (Cover), and may be examined after contacting the Training and Evaluation Officer. Any questions as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR(C).

NAME OF STUDENT (LAST)	FIRST	MIDDLE	AGE	GRADE (S) OR RANK	DATE OF REPORT
RANDALL,	Frederick	C.	25	GS-7	21 December 1951
DIVISION	PROJECTED ASSIGNMENT			COURSE NO.	
OSO/PDZ-1	Intelligence Staff			OC 30	

PERFORMANCE RECORD

THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. TWO GRADES ARE ASSIGNED IN EACH AREA: ONE FOR COMPREHENSION, AND ONE FOR IMPLEMENTATION. A SPECIFIC DEFINITION OF EACH OF THESE TERMS, AS WELL AS OF THE ADJECTIVAL RATINGS EMPLOYED, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.

MAJOR ELEMENTS	ADJECTIVAL RATINGS									
	FAILURE		POOR		SATISFACTORY		EXCELLENT		SUPERIOR	
	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.	COMP.	IMP.
1. Organization of Clandestine Operations					X	X				
2. Cover					X	X				
3. Communications					X	X				
4. Reconnaissance					X	X				
J. Adaptation to Training (NOT OBSERVED)										
1	2	3	4	5	6	7	8	9	10	11
Displayed no interest or enthusiasm for training and failed to adapt himself to the demands made upon him.	Accepted training program reluctantly and had difficulty adapting himself to the training requirements.	Displayed average interest in and acceptance of training.	Exhibited an excellent acceptance of training and readily adapted to demands made upon him.	Distinguished in his acceptance of training and displayed enthusiasm and interest.						

COMMENTS

APPROVED
SIGNATURE OF DEPUTY FOR STAFF TRAINING
Lawrence B. Pharroros

REVIEWED
SIGNATURE OF CHIEF, TRAINING AND EVALUATION
H.G. Wood

FORM NO. 51-86
OCT 1951

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(OVER)

(45)

SECURITY INFORMATION

TRAINING EVALUATION

BASIC ORIENTATION

IMPORTANT: The official to whom this report is entrusted is personally responsible for its use. He may show it to other members of his staff or to the student concerned if such action is considered necessary and advisable.

This report summarizes the test results, observations and opinions of the various instructors for the course listed only. More complete data are available in the files of the Office of Training (COSCO), and may be examined after contacting the Training and Evaluation Officer. Any question as regards the evaluation of this student should be referred to the Chief, Training and Evaluation, TR (C).

NAME OF STUDENT (LAST, FIRST, MIDDLE)	GRADE	INSTITUTION	GRADE AND OR RANK	DATE OF BIRTH
Randall Frederick C.	24	GS-7 PROVISIONAL ASSIGNMENT		3 November 1951
CSO/FDZ		Intelligence Officer		BOG-3A

PERFORMANCE RECORD

[THE FOLLOWING GRADES SHOW THE ACHIEVEMENT OF THE STUDENT IN THE MAJOR ELEMENTS OF THE COURSE. A SPECIFIC DEFINITION OF EACH OF THE ADJECTIVAL RATINGS, IN TERMS OF COURSE OBJECTIVES, IS GIVEN ON THE BACK OF THIS EVALUATION FORM.]

MAJOR ELEMENTS	ADJECTIVAL RATING				
	FAILURE	POOR	SATISFACTORY	EXCELLENT	SUPERIOR
1. Security			X		
2. Intelligence Requirements			X		
3. Mapping			X		
4. Reporting of Information				X	
5. Interviewing					X
6. Communism and the USSR					X

TRAIT RECORD

[THE FOLLOWING INDICATES THE VARIOUS TRAITS AS OBSERVED BY THE INSTRUCTORS DURING THE TRAINING PERIOD. THE OBSERVATIONS INCLUDE STUDENT'S PARTICIPATION AND CONDUCT IN TRAINING AND HIS REACTIONS TO VARIOUS PROBLEMS AND SITUATIONS.]

A. Planning Work (NOT OBSERVED)

1	2	3	4	5
Consistently displayed unsystematic approach to problems; inability to organize data, and careless handling of details.	Planning frequently unsystematic and disorganized.	Average planning ability; less capable of planning satisfactorily on relatively uncomplicated problems.	Carefully analyzed most problems and planned accordingly.	Planned logically, analytically and thoroughly, anticipating and preparing for all difficulties.

B. Attention to Details (NOT OBSERVED)

1	2	3	4	5
Work suffered seriously from constant inattention to details.	More frequently missed by carelessness or irresponsible treatment of significant details.	More showed acceptable attention to significant details, but contained a number of minor errors.	Careful handling of significant details, with occasional lapses of a minor nature.	Work was outstanding for precise, accurate handling of detail at all times.

C. Social Effectiveness (NOT OBSERVED)

1	2	3	4	5
Unable to inspire confidence and respect in others.	Demonstrated little ability to affect the thoughts and actions of the people with whom he was interacting.	Showed satisfactory ability to affect the thoughts and actions of the people with whom he was interacting.	Displayed a well developed capacity for influencing the thoughts and actions of his associates.	Outstanding in his ability to influence the attitudes and thinking of his associates.

D. Facility of Oral Expression (NOT OBSERVED)

1	2	3	4	5
Unable to express himself clearly. Presented ideas in a groping and incoherent fashion.	Lacked fluency or ease in his speech, but meaning usually clear.	Displayed remarkable facility in oral expression.	Spoke confidently, conveying ideas clearly and easily.	Outstanding in fluency and clarity of oral expression.

E. Adaptation to Training (NOT OBSERVED)

1	2	3	4	5
Displayes no interest or enthusiasm for training and failed to adapt himself to the demands made upon him.	Accepted training passively and less actively, adapting himself to the training evaluated poorly.	Displayes average interest in and acceptance of training.	Exhibited an excellent acceptance of training and readily adapted to demands made upon him.	Outstanding in his acceptance of training and display of interest and enthusiasm.

SECURITY INFORMATION

SECRET

MAY 1962 EDITION 20 DRAFTED 1961

Charles L. Bookar

SIGNATURE OF CHIEF INSTRUCTOR

APPROVED	REVIEWED
SIGNATURE OF DEPUTY FOR STAFF TRAINING	SIGNATURE OF CHIEF TRAINING AND EVALUATION
<i>Lawrence P. Shallcross</i>	<i>H. G. WOOD</i>

DEFINITION OF ADJECTIVAL RATINGS

SUPERIOR	All primary and secondary objectives have been achieved with a degree of proficiency significantly above the level required for successful operation in this area or doing more advanced work in training.
EXCELLENT	All primary objectives have been achieved and most of the secondary ones at a level which would permit the individual to perform satisfactorily in this field or to complete successfully more advanced training.
SATISFACTORY	All of the primary objectives have been met but many of the secondary goals have not. This grade range represents the level of proficiency of the average student with medium potentiality, or less, for actual operations or future training at a higher level.
POROUS	A few of the major objectives have been achieved but the student's performance is so limited that he would have difficulty in performing satisfactorily more in this area or successfully completing training at a more advanced levels.
FAILURE	The individual failed to meet either the primary or the secondary objectives and represents an extremely poor risk for performing work in this area or doing advanced training.

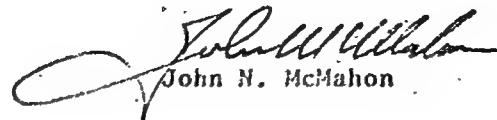
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21 MAY 1979

MEMORANDUM FOR: Mr. Frederick Randall
FROM: John N. McMahon
Deputy Director for Operations
SUBJECT: Letter of Commendation

I have been advised that in connection with the Westinghouse FOIA litigation case you were a member of a team of employees who worked the weekend of 21-22 April to meet a court-imposed deadline. Your devotion to duty as demonstrated by giving of your time to process material for this case is most praiseworthy. I know this is not the first time that you have worked overtime to keep our good record. Thanks.


John N. McMahon

16 APR 1979

Frederick C. Randall

Dear Frederick,

Please accept my appreciation for an assignment well done as a member of the FY 1979 GS-13 Personnel Evaluation Board.

Your full-time service with the Board represents a major contribution to the Directorate's program of personnel assessment and management. Your recommendations for promotion, career development, and other matters have been very helpful.

I believe you will find on return to your regular duties that this time spent with the Board has broadened and sharpened your own focus on the personnel aspects of Agency management. I think it will make you appreciate more than ever our needs for carefully and candidly written appraisals of employees.

Frederick C. Randall
Sincerely,

John N. McMahon
Deputy Director for Operations

ADMINISTRATIVE - INTERNAL USE ONLY

DO/ISS 73-12

16 MAR 1978

MEMORANDUM FOR: Chiefs of DO Staffs and Divisions
FROM: William F. Donnelly
Chief, Information Services Staff
SUBJECT: Commendation

1. On 9 March 1978, the CIA Information Review Committee took note of the excellent work done by the Directorate of Operations in processing requests under the Freedom of Information and Privacy Acts. The Deputy Director for Operations was present, as were other Deputy Directors.

2. I would like to add my endorsement to that of the CIA/IRC and to commend all those who were/are involved in the processing of FOIA and PA requests. Although complex and time consuming, these tasks are obligatory by federal laws. In meeting the intent of the law, a difficult balance must be achieved. On the one hand, the rights of our citizens must be respected. On the other, the obligation of the Agency to protect its sources and methods must be honored. In meeting these rights and obligations, the Directorate of Operations has handled some 16,000 requests to date. In all instances where a requester has gone to the federal courts, the DO has never lost a case based upon our exemptions for sources and methods or classification.

3. This outstanding result stems directly from the very high quality of professionalism, dedication, excellent judgements by those involved, and close cooperation within the DO. These characteristics have contributed substantially to establishing legal and administrative foundations of considerable value to the U.S. Intelligence Community. As such, I request that this commendation be placed in the official files of the individuals involved for a job well done!

William F. Donnelly
William F. Donnelly

FILE - Frederick C. Randall

ADMINISTRATIVE - INTERNAL USE ONLY

1400000

Department of Defense Computer Institute



The Department of Defense Computer Institute
has conferred upon
MR. FREDERICK C. RANDALL
this certificate denoting satisfactory completion of the
Computer Orientation for Intermediate Executives Course
granted at the City of Washington, District of Columbia.

A handwritten signature in black ink, appearing to read "G. Charest".

G. CHAREST, CAPTAIN, U. S. NAVY
DIRECTOR

22 APRIL 1977

DATE

14 00000
C O N F I D E N T I A L

POLICY AND COORDINATION STAFF
OFFICE OF THE DEPUTY DIRECTOR FOR OPERATIONS

TRAINING REPORT

EXECUTIVE WRITING SEMINAR NO. (1-6)

PARTICIPANT - RANDALL, Frederick GRADE - 15

OFFICE - ISS CAREER DESIGNATION - D.

NUMBER OF PARTICIPANTS - 20

The Executive Writing Seminar is a part-time course consisting of one hour of class daily for two weeks, plus one half-hour private counseling session. It is designed for middle and upper level executives of the Directorate.

The objective of the Seminar is to improve the quality of written presentations to senior echelons of the Agency and the U.S. Government. It is an intensive writing-training course concentrating on clarity, brevity, and accuracy of expression.

This is a certificate of attendance only, and no attempt is made to evaluate student achievement.

FOR THE CHIEF, POLICY AND COORDINATION STAFF =

Nichols Belfry 1 August 71
Kinloch Belfry, Jr. Date
Seminars Chairman

C O N F I D E N T I A L

ADMINISTRATIVE - INTERNAL USE ONLY

TRAINING REPORTMANAGEMENT SEMINAR

Participant: Randall, Frederick

Date: 31 May - 10 June 77

Employee Number: 012170

Office: DDO/ISS

Service Designation: D

Course Objectives:

At the conclusion of the Seminar, participants should:

1. Be more aware of themselves as managers and the organizational environment in which they function;
2. Be able to recognize specific ways in which personal and organizational effectiveness can be improved;
3. Be able to draw on a background in management theory and apply team skills in solving a wide range of Agency problems; and
4. Have sufficient grasp of selected Agency administrative management systems so that they can apply them to their present and future management positions.

The Management Seminar explores pertinent management functions and processes, such as communication, decision-making, motivation, managing time and change, group involvement, and organizational behavior. The use of lecturettes, guest speakers, case studies, role playing, situational analyses, films, videotapes, and other exercises are involved.

Achievement Record:

This is a certificate of attendance only. No attempt was made to evaluate participant achievement in this Seminar.

FOR THE DIRECTOR OF TRAINING:

Lawrence L. Newhouse
Instructor14 JUL 1977
Date

ADMINISTRATIVE - INTERNAL USE ONLY

CONFIDENTIAL
(When Filled In)

REQUEST FOR TRAINING AT NON-AGENCY FACILITY

1 EMP. SIR. NO.	4 NAME (Last, First, Middle Initial)	5 DEPT. CODE	6 TELNO	7 OFFICE	8 GRADE	10 SD	11 DATES	12 DURATION
0 012170	Randall, Frederick	M 26	31	DDO SS	14	DAC	7 May 76	(1-day)
13 TYPE OF INSTRUCTION	14 DATE	15 ST. PT. CODE	16 COURSE CODE	17 PLACE DATE	18 END	19 CIV	20 FACILITY CODE	21 LOC.
INFO & FOIA GPO's COMMA ORDERS	17			3				005
22 TITLE OF COURSE A Freedom of Information and Personal Privacy Briefing Conference								

23 TRAINING FACILITY	24 LOCATION OF TRAINING
U. S. Civil Service Commission Bureau of Training	1909 E Street, N.W. Washington, D.C.

25 DESCRIPTION OF COURSE
Participants will develop a working knowledge of the Freedom of Information Act of 1966 and Privacy Act of 1974 and Amendments; will "walk through" the more significant components of Privacy and FOI guidelines; will be briefed on techniques of forecasting costs and determining resources needed to handle work loads created to comply with legislative requirements; and they will review related legislation now before Congress.

26 PERSONNEL TO BE NOTIFIED OF ATTENDANCE
Mr. Randall is Chief of a branch responsible for handling of requests under the FOI and Privacy Acts.

If you would like to receive a critique or certificate for the above training, please submit a critique or fill out the certification of attendance below.

27 ADDITIONAL INFORMATION (Other Security App. Unpublished Job Title, Home Address, etc.)

508-20-4068
1923 Deer Drive
McLean, Va.

In order that my training record be completed,
I certify I attended the above course but did not
receive a completion document from the facility
sponsoring the training.

TRAINING VERIFIED _____

NAME

DATE

20 APR 76

TRAINING COMPLETED *FA*

Request No. 012170
82 SEP 1976
GPO

CONFIDENTIAL

OP

17 FEB 1976

MEMORANDUM FOR THE RECORD

SUBJECT: Meritorious Unit Citation -- DDO/Privacy and Information Coordinator Group

On 12 February 1976 the Acting Director of Central Intelligence approved award of the Meritorious Unit Citation in recognition of the achievements of the DDO/Privacy and Information Coordinator Group since February 1975. The following employees are cited for their contributions to the Group:

<u>Frederick C. Randall</u>	<u>Cicely B. Cass</u>
<u>Angelo F. Addona</u>	<u>Ellen Lowman</u>
<u>Anna J. Langford</u>	<u>Mary Linda Vecellio</u>
<u>Harold E. Matter</u>	<u>Jerrie Stauffer</u>
<u>Helen H. Stilson</u>	<u>Robert C. Newton</u>
<u>Annette B. Swider</u>	<u>Graeme Elberg</u>
	<u>Donna C. Price</u>

R. L. Austin, Jr.

R. L. Austin, Jr.
Recorder

Honor and Merit Awards Board

Distribution:

- 1 - Each OPF
- 1 - Exec Sec/HMAB
- 1 - Recorder/HMAB

CONFIDENTIAL

17 NOV 1975

MEMORANDUM FOR: Frederick Randall
SUBJECT : Quality Step Increase

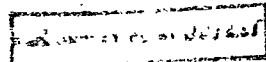
1. My congratulations on the award to you of a Quality Step Increase. This award is in recognition of superior sustained performance and reflects great credit on you and the job you have been doing.
2. I am confident that your future performance will be of continuing high quality.

With personal best wishes,

W. William E. Nelson

William E. Nelson
Deputy Director for Operations

CONFIDENTIAL



CONFIDENTIAL
(When Filled In)

OPR

REQUEST FOR TRAINING AT NON-AGENCY FACILITY				1. TYPE OF REQUEST AND DATES					
1. EMP SER NO	4. NAME (Last, First, Middle Initial)	5. SEX	6. GRADE	7. PAY	8. OFFICE	9. SOURCE	10. TO SD		
012170	Randall, Frederick	M	26	51	DDG	S3	14	DAC	May 76 (1-day)
11. TYPE OF INSTRUCTION		12. EVAL	13. CLAS	14. COURSE CODE	15. PLACEMENT DATE	16. DURATION	17. LOCATION	18. TOTAL HOURS	
REG 1. TUT 2. REC 3. COMM 4. OTHERS	LOOK	11				3		005	

A Freedom of Information and Personal Privacy Briefing Conference

19. TRAINING FACILITY	20. LOCATION OF TRAINING
U. S. Civil Service Commission Bureau of Training	1900 E Street, N.W. Washington, D.C.

21. DESCRIPTION OF COURSE
 Participants will develop a working knowledge of the Freedom of Information Act of 1966 and Privacy Act of 1974 and Amendments; will "walk through" the more significant components of Privacy and FOIA guidelines; will be briefed on techniques of forecasting costs and determining resources needed to handle work loads created to comply with legislative requirements; and they will review related legislation now before Congress.

Mr. Randall is Chief of a branch responsible for handling of requests under the FOIA and Privacy Acts.

In the above training, please submit a critique or fill out the certification of attendance below.

22. ADDITIONAL INFORMATION (Initial Security Rec., Classification and DCAZ Report Attached)

509-20-4068
1923 Deer Drive
McLean, Va.

In order that my training record be completed,
 I certify I attended the above course but did not
 receive a completion document from the facility
 sponsoring the training.

TRAINING VERIFIED _____
 (initials)

J.C. Randall 7 Sept 76
 NAME DATE

20 APR 1976

V.A.

CONFIDENTIAL

10 November 1975

MEMORANDUM FOR: Acting Chief, EA/PENS

SUBJECT: Change of Home Base and Functional Category
Frederick C. Randall

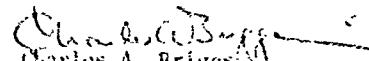
1. The Services Staff recently forwarded to your office a personnel action requesting a change of home-base and functional category for Mr. Frederick C. Randall. This memorandum is intended to provide additional information regarding this change as requested by EA Personnel.

2. Mr. Randall was assigned to the Services Staff in February 1975 to serve as the Freedom of Information Officer for the DDO. This assignment followed approximately ten years of service with FR Division. Mr. Randall's performance since reporting to this Staff has been outstanding. He is currently responsible for a staff of 12 employees and with the increasing responsibilities as a result of the enactment of the Privacy Act it is anticipated that additional personnel will be required in order to handle the workload.

3. Mr. Randall has been responsive in the handling of FOI requests and is noted for his professionalism, tact, persuasiveness, and analytic skills. He has done an excellent job of establishing realistic manpower requirements for the Privacy and Information Coordinator Staff, keeping up with a heavy workload while training new employees and making constant adjustments as further experience is gained in the administration of the FOI and Privacy Acts.

4. It is my opinion, and also OIG's, that Mr. Randall's strengths are in a staff assignment such as his current one. Therefore, following discussions with Mr. Randall, it was agreed that his home-base and functional category should be changed from DMC to DAC.

5. If there are any additional questions concerning this change, I will be glad to discuss it further.


Charles A. Briggs
Chief, Services Staff

CONFIDENTIAL

2 NOV 1975

14 00000
SECRET

5 August 1971

MEMORANDUM FOR: Chief, FE Personnel

SUBJECT : Frederick Randall, GS-14 - Rotational Assignment - DO Division

1. The Personnel Management Committee of DO Division reviewed the assignment of Mr. Frederick Randall to DO Division in view of his request for a two year extension of his tour in DO and FE Division's request that DO Division consider changing his Home Base to DO.
2. The Acting Chief, DO Division has approved the committee's recommendation that (a) Mr. Randall remain in DO Division for an additional two years until July 1973, (b) Subject's Home Base not be changed to DO Division since DO does not normally Home Base personnel assigned to us on a rotational assignment, and in view of Mr. Randall's expressed desire for an overseas assignment following his two year extension in DO. Mr. Randall feels that his personal circumstances would permit him to accept an overseas assignment at that time.

Paul S. Latchford
Paul S. Latchford
Chief, DO Personnel

SECRET

CONFIDENTIAL

10 October 1975

MEMORANDUM FOR: Director of Personnel
THROUGH : Chairman, DDO QSI and Honor and Merit Awards Panel
SUBJECT : Request for a Quality Step Increase for Mr. Frederick C. Randall, GS-14

1. On the basis of the information presented below, it is recommended that a Quality Step Increase be approved for Mr. Frederick C. Randall.
2. Mr. Randall has been employed by the Agency since September 1951. He has spent his Agency career in the Operations Directorate serving with East Asia and Foreign Resources Divisions. He has had field assignments in Jakarta and Tokyo and spent four years at FR Base, Washington.
3. In early 1975, Mr. Randall was assigned to the Services Staff to serve as the Freedom of Information Officer for the DDO. In spite of the ambiguity of evolving guidelines, constant pressure of short deadlines, a very large volume of work and the cultural trauma the Act and its implementation generated, Mr. Randall's performance has been outstanding. He is noted for his professionalism, tact, persuasiveness, analytic skills, and realistic, while tough-minded, protection of DDO sources and methods. In addition to his FOI responsibilities, Mr. Randall was just designated the Privacy Act Coordinator for the DDO. It is still too early to predict the actual work requirements as a result of this Act, but it is anticipated that Mr. Randall will meet these added responsibilities in the same exceptional manner as he has fulfilled his FOI duties.
4. Consideration has been given to the granting of an Honor and Merit Award. However, it is felt that a Quality Step Increase will provide more appropriate recognition of Mr. Randall's outstanding performance during the past seven months in a very challenging and demanding assignment.

Charles A. Briggs
Charles A. Briggs
Chief, Services Staff

Attachments
Bio Profile
Fitness Reports
LOI

RC IMPDET CL BY 011078

CONFIDENTIAL

CONFIDENTIAL

SUBJECT: Request for a Quality Step Increase for Mr. Frederick C. Randall, GS-14

APPROVAL RECOMMENDED:

Frederick F. Schilling
DDO QSI and Honor and Merit Awards Panel

29 Oct 1975
Date

APPROVED:

J. D. M. Schilling
Director of Personnel

4 Dec 75
Date

CONFIDENTIAL

CONFIDENTIAL

5 May 1975

MEMORANDUM FOR: Frederick C. Randall
SUBJECT: Letter of Instruction
REFERENCE: DON 1-1289 dated 3 February 1975

1. The purpose of this Letter of Instruction is to fulfill my responsibility to provide you with a statement of your responsibilities as the Freedom of Information Officer for the Directorate of Operations, to assist you in focusing your efforts and activities, and to assist me in judging and evaluating your performance and potential.

2. Your primary responsibility is to fulfill the requirements of the Freedom of Information Act that pertain to the Directorate of Operations on behalf of the Deputy Director for Operations. To accomplish this, you will be the central point of contact for all FOI matters within the DDO. You will develop procedures designed to ensure that FOIA requests for information are fulfilled or legitimately denied, taking into account both the provisions of the FOIA and existing laws that require the Central Intelligence Agency to protect that information necessary to the continuation of its mission. You will suggest and promote courses of action which should be implemented to fulfill your responsibilities and carry out policies levied upon you by higher authority, including preparation of appropriate rationale and/or options for those cases requiring denial of release by me as the DDO official so authorized.

3. You will develop a staff of personnel to assist you in the performance to your mission, and provide effective guidance to them.

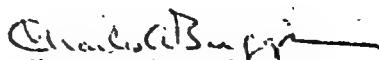
4. You will be directly responsible to me as the Chief, Services Staff and receive direction and support from me, serving as my Special Assistant. You are encouraged to take maximum initiatives on FOI matters with principal components of the DDO and concerned elements of CIA outside the DDO, keeping me generally informed of your activities.

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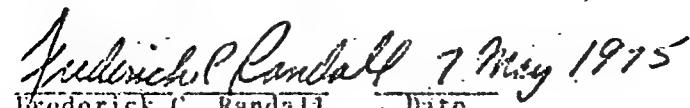
CL BY 011078
E2 IMPDET

CONFIDENTIAL

5. You will fulfill any further responsibilities or assignments that may be levied by higher authority.


Charles A. Briggs
Chief, Services Staff

I have read and understand this
Letter of Instruction:


Frederick C. Randall Date

CONFIDENTIAL

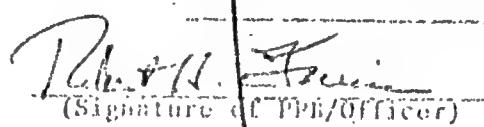
QSE RECOMMENDATION REVIEW

SUBJECT: FREDERIC C. RAYMOND OFFICE: DX/TR

GRADE: 14112 DATE OF GRADE: 08/08/67 POSITION GRADE: 15

LAST QSI: 27/04/65 REMARKS:

RECOMMEND APPROVAL:


(Signature of PPN/Officer)

DATE: 10/31/75

ADMINISTRATIVE INTERNAL USE ONLY

TRAINING COMPLETEDRequest No. 046246
Date 29 JUL 1975
Certification of Attendance

In order that my training record may be completed, I certify that I attended the following course but did not receive a completion document from the facility sponsoring the training.

EMPLOYEE: Frederick C. RandallFACILITY: Civil Service CommissionCOURSE TITLE: A Symposium on Freedom of Information and Privacy LegislationDATES OF TRAINING: May 30, 1975TRAINING REQUEST NUMBER: 046246

Signature

F.C. Randall

Date

11/11/75

NOTE: This form is to be used only when the facility attended does not issue official completion information.

ADMINISTRATIVE INTERNAL USE ONLY

SECRET

(WHEN FILLED IN)

Rancho, Frederick

QUALIFICATIONS SYSTEM RECORD CHANGE**AFFILIANT CODING DATA**

1. ID	2. APPL. NO.	3. NAME MUST CONTAIN 20-DIGITS
< 2 >	6-DIGITS	•
4. DATE OF BIRTH		5. DATE CODED
MO DA YR	MO DA YR	THE DATA ABOVE (ITEMS 2 THRU 5) WILL BE FILLED IN WHEN CODING AN APPLICANT FOR THE FIRST TIME. THIS FORM IS THEN ATTACHED TO FORM 1062, MASTER QUALIFICATIONS CODING RECORD.
•	•	•

LANGUAGE CODING DATA - FORM 444c

1. ID	2. EMPLOYEE NO.	3. NAME 3-LETTERS	4. LANGUAGE DATA CODE BASE CODE R W P S U T YR
< 3 >	•	•	•
5. DATE SUBMITTED		6. DATE OF BIRTH	WHEN FORM 444c DENOTES NO LANGUAGE COMPETENCE, ENTER THE FOLLOWING IN ITEM 4: "NO+LANGUAGE" (12-DIGITS).
MO DA YR	MO DA YR	•	•

LANGUAGE PROFICIENCY TEST DATA

1. ID	2. EMPLOYEE NO.	3. NAME 3-LETTERS	4. CODE C-A-D	5. LANGUAGE DATA BEFORE TEST BASE CODE R W P S U T YR			
< 3 >	phi217φ	RAN	C	BL54 1 3 3 3 3 4 59			
6. LANGUAGE DATA AFTER TEST			7. DATE OF TEST MO DA YR	DATA FOR ITEM 2 THRU 7 IS EXTRACTED FROM FORM 1073, LANGUAGE PROFICIENCY AND STANDING DATA.			
BASE CODE	R	W	P	S	U	T	YR
BL54	φ	7	7	7	4	71	φ618171

QUALIFICATIONS RECORD CHANGE

1. ID	2. EMP/APPL NO.	3. NAME 3-LETTERS	ENTER UNDER "TYPE" - A = ADDITION TO RECORDS C = CHANGE TO EXISTING RECORDS D = DELETION OF DATA FROM EXISTING RECORDS									
			CODE # 1					CODE # 2				
TYPE	BASE	1	2	3	YR	BASE	1	2	3	YR		
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1062a

SECRET

10-315

SECRET

(When Filled In)

DOD

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 58-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
012170	Randall, Frederick Crawford	28 October 1926

SECTION II EDUCATION

HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)		
	YEARS ATTENDED (From-To)				

YES NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QUA. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

If a graduate degree has been noted above which required submission of a written thesis, indicate the title of the thesis and briefly describe its content.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III

MARITAL STATUS

1. PRESENT STATUS (Single, Married, Separated, Divorced, Annulled, Separating) SPECIFY:
 2. NAME OF SPOUSE (Last) (First) (Middle) (Suffix)

3. DATE OF BIRTH 4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION 6. PRESENT EMPLOYER

7. CITIZENSHIP 8. FORMER CITIZENSHIP COUNTRY(S) 9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	DEPARTMENT OR BUREAU
1. AND				
2. CHILD				
3. ADO				
4. UNLISTED				

FORM 444n
GSA GEN. REG. NO. 27-14-311
1-64

SECRET

14 00000

SECRET

(Form 17 February 1968)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL								
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	ACQUISITION SOURCE	ACQUIRED BY	CHECK (S)	DOE APPROVAL	
			<i>FEB 24 - 9 08 AM '70</i>	TRAVEL	STUDY			
1.								
2.								
MAIL OR LIAISON								
SECTION VI TYPING AND STENOGRAPHIC SKILLS								
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK THE APPROPRIATE ITEM						
		<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDMATING	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER	<input type="checkbox"/> SPECIFY		
SECTION VII SPECIAL QUALIFICATIONS								
PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.								
SECTION VIII MILITARY SERVICE								
CURRENT DRAFT STATUS								
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION							
<input type="checkbox"/> YES	<input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON							
MILITARY RESERVE, NATIONAL GUARD STATUS								
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD				
	<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/> AIR NATIONAL GUARD					
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION						
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY (ACTIVE)	<input type="checkbox"/> STANDBY (INACTIVE)	<input type="checkbox"/> RETIRED	<input type="checkbox"/> DISCHARGED			
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED							
MILITARY SCHOOLS COMPLETED (Excluded Initial Reserve Duty, or Civilian)								
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT AGENCY SPONSORED					
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS								
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP			
1.					FROM	TO		
2.								
3.								
SECTION X REMARKS								
DATE	SIGNATURE OF EMPLOYEE							
17 February 1970	<i>Pedro J. Sanchez</i>							

SECRET

SECRET
(When Filled In)

FILE

PUNCHED
BY

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
1-6 012170	(Point) Randall, Frederick G.		

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFF NO. 36, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE
25-26	27-28	29-30	31-32	33-34	35-36			37	38 39
									40-42

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA	O/P USE ONLY	AREA(S)							
MONTH	DAY	YEAR	MONTH	DAY	YEAR			CODE	CODE						
25-26	27-28	29-30	31-32	33-34	35-36			37	38 39						
									40-42						
0	3	3	1	7	0	0	4	3	0	7	0	WH	8	1	1

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

<input checked="" type="checkbox"/> TRAVEL VOUCHER	DISPATCH
<input type="checkbox"/> CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
WH 352-70, Amt. 1	31 Mar 70 - 30 Apr 70

REMARKS

PREPARED BY	REFUGEE IMMIGRANT OR CONTROL AGREEMENT	REFUGEE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
<input checked="" type="checkbox"/> 1-6 DIVISION, 4700	<input checked="" type="checkbox"/> DATE	SIGNATURE
<input checked="" type="checkbox"/> 7-8 DIVISION	8 MAY 70	<i>H. J. G.</i>

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

CONFIDENTIAL

(When Filled In)

Complete in original. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee's emergency. This form will be filed in the employee's official personnel folder.

NAME OF EMPLOYER (Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER
RANDALL	Fredrick	Craford	508-20-4068
1. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN INITIALLY EMPLOYED BY AGENCY	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)		
Seaf Pheasant, Ma.			
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE	HOME LEAVE RESIDENCE		
1823 Deer Drive, McLean, Va	1823 Deer Drive, McLean, Va		
2. MARITAL STATUS (Check one)			
SINGLE	<input checked="" type="checkbox"/> MARRIED	SEPARATED	DIVORCED
IF MARRIED, PLACE OF MARRIAGE			DATE OF MARRIAGE
Omaha, Nebraska			June 3, 1950
IF DIVORCED, PLACE OF DIVORCE DECREE			DATE OF DECREE
N.A.			
IF WIDOWED, PLACE SPOUSE DIED			DATE SPOUSE DIED
N.A.			
3. MEMBERS OF FAMILY			
NAME OF SPOUSE	ADDRESS (No., Street, City, State, Zip Code)	TELEPHONE NO.	
Jean Fedel Randall	1823 Deer Drive, McLean, Va 22101	356-8204	
NAME OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
Kirk F. Randall / Thomas V. Randall / Jean E. Randall / Barbara J. Randall	" "	M M F	10/6/56 3/22/52 4/10/56 25/11/58
NAME OF YOUR FATHER (Or legal guardian)	ADDRESS	TELEPHONE NO.	
Clifford E. Randall	D.C.		
NAME OF YOUR MOTHER (Or female guardian)	ADDRESS	TELEPHONE NO.	
Bernice Randall	D.C.		
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY. Wife and two sons			
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Last, First, Middle)	RELATIONSHIP		
Mrs. Randall, Jean Fedel	Wife		
HOME ADDRESS (No. Street, City, State, Zip Code)	HOME TELEPHONE NUMBER		
1823 Deer Drive, McLean, Va 22101	356-8204		
BUSINESS ADDRESS (No. Street, City, State, Zip Code) AND NAME OF EMPLOYER, IF APPLICABLE	BUSINESS TELEPHONE & EXTENSION		
Guest Falls Elementary School, Guest Falls, Va	PL 9-2221		
IS THE INDIVIDUAL NAMED ABOVE A MEMBER OF YOUR AGENCY AFFILIATION? (If "No," give name and address of organization from which he receives your dues bills.)			
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF IN THE EVENT YOU ARE INCAPABLE? (If "No," give name and address of person, if any, who can make such decisions in case of emergency.)			
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY REPRESENTER? (If "No," explain why in Item 8.)			
The persons named in item 3 above may also be notified in case of emergency. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS PLEASE SO STATE IN ITEM 8 ON THE REVERSE SIDE OF THIS FORM			
FOR USE BY GOVERNMENT ONLY			
CURRENT RESIDENCE AND DEPENDENCY REPORT			

CONFIDENTIAL

(When Filled In)

5. VOLUNTARY ENTRIES

Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

United Va. Bank of Fairfax
McLean Branch
Frederick C & Jean F Rundall

ARE YOU A MEMBER OF THE NORTHWEST FEDERAL CREDIT UNION? YES NO
IF YES, DO YOU HAVE A JOINT ACCOUNT? YES NO

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes", where is document located?)

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
 YES NO. (If "Yes", give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possesses the power of attorney?)

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT

DATE

SIGNATURE

25/10/70

Frederick C Rundall

CONFIDENTIAL

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SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (use pseudo only if SA) DATE (from Item S-1) NAME OF SUPERVISOR (if any) DATE (from Item S-2)

Frederick Randall 23 Sept. 1968 Rudolph E. Gomez 23 Sept. 1968

DATE RECEIVED AT HEADQUARTERS DISPATCH NUMBER DATE RECEIVED BY CAREER SERVICE

23 October 1968 UWCT-S17 15 Oct. 1968

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH 2. SERVICE DESIGN 3. YOUR CURRENT POSITION, TITLE AND GRADE 4. STATION OR BASE 5. CRYPT. FOR CURRENT COVER
10/28/26 D Ops. Officer, GS-14 Washington, D.C. LNPACK6A. DATE OF PCS ARRIVAL IN FIELD 6B. REQUESTED DATE OF DEPARTURE 6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ 6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
Sept. 1965 June 1969 June 1969 June 1969

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU

N.A.

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT

I have two handicapped children who require special schooling not available overseas.9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (See special note on transmittal form).
(also attach personnel cover questionnaire in accordance with CSD-P 240-R)**Case Officer handling mainly, but not exclusively, operations concerned with the Far East.**10. TRAINING DESIRED
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS**I would like to attend a War College. If assigned overseas I desire language training.**202 1000000
SECRET

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT	
11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.	
<p>After completing three years as a case officer in the Washington Base I feel that a change of assignment would be beneficial both to myself and WOFIRM. In past assignments I have served as a field case officer in several field stations and as a desk chief and staff officer at Headquarters. My personal/professional interests lie in the field of international relations in the Far East (I have taught international politics at the college level and currently am completing a Ph. D. degree as a part-time after-hour student). I would like to be assigned to a position in which I could utilize my past operational experience as well as my substantive interests. My first choice would be a tour with WOHORN, or if a position there is unavailable at this time, a similar position within WOMACE.</p>	
11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING AN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (FOR 1ST, 2ND, AND 3RD CHOICE) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.	
<p><input type="checkbox"/> EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)</p> <p><input checked="" type="checkbox"/> BE ASSIGNED TO WOHORN FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE. 1ST CHOICE <u>WOHORN</u> 2ND CHOICE <u>SCC ABOVE</u> 3RD CHOICE _____</p> <p><input type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION 1ST CHOICE _____ 2ND CHOICE _____ 3RD CHOICE _____</p> <p><input type="checkbox"/> RETURN TO MY CURRENT STATION</p>	
TO BE COMPLETED BY FIELD STATION	
12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.	
<p>Subject is highly qualified for a senior staff job requiring analytical ability in the geographical area of the Far East. As noted above, Subject has expressed a desire to be assigned to a position of this type in WOHORN. In view of Subject's professional interest in the field of International Relations in the Far East, it is recommended he be assigned to WOHORN, or if a position there is not open at this time, a similar position within WOMACE.</p>	
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE	
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.	
<p>I concur in the recommendation of the Base Chief stated in paragraph 12.</p>	
<p>DATE 30 Oct 68 TITLE C/DO/1 SIGNATURE <u>Stanley H. Gaines</u></p> <p>THE USE BY CAREER SERVICE</p>	
14. APPROVED ASSIGNMENT	
<p>20/1000-4/26</p> <p>15. APPROVALS NOTIFIED BY PERSONAL MAIL DATE</p> <p>CASE #404 DATED</p>	
16. RECORDS RECEIVED FROM THIS FORM	

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM**

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

4 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 - Fill in BOTH COPIES of the form. Type or use ink.
 - Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER	
RANDALL	Frederick	Crawford	10/28/26	508	20 4068
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)		

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you
WANT BOTH
optional and
regular
insurance

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here —
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

RECLAMATION OF OPTIONAL (OUT-OF-REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here —
if you
WANT NEITHER
regular nor
optional
insurance

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE, IF YOU MARKED BOX "A" OR "C".
COMPLETE THE "STATISTICAL STUB," THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

REFERENCES

Central Bank

卷之三

11 March 1968

FOR EXAMINING OFFICE USE ONLY

REFERENCES AND NOTES

ORIGINAL COPY - See a Digital Printed Copy

۱۰- این مقاله تأثیر مثبتی بر رفتارهای غذایی داشته است.

350-000000000000000000

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S E C R E T

TRAINING REPORT

Clandestine Services Review Course No. 49 (25 March - 7 April 1966)
(64 hours, full-time)

Student:	RANDALL, Frederick C.	Office:	DDP/DG
Year of Birth:	1926	Service Designation:	D
Grade:	GS-13	No. of Students:	22
EOD Date:	Sept 1951		

COURSE OBJECTIVES — CONTENT AND METHODS

This course aims to develop in the Clandestine Services officers and others recently returned from the field an up-to-date awareness of the role of CIA in the United States intelligence community, the relations of the DDI and DDSST areas with the CS, the support available from the offices of the DDS, and the current organization and functions of the Clandestine Services.

The course is presented by lectures given by CIA officials who are directly responsible for the missions, functions, programs, and services discussed. Each lecture is usually followed by a short question period. Approximately 10 per cent of the students' time is scheduled for reading pertinent up-to-date regulations and background summaries.

ACHIEVEMENT RECORD

This is a certificate of attendance only; no attempt was made to evaluate student achievement in the course.

FOR THE DIRECTOR OF TRAINING:


Anthony F. Niccoll
Chief Instructor

S E C R E T

SECRET

VERIFIED RECORD OF OVERSEAS SERVICE

10:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
9-8	(Print)	J. E.		BB-20
012170	RANDALL	PETERICK		43

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PGS DATES OF SERVICE

TYPE OF DATA	ARRIVAL			DEPARTURE			COUNTRY	DST
	CODE	MONTH	DAY	YEAR	MONTH	DAY		
	37	28-29	30-31	32-33	34-35	36-37	38-39	
	3							
1 - PCS (Basic)								40-42
2 - CORRECTION								
3 - CANCELLATION								
	1			06	21	65	TOKYO	345

TDY DATES OF SERVICE

SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
Transfer and Clearance Sheet (Form 495)	
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
Form 495	22 June 1965

PREPARED BY	REPORT ANNOTATED ON SIXTY EIGHT BOMBERS	ABOVE DATA VERIFIED CORRECT DOCUMENT CITED
C.B.I. DIVISION	DATE	SIGNATURE
EX-10111	JULY 10, 1966	<i>[Signature]</i>

1400000
HANDBOOK 20-4 EMPLOYEE CONDUCT

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCB returnees, dated May 1964.

Judie C. Randall
Signature

FREDERICK C. RANDALL

2 August 1965
Date

CONFIDENTIAL
(When Filled In)

SECRET

Executive Registry
65-4007

CD/P 53494

Ltr, 6499th Support Group (CR), 11 June 1965, Letter of Commendation

2d Ind (AFNIN)

Headquarters USAF, Washington, D. C. 20330

13 JUL 1965

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached correspondence regarding Mr. Frederick Randall is noted and forwarded with great pleasure.
2. The exemplary cooperation and professional support provided by Mr. Randall have contributed to the overall success of the 6499th Support Group and the national collection program.
3. This indorsement is UNCLASSIFIED when standing alone.

Jack E. Thomas
MCKEE, THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

TO: Chief, FE Division

13 JUL 1965

The Director has noted these letters of commendation and has asked that his own appreciation for a fine performance be expressed to Mr. Randall.

L. K. White
L. K. White
Executive Director - Comptroller

SECRET

SECRET

HEADQUARTERS
 6499TH SUPPORT GROUP (PACAF)
 UNITED STATES AIR FORCE
 APO SAN FRANCISCO 96394

11 JUN 1965

REPLY TO
 ATTN OF: CR

SUBJECT: (U) Letter of Commendation

TO: CINCPACAF (DI)
 HQ USAF (AFNIN)
 Central Intelligence Agency
 (Director of)
IN TURN

1. (S) I wish to commend and make a matter of record the outstanding support rendered to this organization by Mr. Frederick Randall, Area Liaison Coordinating Detachment, Tokyo, Japan, from the period of July 1963 to date. Mr. Randall served as the focal point for 6499th Support Group coordination of various collection operations in consonance with national and service directives. He was at all times most tactful and helpful, and all who came in contact with him left with the feeling that they had met a true professional.

2. (S) Mr. Randall contributed greatly to the overall morale and esprit de corps of those persons charged with the responsibility of planning for and initiating new operations to gather data of priority national aerospace interest. He handled potentially embarrassing situations with humor, dignity and aplomb. He gave freely of himself and spent many hours in assisting us in coordinating various operations, discussing the strengths and weaknesses of proposed approaches to collecting information, and in serving as a most effective go-between this headquarters and various station chiefs in other areas when operations under way were multi-national in area. We liked, trusted, and respected him.

3. (S) Mr. Randall's outstanding effectiveness as a co-ordinator of intelligence collections was exemplary in nature and reflected great credit upon him and his parent organization.

Walter C. Vitunac
 WALTER C. VITUNAC
 Colonel, USAF
 Commander

COPY 1 OF 6 COPIES

6499 SPT CTNTRLC
 NUMBER 103-65

TYPE
 FOR INFORMATION
 COMMUNICATIONS CENTER

SECRET

SECRET

Ltr, 6499th Support Group (CR), 11 June 1965, Letter of
Commendation

1st Ind (DI)

1 JUL 1965

Headquarters Pacific Air Forces (PACAF), APO San Francisco 96553

TO: Headquarters USAF (AFNIN)
Central Intelligence Agency (Director of)
IN TURN

1. It is a pleasure to forward this letter commending Mr. Frederick Randall. The knowledge and guidance he has imparted to the 6499th Support Group have greatly contributed to the overall efficiency and productivity of our intelligence collection operations.
2. This indorsement in itself does not contain classified information.


DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

CONFIDENTIAL

12 JUL 1965

MEMORANDUM FOR: Mr. Frederick G. Randall

SUBJECT : Quality Step Increase

1. I was pleased to learn that you have been granted a Quality Step Increase. Such a recognition is proof of the high esteem in which you are held by your supervisors in the Clandestine Services.
2. Please accept my personal best wishes. I am confident that your future performance will be of a continuing high quality.

Bessie Fitzgerald
Deputy Director for Plans

Distribution:

Orig. - Addressee

1 - C/PB

2 - RRP

1 - Subj. File

1 - CGPO/A

1 - SPP

c/capo/mchay/jir/12 Jul '65

CONFIDENTIAL

CONFIDENTIAL

9 JUL 1955

1. I am pleased to send to you the attached official notification of the approval of the Quality Step Increase which you recommended for this employee.
 2. The salary increase accomplished by the award of a Quality Step Increase is important and tangible evidence of the esteem in which the employee so recognised is held. However, I believe the commendatory and incentive benefits of this award will be partially lost unless it is presented in an appropriate ceremony which will afford the individual recognition among co-workers and supervisory officials. Also, I believe such recognition serves to inspire other employees to aspire to earning such recognition.
 3. May I ask, therefore, that you arrange to have this Quality Step Increase presented at an appropriate ceremony.

(a) Robert E. Mattie
Emmett D. Echols
Director of Personnel

Distribution:

Orig. & 1 - C/FE Div w/atts
1 - C/CSPD
1 - C/POD/OP
1 - D/Pere Chrono
X - OFF - Randall

OP/POD/JLOlmstead:dbw/6693 (9 Jul 65)

44-27-1
Environ. Monit. Assess.
Graz 1994 23
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UNCLASSIFIED INTERNAL
USE ONLY CONFIDENTIAL SECRET

ROUTING AND RECORD SHEET

CP-885

SUBJECT: (Optional)

Request for Quality Step Increase - Frederick C. Randall

FROM:	EXTENSION	NO.	DATE	
			RECEIVED	FORWARDED
C/FE Division				
TO: (Officer designation, room number, and building)		COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)		
1. DDP/OP	18 JUN 1965			
2.				
3. C 6 P D	21 JUN 1965	23 June	R.G	3 to 4: Recommend you concur in this proposal. Upon his return to NG, Mr. Randall will go to DO division to replace Mr. Donnet who was granted out for assignment to Bangkok. In DO, Randall will be one of two FE representatives.
4. DDP/OP 3 E. 29	24 JUN 1965	23 JUN 1965	G.W.	
5. DDC/PERS	24 JUN 1965		SC	
6. C/POD	24 JUN 1965	(R.C.)		
7. 15				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				

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 SECRET CONFIDENTIAL INTERNAL
USE ONLY UNCLASSIFIED

CONFIDENTIAL

16 JUN 1965

MEMORANDUM FOR: Deputy Director for Plans

ATTENTION: DDP/OP

SUBJECT: Request for Quality Step Increase - Frederick C. Randall

1. On the basis of the information presented below, it is recommended that a quality step increase be approved for Frederick C. Randall.

2. Mr. Randall has been affiliated with this Agency since September 1951, and has been assigned to the Operational Support Staff at Tokyo since 1961. Mr. Randall's duties are: liaison with the military clandestine intelligence community; commanding officer of a principal Agency military cover unit; supervisor of the Central Registry; supervisor of the local TSD establishment; and Agency participation in a multi-agency CI Repository and an Agency-run multi-agency Central Carding facility. Mr. Randall's primary duty at the Tokyo Station is Station PBRAMPART responsibilities. These responsibilities are broad and highly important to all RAMPART relations throughout the Far East. Through Mr. Randall's intensive effort to strengthen and increase the Agency's role in the coordination of clandestine-collection activities, he has been able to set a positive pattern of effective procedures for coordination of the military services' clandestine collection operations. These procedures are now being emulated wherever possible throughout the Far East. Mr. Randall's tenacity and patience, based on solid operational field and Headquarters experience, have worked to a distinct advantage for the Agency in the RAMPART field. The Chief of Station, Tokyo has stated that the vast improvement in the local coordination business has been in large part due to Mr. Randall's exceptional ability to do a good job. Further, as a supervisor and a manager, he has quite successfully handled from 10 to 15 subordinates in the diversified functions listed above.

3. During Mr. Randall's total service at the Tokyo Station, he has demonstrated his ability and capability to carry out a variety of tasks in an exemplary manner. Mr. Randall has been in grade as a GS-13 since September 1958. He has been recommended three times for promotion to GS-14 since 1963. Due to the limited number of promotions made in this grade category, he was not selected. The Chief of Station and Chief, Far East Division request that Mr. Randall be granted a quality step increase for a long tenure of strong performance and as recognition of an outstanding job well done in his present assignment.

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CONFIDENTIAL

4. As stated above, Mr. Randall has continued to perform in an exceptionally strong manner and is expected to continue for the remainder of his present and future assignments. We have considered the presentation of an Honor or Merit Award; but the Division feels that a quality step increase appears to be more appropriate in this particular case due to his extended period of time in grade without promotion. Mr. Randall is scheduled for reassignment in June 1965 and we feel the granting of a quality step increase at this time will indicate our appreciation and recognition of his excellent performance.

W-E-Colby
William E. Colby
Chief, Far East Division

CONCUR:

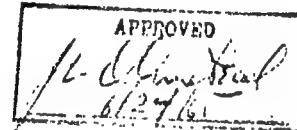
James Miller
DDP/OP

24 June 65
Date

APPROVE:

Deputy Director for Plans

Date



CONFIDENTIAL



CONFIDENTIAL
(When Filled In)

S/C ATT TO TM 309047

RESIDENCE AND DEPENDENCY REPORT

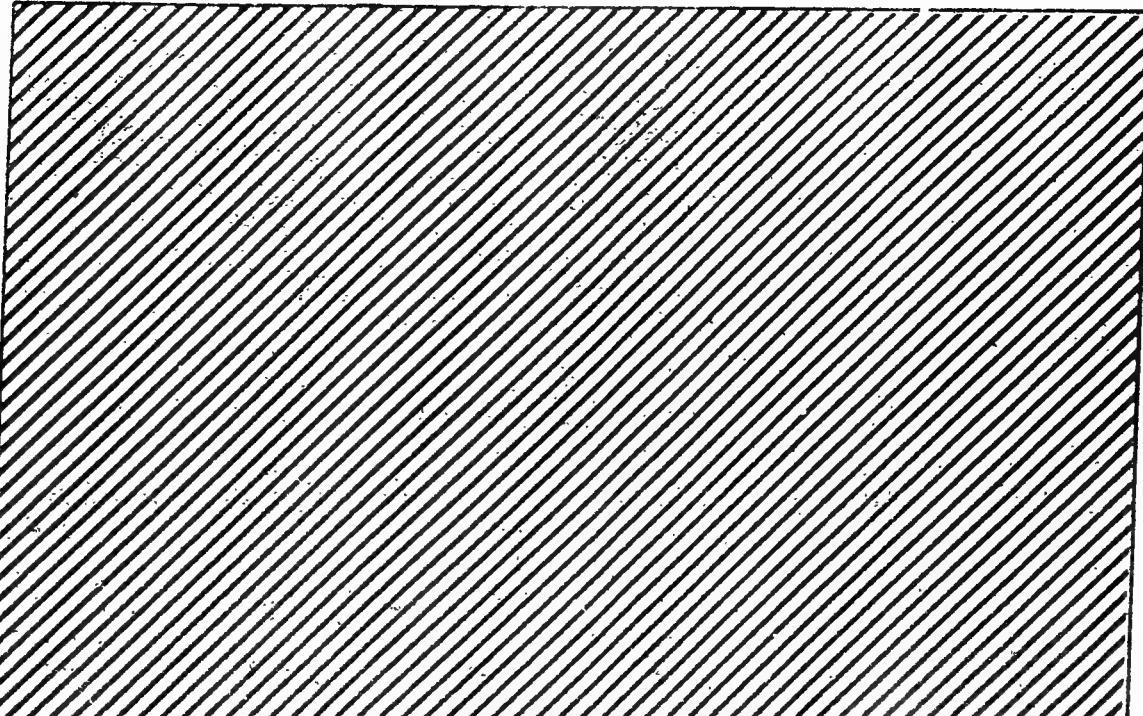
MAR. 7 6 1965

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave or Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE <i>(Last)</i>	<i>(First)</i>	<i>(Middle)</i>
RAIDALL	Frederick	Crawford
2. RESIDENCE DATA		
PLACE OF RESIDENCE WHEN APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)	
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE 1823 Deer Drive, McLean, Virginia *		
3. MARITAL STATUS		
<input type="checkbox"/> SINGLE	PLACE OF MARRIAGE	DATE OF MARRIAGE
<input type="checkbox"/> MARRIED		
<input type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED
4. MEMBERS OF FAMILY		
NAME OF SPOUSE	ADDRESS (Number) (Street) (City) (State)	TELEPHONE
NAME OF CHILDREN	ADDRESS (Number) (Street) (City) (State)	SEX AGE
NAME OF FATHER (or male guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE
NAME OF MOTHER (or female guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
NAME	RELATIONSHIP	
ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
THE PERSONS NAMED IN ITEMS 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER FERTILENT REASONS, PLEASE SO STATE UNDER "REMARKS."		
6. VOLUNTARY ENTRIES		
THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.		
6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE	POLICY NO.
7. I HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> PEA <input type="checkbox"/> as POWER OF ATTORNEY <input type="checkbox"/> via <input type="checkbox"/> as		
8. REMARKS: The purpose of this is to officially state that the State of Virginia has renumbered my legal address from 1823 Deer Drive, McLean, Virginia to the new address listed above.		
SIGNED AT Tokyo, Japan	DATE March 25, 1965	SIGNATURE <i>Frederick Crawford</i>

SECRET

(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Randall, Frederick C.	Barbara J. - daughter	65-815

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 14 March 1965.

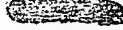
This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 9 APR 1965	SIGNATURE OF DPO REPRESENTATIVE <i>B. DeFelice</i>
NOTICE OF OFFICIAL DISABILITY CLAIM FILE	

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (Type or Print)	DATE (From Item 3-1)	NAME OF SUPERVISOR (Type or Print)	DATE (From Item 3-2)
Frederick Randall	20 Oct 64	William V. Broe	30 Oct 64
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		Jay R. Newman	
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7a. DATE OF PCS ARRIVAL IN 17 Sep 1964 TOUR
28 Oct 26	GS-13	Ops Off GS-13	7b. EXPECTED DATE OF DEPARTURE FROM FIELD July 65
4. SERVICE DESIGNATION (If known)	5. CURRENT STATION OR FIELD BASE	7c. EXPECTED DATE OF ARRIVAL HEADQUARTERS PCS Aug 65	
D	Tokyo		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR None		7. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (See special note on Transmittal Form): Chief of the Operational Support Section of the Station. This includes responsibility for a) contact with all Japan based military clandestine intelligence organizations to carry out the provisions of DCID 5, b) Chief of the main military cover unit, c) general supervision of the Central Registry consisting of 7 employees, d) general supervision of the Station name and source check unit consisting of 3 employees, e) general supervision of the Tokyo KURIOT officer, f) one regular operational contact and others on an ad hoc basis.	
8. PREFERENCE FOR NEXT ASSIGNMENT: A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES. 			
Be reassigned PCS to Headquarters. I am interested in an operational position, preferably in FE Division, which will allow for advancement.			
9. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (preferably listing of courses, if available): I would like to take an operational refresher course such as the Clandestine Services Review.			

I would like to take an operational refresher course such as the Clandestine Services Review.

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (CONTINUED)		
C INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (FOR 1st, 2nd and 3rd choice) IN THE BOXES BELOW:		
<input checked="" type="checkbox"/> 1 RETURN TO MY CURRENT STATION <input type="checkbox"/> 2 BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT: 1ST. CHOICE <u>FE</u> 2ND. CHOICE _____ 3RD. CHOICE _____ <input type="checkbox"/> 3 BE ASSIGNED TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS: 1ST. CHOICE <u>Germany</u> 2ND. CHOICE <u>Mexico</u> 3RD. CHOICE <u>England</u>		
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? <u>40 days</u> INDICATE NUMBER OF WORK DAYS <u>40</u>		
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:		
Wife age 38 Daughter age 8 Son age 13 Daughter age 6 Son age 12		
11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT <u>None</u>		
12. SIGNATURE: COMPLETE ITEM NO. 5-1. TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION		
13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT; AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: <u>_____ has shown definite supervisory capability. He has done an outstanding job in the time-consuming function of coordinating operations with the military members of the Intelligence Community in Japan. Unfortunately, this function has been so time-consuming that it has not allowed us to assign him as much operational work as we desired. However, in his discussions with the military he has often been called upon to give operational advice and guidance and in this regard his operational judgment has been excellent and respected by them.</u> Continued on attached sheet.		
14. SIGNATURE: COMPLETE ITEM NO. 5-2. TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS		
15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING: <u>FE Division Requests that Mr. Randall be assigned to China Operations in Headquarters upon his return from Tokyo, Japan.</u>		
16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER <u>Robert L. Staten, CFE/PERS</u> DATE <u>24 February 1965</u>		SIGNATURE <u>M. L. Staten</u>
FOR USE OF CAREER SERVICE		
17. EMPLOYEE <input checked="" type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT		18. REFERENCE DISPATCH NO. <u>17115 - 650274, R-40.</u>
19. TYPED OR PRINTED NAME		20. SIGNATURE
21. TITLE		22. DATE <u>2/11/65</u>
23. COMMENTS <u>To FE/China Apd.</u> <u>R. G. Hart</u>		

SECRET

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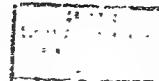
FIELD REASSIGNMENT QUESTIONNAIRE

Section 13. Continuation.

Frederick Randall

[redacted] has a medical problem with two of his children calling for special schooling facilities. It has reached a point that during the next two years they should be in the Washington area where these special facilities are available. I fully endorse his request in Section 9, above, and recommend he be placed in charge of an area desk.

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(This field is blank)

S/C ATT TO FJTT-12144

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave or Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave or Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE (Last) PA'DALL (First) Frederick (Middle) Crawford		
2. RESIDENCE DATA		
PLACE OF RESIDENCE WHEN APPOINTED Omaha, Nebraska		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE 4225 Deer Drive, McLean, Virginia		
3. MARITAL STATUS		
<input type="checkbox"/> SINGLE	PLACE OF MARRIAGE Omaha, Nebraska	DATE OF MARRIAGE June 3, 1950
<input checked="" type="checkbox"/> MARRIED		DATE OF DIVORCE DECREE
<input type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE	
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED
4. MEMBERS OF FAMILY		
NAME OF SPOUSE Jean Fadel Randall	ADDRESS (Number) ALCD AFO 925 San Francisco, Calif.	(Street) (City) (State) TELEPHONE
NAME OF CHILDREN	ADDRESS (Number) ALCD AFO 925 San Francisco, Calif. H H H H H H H H H	(Street) (City) (State) SEX AGE
Kirk Frederick Randall Thomas Vincent Randall Joan Ellen Randall Barbara Jean Randall		Male 13 " 11 Female 7 " 5
NAME OF FATHER (or male guardian) Clifford E Randall	ADDRESS (Number) 2727 Wyoming Street, Omaha, Nebraska	(Street) (City) (State) TELEPHONE
NAME OF MOTHER (or female guardian) Bernice Randall	ADDRESS (Number) H H H	(Street) (City) (State) TELEPHONE
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
NAME Jean Fadel Randall	RELATIONSHIP Wife	
ADDRESS (Number) ALCD AFO 925 San Francisco, California	(Street) (City) (State)	TELEPHONE
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PRUDENTIAL REASONS, PLEASE SO STATE UNDER "REMARKS."		
VOLUNTARY ESTIMATE		
THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.		
6. FULL NAME OF COMPANY FECI WAPA CPLIC etc.		
ADDRESS OF HOME OFFICE		POLICY NO.
7. I HAVE COMPLETED THE FOLLOWING: WILL <input type="checkbox"/> 100 <input checked="" type="checkbox"/> 200 PAPER OF ATTORNEY <input type="checkbox"/> 100 <input checked="" type="checkbox"/> 200 D. REMARKS		

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ATT 2 TO FJTT- 10179

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NOT COMPLETE 8	NAME OF EMPLOYEE (true) Frederick Randall	DATE (from item 2) 13 Sept 1963	NAME OF SUPERVISOR (true) Robert Prentiss Wheeler
	NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 1 THROUGH 7, BELOW.	DATE (from item 2) 19 Sept 1963	NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NO. 1 THROUGH 7, BELOW.
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH 28 October 1926	2. GRADE GS-13	3. CURRENT POSITION TITLE Operations Officer	
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE Tokyo		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR Note		7. EXPECTED DATE OF DEPARTURE August 1964	
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see Special Note on Transmittal Form) Chief of the Operational Support Section of the Station. This includes responsibilities for:			
<ul style="list-style-type: none"> a. liaison with military intelligence units including the DCID 5 function b. acting chief of the main military cover unit c. general supervision of the Central Registry consisting of 7 employees d. general supervision of the Station name and source check unit consisting of 3 employees e. general supervision of KURIOT activities including one outside officer and one inside technician f. one operational contact on a regular basis 			
9. PREFERENCE FOR NEXT ASSIGNMENT			
<p>A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES IN ORDER OF PREFERENCE, i.e., PREFERENCE NUMBER 1 IS THE PREFERENCE YOU WOULD PREFER, ETC.</p> <p>I would like to extend at my present post until June 1965.</p>			
<p>B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD TAKE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available).</p> <p>None</p>			

'SECRET'

D. PREFERENCE FOR NEXT ASSIGNMENT (CONTINUED)	
G. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (FOR 1st, 2nd and 3rd choice) IN THE BOXES BELOW:	
<input type="checkbox"/> RETURN TO MY CURRENT STATION	<input checked="" type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY
<input checked="" type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION	
WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND, AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:	
1ST CHOICE:	
2nd CHOICE:	
3rd CHOICE:	
H. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?	
NONE INDICATE NUMBER OF WORK DAYS _____	
I. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:	
Not applicable	
J. SIGNATURE: COMPLETE ITEM NO. B-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.	
TO BE COMPLETED BY SUPERVISOR AT FIELD STATION	
K. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:	
<p>Approval of Subject's requested one year extension is clearly in the interest of the Station and of KUBARK. His growth in this assignment has been mutually profitable and the added year of service here will stand all of us in good stead. No training during this period is recommended.</p>	
L. SIGNATURE: COMPLETE ITEM NO. B-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.	
TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS	
M. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:	
<p>FE-CMC recommends Subject's tour be extended to June 1963 per his request.</p>	
<p>RECOMMENDED APPROVAL DATE: 15 DECEMBER 1963 APPROVAL SIGNATURE: [Signature]</p>	
N. NAME OF SUPERVISOR: Loy Austin	
TITLE: CFE/PERS	
O. SIGNATURE: [Signature]	
P. DATE: 16 December 1963	
Q. REMARKS (ADDITIONAL COMMENTS)	
<p>Approved as written above dated 16 Dec 1963 Loy Austin CFE/PERS</p>	

10175857

SECRET

Recd CSD
11/16/63

ELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

AUTENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:

NAME OF EMPLOYEE (FIRSO) DATE (from Item 8-1) NAME OF SUPERVISOR (FIRSO) DATE (from Item 8-2)

Frederick Randall Robert P. Wheeler

NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:

Howard E. Eissner

8

NOT COMPLETE

8

NOT COMPLETE

TO BE COMPLETED BY EMPLOYEE.

1. DATE OF BIRTH 28 October 1926	2. GRADE GS-13	3. CURRENT POSITION/TITLE Operations Officer
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE Tokyo	

6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR None	7. EXPECTED DATE OF DEPARTURE September 1963
--	--

8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form).

Chief of the Operational Support Section of the Station. This includes responsibility for a) liaison with military intelligence units including the DCID 5 function; b) acting chief of the main military cover unit; c) general supervision of the Central Registry consisting of 6 employees; d) general supervision of the Station name and source check unit consisting of 3 employees; e) general supervision of KURIOT activities including one outside officer and one inside technician; f) two operational contacts on a regular basis and others on an ad hoc basis.

9. PREFERENCE FOR NEXT ASSIGNMENT: **extend for one year in present assignment**

A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

I would like to extend for one year in my present assignment, until August 1964.

B. INDICATE DRAFT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available).

None

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9. PREFERENCE FOR NEXT ASSIGNMENT (continued)

10. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (FOR 1st, 2nd and 3rd choice) IN THE BOXES BELOW:

 RETURN TO MY CURRENT STATION BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY BE ASSIGNED TO ANOTHER FIELD STATION

WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION. SEE NUMBER 9

1ST CHOICE: _____

2ND CHOICE: _____

3RD CHOICE: _____

11. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?

See number 9

INDICATE NUMBER OF WORK DAYS

12. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:

Wife-36; son-11; son-10; daughter-6; daughter-4.

13. SIGNATURE: COMPLETE ITEM NO. S-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.
TO BE COMPLETED BY SUPERVISOR AT FIELD STATION

14. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

We are glad to have Subject extend for one year.

15. SIGNATURE: COMPLETE ITEM NO. S-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.
TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS

16. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:

One year extension requested

Oklahoma City, Oklahoma

Approved by Chairman, C-3 Personnel Management Committee 26 Feb 63. J. W. Daniel, CSM/10

PTT 5-6858 (21141-63) 2 March 1963

Initials fully requested

17. NAME OF SUPERVISOR

C. W. EDWARDS

SIGNATURE

C. W. Edwards

18. TITLE

CFO/JAC

DATE

9 Jan
1963

19. REMARKS (additional comments)

One year extension until August 64 approved CMC 25 January 63.

G. Wallace 25 years

SECRET

SECRET

(When Filled In)

CS

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE						OFFICE/CAG/AGENCY	
	LAST	FIRST	MIDDLE					
1-0	(Print)	7-34		SS-38				
12170 Randall, Frederick							56	
INSTRUCTIONS								
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One Only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.								
PCS-DATES OF SERVICE								
1. PCS (Basic) 2. CORRECTION 3. CANCELLATION	TYPE OF DATA	ARRIVAL	DEPARTURE		COUNTRY		OMIT	
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR	60-62
	27	28-29	30-31	32-33	34-35	36-37	38-39	375
TDY DATES OF SERVICE								
2. TDY (Basic) 4. CORRECTION 6. CANCELLATION	TYPE OF DATA	DEPARTURE	RETURN		AREA(S)		OMIT	
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR	60-62
	27	28-29	30-31	32-33	34-35	36-37	38-39	
SOURCE OF RECORD DOCUMENT								
TRAVEL VOUCHER			DISPATCH					
CABLE			DUTY STATUS ORDINARY					
OTHER (Specify)								
DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD							
	9/7 - 9/30/61							
REMARKS								
PREPARED BY		REPORT ANNOTATED ON SOURCE DOCUMENT		ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED				
FISCAL DIVISION YENESSE DIVISION		DATE 10/1/61		SIGNATURE John R. Smith				

FORM
8-38 102 USE PREVIOUS
EDITIONS

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(When Filled In)

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) <i>Randall</i>		(First) <i>Frederick</i>	Middle <i>Crawford</i>	SOCIAL SECURITY NUMBER <i>Unk.</i>
1. RESIDENCE DATA				
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED <i>Mr. Randall, Mary 1941</i>		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)		
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE <i>4225 Deep Drive, McLean, Va.</i>		HOME LEAVE RESIDENCE <i>Omaha, Nebraska</i>		
2. MARITAL STATUS (Check one)				
SINGLE	<input checked="" type="checkbox"/> MARRIED	SEPARATED	DIVORCED	WIDOWED
IF MARRIED, PLACE OF MARRIAGE <i>Omaha, Nebraska</i>		DATE OF MARRIAGE <i>June 3, 1950</i>		
IF DIVORCED, PLACE OF DIVORCE DECREE		DATE OF DECREE		
IF WIDOWED, PLACE SPOUSE DIED		DATE SPOUSE DIED		
3. IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)				
4. MEMBERS OF FAMILY				
NAME OF SPOUSE <i>Irma Jean Fidel Randall</i>	ADDRESS (No., Street, City, Zone, State) <i>4225 Deep Drive McLean, Va</i>	TELEPHONE NO. <i>EL 6-4698</i>		
NAMES OF CHILDREN <i>Kirk Frederick Randall</i> <i>Thomas Vincent Randall</i> <i>Joan Ellen Randall</i> <i>Burbury Jean Randall</i>	ADDRESS " " " "	SEX <i>M</i>	DATE OF BIRTH <i>June 19, 1945</i>	
	" " " "	<i>M</i>	<i>Dec 2, 1962</i>	
	" " " "	<i>F</i>	<i>Oct 4, 1966</i>	
	" " " "	<i>F</i>	<i>Nov 25, 1968</i>	
NAME OF FATHER (Or male guardian) <i>Clifford E. Randall</i>	ADDRESS <i>2727 Wyoming St. Omaha, Nebraska</i>	TELEPHONE NO. <i>Unk.</i>		
NAME OF MOTHER (Or female guardian) <i>Bonnie C. Randall</i>	ADDRESS "	TELEPHONE NO. <i>Unk.</i>		
WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY. <i>Father, Mother</i>				
5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY				
NAME (Mr., Mrs., Alias) (Last-First-Middle) <i>Mr. Randall, Clifford Edgar</i>	RELATIONSHIP <i>Father</i>			
HOME ADDRESS (No., Street, City, Zone, State) <i>2727 Wyoming St. Omaha, Nebraska</i>	HOME TELEPHONE NUMBER <i>Unk.</i>			
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE <i>None (retired)</i>	BUSINESS TELEPHONE & EXTENSION <i>None</i>			
IS THE INDIVIDUAL NAMED ABOVE WORKING FOR YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.) <i>Yes</i>				YES <input checked="" type="checkbox"/>
				NO <input type="checkbox"/>
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)				YES <input checked="" type="checkbox"/>
				NO <input type="checkbox"/>
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in Item 6.)				YES <input checked="" type="checkbox"/>
				NO <input type="checkbox"/>
The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.				
CONTINUED ON REVERSE SIDE				
CURRENT RESIDENCE AND DEPENDENCY REPORT				

CONFIDENTIAL
(When Filled In)

VOLUNTARY ENTRIES

B. Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.

INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.

Viewing Trust Company, McLean Branch
McLean, Va
Frederick C and Jean F Ronda II

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? YES NO. (If "Yes" where is document located?)

HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS?
 YES NO. (If "Yes" give name(s) and address)

HAVE YOU EXECUTED A POWER OF ATTORNEY? YES NO. (If "Yes", who possess the power of attorney?)

C. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
Washington, D.C.	August 23, 1981	Frederick C. Ronda II

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(When Filled In)TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT
DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

1. In accordance with the policy of the Central Intelligence Agency, I agree to serve outside the continental United States a minimum tour of 24 months from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.
2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:

Lorene E. Norbeck
 LOREN E. NORBECK
 Office of Personnel
 Lorene E. Norbeck

Frederick Randall
 (Employee)
 Frederick C. Randall

Date: 23 Aug. 1961

Standard Form No. 2809 CHAPTER I--FPM. 6-2-64		HEALTH BENEFITS REGISTRATION FORM FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959 (Read & sign on back of last page) Use only signature or должностное имя)			CARRIER'S CONTRACT NO. 3400 094-152																								
PART A ALL WHO REGISTER MUST FILL IN THIS PART.	1. NAME (LAST) KIRK RANDALL	2. NAME (FIRST) Frederick	3. MIDDLE INITIAL C.	4. DATE OF BIRTH Oct 28 26	5. Are you now married? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>																								
	4. YOUR MAILING ADDRESS 4225 Deer Drive	5. CITY AND ZONE NUMBER McLean, Virginia	6. STATE VA	7. ZIP CODE 22101	8. SEX MALE <input checked="" type="checkbox"/> FEMALE <input type="checkbox"/>																								
6. Are you covered by, or is any family member listed below covered by, or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the enrollment of another United States or District of Columbia Government employee or nonemployee)? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>																													
7. Place an "X" in proper box to show your annual basic salary range: UNDER \$4,000 <input type="checkbox"/> \$4,000 TO \$6,999 <input checked="" type="checkbox"/> \$7,000 TO \$9,999 <input type="checkbox"/> \$10,000 OR OVER <input type="checkbox"/>																													
PART B FILL IN THIS PART IF YOU WISH TO EN- ROLL IN A HEALTH BENEFITS PLAN.	1. I elect to enroll in a health benefit plan as shown below. I authorize deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from inside cover of brochure of the plan you select.)			OPTION (HIGH OR LOW) HIGH 1 2 2																									
NAME OF PLAN ASSOCIATION BENEFIT PLAN																													
2. In space below, list all eligible family members without exceptions. List your wife or husband first, then your unmarried children under age 19, including legally adopted children, and stepchildren and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 19 who became disabled before age 19 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 19 or over.)																													
<table border="1"> <thead> <tr> <th>NAME OF FAMILY MEMBERS</th> <th>DATE OF BIRTH (Month, Day, Year)</th> <th>NAME OF FAMILY MEMBERS</th> <th>DATE OF BIRTH (Month, Day, Year)</th> </tr> </thead> <tbody> <tr> <td>Wife or Husband Irene Jean Randall</td> <td>Nov 20, 26 <input checked="" type="checkbox"/></td> <td></td> <td></td> </tr> <tr> <td>Kirk Frederick Randall</td> <td>June 19, 51 <input type="checkbox"/></td> <td></td> <td></td> </tr> <tr> <td>Thomas J. Randall</td> <td>Dec 2, 52 <input type="checkbox"/></td> <td></td> <td></td> </tr> <tr> <td>Jean Ellen Randall</td> <td>Oct 4, 56 <input type="checkbox"/></td> <td></td> <td></td> </tr> <tr> <td>Barbara Jean Randall</td> <td>Nov 25, 59 <input type="checkbox"/></td> <td></td> <td></td> </tr> </tbody> </table>						NAME OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)	NAME OF FAMILY MEMBERS	DATE OF BIRTH (Month, Day, Year)	Wife or Husband Irene Jean Randall	Nov 20, 26 <input checked="" type="checkbox"/>			Kirk Frederick Randall	June 19, 51 <input type="checkbox"/>			Thomas J. Randall	Dec 2, 52 <input type="checkbox"/>			Jean Ellen Randall	Oct 4, 56 <input type="checkbox"/>			Barbara Jean Randall	Nov 25, 59 <input type="checkbox"/>		
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3. If you are a female (employee or nonemployee) — does the family listed above include a husband who is incapable of self-support by reason of mental or physical disability which can be expected to continue for more than one year? (If answer is "Yes," attach a doctor's certificate.) YES <input type="checkbox"/> NO <input type="checkbox"/>																													
PLACE AN "X" IN ITEM 1 OR ITEM 2, WHICH EVER APPLIES AND ANSWER ITEM 3																													
PART C FILL IN THIS PART IF YOU WISH NOT TO ENROLL OR IF YOU WISH TO CHANGE YOUR ENROLLMENT.	1. I elect not to enroll in any plan under the Health Benefits Act. <input type="checkbox"/>	3. The reason for my election is (Place an "X" in proper box). (a) I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or son. <input type="checkbox"/> (b) I am covered by a health insurance plan which is not under the Health Benefits Act. <input type="checkbox"/> (c) Any other reason. <input type="checkbox"/>																											
PART D FILL IN THIS PART IF YOU WISH TO CHANGE YOUR ENROLLMENT.	1. I elect to change my enrollment as shown by the enrollment number and other information in Part B.			3. Date of event which permits change.																									
1. Enrollment code number of present plan. 1 2 2 1 7 0			2. Number of event which permits change. (See table in back of application for proper numbers.)		MONTH 11 DAY 17 YEAR 60																								
PART E ALL WHO REGISTER MUST FILL IN THIS PART	Signature Frederick C. Randall 11/17/60			WARNING.—Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both. (14 U.S.C. 1001)																									
PART F TO BE COMPLETED BY AGENCY.	1. NAME AND ADDRESS OF EMPLOYING OFFICE			2. DATE AUTHORIZED IN EMPLOYING OFFICE 11/20/60	3. EFFECTIVE DATE OF ELECTION 1-10-60																								
REMARKS FOR USE ONLY BY AGENT/AGENCY				4. EMPLOYING OFFICE NO.	5. PAYROLL ACTION (INITIALS AND DATE)																								
11/17/60 49 4																													



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CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

3 APR 1956

MEMORANDUM FOR: Frederick Randall

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 10 September 1954.
2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

A handwritten signature in black ink, appearing to read "Harrison G. Reynolds".

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

Frederick P. Randall
Date: June 26, 1958

8 JUL 1958

Selection Staff
Office of Personnel

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INTEGREE AGREEMENT

27 October, 1955
Washington, D. C.

Dear Mr. Fredcrick C. Randall:

This is a memorandum of agreement between you and the United States Government in regard to your employment by CIA. It is hereby mutually agreed and understood that:

1. As an employee of CIA, at the present grade and salary of GS-12 \$ 7570 per annum, you will accept cover employment in the Foreign Service effective as of 27 Oct 55. You will, insofar as consistent with your basic responsibility to CIA, abide by all the rules, regulations, practices and policies of the Foreign Service in order to appear as a conventional member of that establishment. Your appointment to the Foreign Service is being effected at the class of FSR-5 and salary of \$ 6300 per annum.
2. It is understood and agreed that the minimum period of your overseas tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of TWO (2) years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of CIA, and the length of your tour of duty, as currently specified, may be unilaterally changed by CIA in order to conform with subsequent changes in the prescribed tour of the Foreign Service. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by the Foreign Service or CIA before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Government expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by the Agency to be beyond your control or if you are terminated for cause either by the Foreign Service or CIA before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.
3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent

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with your cover designation, will normally be at the direction of the Foreign Service. Such travel will be accomplished in conformance with applicable regulations of the Foreign Service except when you are directed for operational reasons to perform travel in accordance with CIA regulations.

4. You are entitled by this agreement to the payment of a post differential and allowances, based upon your CIA or Foreign Service salary rate, whichever is greater. Payment of your salary, post differential and allowances by the Foreign Service will be full compensation for your services when the total amount is equal to or greater than that payable by CIA. Otherwise, the balance will be paid directly to you by CIA in a manner designated by you in writing and acceptable to CIA. The schedule of allowances applicable to your grade (CIA and Foreign Service) and post of duty are subject to unilateral adjustment by the Government.

5. Your status as a CIA employee will continue in full force and effect during your period of duty with the Foreign Service, and you will continue to be entitled to all rights, benefits, and emoluments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.

a. All annual and sick leave which will have accrued to your credit at the time of integration into the Foreign Service will be held by CIA pending your transfer from the Foreign Service to CIA. While assigned to the Foreign Service you will be permitted annual leave, sick leave, statutory leave, and leave without pay in accordance with the regulations of that organization. Upon completion of your integration in the Foreign Service your accrued leave will normally be transferred to your credit with CIA. If security conditions require that you be given a lump-sum payment for accrued annual leave, you will be required to pay the gross amount of any such lump-sum payment to the CIA at the time of your reinstatement including any withholding tax deducted by the Foreign Service.

b. Upon your integration in the Foreign Service, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and you will be subject to payroll deductions for retirement purposes (now six percent).

6. If the CIA considers it undesirable for you to continue the use of your Foreign Service cover, your services will be utilized whenever possible in some other appropriate capacity as designated by CIA, unless the circumstances are such as to warrant your termination for cause.

7. Consistent with your cover activity, you will continue to be responsible for compliance with CIA rules and regulations.

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8. Authorized instructions which you receive from CIA in briefing, training, or in any other way are a part of this memorandum of agreement and are incorporated herein to the extent that such instructions are not inconsistent with the terms hereof.

9. You are not assured upon the completion of your period of duty with the Foreign Service of any status with the Foreign Service based on your services performed with that organization at the request of CIA.

10. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by CIA from this obligation. Violation of such secrecy may subject you to criminal prosecution under the espionage law, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with CIA will not release you from the obligations of any security oath you may be required to take.

11. For your information, a schedule of the allowances currently applicable for an employee of your grade (CIA and Foreign Service) and post of duty is enclosed.

CENTRAL INTELLIGENCE AGENCY

Helen H. Adams
Personnel Office

ACCEPTED:

Date: 27 Oct. 1955

Frederick C. Landell

Date: 27 Oct. 1955

APPROVED:

HARRISON G. REYNOLDS
DIRECTOR OF PERSONNEL

BY *Harrison G. Reynolds*

Date: 27 Oct. 1955

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JR
CONFIDENTIAL
(When filled in.)

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit, in duplicate when ordered overseas or overseas designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE	(First) RANDALL	(Middle) FREDERICK	(Last) CRAWFORD
2. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN APPOINTED	LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad)		
Seat Pleasant, Md.			
PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE			
2727 Wyoming St., Omaha, Nebraska			
3. MARITAL STATUS			
<input type="checkbox"/> SINGLE	PLACE OF MARRIAGE	DATE OF MARRIAGE	
<input checked="" type="checkbox"/> MARRIED	Omaha, Nebraska	3 June 1950	
<input type="checkbox"/> DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE	
<input type="checkbox"/> WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED	
4. MEMBERS OF FAMILY			
NAME OF SPOUSE	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
Irma Jean Randall	W.H. Company		
NAME OF CHILDREN	ADDRESS (Number) (Street) (City) (State)	SEX	AGE
Kirk Frederick Randall	W.H. Company	M	26
Thomas Vinton Randall			
NAME OF FATHER (or male guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
Clifford E. Randall	2727 Wyoming St Omaha, Neb.		
NAME OF MOTHER (or female guardian)	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
Bernice Randall	" " "		
5. PERSONS TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME	RELATIONSHIP		
Clifford E. Randall	Father		
ADDRESS (Number) (Street) (City) (State)	TELEPHONE		
2727 Wyoming St Omaha Nebraska			
THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."			
VOLUNTARY ENTRIES			
THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME. THE "POLICY NO." SHOULD BE NOTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.			
6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE	POLICY NO.	
Fed. Ins. G. H.I. Specified Diseases			
7. I HAVE COMPLETED THE POLICIES: BILL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO POWER OF ATTORNEY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
8. REMARKS:			
SIGNED AT Washington, D.C. DATE 30 Aug. 1958		Signature Frederick P. Randall	

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CAREER SERVICE QUESTIONNAIRE

SECTION I (To be completed by employee)						
NAME (Last) Randall	(First) Frederick	(Middle) Crawford	AGE 27	GRADE GS-11	NO. OF MOS. IN GRADE 7	CAREER DESIGNATION FI
STAFF OR DIVISION FS	BRANCH 5	POSITION TITLE I. O. (FI) Indonesian FI Desk Officer				
NO. OF MOS. IN PRESENT POSITION 1	NO. OF MOS. IN OSS 0	NO. OF MOS. IN CIA 0	NO. OF MOS. IN CIA 34			
DATA ON ALL PERMANENT DUTY OVERSEAS OR IN U.S. FIELD (Include any VOY during last two years)						
APPROXIMATE DATES OF SERVICE		LOCATION		TOV	PCS	COMMENTS
FROM	TO	COUNTRY	STATION			
None						
INDICATE WILLINGNESS TO SERVE TOUR OF DUTY OVERSEAS PCS						
A <input type="checkbox"/> YES	B <input checked="" type="checkbox"/> ONLY UNDER CERTAIN CONDITIONS	C <input type="checkbox"/> NO				
INDICATE ASSIGNMENT PREFERENCE IF PRECEDING ANSWER IS "A" OR "B"						
PREFERENCE	COUNTRY	STATION	TYPE OF POSITION			
1ST	Indonesia	Djakarta	FI and PP Operations Officer			
2ND	Philippines	Manila	FI and PP Operations Officer			
3RD	Latin America		FI and PP Operations Officer			
IF ANSWER ABOVE IS "B" STATE CONDITIONS; IF ANSWER ABOVE IS "C" EXPLAIN YOUR REASONS						
Desire to take wife and children to any overseas post assigned. Desire to have adequate housing provided for family.						
INDICATE GEOGRAPHIC AREAS OVERSEAS IN WHICH YOU WILL NOT SERVE AND EXPLAIN REASONS						
Do not desire to take family into excessively unhealthy conditions.						
INDICATE RELATIONSHIP AND AGE OF EACH DEPENDENT TO BE MIGATED OVERSEAS						
Wife--27 Son--3 Son--18 mos.						
INDICATE OTHER MEDICAL RESTRICTIONS WHICH THE AGENCY HAS IMPOSED ON YOUR SERVICE						
None						

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INDICATE ANY UNUSUAL CIRCUMSTANCES CONCERNING DEPENDENTS (OLD AGE, CHRONIC ILLNESS, NEED FOR SPECIAL EDUCATIONAL FACILITIES, ETC.) OR ANY UNUSUAL PERSONAL SITUATION WHICH WOULD AFFECT YOUR OVERSEAS ASSIGNMENT

If possible, desire have adequate schools for children when they reach school age.

DESCRIBE TYPES OF HEADQUARTERS AND U.S. FIELD POSITIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED AND THE ORGANIZATIONAL COMPONENT IN WHICH YOU WOULD LIKE TO SERVE

Desire to remain in a DD/P Branch in headquarters as an operations officer doing both FI and PP work. Desire to continue FI and PP work in a fairly small DD/P field station.

REMARKS

Desire to have overseas assignment by mid-1955.

DATE	SIGNATURE OF EMPLOYEE
16 July 1954	<i>Frederick C Randall</i>
SECTION II (To be completed by employee's supervisor)	
INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR OVERSEAS SERVICE	INDICATE APPROXIMATE TIME (MONTHS) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR ANOTHER HEADQUARTERS OR U.S. FIELD ASSIGNMENT Not prior to completion of field tour.
15 mos.	
COMMENTS ON AVAILABILITY AND EMPLOYEE'S PREFERENCE FOR NEXT ASSIGNMENT	
Branch fully concurs in employee's preferences as listed above.	
DATE	SIGNATURE OF SUPERVISOR
16 July 1954	<i>William M. Decker</i>
PERSONNEL OFFICER WILL FORWARD ORIGINAL TO OFFICE OF PERSONNEL AND FIRST COPY APPROPRIATE CHANNELS ASSISTED BY	

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DO NOT CONTINUE UNDER NUMBER

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RANDALL	FREDERICK	CRAWFORD
Name: Last,	First	Middle

CODED

FOR

TO: All C. I. A. Personnel **QUALIFICATIONS**
FROM: Personnel Director **DATE** 1 DEC 1952
SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

George E. Meloon
 George E. Meloon
 Personnel Director

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PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry) 7219 *	2. NAME: (last) RANDALL	(first) FREDERICK	(middle) CRAWFORD	3. Office PL/PR
4. Date of Birth 28 Oct 26	5. Sex: <input checked="" type="checkbox"/> male (1) <input type="checkbox"/> female (2)	Martial Status <input checked="" type="checkbox"/> wd. <input type="checkbox"/> Nr. Dependents 3	6. CIA Entry Date: 10 September 1951	
7. Citizenship: <input checked="" type="checkbox"/> U.S. <input type="checkbox"/> Other	8. Acquired By: (1) <input checked="" type="checkbox"/> Birth (2) <input type="checkbox"/> Marriage (3) <input type="checkbox"/> Naturalization (4) <input type="checkbox"/> Other(specify) Year U.S. citizenship acquired, if not by birth _____			

SEC. I. EDUCATION

1. Extent: (circle one)

- | | | |
|--|--|-------------------|
| 1. Less than high school | 4. Two years college, or less | 8. Masters degree |
| 2. High school graduate | 5. Over two years, no degree | 9. Doctors degree |
| 3. Trade, Business or
Commercial school
graduate | 6. Bachelor degree
(7) Post-graduate study
(minimum 8 sem. hrs.) | |

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd	From	To	Yrs Compl	Degree Recd	Sem	Hrs
Washington Un. St Louis, Mo.	Eng.		June 44	Dec 44		1			About 38
So. Dak. State Col. Brockings, . . Dak.	Eng.		Dec 44	Feb 45		1/2			About 14
Un. of Omaha Omaha, Nebraska	Govt.		Jan 47	Aug 48		2 1/2	AB	Aug 48	About 80
George Washington Un. Washington, D. C.	For Affrs		Sept 50	Pres.		1	AM (To be recd June 1953)		51

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

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SEC. II. WORK EXPERIENCE

- 1 CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc. and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From <u>10/9/5</u> To <u>Present</u> Tot. mos. <u>16</u>	Description of Duties: Counter Espionage Officer for Branch of PR Division dealing with Indonesia and Malaya. At present Head of the CP Section which is charged with the responsibility for CP coverage of Indonesia and Malaya.
Grade <u>GS-7</u> Salary <u>\$4200</u>	
Office <u>PR</u>	
Position	
Title: <u>Intelligence Officer (CP)</u>	
Duty	
Title: <u>Chief CP Sec., Br. 5, PR Div.</u>	Duty Station, if overseas:
From _____ To _____ Tot. mos. _____	Description of Duties:
Grade _____ Salary _____	
Office _____	
Position	
Title:	
Duty	
Title:	Duty Station, if overseas:
From _____ To _____ Tot. mos. _____	Description of Duties:
Grade _____ Salary _____	
Office _____	
Position	
Title:	
Duty	
Title:	Duty Station, if overseas:
From _____ To _____ Tot. mos. _____	Description of Duties:
Grade _____ Salary _____	
Office _____	
Position	
Title:	
Duty	
Title:	Duty Station, if overseas:

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SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.)

From <u>Aug. 48</u> To <u>Aug. 50</u> Tot. mo's <u>24</u> Classification Grade(if in Federal Service) <u>Salary</u> Number and Class of Employees Supervised: <u>None</u> Employer <u>C. A. Swanson & Sons</u> Kind of Business or organization (i.e., paper products mfr., public utility) <u>Food Processor</u>	Exact Title of your position _____ Manufacturer's Representative Description of Duties: Acted as travelling representative of Swanson. Contacted other food processors, U.S. Govt. agencies, and commercial outlets. Represented company at conventions, trade fairs, etc.
From <u>Dec. 50</u> To <u>Nov. 51</u> Tot. mo's <u>11</u> Classification Grade(if in Federal Service) <u>Pfc.</u> Salary <u>U.S. Air Force</u> Number and Class of Employees Supervised: <u>About 3 or 4</u> Employer <u>U. S. Air Force</u> Kind of Business or organization (i.e., paper products mfr., public utility)	Duty Station if overseas: Exact Title of your position <u>Message Center Chief MBS 667</u> Description of Duties: Acted as chief of message center for Communications Section of Headquarters, Far Eastern Air Force (later called Pacific Air Service Command) at Manila, Philippine Islands. Supervised the handling and preparation of all types of communications.
From <u>To</u> <u>Tot. mo's</u> Classification Grade(if in Federal Service) <u>Salary</u> Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr., public utility)	Duty Station if overseas: Exact Title of your position _____ Description of Duties: _____ _____ _____
From <u>To</u> <u>Tot. mo's</u> Classification Grade(if in Federal Service) <u>Salary</u> Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr., public utility)	Duty Station if overseas: Exact Title of your position _____ Description of Duties: _____ _____
From <u>To</u> <u>Tot. mo's</u> Classification Grade(if in Federal Service) <u>Salary</u> Number and Class of Employees Supervised: Employer Kind of Business or organization (i.e., paper products mfr., public utility)	Duty Station if overseas: Exact Title of your position _____ Description of Duties: _____ _____

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Security Information

SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- | | | | |
|----|------------------------------|----|------------------------------|
| 01 | U. S. Secret Service | 24 | Air Force A-2 |
| 02 | Civil Police | 25 | Foreign Economic Admin. |
| 03 | Military Police | 26 | Counter Intelligence Corps |
| 04 | U. S. Border Patrol | 27 | Immigration & Naturalization |
| 05 | U. S. Narcotics Squad | 28 | Strategic Services Unit |
| 06 | FBI | 29 | Foreign Service, State Dept. |
| 07 | Criminal Investigation Div. | 30 | Central Intelligence Group |
| 21 | Office of Naval Intelligence | 31 | Armed Forces Security Agency |
| 22 | Office of War Information | 32 | Coordinator of Information |
| 23 | Army G-2 | 33 | Office of Facts & Figures |
| 20 | Office of Strategic Services | 34 | Board of Economic Warfare |

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein.

Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality.

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SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
Philippines Is.	1946		X	
Indonesia	1951-1952			X
Malaya	1951-1952			X

2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained
Indonesia	Political History	1951-1952 research & study on Indonesia desk.

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Often
Typing	1. 35	2.	25	1. Yes 2. (No)
Shorthand	1.	2.		1. Yes 2. No
Shorthand System: 1. Manual 2. Machine 3. Speedwriting.				

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teacher's, pilot, marine, etc.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications. Music (collection of recordings and study of subject)

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or academic associations or honorary societies in which you hold membership.

14 00000

SECRET

Security Information

SEC. VIII. PUBLICATIONS

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

[Redacted area for list of publications]

SEC. IX. INVENTIONS

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented	
	(1) Yes	(2) No
	(1) Yes	(2) No
	(1) Yes	(2) No

SEC. X. CIA TESTS

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken

SEC. XI. PHYSICAL HANDICAPS

List any physical handicaps you may have.

[Redacted area for list of physical handicaps]

SEC. XII. OVERSEAS ASSIGNMENT

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour (2) 4 year Tour (3) Not interested

SEC. XIII. WORK ASSIGNMENT

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Feel qualified in present status which allows for normal growth and advancement. After completion of field assignment will reassess status. Do not desire to continue specialization in CE work, but desire to gradually work into straight covert operations work both in the field and at Washington headquarters.

SECRET

Security Information

SECRET
Security Information

SEC. XIV. MILITARY STATUS

- I. Present Draft Status
Have you registered under the Selective Service Act of 1948? Yes No.
If yes, indicate your present draft classification IV-A.

- 2. Present Reserve or National Guard Status**
Do you now have Reserve or National Guard Status Yes No.
If yes, complete the following.

 1. National Guard
 2. Air National Guard
 3. Active Reserve Status (member of organized unit)
 4. Inactive Reserve Status

Service _____ Grade _____ Location _____

Reserve Unit with which currently affiliated _____

Service Mobilization Assignment, if any _____

Location of Service Records, if known _____

SEC. XV. CIA TRAINING

List the training courses or subjects you have taken while in the CIA.

Course or Subject	(from) Dates (to)	Hours
Basic Orientation Course	October 1951	
Operations Course	November-December 1951	
Covert Activities Instruction	Jan-Feb 52	
Counter Espionage	May 52	
Staff Indoctrination	Dec 1952	

SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above.

DATE 14 November 1952

SIGNATURE Frederick C Kendall

SECRET
Security Information

RANDALL, Frederick C.

UV

RESIDENCE AND DEPENDENCY REPORT

Sept. 19, 1951

INSTRUCTIONS: Submit in triplicate when ordered overseas and whenever designated place of residence or marital or dependency status changes. IMPORTANT in determining travel expenses allowable in connection with leave at government expense, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

NAME OF EMPLOYEE Frederick C. Randall

RESIDENCE DATA

PLACE OF RESIDENCE WHEN APPOINTED TO SERVICE: LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. - (IF APPOINTED ABROAD)

7000 Breig Sent Present, MO 7000 Breig Sent Present, NJ

PLACE IN CONTINENTAL U.S. DESIGNATED PERMANENT OR LEGAL RESIDENCE

2727 WYOMING ST. OMAHA, Nebraska

MARITAL STATUS

SINGLE	PLACE OF MARRIAGE	DATE OF MARRIAGE
MARRIED	Omaha, Nebraska	June 3, 1950
DIVORCED	PLACE OF DIVORCE DECREE	DATE OF DIVORCE DECREE
WIDOWED	PLACE SPOUSE DIED	DATE SPOUSE DIED

MEMBERS OF FAMILY (DEPENDENTS ONLY)

IDENTIFICATION OF MEMBERS OF IMMEDIATE FAMILY	RELATIONSHIP	DATE OF BIRTH
Mrs. Irma Jean Randall	Wife	November 20, 1926
Kirk Frederick Randall	Son	June 19, 1951

Sept. 11, 1951

DATE

Frederick C. Randall

SIGNATURE

STANDARD FORM 61 (REVISED AUGUST 1948)
FOMULATED BY CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee.

Central Intelligence Agency

(Department or Agency)

(Name or division)

(Place of employment)

I, Frederick Crawford Randall, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

September 10, 1951

(Date of entrance on duty)

Frederick P. Randall

(Signature of appointee)

Subscribed and sworn before me this 10 day of September, A. D. 1951.

at: Washington, D. C.

(City)

(State)

[SEAL]

Pauline S. Brown

(Signature of officer)

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

10-2420-2

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)		1000 Grey St - Seat Pleasant, Md.			
2. (a) DATE OF BIRTH 12/28/26		(b) PLACE OF BIRTH (city or town and State or country) Omaha, Nebraska			
3. (a) NAME OF APPOINTED PERSON (name) Mrs Jean Randall		(b) RELATIONSHIP Wife		(c) STREET AND NUMBER OR STATEMENT 1000 Grey St Seat Pleasant, Md.	
				4. (d) TELEPHONE NO. JO-9-8126	
5. DOES THE UNITED STATES GOVERNMENT EMPLOY, OR A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (OTHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 12 MONTHS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO If so, for each such relative fill in the blank below. If additional space is necessary, complete under Item 10.					
NAME		POST-OFFICE ADDRESS (Give street, number, & apt.)		(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP
Mrs Jean Randall COLL.		1000 Grey St Seat Pleasant, Md.		PRESIDENT CLERK TEMPORARY O.P.S.	Wife <input checked="" type="checkbox"/>
E. VACUUM V2-10 BEST POSITION OF APPOINTEE					
F. VACUUM V2-10 BEST POSITION OF APPOINTEE					
G. VACUUM V2-10 BEST POSITION OF APPOINTEE					
H. VACUUM V2-10 BEST POSITION OF APPOINTEE					
INDICATE "YES" OR "NO". ANSWER BY PLACING "X" IN PROPER COLUMN					
YES	NO	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS WRITE IN LEFT COLUMN NUMBER OF THIS TO WHICH DETAILED ANSWERS APPLY			
1. ARE YOU A CITIZEN OF OR DO YOU OWN ALLEGIANCE TO THE UNITED STATES? X					
2. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY OR MUNICIPALITY? If your answer is "Yes", give details in Item 10.					
3. DO YOU RECEIVE ANY PAYMENT FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PAYMENT OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? If your answer is "Yes", also in Item 10, list all such payments, amounts, that is, if optional disability, by reason of voluntary or involuntary separation, retirement, early retirement, amount of retirement pay, and under what circumstances, and listing if retired from military or naval service.					
4. SINCE YOU FILED A FORM RESULTING IN THIS APPOINTMENT, HAVE YOU BEEN DISCHARGED, DISFORCED, OR FORGIVEN FOR DISORDINARY OR DISFACTORY SERVICE FROM ANY POSITION? If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.					
5. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED \$10 OR LESS, OR FOR FEES COLLATERAL OF \$10 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.					

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment is valid in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress, concerning appointment.

This form should be retained for keeping of office, proven, suitability in connection with any review of recent discharge or arrest, and particularly for the following:

(1) Identity of appointee.—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and other pertinent papers. If the appointee qualified in a written examination, the signature on this form should be compared with the signature on the application sheet which was signed in the examination room. His physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history as presented with his previous statements.

(2) Age.—If definite age limits have been established for the position, it should be determined that the appointee is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) Citizenship.—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) Members of Family.—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. If the appointee is a person related to certain persons, he is required to file the necessary affidavit. The appropriate personnel director and agency to receive appointment. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

DEC 1948

REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

20 Sept 1948

Donald E. Fredericks WAS GIVEN A PHYSICAL EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

FULL DUTY OVERSEAS LIMITED DUTY OVERSEAS DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

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DEFECTS NOTED:

None

JOHN R. STEPHEN, M.D.

FORM NO. 27-22
DEC. 1948

REPORT OF QUALIFICATIONS

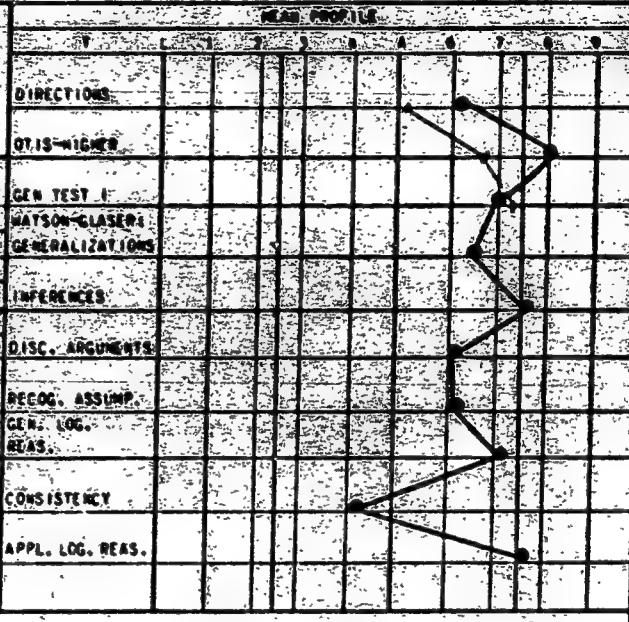
Demasir

NOTE: THIS REPORT MUST NOT BE DISCUSSED WITH APPLICANT OR EMPLOYEE.

NAME OF EMPLOYEE (OR APPLICANT)
RANDALL, Frederick C.TEST DATE
April 1951

TEST RECORD

NOTE: PRINTED LINE REPRESENTS AVERAGE RANKINGS FOR PROFESSIONAL AND TECHNICAL PERSONNEL.
COLORED LINE REPRESENTS SUBJECT'S RANKS.



EVALUATION OF EDUCATION AND EXPERIENCE

TYPE OF POSITION	OUTSTANDING	SUPERIOR	ADEQUATE	WEAK	INADEQUATE
EDUCATION	<input type="checkbox"/>				
DIRECT EXPERIENCE	<input type="checkbox"/>				
INDIRECT EXPERIENCE	<input type="checkbox"/>				
EDUCATION	<input type="checkbox"/>				
DIRECT EXPERIENCE	<input type="checkbox"/>				
INDIRECT EXPERIENCE	<input type="checkbox"/>				
EDUCATION	<input type="checkbox"/>				
DIRECT EXPERIENCE	<input type="checkbox"/>				
INDIRECT EXPERIENCE	<input type="checkbox"/>				

QUALIFICATIONS TECHNICIAN

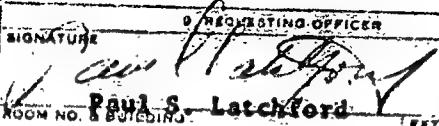
<input type="checkbox"/> SECRET	<input type="checkbox"/> CONFIDENTIAL	<input type="checkbox"/> INTERNAL USE ONLY	<input type="checkbox"/> UNCLASSIFIED
REQUEST FOR MEDICAL EVALUATION		B	
		1. REQUEST DATE / MONTH YEAR	2. APPLICANT HAS APPLICANT PREVIOUSLY BEEN SEEN BY OMS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
		09/03/78	EMPLOYMENT <input checked="" type="checkbox"/> EMPLOYEE
3. NAME (LAST FIRST MIDDLE)		4. SOCIAL SECURITY NO.	5. GRADE
Randall, Frederick		508-20-4063	6. GRADE
7. GRADE		7. SOCIAL SECURITY NO.	8. GRADE
CS-15 ALL		8. GRADE	9. GRADE
10. REQUESTED ACTION (check one or more boxes)		11. REQUESTED ACTION (check one or more boxes)	
<input checked="" type="checkbox"/> DUTY		<input checked="" type="checkbox"/> DUTY	
<input checked="" type="checkbox"/> TDY		<input checked="" type="checkbox"/> TDY	
<input checked="" type="checkbox"/> RETURNEE		<input checked="" type="checkbox"/> PATIENT FOR DUTY	
<input checked="" type="checkbox"/> DUTY/STANDBY		<input checked="" type="checkbox"/> RETURN TO DUTY	
<input checked="" type="checkbox"/> PLANNING		<input checked="" type="checkbox"/> SPECIAL TRAINING	
<input checked="" type="checkbox"/> RETIREMENT		<input checked="" type="checkbox"/> MORICIARD	
<input checked="" type="checkbox"/> ROUTINE		<input checked="" type="checkbox"/> EXECUTIVE ANNUAL	
12. COMMENTS			
13. REQUESTING DIRECTORATE/OFFICE/Div		14. APPROVALS	15. EXTENSION
OMS/COS/PRO		14. APPROVALS	15. EXTENSION
		16. SIGNATURE OF REQUESTING OFFICER	
		John A. Gorden	
17. FOR OMS USE ONLY			
COMMENTS			
18. APPROVALS FOR APPLICANT			
APPROVE PROCESSING FOR DOD			
HOLD PENDING RECEIPT OF ADDITIONAL MEDICAL INFORMATION (if applicable)			
REQUEST PRE-EMP. MEDICAL EVALUATION			
OTHER (not otherwise)			
19. APPROVALS FOR OTHER ACTIONS			
REQUESTED ACTION	DOD	DOD/DOD	DEFER
TDY-STDBY	X		
OMS RESPONSIBILITY CODE		10. GRADE/STANDBY/FACILITY	
DATE		OMS SIGNATURE	
<input type="checkbox"/> UNCLASSIFIED	<input type="checkbox"/> INTERNAL USE ONLY	<input type="checkbox"/> CONFIDENTIAL	<input type="checkbox"/> SECRET
11. IMPACTED BY			
12. IMPACTED BY			

Qualified TDY STDBY until May '80

8 May 1978
Harry C. Gordon, OMS/PRO

SECRET

(TM 14 200-4-1a)

REQUEST FOR MEDICAL EVALUATION		DATE OF REQUEST
2. NAME (Last, First, Middle) Randall, Frederick C. 3. OFFICE, DIVISION, BRANCH DDO/FRD/Branch 1		14 March 1973
		4. GRADE BS-14
		5. EMPLOYEE'S CAT. 7661
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY W <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQ/DET/TOV <input type="checkbox"/> OVERSEAS ASSIGNMENT ETD: <hr/> STATION: <hr/> TOV, OR, PCB: <hr/> TYPE OF COVER: <hr/> NO. OF DEPENDENTS TO ACCOMPANY: <hr/> NO. OF DEPENDENTS: REPORTS OF MEDICAL HISTORY ATTACHED: <input type="checkbox"/> RETURN FROM OVERSEAS STA: <hr/> STATION: <hr/> NO. OF DEP.'S
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO.		9. REQUESTING OFFICER  PAUL S. LATCHFORD ROOM NO. & BUREAU EXT.
10. COMMENTS		
11. REPORT OF EVALUATION		
Qualified TDY Standby until 1 September 1973.		12. DATE 17 April 1973
		13. SIGNATURE FOR CHIEF OF MEDICAL STAFF William T. Calder OMS/PRO

SECRET
(This will be filled in)

MEDICAL ACTION REQUEST AND REPORT

I. REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last, First, Middle Initial)	191903	191903	2. DATE
Randall	Fredrick	C.	13 July 1955
3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE	6. GRADE
Indonesia	Office, Division, Branch	191903	191903
6. TYPE OF POSITION	7. EVALUATE FOR	8. MEDICAL STATUS	
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input checked="" type="checkbox"/> Overseas	ETD Oct 1955 PCS	<input type="checkbox"/> COD <input type="checkbox"/> Overseas <input type="checkbox"/> Detachments	<input type="checkbox"/> Non-Employee <input type="checkbox"/> Other <input type="checkbox"/> Selected Reservist
9. REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Qualified for Full Duty (Specialist) <input type="checkbox"/> Disqualified	
Remarks: Qualified for proposed PCS o/s assignment. (7-21-55)			

SECRET *C.O. Dillard 11/3/55*

SECRET

(When Filled In)

PBG

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your "Form 444," "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 58-12 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I: BIOGRAPHIC AND POSITION DATA					
EMP. SER. NO.	NAME (Last-First-Middle)		DATE OF BIRTH		DD
012170	RANDALL, Frederick		10/28/26		D
SECTION II: EDUCATION					
HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED:	ADDRESS (City, State, County)	YEARS ATTENDED (From-To)	GRADUATE		
			<input checked="" type="checkbox"/>	<input type="checkbox"/>	00
COLLEGE OR UNIVERSITY STUDY					
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT	YEARS ATTENDED	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/PTS. HRS./WEEKLY
	Major	Minor	From To		
If a graduate degree has been noted above which required submission of a written thesis, indicate the title of the thesis and briefly describe its content.					
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS	
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE					
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS	
SECTION III: MARITAL STATUS					
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:					
2. NAME OF SPOUSE (Last) <input type="text"/> (First) <input type="text"/> (Middle) <input type="text"/> (Husband)					
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION		6. PRESENT EMPLOYER			
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	
SECTION IV: DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE					
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS	
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE					
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE					

SECRET
(When Filled In)

SECTION V. GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL					
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY CHECK	
		JAN 11 - 9-23	MAY '72	<input type="checkbox"/> COMM. DEVICES	<input type="checkbox"/> TRAVEL
				<input type="checkbox"/> STUDY	<input type="checkbox"/> HOME ASSIGNMENT
				<input type="checkbox"/> MEET	
MATERIALS					
SECTION VI. TYPING AND STENOGRAPHIC SKILLS					
1. TYPING (P.P.V.)		2. INDICATE SHORTHAND SYSTEM USED. CHECK (X) APPROPRIATE ITEM			
		<input type="checkbox"/> SPEED	<input type="checkbox"/> SPEDWRITING	<input type="checkbox"/> STENOGRAPHY	<input type="checkbox"/> OTHER
					<input type="checkbox"/> SPECIFIC
SECTION VII. SPECIAL QUALIFICATIONS					
PROVIDE INFORMATION ON INVENTED SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.					
SECTION VIII. MILITARY SERVICE					
CURRENT DRAFT STATUS					
1. HAS YOUR SELECTIVE-SERVICE CLASSIFICATION CHANGED?		2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO					
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS					
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		3. EXPIRATION DATE OF CURRENT OBLIGATION			
<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD		<input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
4. CURRENT RANK, GRADE OR RATE		5. DATE OF APPOINTMENT IN CURRENT RANK		6. EXPIRATION DATE OF CURRENT OBLIGATION	
6. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (CIVIL)					
7. MILITARY MOBILIZATION ASSIGNMENT <input type="checkbox"/> STANDBY (ARMED) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED					
8. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED					
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)					
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED	
SECTION IX. PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS					
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)		DATE OF MEMBERSHIP	
SECTION X. REMARKS					
6/1/92		SIGNATURE OF EMPLOYEE			
		Frederick P. Randall			

SECRET

SECRET
(When filled in)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose.

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Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I

BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SS
012170	RANDALL, Frederick	10/28/26	D

SECTION II

EDUCATION

LAST HIGH SCHOOL ATTENDED		HIGH SCHOOL	
		ADDRESS (City-State-Country)	YEARS ATTENDED (FROM-TO)
			GRADUATE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT	YEARS ATTENDED	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTHS
	MAJOR	MINOR	FROM TO	RECEIVED	NOS. (EXCL/PF)

If a graduate degree has been noted above which required submission of a written thesis, indicate the title of the thesis and briefly describe its content.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

SECTION III

HABITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled; Recovery/Dis) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Husband)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP(S) COUNTRY(IES)

9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV

DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD				
1. <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD				
2. <input type="checkbox"/> DELETE				

SECRET

(DRAFT RELEASED 1/2)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK (S)		
				REB- DENCE	TRAVEL	STUDY
		Mar 29 9 1976 '71				
SECTION VI. TYPING AND STENOGRAPHIC SKILLS						
1. TYPING (WPM) 2. SHORTHAND (WPM)		3. INDICATE SHORTHAND SYSTEM USED - CHECK ONE APPROPRIATE ITEM				
		<input type="checkbox"/> 60 WPM	<input type="checkbox"/> SPEEDWRITER	<input type="checkbox"/> STENOTYPE	<input type="checkbox"/> OTHER	<input type="checkbox"/> SPECIFY
SECTION VII. SPECIAL QUALIFICATIONS						
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.						
SECTION VIII. MILITARY SERVICE						
CURRENT DRAFT STATUS						
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?		2. NEW CLASSIFICATION				
<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO					
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS		4. IF DEFERRED, GIVE REASON				
MILITARY RESERVE, NATIONAL GUARD STATUS						
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY	<input type="checkbox"/> MARINE CORPS	<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD	
		<input type="checkbox"/> NAVY	<input type="checkbox"/> AIR FORCE	<input type="checkbox"/>	<input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE & DATE OF APPOINTMENT TO CURRENT RANK			3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY		<input type="checkbox"/> READY RESERVE	<input type="checkbox"/> STANDBY (ARMED)	<input type="checkbox"/> STANDBY (ARMED)	<input type="checkbox"/> RETIRED	<input type="checkbox"/> DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT		6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED				
MILITARY SCHOOLS COMPLETED (Excluded Active, Reserve Duty, or as Civilian)						
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		GRADE
SECTION IX. PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS						
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)			DATE OF MEMBERSHIP	
					FROM	To
SECTION X. REMARKS						
DATE		SIGNATURE OF EMPLOYEE				
		<i>Edmund Glaser</i>				

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(When Filled In)

See

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 144, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
012170	Randall, Frederick	10/28/26

SECTION II EDUCATION

LAST HIGH SCHOOL ATTENDED:		ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE
				<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)
	MAJOR	MINOR				
1. American Un., Washington, D. C.	Int. Relations		'66-present	none		27 sem hrs.
2.						

If a graduate degree has been noted above which required submission of a written thesis, indicate the title of the thesis and briefly describe its content.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled Marriage) SPECIFY

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH

4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION

6. PRESENT EMPLOYER

7. CITIZENSHIP

8. FORMER CITIZENSHIP (Country) (Date)

9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/>	ADD			
2. <input type="checkbox"/>	DELETE			
3. <input type="checkbox"/>	ADD			
4. <input type="checkbox"/>	DELETE			

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(Form Filled In)

SECTION V

GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				APPL.	STUDY	WORK	ASSISTANT
			APR 7 1969				

SECTION VI

TYPING AND STENOGRAPHIC SKILLS

1. TYPING (PPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
 QWERTY SPEEDY SPECIALIZING STENOGRAPHY OTHER
 OTHER SPECIFY:

SECTION VII

SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON Hobbies, SPORTS, LICENSES, PUBLISHED MATERIALS, OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII

MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? 2. NEW CLASSIFICATION

YES NO

3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS

4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ARMY MARINE CORPS COAST GUARD NATIONAL GUARD
 NAVY AIR FORCE AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE 2. DATE OF APPOINTMENT IN CURRENT RANK 3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY READY RESERVE STANDBY (ACTIVE) STANDBY (INACTIVE) RETIRED DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT

6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Excluded Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT	AGENCY SPONSORED
			NONRESIDENT	

SECTION IX

PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP	
		FROM	TO

SECTION X

PENSIONS

March 19, 1969

SIGNATURE OF EMPLOYEE

Frederick Chaudell

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QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

SECTION I		BIOGRAPHIC AND POSITION DATA		
1 EMP SEI NO 012170	2 NAME RANHALL FREDERICK	3 SEX M	4 DATE OF BIRTH 10/28/26	5 SCHEDULE/GRADE/STEP GS-5 - 14-04
6 SD D	7 POSITION TITLE CPS OFFICER	8 OFFICE OF ORIGINATING ODD	9 LOCATION (Country, City) WASH D.C.	
SECTION II				
AGENCY OVERSEAS SERVICE				
10 AREA INDONESIA JARAN		11 PERIOD PCSB-3 PCB-43	12 FROM 55712701 63/09/17	13 TO 55712701 63/09/21
<div style="border: 1px solid black; padding: 10px;"> OVERSEAS DATA CODE: DATE: 1968-3 27 MAR 1968 F.G. </div>				
SECTION III		EDUCATION		
DEGREE	MAJOR FIELD	COLLEGE	YEAR	
BACH MSTR	AMERICAN GOVERNMENT, GENERAL INTERNATIONAL AFFAIRS	OMAHA HUN UNIV NEB GEORGE WASHINGTON UNIV DC	48 50	

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167-6441
MAY 1967

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GROUP
EXCLUDED FROM AUTOMATIC
REFRESHMENT ACT PURCHASES

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SECTION II		EDUCATION (Cont'd)					
		HIGH SCHOOL					
LAST HIGH SCHOOL ATTENDED		ADDRESS (City State County)		YEARS ATTENDED	GRADUATE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
				19-- to 19--			
COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY		SUBJECT		YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO SEM / QTR HRS (Report)
		MAJOR	MINOR				
1.							
2.							
3.							
4.							
E. IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT. <i>Currently PhD candidate at American University, Washington, D.C. On my 5th year</i>							
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS	
1.							
2.							
3.							
OTHER NON AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS	
1.							
2.							
3.							
4.							
5.							
AGENCY-SPONSORED EDUCATION							
Specify which, if any, of the education shown in Section III was Agency sponsored							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO OF MONTHS	
1.							
2.							
3.							
4.							
5.							

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SECTION VII			
MILITARY SERVICE			
CURRENT DRAFT STATUS			
1. ARE YOU REGISTERED FOR THE DRAFT?	<input type="checkbox"/> YES <input type="checkbox"/> NO	2. SELECTIVE SERVICE CLASSIFICATION	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS:		4. IF DEFERRED GIVE REASON	
MILITARY SERVICE RECORD (Active Duty Only)			
1. MILITARY ORGANIZATION (Army, Navy, etc. - specify)	2. BRANCH OF SERVICE	3. DATES OF SERVICE (Indicate active duty) FROM: .. TO: ..	
4. STATUS (Regular, Reserve, etc. - specify)	5. RANK, GRADE OR RATE (at separation if not service)	6. SERIAL, SERVICE OR FILE NUMBER	
CHECK TYPE OF SEPARATION: <input type="checkbox"/> HONORABLE DISCHARGE <input type="checkbox"/> RELEASE TO INACTIVE DUTY <input type="checkbox"/> RETIREMENT FOR SERVICE <input type="checkbox"/> RETIREMENT FOR COMBAT DISABILITY <input type="checkbox"/> RETIREMENT FOR PHYSICAL DISABILITY <input type="checkbox"/> INDUE HARDSHIPS <input type="checkbox"/> RETIREMENT FOR AGE <input type="checkbox"/> OTHER (Specify)			
8. BRIEF DESCRIPTION OF MILITARY DUTIES (Record the duties and skills which best describe your work or function in the military service).			
MILITARY RESERVE, NATIONAL GUARD STATUS			
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: <input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD			
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STATE/PROV. INACTIVE <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED			
5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (Record the duties and skills which best describe your work or function in the military service).			
6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS.			
MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)			
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	<small> RESIDENTIAL CORRESPONDENCE AGENCY SPONSORED RESIDENTIAL CORRESPONDENCE AGENCY SPONSORED RESIDENTIAL CORRESPONDENCE AGENCY SPONSORED RESIDENTIAL CORRESPONDENCE AGENCY SPONSORED </small>
1.			
2.			
3.			
4.			
5.			

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512-170

LANGUAGE DATA RECORD

PART I-GENERAL

1. NAME (Last-First-Middle) (1-24)				2. DATE OF BIRTH (29-30)
RANDALL Frederick C.				October 28 1926
3. LANGUAGE (31-33)	4. TODAY'S DATE (34-36)	5.		
Indonesian 367	April 17 1959			<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE

PART II-LANGUAGE ELEMENTS

SECTION A.

Reading (40)

1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.
5. I HAVE NO READING ABILITY IN THE LANGUAGE.

SECTION B.

Writing (41)

1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.

5. I CANNOT WRITE IN THE LANGUAGE.

SECTION C.

Pronunciation (42)

1. MY PRONUNCIATION IS NATIVE.
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.
5. I HAVE NO SKILL IN PRONUNCIATION.

CONTINUE ON REVERSE SIDE

M 11

CONTINUATION OF PART II-LANGUAGE ELEMENTS	
SECTION D.	Speaking (43)
<p>1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS. I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.</p> <p style="text-align: right;">ACB 21 01 April 59</p>	
<p>2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS. I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.</p>	
<p>3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.</p>	
<p>4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.</p>	
<p>5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.</p>	
SECTION E.	Understanding (44)
<p>1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.</p>	
<p>2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.</p>	
<p>3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.</p>	
<p>4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE. I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.</p>	
<p>5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.</p>	
<p>BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.</p>	
<p>PART III-I-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)</p>	
<p>1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.</p>	
<p>2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.</p>	
<p>3. BOTH OF THE ABOVE STATEMENTS APPLY.</p>	
<p>4. NONE OF THE ABOVE STATEMENTS APPLY.</p>	
<p>PART IV-CERTIFICATION</p>	
<p>I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115 (PAR. 1C4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.</p>	
DATE SIGNED	SIGNATURE
19 April 1959	Frederick Randall
1461	C
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PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE
INSTRUCTIONS		
<p>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.</p>		
SECTION I: GENERAL		
1. FULL NAME (Last-First-Middle) Randall, Frederick Crawford		
2. CURRENT ADDRESS (No., Street, City, Zone, State) 2961 Sycamore Street, Alexandria, Va.		3. PERMANENT ADDRESS (No., Street, City, Zone, State) Same as 2.
4. HOME TELEPHONE NUMBER TE 6-0118		5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE Virginia
SECTION II: PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S. Randall, Jean Fedel		2. RELATIONSHIP Wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country) 2961 Sycamore St., Alexandria, Va.		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country); INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE None		
5. HOME TELEPHONE NUMBER TE 6-0118		6. BUSINESS TELEPHONE NUMBER None
7. BUSINESS TELEPHONE EXTENSION None		
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. NO		
SECTION III: MARITAL STATUS		
1. CHECK (X) ONE: <input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULEMENTS None		
<small>SPECIFY: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving date below for all previous marriages. If marriage is contemplated, provide same data for fiance.</small>		
3. NAME (First) (Middle) (Widow) (Last) Irma Jean Fedel Randall		
4. DATE OF MARRIAGE 3 June 1950		5. PLACE OF MARRIAGE (City, State, Country) Omaha, Nebraska
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, C. Country) (Forgotten)		
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. DATE OF DEATH --
9. CAUSE OF DEATH --		
10. CURRENT ADDRESS (Give last address, if deceased) 2961 Sycamore St., Alexandria, Va.		
11. DATE OF BIRTH 20 Nov. 1926		12. PLACE OF BIRTH (City, State, Country) Rock Springs, Wyoming
13. IF BORN OUTSIDE U.S.-DATE OF ENTRY --		14. PLACE OF ENTRY --
15. CITIZENSHIP (Country) U.S.		16. DATE ACQUIRED --
17. OCCUPATION Housewife		18. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) --
19. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) --		

SECTION III CONTINUED TO PAGE 2

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SECTION III CONTINUED FROM PAGE 1**21. DATES OF MILITARY SERVICE OF SPOUSE (FROM: AND TO:) BY MONTH AND YEAR****None****22. BRANCH OF SERVICE****23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED****24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN****None****SECTION IV. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS****1. FULL NAME (Last-First-Middle) 2. RELATIONSHIP 3. AGE****None****4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES****5. CITIZENSHIP (COUNTRY) 6. FREQUENCY OF CONTACT 7. DATE OF LAST CONTACT****1. FULL NAME (Last-First-Middle) 2. RELATIONSHIP 3. AGE****4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES****5. CITIZENSHIP (COUNTRY) 6. FREQUENCY OF CONTACT 7. DATE OF LAST CONTACT****1. FULL NAME (Last-First-Middle) 2. RELATIONSHIP 3. AGE****4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES****5. CITIZENSHIP (COUNTRY) 6. FREQUENCY OF CONTACT 7. DATE OF LAST CONTACT****1. FULL NAME (Last-First-Middle) 2. RELATIONSHIP 3. AGE****4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES****5. CITIZENSHIP (COUNTRY) 6. FREQUENCY OF CONTACT 7. DATE OF LAST CONTACT****1. FULL NAME (Last-First-Middle) 2. RELATIONSHIP 3. AGE****4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES****5. CITIZENSHIP (COUNTRY) 6. FREQUENCY OF CONTACT 7. DATE OF LAST CONTACT****2. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES****6. SECTION V FINANCIAL STATUS****1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES NO****2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTEREST? YES NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.****3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? YES NO****4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.****5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.****None****SECTION V CONTINUED TO PAGE 3****SECRET**

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SECTION V CONTINUED FROM PAGE 2.

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
Riggs National Bank	Washington, D.C.
7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)	

CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP	2. CITIZENSHIP ACQUIRED BY - CHECK ONE: <input checked="" type="checkbox"/> Birth <input type="checkbox"/> Marriage <input type="checkbox"/> Other (Specify)
U.S.	
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	4. GIVE PARTICULARS
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (FILED PAPERS, ETC.)	

SECTION VII EDUCATION						
1. CHECK THE HIGHEST LEVEL OF EDUCATION ATTAINED						
LESS THAN HIGH SCHOOL GRADUATE	MORE THAN TWO YEARS OF COLLEGE OR HIGHER					
HIGH SCHOOL GRADUATE	BACHELOR'S DEGREE					
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGHER DEGREES					
ONE YEAR COLLEGE GRADUATE	<input checked="" type="checkbox"/> MASTER'S DEGREE <input type="checkbox"/> DOCTOR'S DEGREE					
2. COLLEGE OR UNIVERSITY STUDY						
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QUART, MRS. COMPLETED (Specify)
		FROM	TO			
University of Omaha	Govt	--	1946	1948	BA	1948
George Washington University	Forrn					
	Affairs	--	1950	1953	MA	1953

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	
4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)				
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE				

- SECRET

SECRET
(When Filled In)

• SECTION VIII

GEOGRAPHIC AREA KNOWLEDGE

LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, SPANISH, MINEWORKS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT

• 2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

• 3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY		
			HOSTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING
Indonesia	Political life	1955-1958		X	

• SECTION IX

TYPING AND STENOGRAPHIC SKILLS

1. TYPING (W.P.M.) 2. SHORTHAND (S.P.M.) 3. SHORTHAND SYSTEM USED - CHECK IN APPROPRIATE ITEM
 25 --- GREGG SPEEDWRITING STENOTYPE OTHER (Specify) _____

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (COMPUTER, MICROGRAPH, CARD PUNCH, ETC.) ---

SECTION X

SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH

2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK

3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTIVIBRATOR, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.

4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, Lawyer, CPA, MEDICAL TECHNICIAN, ETC.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.

5. FIRST LICENSE OR CERTIFICATE (Year of issue)

6. LATEST LICENSE OR CERTIFICATE (Year of issue)

SECRET

SECRET

(This section is)

SECTION X CONTINUED FROM PAGE 8

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (NON-FICTION, SCIENTIFIC ARTICLES, GENERAL INTEREST SUBJECT, NOVELS, SHORT STORIES, ETC.)
8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED
9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE.
10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES TO WHICH YOU ARE NOW OR EVER FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
Dec 1953 - May 1958	GS-12	DDP/FE/MIA/Djakarta
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	6. OFFICIAL POSITION TITLE
No 10	FI Field Case Officer	

4. DESCRIPTION OF DUTIES

Field Case Officer for six FI Operations

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
July 1958 - Present	GS-13	Xxxxxx DDP/FE/PLA/I
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	6. OFFICIAL POSITION TITLE
15		Indonesian Desk Chief
2. DESCRIPTION OF DUTIES		

In charge of Indonesian Desk.

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	6. OFFICIAL POSITION TITLE
3. DESCRIPTION OF DUTIES		

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	6. OFFICIAL POSITION TITLE
4. DESCRIPTION OF DUTIES		

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
5. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	6. OFFICIAL POSITION TITLE	7. OFFICIAL POSITION TITLE
5. DESCRIPTION OF DUTIES		

(For additional pages if required)

SECRET

SECRET

(From P-1 Form 101)

OFFICE OF PERSONNEL

SECTION III		CHILDREN AND OTHER DEPENDENTS			DEPARTMENT OF OTHER DEPENDENTS (including spouses, parents, stepparents, brothers, etc.)	
1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.		> 4			2. NUMBER OF OTHER DEPENDENTS (including spouses, parents, stepparents, brothers, etc.) WHO DEPEND ON YOU FOR AT LEAST ONE-THIRD SUPPORT, OR, CHILDREN OF 21 YEARS OR OLDER WHO ARE NOT SELF-SUPPORTING.	
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS					1	
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX	CITIZENSHIP	ADDRESS	
Jean Randall	Wife	1926		U.S.	2961 Sycamore St. Alex., Va.	
Kirk Randall	Son	1951	X	U.S.	Same as above	
Thomas Randall	Son	1952	X	U.S.	Same as above	
Joan Randall	Daughter	1956	X	U.S.	Same as above	
Barbara Randall	Daughter	1958	X	U.S.	Same as above	
ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS:						
DATE COMPLETED		SIGNATURE OF EMPLOYEE				
February 1959		Frederick Randall				

SECRET

PERSONAL HISTORY STATEMENT

- Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
2. Type, print, or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes
(Yes or No)

Sec. 1. PERSONAL BACKGROUND

A. FULL NAME Mr. Frederick Crawford Randall Telephone: None
(First) (Middle) (Last) Office: None
None (Name) (City) Ext: None
None (State) Home: JO-7-8126

PRESENT ADDRESS Apt. 23-J, 7000 Bright St., Beth. Pleasant, Md. USA
(Apartment) (Street) (City) (State) (Country)

PERMANENT ADDRESS Same Same Same None
(Permanent Address) (City) (State) (Country)

B. NICKNAME Fred WHAT OTHER NAMES HAVE YOU USED? None

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE
NAMES? NA

HOW LONG? NA IF A LEGAL CHANGE, GIVE PARTICULARS NA

C. DATE OF BIRTH Oct. 28, 1926 PLACE OF BIRTH Omaha Nebraska USA
(Date) (City) (State) (Country)

D. PRESENT CITIZENSHIP USA BY BIRTH? Yes BY MARRIAGE? NA
(Country)

BY NATURALIZATION CERTIFICATE NO. NA ISSUED None BY None
(None) (Date) (Court)

AT NA None None (City) (State) (Country)

HAVE YOU HAD A PREVIOUS NATIONALITY? Yes (Yes or No) (Country)

HELD BETWEEN WHAT DATES? NA TO None ANY OTHER NATIONALITY? (Country)

GIVE PARTICULARS

HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS:

E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NA

PORT OF ENTRY? ON PASSPORT OF WHAT COUNTRY?

LAST U. S. VISA NA (Number) (Type) (Place of Issue) (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE 24 SEX Male HEIGHT 5' 10" WEIGHT 160 lbs.

EYES Blue HAIR Brown COMPLEXION Fair SCARS None

BUILD Medium OTHER DISTINGUISHING FEATURES None

SEC. 3. MARITAL STATUS

A. SINGLE MARRIED X DIVORCED WIDOWED

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS. NA

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE Irene Jean Fedel Randall (First) (Middle) (Maiden) (Last)

PLACE AND DATE OF MARRIAGE June 3, 1950 Omaha, Nebraska

HIS (OR HER) ADDRESS BEFORE MARRIAGE 121 S. 38th Ave., Omaha, Nebr., USA
(St. and Number) (City) (State) (Country)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE

PRESENT, OR LAST, ADDRESS Apt. 25-N, 7000 Craig St., Seat. Pleasant, Md., USA
(St. and Number) (City) (State) (Country)

DATE OF BIRTH Nov. 20, 1926 PLACE OF BIRTH Rock Springs, Wyoming, USA
(City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED Birth WHERE? (Country)

OCCUPATION Personnel clerk, LAST EMPLOYER U.S. Govt., Office of Price Stab.

EMPLOYER'S OR BUSINESS ADDRESS 6th & Jefferson, Dr., S. W., Washington, D. C.
(St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM None TO BRANCH OF SERVICE

COUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

None

10-6205-1

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME None (Expecting June, 1951) RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____ (St. and Number) (City) (State) (Country)

2. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____ (St. and Number) (City) (State) (Country)

3. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS _____ (St. and Number) (City) (State) (Country)

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet).

FULL NAME Clifford Edgar Randall (First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE _____

PRESENT, OR LAST, ADDRESS 2727 Wyoming St., Omaha, Nebraska USA
(St. and Number) (City) (State) (Country)

DATE OF BIRTH 9-31-89 PLACE OF BIRTH South Haven, Michigan, USA
(City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? NA (City) (State) (Country)

OCCUPATION Mkt. Chief LAST EMPLOYER Northwestern Bell Tel. Co.

EMPLOYER'S OR OWN BUSINESS ADDRESS Omaha, Nebraska
(St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM None TO NA BRANCH OF SERVICE _____

COUNTRY _____ DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

_____ Note _____

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME Bernice Crawford Randall (First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE _____

PRESENT, OR LAST, ADDRESS 2727 Wyoming St., Omaha, Nebraska USA
(St. and Number) (City) (State) (Country)

DATE OF BIRTH 5-17-69 PLACE OF BIRTH Plano, Texas

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? NA (City) (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

(4)

OCCUPATION Housewife LAST EMPLOYER NAEMPLOYER'S OR OWN BUSINESS ADDRESS (St. and Number) (City) (State) (Country)MILITARY SERVICE FROM None TO BRANCH OF SERVICECOUNTRY DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

SEC. 7. BROTHERS AND SISTERS (including half-, step-, and adopted brothers and sisters):

1. FULL NAME Clifford Edgar Randall, Jr. AGE 38
(First) (Middle) (Last)PRESENT ADDRESS 4419 Spaulding, Omaha, Nebraska, USA USA
(St. and Number) (City) (State) (Country) (Citizenship)2. FULL NAME Mary Margaret Randall Gleason AGE 32
(First) (Middle) (Last)PRESENT ADDRESS 2806 Martin Ave., Omaha, Nebraska, USA USA
(St. and Number) (City) (State) (Country) (Citizenship)3. FULL NAME AGE
(First) (Middle) (Last)PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)4. FULL NAME AGE
(First) (Middle) (Last)PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)5. FULL NAME AGE
(First) (Middle) (Last)PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)

SEC. 8. FATHER-IN-LAW

FULL NAME Ernest Gerafino Pedel
(First) (Middle) (Last)LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE PRESENT, OR LAST, ADDRESS 701 Connecticut Ave., Rock Springs, Wyo., USA
(St. and Number) (City) (State) (Country)DATE OF BIRTH 4-26-99 PLACE OF BIRTH New York, New YorkIF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NACITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? (City) (State) (Country)OCCUPATION Blacksmith LAST EMPLOYER Union Pacific Railroad

14-62819-1

SEC. 9. MOTHER-IN-LAW

FULL NAME Mabel Dorothy Potter House Fodol

(First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE _____

CAUSE _____

PRESENT, OR LAST, ADDRESS 701 Connecticut Ave., Rock Springs, Wyo., USA

(St. and Number)

(City)

(State)

(Country)

DATE OF BIRTH 5-2-1900 PLACE OF BIRTH Rock Springs, Wyoming

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? (City) (State) (Country)

OCCUPATION Holper wife LAST EMPLOYER _____

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME None RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS (St. and Number) (City) (State) (Country)

2. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS (St. and Number) (City) (State) (Country)

3. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS (St. and Number) (City) (State) (Country)

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

1. NAME None RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS (St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

2. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS (St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

3. NAME _____ RELATIONSHIP _____ AGE _____

CITIZENSHIP _____ ADDRESS (St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) _____

(6)

SEC. 12. POSITION DATA

A. KIND OF POSITION APPLIED FOR

B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT? \$ 5823
(You Will Not Be Considered For Any Position With A Lower Entrance Salary.)

C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY Yes

FREQUENTLY No, CONSTANTLY No

D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C. Yes

ANYWHERE IN THE UNITED STATES ... No, OUTSIDE THE UNITED STATES ... Yes

E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS:

Either in the greater Washington area, or in some foreign areas.....

SEC. 13. EDUCATION

ELEMENTARY SCHOOL Clifton Hill ADDRESS Omaha, Nebraska USA
(City) (State) (Country)

DATES ATTENDED 1930-1939 GRADUATE? Yes

HIGH SCHOOL Edison High ADDRESS Omaha, Nebraska USA
(City) (State) (Country)

DATES ATTENDED 1940-1944 GRADUATE? Yes

Washington University St. Louis, Missouri USA

COLLEGE South Dakota State Coll. ADDRESS Brookings, South Dakota USA
(City) (State) (Country)

Pre-engineering One

MAJOR AND SPECIALTY Economics, One-half

Univ. of Minn. Sept. 1944 Senior, 1944-1945

DATES ATTENDED Sept., 1944-March, 1945 DEGREE BA

University of Omaha Omaha, Nebraska USA

COLLEGE George Washington U. ADDRESS Washington, D. C. USA
(City) (State) (Country)

Government Two and one-half

MAJOR AND SPECIALTY Foreign Affairs One and one-half

January 1947-Aug. 1948 AB

DATES ATTENDED October 1950-Sept. 1951 DEGREE AM (complete requirements

Sept. '51)

CHIEF UNDERGRADUATE COLLEGE SUBJECTS Government, History, Mathematics,

Chemistry, Political Science, Economics

CHIEF GRADUATE COLLEGE SUBJECTS International Politics, International

Organization, Latin American Politics, International Law

SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE

USA Army Air Forces PFC 3/16/43-11/28/46
 (Country) (Service) (Rank) (Date of Service)

Pacific Air Service Command, Manila, P.I. 17149257 Honorable
 (Local Station) (Serial Number) (Type of Discharge)

REMARKS: _____

SELECTIVE SERVICE BOARD NUMBER: 50 **ADDRESS:** Omaha, Nebraska

IF DEFERRED GIVE REASON: Veteran

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS: None

SEC. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of date.)

FROM Oct. 1950 TO Present CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, George Washington University

ADDRESS Washington, D. C. USA
 (St. and Number) (City) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR NA

TITLE OF JOB NA SALARY \$ 105 PER Mo. plus subsistence

YOUR DUTIES Graduate student

REASONS FOR LEAVING Desire position in my field of knowledge.

FROM Oct. 1948 TO Sept. 1950 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY G. A. Swanson & Sons

ADDRESS 1202 Douglas St., Omaha, Nebraska USA
 (St. and Number) (City) (Country)

KIND OF BUSINESS Food Manufacturer NAME OF SUPERVISOR Mr. Clarke Swanson

TITLE OF JOB Manufacturer's Rep. SALARY \$ 275 plus PER Mo. expenses

YOUR DUTIES I represented my firm to various wholesalers and retailers

handling Swanson merchandise, promoting and facilitating the distribution of the firm's products, and also in the enlargement and development of the sales and distribution department of the firm.

REASONS FOR LEAVING Desired to obtain A.M. degree

(8)

FROM Jan., 1947 TO August, 1948 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, University of Omaha

ADDRESS Omaha, Nebraska, USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR NA

TITLE OF JOB Student SALARY \$ 75 PER Mo.

YOUR DUTIES NA

REASONS FOR LEAVING Graduated with A.B. degree

FROM March, 1945 TO November, 1946 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Served in U. S. Army Air Forces

ADDRESS Washington, D. C., USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS NA NAME OF SUPERVISOR Capt. Harold Joyce

TITLE OF JOB Communications Chief SALARY \$ 63 PER Mo.

YOUR DUTIES I was responsible for all incoming and outgoing communications
in the Communications Section, Pacific Air Service Command, Manila, P.I.

I supervised three civilian clerks in the performance of my duties.

REASONS FOR LEAVING Discharged from service

FROM Dec., 1944 TO March 1945 CLASSIFICATION GRADE
(IF IN FEDERAL SERVICE) None

EMPLOYING FIRM OR AGENCY Student, South Dakota State College

ADDRESS Brookings, South Dakota, USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS Student NAME OF SUPERVISOR None

TITLE OF JOB Student SALARY \$ None PER Mo.

YOUR DUTIES Attended the University under the ASTRP program

REASONS FOR LEAVING Entered Air Forces

SEC. 16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

No.

SEC. 17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OF PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT")

LANGUAGE ... Spanish ... SPEAK ... Slight ... READ ... Fair ... WRITE ... Slight

LANGUAGE ... French ... SPEAK ... Slight ... READ ... Slight ... WRITE ... Slight

LANGUAGE ... SPEAK ... READ ... WRITE ...

B. LIST ALL SPORTS AND Hobbies WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

Music - collecting recordings

Golf - fair

Swimming - good

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

None that are not previously listed

D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTILITH, COMPTOMETER, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:

None

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING ... 35 ... SHORTHAND ... none

(10)

E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, ETC.

IF YES, INDICATE KIND OF LICENSE AND STATE ____ No _____

FIRST LIC. OR CERTIFICATE (YR) _____ LATEST LIC. OR CERTIFICATE (YR) _____

F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS:

- (1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED)
- (2) YOUR PATENTS OR INVENTIONS
- (3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
- (4) HONORS AND FELLOWSHIPS RECEIVED

Honor Roll three times - University of Omaha

Rotary Selection - Boy Most Likely to Succeed

G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:

No

H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

No

SEC. 18. GIVE FIVE CHARACTER REFERENCES--IN THE U. S.--WHO KNOW YOU INTIMATELY--(Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. William J. Entwistle	BUS. ADD. Dept. of Interior	Washington	D. C.
	RES. ADD. 3814 Albemarle	Washington	D. C.
2. Mrs. James H. Ross, Jr.	BUS. ADD. Unk.		
	RES. ADD. 5034 Bedford Ave.	Omaha	Nebraska
3. Mr. J. E. Arner	BUS. ADD. Unk.		
	RES. ADD. 5013 Western Ave.	Omaha	Nebraska
4. Mrs. Oscar Ellison	BUS. ADD. 5804 Nicholas St.	Omaha	Nebr.
	RES. ADD. Unk.		
5. Mr. Frank J. Sabatka	BUS. ADD. Unk.		
	RES. ADD. 4124 Wirt St.	Omaha	Nebraska

SEC. 19. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES--NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS--(Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. Gene Balaz	BUS. ADD. Unk.		
	RES. ADD. 5025 Bedford Ave.	Omaha	Nebr.
2. Mr. Douglas Arner	BUS. ADD. University of Mich.	Ann Arbor	Mich.
	RES. ADD. 204 N. Ingalls	Ann Arbor	Michigan
3. Mrs. Oscar Ellison	BUS. ADD. Iowa State College	Ames	Iowa
	RES. ADD. 2929 Lincoln Way	Ames	Iowa
4. Mr. Edward Sabatka	BUS. ADD. Unk.		
	RES. ADD. 1920 G Street	Lincoln	Nebraska
5. Mr. James H. Ross, Jr.	BUS. ADD. Brandeis, Inc.	Omaha	Nebraska
	RES. ADD. 5034 Bedford Avenue	Omaha	Nebraska

SEC. 20. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U. S.--(Give residence and business addresses where possible.)

	Street and Number	City	State
1. Mr. and Mrs. J. F. Stark	BUS. ADD. Unk.		
	RES. ADD. 4277 Wirt St.	Omaha	Nebraska
2. Mr. and Mrs. J. A. MacLeod	BUS. ADD. 4262 Wirt St.	Omaha	Nebraska
	RES. ADD. " "	" "	" "
3. Mr. and Mrs. D. A. Baxter	BUS. ADD. 4263 Wirt St.	Omaha	Nebraska
	RES. ADD. " "	" "	" "

SEC. 21. FINANCIAL BACKGROUND

- A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? Yes..... IF NOT, STATE SOURCES OF OTHER INCOME None
- B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS Hamilton National, Penn. Ave., French, Washington, D. C.

(12)

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No
 GIVE PARTICULARS, INCLUDING COURT:

D. GIVE THREE CREDIT REFERENCES—IN THE U. S.

1. NAME Hamilton National Bank, ADDRESS Penna. Ave., Branch, Wash., D.C.
(St. and Number) (City) (State) (Country) USA
2. NAME C. A. Swanson & Sons, ADDRESS 1202 Douglas, Omaha, Nebraska
(St. and Number) (City) (State) (Country) USA
3. NAME Nebraska Clothing Co., ADDRESS 13th & Douglas Sts., Omaha, Nebr.
(St. and Number) (City) (State) (Country) USA

SEC. 22. RESIDENCES FOR THE PAST 16 YEARS

FROM <u>May 1951</u>	TO <u>Present</u>	<u>Apt. 25-J, 7000 Greig St., Bent Pleasant, Md.</u> <small>(St. and number) (City) (State) (Country) USA</small>
FROM <u>Feb 1951</u>	TO <u>May 1951</u>	<u>1521 N. Abingdon, Arlington, Va.</u> <small>(St. and number) (City) (State) (Country) USA</small>
FROM <u>Sept 1950</u>	TO <u>Feb 1951</u>	<u>Apt. #204, 103 Missouri Ave., N.Y., Washington, D.C., USA</u> <small>(St. and number) (City) (State) (Country) USA</small>
FROM <u>June 1950</u>	TO <u>Sept 1950</u>	<u>5014 Isard St., Omaha, Nebraska, USA</u> <small>(St. and number) (City) (State) (Country) USA</small>
FROM <u>1949</u>	TO <u>June 1950</u>	<u>2727 Wyoming St., Omaha, Nebraska, USA</u> <small>(St. and number) (City) (State) (Country) USA</small>
FROM <u>1926</u>	TO <u>1949</u>	<u>4279 First Street, Omaha, Nebraska, USA</u> <small>(St. and number) (City) (State) (Country) USA</small>
FROM	TO	<u>(St. and number) (City) (State) (Country) USA</u>
FROM	TO	<u>(St. and number) (City) (State) (Country) USA</u>

SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM <u>Nov '45</u>	TO <u>Sept '46</u>	<u>Manila, Philippine Islands, Air Force duty</u> <small>(City or section) (Country) (Purpose)</small>
FROM	TO	<u>(City or section) (Country) (Purpose)</u>
FROM	TO	<u>(City or section) (Country) (Purpose)</u>
FROM	TO	<u>(City or section) (Country) (Purpose)</u>
FROM	TO	<u>(City or section) (Country) (Purpose)</u>

SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

1. Omaha Post #1, The American Legion, 20th & Dodge Sts., Omaha, Nebraska
(Name and Chapter) (St. and Number) (City) (State) (Country) USA

DATES OF MEMBERSHIP: 1947-1950

2. (Name and Chapter) (St. and Number) (City) (State) (Country) USA

DATES OF MEMBERSHIP: _____

3. (Name and Chapter) (St. and Number) (City) (State) (Country) USA

DATES OF MEMBERSHIP: _____

16-62809-1

4. _____ (Name and Chapter) _____ (St. and Number) _____ (City) _____ (State) _____ (Country)

DATES OF MEMBERSHIP:

5. _____ (Name and Chapter) _____ (St. and Number) _____ (City) _____ (State) _____ (Country)

DATES OF MEMBERSHIP:

6. _____ (Name and Chapter) _____ (St. and Number) _____ (City) _____ (State) _____ (Country)

DATES OF MEMBERSHIP:

7. _____ (Name and Chapter) _____ (St. and Number) _____ (City) _____ (State) _____ (Country)

DATES OF MEMBERSHIP:

SEC. 25. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES," EXPLAIN: **No**

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? **Yes** IF SO, TO WHAT

EXTENT? **Mild**

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

No

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

No

E. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1940:

None

(14)

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

None

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Mrs. Jean Sandell RELATIONSHIP Wife

ADDRESS Apt. 25-J, 7000 Greig St., Seat. Pleasant, Md. USA
(Street and Number) (City) (State) (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Seat. Pleasant, Maryland DATE May 4, 1951
(City and State)

Jean Sandell

Jean Sandell
(Signature of Applicant)

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.